

6`i h][Yf`J cfZU``]b`6fYa Yf\Uj Yb.`A Ubb
bUWk`A YggYfUhhUW_Y`Ui Z`DUf_VUb_°

9]b`) &!`À\ f][Yf`A Ubb`k i fXY`bUWk`Y]bYa`A YggYfUb[f]Z]b
6fYa Yf\Uj Yb`gWk Yf`j Yf`Yhnh`Ui Z`Y]bYf`DUf_VUb_
[YZ] bXYb" `8]Y`Dc`nY]`Yfa]hh`h"



; cYh\YghfU» Yž`&+) * , `6fYa Yf\Uj Ybž`8Yi hgWk`UbX`!`5a
GcbbhU[ž`XYb` , " ð b] &\$&) ž`k i fXY`X]Y`Dc`nY]`6fYa Yf\Uj Yb`ni
Y]bYf`XfUa Uh]gWkYb`G]hi Uh]cb`U`Ufa]Yfh"l a`%- .(\$`l \f`YfZc`[hY
Y]b`Bchfi ZØYf`Y]bYb`gWk Yf`j Yf`Yhnh`Yb`A Ubbž`ni b`Wk gh`YXcWk
k Uf`XYf`[Ya Y`XYhY`9]bgUhc`fh]b`XYf`@`h\YfghfU» Yž`k c`XYf
J Yf`Yhnh`Y`b]Wk`h`Ui Z[YZ] bXYb`k YfXYb`_cbbhY" `BUWk`Y]bYf
]bhYbg]j Yb`Gi Wk`Y`ZUbXYb`X]Y`6YUa hYb`gWk`Y»`]Wk`Y]bYb
) &!`À\ f][Yb` ; Ycf[]Yf`Ui Z`Y]bYf`DUf_VUb_`Ub`XYf`9W_Y
; cYh\Y!#`fYbggYbghfU» Yž`XYf`a]h`gWk Yfk]Y[YbXYb
Gh]Wk] Yf`Yhni b[Yb`_`Àa dZ`Yž`k]Y`X]Y`?`fY]gnY]hi b[`VYf]Wk`hYh"

6YfY]hg]j cf`XYa` `9]bhfYZZYb`XYf`Dc`nY]`UhhYb`nk Y]`9fgh\Y`ZYf`ni f
GhY`Y`[YY]`hi bX`g]Wk`i a`XYb`V`i hYbXYb`A Ubb`[Y_Øa a`Yfh`8]Y

9]bgUhm_fÀZhY`Y]ghYhYb`bUWk`j\fyA`9]bhfYZZYb`YfghY`<]ZYŽ`V]g`XYf
FYhhi b[gX]YbghiY]bhfUZ"8Yf`JYf`YhnhY`k i fXY`UbgWk`Y»YbX`]b`Y]bY
6fyA`Yf\Uj`YbYf`?`]b]_`[YVfUWk`hž`k c`bUWk`U`hi`Y`Ya`GhUbx`_Y]bY
@VYbg[YZU\fa`Y\`f`VYghY`h`8]Y`Dc`]nY]`Uhi`X]Y`9fa`]hhi b[Yb
Ui Z[Ybca`a`Yb`i`bX`V]hhYh`NYi [Ybž`X]Y`<]bk`Y]gY`ni`Y]bYf
a`Ò[`]Wk`Yb`5i`gY]bUbXYfgYhni b[`]a`6YfY]Wk`<UZYb!#@`]gYbghfU»Yž
@`h\YfghfU»Y`cXYf`;`cYh\Y!#`fYbggYbghfU»Y`[YVYb`_ÒbbYbž`g]Wk
i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`(+`%`#`)`!`((`((`ni`a`Y`XYb"

8YhU]`g`ni`f`HUh`i`bX`XYf`9fa`]hh`i`b[`g`U[`Y`

8Yf`) &!`À\`f[Y`A`Ubb`k i fXY`cZZYbVUf`k`À\`fYbX`Y]bYf`_ÒfdYf`]Wk`Yb
5i`gY]bUbXYfgYhni b[`]j`Yf`Yhnhž`k`cVY]`g]Wk`X]Y`[YbUi`Yb`l`a`gh`Àb`XY
V]g`Ub[`bc`Wk`i`b`_Uf`g]bX"8]Y`Dc`]nY]`Uhi`Gdi`fYb`Ua`HUhc`fh
g]Wk`Yf[Y`ghY`h`i`bX`]gh]bhYbg]j`Ui`Z`XYf`Gi`Wk`Y`bUWk`XYa`cXYf`XYb
H`ÀhYfb"8Yf`B`chfi`Z`i`bX`X]Y`gWk`bY`Yb`F`YU`_h]cbYb`XYf`9fgh`Y`ZYf
\UVYb`a`Ò[`]Wk`Yfk`Y]gY`XUg`@VYb`XYg`A`UbbYg`[YfY`hhYh" @Ui`h`
**6]`X`k`Uf`VY]`9]bhfYZZYb`XYf`Dc`]nY]`X]Y`[YbUi`Y`<]bhYf[fØbXY`XYg
5b[f]Zg`i`b[Yk`]gg"5i`Wk`X]Y`9fa`]hhYf`ghY`Yb`j`c`f`XYf
<YfUi`gZc`fXYfi`b[ž`NYi [Yb`ni`Z]bXYbž`X]Y`bZcfa`Uh]cbYb`ni`XYb
;`YgWk`Y`b]ggYb`Y]YZfb`_ÒbbYb"**

8]Y`i`bZUggVUfYb`l`a`gh`Àb`XY`XYg`J`cfZU`g`k`YfZYb`ni`XYa`i`fU[Yb
ni`f`U`[Ya`Y]bYb`G]Wk`Yf\Y]hg`U[Y`Ui`Z`GhUh]gh]_Yb`nY][Ybž`XUgg
;`Yk`U`h`j`YfVfYWk`Yb`]b`8Yi`hgWk`UbXž`cV`k`c`\`g]Y`bi`f`k`Yb][Yf`U`g
(`i`U`Yf`dc`]nY]`]Wk`YfZUggghYb`GhfUZhUhYb`Ui`ga`UWk`Ybž`XUg
G]Wk`Yf\Y]hg[YZØ\`XYf`6Yj`Ò`_Yfi`b[`a`U» [YV`]Wk`VYY]bZi`ggYb"i`a
š\`f`&`\$`&(`k i fXYb`fi`bX`&%`+`"\$`\$`\$`\$` ;`Yk`U`h`j`YfVfYWk`Yb`fY[]ghf]Yfhž
k`Ug`X]Y`\`ÒWk`ghY`NU\`gY]h`&`\$`\$`+`XUfghY`hž`k`]Y`GhUh]ghU`VYf]Wk`hYh"

;`YgY`g`Wk`UZh`]Wk`Yf`?`c`b`hY`I`h`

8]Y`Ni`bU\`a`Y`gc`Wk`Yf`J`cfZ`À`Y`_ÒbbhY`a`]h`j`YfgWk`]YXYbYb
[YgY`g`Wk`UZh`]Wk`Yb`i`U`_hcfYb`ni`gUa`a`Yb`\`Àb[Ybž`XUfi`bhYf
k`]fhgWk`UZh`]Wk`Y`l`bg]Wk`Yf\Y]hYb`i`bX`gc`n]U`Y`6Y`Ughi`b[Yb"i`b`XYb
`YhnhYb`š\`fYb`k i fXY`Y]b`5bgh]Y[`XYf`;`Yk`U`h`_f]a`]bU`]h`Àh
j`YfnY]Wk`bYhž]bgVYgc`bXYfY`gY]h`&`\$`&%`ž`k`Ug`g]Wk`]b`Y]bYa`Yf\`Ò`hYb
5bhY]`i`b[Yf`;`Yk`U`h`h`ÀhYf`nY][`h`8]YgY`DfcV`Ya`Y`_ÒbbhYb`Xi`fWk

Ub\U`hYbXY`dgmW\jgW\Y`6Y`Ugghi b[Ybž`k]Y`g]Y`Xi fW\`X]Y`7cfc bU!
DUbXYa]Y`\Yfj cf[Yfi ZYb`k i fXYbžj YfgW\`fZ`k cfXYb`gY]b"

8]YgY`G]hi Uh]cb`j YfXYi h]W\h`X]Y`Xf]b[YbXY`B`chk YbX][`_Y]hž
G]W\Yf\Y]hg`U[Yb`ni `UbU`mg]YfYb`i bX`A U» bU\`a Yb`ni `Yf[fY]ZYbž
i a `XYf`; Yk U`h_f]a]bU`]h`h`Ybh[Y[Ybni k]f`_Yb"8Yf`J cfZU``]b
6fYa Yf\Uj Yb`]gh`Y]b`k Y]hYfYg`6Y]gd]Y``XUZØfž`k Y`W\Y
<YfUi gZcfXYfi b[Yb`X]Y`; YgY``gW\UZ`h`U`_hi Y``ni `VYk `h][Yb`\Uh"

8YhU]`g	
J cfZU``	? ÒfdYfj Yf`Yhni b[ž`9]bVfi W\
I fgUW\Y	Gh]W\j Yf`Yhni b[Ybž`gW\k YfYf`9]bVfi W\
C fh	; cYh\YghfU» Yž`&+) *, `6fYa Yf\Uj Ybž 8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none">• k k k "_fY]gnY]hi b["XY• k k k "V]`X"XY• XY"ghUh]ghU"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh