

6`i h][Yf`A YggYfUb [f]ZZ`]b`A ØbWXYb. : fUi gh]fVh`bUWX`Dc`]nY]gWxi gg°

A YggYfUb [f]ZZ`]b`A ØbWXYb`Ua` "+" ' ě b]' &\$&).`5b [fY]ZYf]b gh]fVh`bUWX`Dc`]nY]Y]bgUhn`'9fa`]hhi`b [Yb`Ui ZYb`ni`XYb <]bhYf [fØbXYb"



A ØbWXYbYf`H\YfYg]Ybk`]YgYž`8Yi`hgW`UbX`!'5a` "+" ' ě b]' &\$&) ž [Y [Yb`&\$`i` \fž`YfY][bYhY`g]W`Y]b`gWk`YfYf`J`cfZU`Ui`ZXYf` A ØbWXYbYf`H\YfYg]Ybk`]YgYž`U`g`Y]bY`: fUi`'a`Y\`fYfY`DUggUb`hYb` a`]h`Y]bYa`'A`YggYf`UhhUW`_YfhY`'i`bX`g]Y`XUVY]`j`Yf`YhnhY`"8]Y`Dc`]nY]` ki`fXY`'i`a` [Y\`YbX`'U`Ufa`]Yfh`i`bX`fYU[`]YfhY`'a`]h`Y]bYa` GWxi`ggk`UZZYb [YVfUi`W` [Y [Yb`X]Y`5b [fY]ZYf]b`"Hfc`hn`gc`Zc`fh][Yf` a`YX]n]b]gWXYf`<`]ZY`'i`bX`Y]bYf`B`chcd`YfUh]cb`j`YfghUfV`X]Y`: fUi` k`Yb][`gd`Å`hYf`'a`' ?fUb`_Yb`U`i`g`'@Ui`h`XYf`'A`ØbW`bYf`Dc`]nY]`VY`ghY`h` XYfnY]h`_Y]bY`;`YZU`f`ZØf`X]Y`5` `[Ya`Y]b`Y]hž`i`bX`XUg`'A`ch]j`ZØf`X]Y` Vfi`hU`Y`HUh`V`Y]Vh`i`b`_`Uf"

8]Y`9fa`]hhi`b [Yb`ni`XYb` [YbUi`Yb`l`a`gh`Ab`XYb`XYg`J`cfZU`g` ki`fXYb`j`cb`XYf`'A`ØbW`bYf`Dc`]nY]`Ui`Z [Ybca`'a`Yb`"8Yf`HUhc`fh`

k i fXY'k Y]hfÀi a]['UV[YgdYffhž'k À\fybX'X]Y'GhUUhgUbk U`hgWk UZh
A ØbWkYb'X]Y'FYWk ha À»][_Y]h'XYg'GWk i ggk UZZYb[YVfUi Wk g'XYf
Dc`nY]'ØVYfd fØZhž' i a 'g]WkYfni ghY`Ybž'XUgg'U`Y'J cf[UVYb
Y]b[Y\U`hYb'k i fXYbž'k]Y'Zf"XY'VYf]Wk hYh"

<]bhYf[fi bX'ni 'A YggYfUb[f]ZZYb`]b
8 Yi hgWk`UbX

8 Yf'J cfZU`]'b'A ØbWkYb'ghY\h']b'Y]bYa 'VYgc f[b]gYffY[YbXYb
?cbhYI hž'XU'X]Y'NU\`XYf'A YggYfUb[f]ZZY`]b'8 Yi hgWk`UbX'gY]h
À\fyb'UbghY][h''a 'À\ f'&\$&' k i fXYb'XYi hgWk`UbXk Y]h
VYXYi hYbXY'Ni bU\ a Yb'ZYgh[YghY`h'8]Y': U`nU\`Yb'gh]Y[Yb'i a
- ž+i `]b'XYf'?UhY[cf]Y' [YZÀ\ f]WkY'i bX'gWk k YfY
?ØfdYfj Yf'Ymi b[Yb' i bX' i a '%*ž* i 'VY]'FUi VXY`]_hYb"'. VYf'XUg
[YgUa hY'@UbX'j YfhY]'h[UV'Yg']b'ZUgh'U`Yb'6i bXYg'ÀbXYfb'Y]bYb
5bgh]Y['j cb'Yhk U%) i 'VY]'A YggYfUb[f]ZZYbž'UV[YgY\Yb'j cb
k Yb][Yb'5i gbU\ a Yb'k]Y'6fUbXYbVi f[ž'k]Y'A YX]YbX]Yb gh
=bhY[fUh]cb'ZYghghY`h"

8]Y'a Y]ghYb'HUj YfXÀWk h][Yb'g]bX'A ÀbbYfž'k cVY]'Yhk U'- \$i 'XYf
HÀhYf'ØVYf'&%:À\fy'U'h]bX"8 UVY]'Y[h'XYf'5bhY]'b]Wk h
XYi hgWkYf'HUj YfXÀWk h][Yf']b'XYb'6i bXYg'ÀbXYfbž'X]Y'X]YgY
8 UhYb'YfZUggYbž'nk]gWkYb'' i 'i bX')) i "'8]YgY
, VYffYdfÀgYb hUh]cb'k]fZh': fU[Yb'Ui Z'X]Y'a]h'gc n]U`Yb': U_hcfYb
k]Y'5fa i hž'6]'Xi b[gi b[`Y]Wk\Y]hi bX'[Yk U'hj Yf\Yff']WkYbXYb
A Àbb`]Wk_Y]hgbcfa Yb']b'J YfV]bXi b['ghY\Yb'_ØbbhYb" 'b'X]YgYa
Ni gUa a Yb\Ub['gh'ZYghni ghY`Ybž'XUgg']bgVYgcbXYfY'ž [YbX`]Wk Y
a]h'A][fUh]cbg\]bhYf[fi bX'gY'hYbYf'Y]b'A YggYf'a]hZØ\fybž'YXcWk
Y\Yf'XUni `bY][Ybž'cVk c\`VYgcbXYfg'i bhYf'ž [YbX`]WkYb'Y]b
5bgh]Y['XYg'A]hZØ\fybg'j cb'A YggYfb'VYcVUWk hYh'k i fXY"

; YgY`gWk UZh`]Wk Y' a d`]_Uh]cbYb

8]Y'ghY][YbXY'; Yk U'h_f]a]bU`]hÀhž']bgVYgcbXYfY'Xi fWk
A YggYfUb[f]ZZYž'k]fX'cZi]a '?cbhYI hj cb'k]fhgWk UZh]WkYb' i bX
gc n]U`Yb'<YfUi gZcfXYfi b[Yb'X]g_i h]Yfh": U_hcfYb'k]Y'X]Y
5i Z\YVi b['XYf'7cfcbU!VYX]b[hYb'9]bgWk fÀb_i b[Yb' i bX'X]Y

[Y[Ybk Åfh][Y']bZUh]cbÅfY'@U[Y'_ÖbbhYb'Y]bY'F c`Y'gd]Y`Yb"8]Y
 ?ca d'YI]hÅh'XYg'D\Åbca Ybg'A YggYfU[[fYgg]cb'YfZcfXYfh'Y]bY
 X]ZZYfYbn]YfhY'5i gY]bUbXYfgYhni b['a]h'XYb'ni [fi bXY`Y[YbXYb
 l fgUWÅ Ybž'X]Y'cZh]b'gcn]U`Yb'ægc`Uh]cbgYfZU\fi b[Yb'i bX
 dgmWÅ]gWÅ Yb'6Y`Ughi b[Yb'VY[fØbXYh`Y[Ybž']bgVYgcbXYfY'VY]
 Y]bYf'ØVYfd fcdcfh]cbU`Yb'5bnU`'j cb'A][fUbhYb'i bhYf'XYb
 HUhj YfXÅWÅ h][Yb"

8YhU]`g	
J c fZU`	A YggYfUb[f]ZZ
C fh	A ØbWÅ YbYf'H\YfYg]Ybk]YgYž'8Yi hgWÅ`UbX
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • a YX]YbX]Ybgh!]bhY[fUh]cb"XY

6Ygi WÅ Yb'G]Y'i bg'Ui Z.'b!U["bYh