

6`i h][Yf`? c bZ`_h]a `; UnUghfY]ZYb.`&&
HchY`VY]`bYi Yb`]gfUY`]gW\ Yb`5 b[f]ZZYb`°

5_hi Y`Y`9bhk]W`i b[Yb`]a `; UnUghfY]ZYb.`gfUY`]gW\ Y
5b[f]ZZY`ZcfXYfb`nU`fY]W\ Y`HchY`ž`k`À`fYbX`X]Y`i a Ub]h`fY
@U[Y`ni bY`a YbX`Yg_U`]Yfh"



7\ Ub`đ b]gž`; UnUž`DU`Àgh]bYbg]gW\ Y`; YV]YhY`!`8Yf`? c bZ`_h
]a `; UnUghfY]ZYb`Yg_U`]Yfh`k Y]hYf`"@Ui h`dU`Àgh]bYbg]gW\ Yb`E i Y`Yb
g]bX`VY]`XYb`'Øb[ghYb`]gfUY`]gW\ Yb`5 b[f]ZZYb`a]bXYghYbg`&&
A YbgW\ Yb`i a g`@VYb`[Y_ca a Ybž`k`À`fYbX`8i hnYbXY`k Y]hYfY
j Yf`Yhh`k i fXYb`"8]YgY`#Zcfa Uh]cbYb`ghUa a Yb`Ui g
a YX]n]b]gW\ Yb`?fY]gYb`]a `; UnUghfY]ZYb`i bX`_c b b hYb`ni b`ÀW\ gh
b]W\ h`i bUV`Àb[] [j Yf]Z]n]Yfh`k YfXYb`"8]Y`h`ØX`]W\ Yb`J cfZ`À`Y
YfY][bYhYb`g]W\]b`XYb`; YV]YhYb`fi bX`i a `7\ Ub`đ b]gž`F UZU`i bX
]b`XYf`GhUXh`; UnU`"8]Y`]gfUY`]gW\ Y`5fa YY`U`h`V]g`Yf`_Y]bY
GhY`i b[bU`a Y`ni`XYb`5 b[f]ZZYb`UV[Y[YVYb"

=gfUY`ZØ`fh`gY]h`XYa`A UggU`_Yf`j ca`+`"C`_hcVYf`&\$&`i a]]h`f]gW\ Y
C dYfUh]cbYb`[Y[Yb`X]Y`< Ua Ug]a `; UnUghfY]ZYb`Xi fW`"J cf`XYf]

K cWYb`VY[Ub`X]Y`]gfUY`]gWY`5fa YY`Y]bY`bYi`Y` ; fc» cZYbg]j Y
]a`?ØghYb[YV]Yhž`i bX`hÀ[`]W`k YfXYb`nU`fY]WY`HchY`[Ya`Y`XYh`
=gfUY`g`Yf`_`ÀfhYg`N]Y`]gh`X]Y`j c`gh`bX][Y`NYfgW`U[i b[`XYf
<Ua Ug`gck]Y`X]Y` : fY]`Uggi b[`j cb` ; Y]gY`b`"

5i gk]f_ i b[Yb`Ui`Z`X]Y`N]j]`VYj Ò`_Yfi b[

8]Y`i a Ub]hÀfY`@U[Y`]a` ; UnUghfY]ZYb`k]fX`ni bY`a YbX
_f]h]gWYf`"Øb[ghYb`6Yf]W`hYb`ni Zc`[Y`U`h`X]Y`]gfUY`]gWY`5fa YY
5b[f]ZY`Ui`ZXUg`Yi fcd`À]gWY`?fUb`_Yb`Ui`g`]b`7`Ub`đ`b]g
Xi fW[YZØ`fhž`i a`Y]bY`j Yfa`i hYhY`<Ua Ug!`?ca`a UbXcnYbhfU`Y`ni
hfYZZYb`"8]Yg`ZØ`fhY`XUni`ž`XUgg`XUg`?fUb`_Yb`Ui`g`gY]bY`5fVY]h
Y]bghY`Yb`a`i gghY`ž`k Ug`&\$`\$`DUh]Yb`hYb`VYhfc`ZYb`U`h`
K`À`fYb`XXYggYb`a`Y`XYh`X]Y`dU`Àgh]bYbg]gWY
BUWf]W`hYbU[Ybhi`fž`XUgg`a`Y`f`U`g`%`\$`\$`A`YbgWYb`gY]h`XYa
A`cf[Yb`[YhØ`hY`h`k`i`fXYb`ž`k`c`VY]`X]Y`NU`Yb`XYf`j`YfgW`]YXYbYb
BUWf]W`hYbU[Ybhi`fYb`j`Uf]]YfYb`"K`À`fYb`X`5` : D`j`cb`%`\$` `HchYb
VYf]W`hYhž`bYb`bh`X]Y`XdU`a`]bXYghYbg`%)`HchY`]b`8`gW`UVU`]`U`i`bX
ØVYf`)`\$`]b`7`Ub`M`b]g`"

