

6ca VYbXfc\i b[Yb']b'8Yi hgW\`UbX.
DfcnYgg'[Y[Yb'&\$!Ä\ f][Yb']b'Ghi hh[Ufh°

9]b'&\$!Ä\ f][Yf'a i gg'g]W\`b'Ghi hh[Ufh'k Y[Yb
6ca VYbXfc\i b[Yb'j cf'; Yf]W\hj YfUbhk cfhYbž'X]Y
Vi bXYgk Y]h'ZØf'9j U_i]Yfi b[Yb'gc f[hYb"

Ghi hh[Ufhž'8Yi hgW\`UbX ! ð'Ghi hh[Ufh'ghY\hY]b'&\$!Ä\ f][Yf
A Ubb'j cf'; Yf]W\hž'XYf'k Y[Yb'XYg'j YfgUbXg'j cb
6ca VYbXfc\i b[Yb'Ub[Y_U[h]gh''@Ui h'Vbb"XY'\Uh'XYf
5b[Y_U[hY'Y]b[YfÄi a hž']bg[YgUa h') %'8fc\!A U]`g'Ub
I b]j Yfg]hÄhYbž'GW\i`Yb'i bX'6Y\ØfXYb']b'[Ub'n'8Yi hgW\`UbX
j YfgW]W_h'ni` \UVYb''GY]b'5bk U'h'Yf_`Äfhž'XUgg'XYf'† b[Y'A Ubb
Ui ZXYf'Gi W\Y'bUW'5i Za Yf_gUa _Y]hi bX'5bYf_Ybbi b['k Uf''æ
<YfVgh'&\$&'`Y]Y» Yf'X]Y'8fc\i b[Yb'j YfgW]W_Ybž'i a`di V`_ni
k YfXYb"

Ni f'i bhYfghØhni b['k i fXY'Y]b'&%!Ä\ f][Yf'?ca d']nY'Ui g'<Ua Vi f[
VYgW\i`X][hž'XYf'\b'ni a`j YfgUbX'XYf'GW\fy]VYb'Ub[Ygh]ZhYh
\UVYb'gc`''6Y]XY'A ÄbbYf'_YbbYb'g]W\`Ui ggW`Y]Y»`W\`Ui g'XYa
ðhYfbYhž'i bX'XYf'Ä'hYfY'5b[Y_U[hY'\Uh'g]W\`V]g\Yf'b]W\h'ni`XYb
J cfk ØfZYb'[YÄi » Yfh''6YgcbXYfY'6YUW\hi b['Z]bXYh'X]Y'HUhgUW\Yž
XUgg'X]Y'8fc\!9!A U]`g'b]W\h'bi f']b'6UXYb!K ØfhYa VYf[žgcbXYfb
Ui W`]b'g]YVYb'UbXYfYb'6i bXYg'ÄbXYfb'j YfgYbXYh'k i fXYb"

6Yhfc ZZYbY'9]bf]W\hi b[Yb'i bX
Dc`nY]Y]bgÄhnY

Ni`XYb'VYhfc ZZYbYb'9]bf]W\hi b[Yb']b'6UXYb!K ØfhYa VYf['nÄ\`Yb
a Y\fyfY'GW\i`Ybž'X]Y'I b]j Yfg]hÄh'Ghi hh[Ufhž'XUg'? #i'? Uf'gfi` \Y
gck]Y'X]Y'Dc`nY]!<cW\gW\i`Y'j'j`]'b[Yb!GW\k Ybb]b[Yb'i bX'X]Y
]gfUY`]h]gW\Y'; Ya Y]bgW\UZh'i]b'i`a`''8]Y'8fc\gW\fy]VYb'\UVYb

Vi bXYgk Y]h'ni 'Yf\YV`]WXYb'Dc`]nY]Y]bgÅhnYb'i bX'9j U_i]Yfi b[Yb
[YZØ\fhž'k cVY]Ui W'GWi 'Ybž'AX]Yb\Åi gYf'i bX'6chgWUZhYb
VYhfcZYb'k UfYbž'a Y'XYh'hU[YggWU i "XY"

8]Y'GhUUhgUb'k U'hgWUZh'\Uh'_Y]bYb'hYffc]gh]gWYb'<]bhYf[fi bX
ZYgh[YghY'hž]g]Y\h'YXcW'X]Y'; YZU\fž'XUgg'X]Y'ÖZYbh]WYb
CfXbi b['[YghØfh'k i fXY"'8Yf'5b[Y'_U[hY'a i gg'g]W'k Y[Yb
GhØfi b['XYg'ÖZYbh]WYb': f]YXYbg'Xi fW'Ub[YXfc'hY'GhfUZhUHyb
j YfUbhk cfhYb"'B UW'z'%&* '5VgUhn'&'XYg'GhfUZ[YgYhnVi WYg
_ÖbbYb'gc'WY'<UbX'i b[Yb'a]h'Y]bYf': fY]\Y]hgghfUZY'j cb'V]g'ni
XfY]'dU\fyb'cXYf'Y]bYf'; Y'XghfUZY'[YU\bxYh'k YfXYb"'8Ug'; YgYhn
\Uh'ni a 'N]Y'ž'XYb'ÖZYbh]WYb': f]YXYb'ni 'gWØhnYbž'i bX'Y]bY
_cb_fYhY'; YZÅ\fXi b['a i gg'b]W'h'bUW[Yk]YgYb'k YfXYbž'i a 'Y]bY
GhfUZY'ni 'fYW'hZYfh][Yb"

F YW h`]W Y': c`[Yb'i bX'< UZhi b[

8]Y'fYW'h]WYb'?cbgYei YbnYb'g]bX'k Y]hfY]WYbX"'8Yf'5VgYbXYf
j cb'8fc'a U]g'_ÖbbhY'b]W'h'bi f'ZØf'X]Y'GhfUZY'k Y[Yb'GhØfi b[
XYg'ÖZYbh]WYb': f]YXYbg'6Ø» Yb'a ØggYbž'gcbXYfb'Ui W'ZØf'X]Y
\c\Yb'?cghYbž'X]Y'Xi fW'X]Y'Dc`]nY]Y]bgÅhnY'Yb'ghY\Ybž'XU'X]YgY
Ui ZXUg'J Yf\U'hYb'XYg'HÅhYfg'ni fØW_ni ZØ\fyb'g]bX"

@Ui h'XY'f'fY"cf['k]fX'Ui W'XUg'J cfhÅi gWYb'Y]bYf
VYj cfghY\YbXYb'fYW'hgk]Xf][Yb'HUž'k]XYf'VYggYfYg'K]ggYbž
VYghfUZh'8]Yg'ghY'h'_Ufž'XUgg'X]Y'8Y']_hY'b]W'h'bi f'Ui ZXYb
J YfgUbX'XYf'8fc\i b[Yb'VYgW'fÅb'_h]g]bXž'gcbXYfb'Ui W'X]Y
XUa]h] YfVi bXYbYb'ZU'gWYb'5'Ufa]Yfi b[Yb'XYf
G]WYf\Y]hg_fÅZhY'fYW'h]WY': c`[Yb'bUW'g]W'n]Y\Yb'_ÖbbYb"

≠g[YgUa h'nY][h'XYf': U'ž'k]Y'Yfbgh\UZh'i bX'i a ZUggYbX'X]Y
fYW'h]WYb'A U» bU\ a Yb'[Y[Yb'gc'WY'6YXfc\i b[Yb'g]bXž'i bX
a UW'h'XYi h]W'ž'XUgg'XUg'ÖZYbh]WY'≠hYfYggY'Ub'G]WYf\Y]h'i bX
CfXbi b['ghf]_hYb'GW'i hn'[Yb]Y» h"

J c f Z U ``	G h 0 f i b [
I f g U W X Y	8 f c \ ! A U] ` g
C f h	G h i h h [U f h z ` 8 Y i h g W X ` U b X
: Y g h b U \ a Y b	&
E i Y ` ` Y b	<ul style="list-style-type: none"> • V b b " X Y • k k k " h U [Y g g W X U i " X Y • X Y ` i f Y " c f [

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h