≠`XYb` : `ØW`h`]b[g`U[Yfbž`]bgVYgcbXYfY`]b`7`Ub`M`b]gž`g]bX`X]Y
Ni`gh`b`XY`_`UhUghfcd`U`"J]Y`Y`A`YbgWYb`Y`VYb`]b`d`fcj`]gc`f]gWYb
NY`h`U[Yfbž`i`bX`X]Y`j`YfhY`i`b[`j`cb`<`]Zg[ØhYfb`V`Y]Vh
i`bni`fY]WYbX`"5a`A`]h`k`c`W`g]bX`%`\$`\$`@Ughk`U[Yb`a`]h`<`]Zg[ØhYfb
]a` ; UnUghfY]ZYb`Ub[Y`_`ca`a`Ybž`XcW`j`]Y`Y` ; YV]YhY`Yf`U`hYb
_`Ui`a`i`l`bhYfghØ`hni`b["`<`i`a`Ub]hÀfY`C`f[Ub]gUh]cbYbž`XUfi`bhYf
l`B`⇒`9` : i`bX`XUg`≠`hYfbUh]cbU`Y`?ca`]hY`j`ca`f`chYb`?fYi`n`f`?`F`?`Łž
k`UfbYbž`XUgg`N]j`]`]ghYb`Xi`fW`X]Y`U`_`hi`Y`Y`@U[Y`[YZ`A`fXYh`g]bX`"

≠`hYfbUh]cbU`Y`F`YU`_`h]cbYb`i`bX

J`Yf`U`bX`i`b[Yb

≠`hYfbUh]cbU`Y`5`_`hYi`fY`VYZ]bXYb`g]W`]b`J`Yf`U`bX`i`b[Yb`ØVYf`Y]bY
a`Ò[`]WY`K`UZZYbfi`Y`i`bX`i`a`Ub]hÀfY`<`]ZY`ZØf`X]Y
N]j`]`VYj`Ò`_Yfi`b[`]a` ; UnUghfY]ZYb`"8]Y`l`G!`F`Y[]Yfi`b[`U`h
J`Yfgh`b`Xb]g`ZØf`X]Y`i`a`Ub]hÀfYb`6`YXØfZb]ggY`i`bX`Zc`fXYfh`Y]bY
Ni`gUa`a`YbUfVY]h`a`]h`XYf` ; UnU`<`i`a`Ub]hUf]Ub` : ci`bXUh]cb`"8]YgY

ðb]h]Uh]j Y`k]fX`j cb`Y\Ya U`][Yb`i B! : Ø\fi b[gdYfgØb`]W\`_Y]hYb
 [Y`Y]hYhzi a`X]Y`j Yf\YYfYbXY`@U[Y`XYf`N]j]`VYj Ò`_Yfi b[`ni
 j YfVYggYfb`i bX`<]`Zg[ØhYf`n]Y`[Yf]W\hYhYf`ni`j YfhY]`Yb"8YbbcW\
 V`cW_]Yfh`gUY`k Y]hYf\]b`<]`Zg`]YZYfi b[Ybž`k Ug`X]Y`\i a Ub]hÅfY
 ?f]gY`j YfgW\ÅfZh"

8]Y`VYi bfi \][YbXY`@U[Y`ja` ; UnUghfY]ZYb`]gh`bi f`Y]b`HY]`Y]bYg
 [fØ» YfYb`?cbZ]_hYg`]b`XYf`F Y []cb"5i W\`ja`K Ygh`cfXUb`UbX
 ghY\Yb`a`]]hÅf]gW\Y`9]bgÅhnY`Ui Z`XYf`HU[Ygcfxbi b[ži bX`6Yf]W\hY
 VYf]W\hYb`j cb`ZØbZ[YhØhYhYb`9i hfYa`]ghYb" ð`@VUbc b`gd]hnYb
 g]W\`X]Y`?cbZ]_hY`VYbZU`g`ni ž`a`]h`XYf`]gfUY`]gW\Yb`5fa YYž`X]Y
 6Yf]W\hY`ØVYf`X]Y`NYfgW\`U[i b[`XYf`6YZY\`g`_YhhY`XYf`<]gVc``U\
 j Yfa Y`XYh"

8]Y`J Yf\UbX`i b[Yb`ØVYf`X]Y` : fY]`Uggi b[`]gfUY`]gW\Yf` ; Y]gY`b`]b
 8c\U``Ui ZYb`dUfU``Y`ni`X]YgYb`?cbZ]_hYbž`k cVY]`X]Y`<Ua Ug
 gUY`j cfk]fZhž`X]Y`J Yfa]h`i b[gVYa Ø\i b[Yb`ni`gUVch]YfYb"8]Y
 U_hi Y``Yb`6Yf]W\hY`nY][Yb`nk Uf` : cfhgW\ f]hY`VY]`J Yf\UbX`i b[Ybž
 `YXcW\`V`Y]Vh`X]Y`G]hi Uh]cb`j cf`C fh`Ub[YgdUbb`hi bX
 i bj cf\YfgY\`VUf"

ðg[YgUa h`V`Y]Vh`X]Y`\i a Ub]hÅfY`@U[Y`ja` ; UnUghfY]ZYb
 j Yf\YYfYbXž`i bX`X]Y`UbXUi YfbXYb`?Åa`dZY`gck]Y`X]Y`V`cW_]YfhYb
 <]`Zg`]YZYfi b[Yb`Yf\Ø\Yb`X]Y`BchU[Y`XYf`N]j]`VYj Ò`_Yfi b[
 k Y]hYf" **A Yf_i f** VYf]W\hYh`j cb`hÅ[`]W\Yb`HcXYgZÅ`Ybž`k Å\`fYbX`X]Y
HU[YggW\Ui`i bX`GF` :`X]Y`j Yf\YYfYbXYb`\i a Ub]hÅfYb
 6YX]b[i b[Yb`i bX`X]Y`]bhYfbUh]cbU`Yb`6Ya Ø\i b[Yb`i a` : f]YXYb
 Xc_i a Ybh]YfYb"

8YhU]`g	
J cfZU``	?f]Y[
C fh	7\Ub`ž b]gž ; UnUž`DU`Ågh]bYbg]gW\Y` ; YV]YhY
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "hU[YggW\Ui "XY • k k k "gfZ"W\

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh