

6cbb`Y\fh`X]Y`6YghYb.`DfY]ghfÄ[Yfł]bbYb
]a `; YbXYf`Ghi X]Yg`i bX`; `Y]Wł ghY``i b[`

8]Y`l b]j Yfg]hÄh`6cbb`Y\fhY`Ua `&*""5df]`&\$&(DfY]ghfÄ[Yfł]bbYb`XYg`; YbXYf`Ghi X]Yg`Df]nY`&\$&' `i bX`XYg A Uf]U`j cb`@]bXYb!DfY]gYg`ZØf`YfUi gfU[YbXYg`9b[U[Ya Ybh]b`; `Y]Wł ghY``i b[`i bX`; YbXYf`Ghi X]Yg"

l b]j Yfg]hÄh`6cbbž`6cbbž`8Yi hgWł`UbX`!`5a `&*""5df]`&\$&(k i fXYb`Ub`XYf`l b]j Yfg]hÄh`6cbb`X]Y`DfY]ghfÄ[Yfł]bbYb`XYg ; YbXYf`Ghi X]Yg`Df]nY`&\$&' `i bX`XYg`A Uf]U`j cb`@]bXYb! ; `Y]Wł ghY``i b[gdfY]g`&\$&' `Ui g[YnY]Wł bYh`8]YgY`9\fi b[žX]Y`j ca NYbhfU`Yb`; `Y]Wł ghY``i b[gVØfc`XYf`l b]j Yfg]hÄh`j Yf[YVYb`k]fXž k ØfX][h`YfUi gfU[YbXY`5VgWł`i ggUfVY]hYb`i bX`8]ggYfhUh]cbYb gck]Y`9b[U[Ya Ybh]a `6YfY]Wł ; YbXYf`Ghi X]Yg`i bX`E i YfY Ghi X]Yg"

6YgcbXYfg`\Yfj cfni \YVYb`]ghž`XUgg`X]Y`: ÄWłYf`@UhY]b!`i bX 5`hUa Yf]_Ughi X]Yb`]b`X]YgYa `U\`f`\YfUi gfU[YbX`UV[YgWł b]hhYb \UVYb""Ni`XYb`DfY]ghfÄ[Yfł]bbYb`XYg`; YbXYf`Ghi X]Yg`Df]nY`&\$&' [Y\Øfh`A Uf]Y`K i fgWłYfž`XYfYb`6UWłY`cf!5fVY]h]a `: UWł`@UhY]b! i bX`5`hUa Yf]_Ub]gh]_`XYb`H]hY``?c`Y`_h]j Y`GY`Vghcf[Ub]gUh]cb`U`g GhfUhY[]Y`XYg`9a`dck Yfa Ybhg`ni`f`5bY][bi b[`j cb`K]ggYb`i bX FUi a `9]bY`l bhYfgi Wł i b[`Ub`XYf`GWł b]hghY``Y`nk]gWł Yb K]ggYbgWł UZhi bX`5`_h]j]ga i g`Ua `6Y]gd]Y``Y]bYg`ZYa]b]gh]gWł Yb ?c`Y`_h]j g `hfÄ[h`6]UbWU`; f]YWł`k i fXY`ZØf`\fY`A UghYf!H\Yg]g`a]h XYa `H]hY`` HUb`n`U`g`XY`_cbghfi`_h]j Y`?ØfdYfdfUI]g" GY`Vghj YfghÄbXb]g`i bX``Y]V`]Wł Y`9fZU\fi b[Yb`j cb`ei YfYb HUb[chÄbnYf.]bbYb`]b`6i Ybcg`5]fYg `Ui g[YnY]Wł bYh"

A Uf]U`j cb`@]bXYb!DfY]g

Ni gÀhn`jW`k i fXY`XYf`A Uf]U`j cb`@]bXYb!DfY]g`j Yf`jY`Ybž`XYf
`YfUi gfU[YbXYg`9b[U[Ya Ybh`Z0f`; `Y]W`ghY``i b[`Ub`XYf
I b]j Yfg]hÀh`6cbb`c`bcf]Yfh``8]YgYf`DfY]g`]gh`VYbUb`bh`bUW`A Uf]U
; fÀZ]b`j cb`@]bXYbž`X]Y`%, -) `U`g`YfghY` : fUi `]b`8Yi hgW`Ub`X`XYb
H]hY`` G]W]Ybh]UY`BUhi fU`]g`8cW`hcf` `Z0f`]`fY`8]ggYfhUh]cb`Yf`Y`hi bX
X]Y`YfghY`H]hi `UfdfcZYggcf]b`XYf`I b]j Yfg]hÀh`6cbb`k Uf``8Yf
DfY]ghfÀ[Yf`XYg`A Uf]U`j cb`@]bXYb!DfY]gYg`]gh`GUgW`U`G]ghYb]W
Ui g`XYf`?i`hi fUb`h`fcd`c`c[]Yž`XYf`g]W`Z0f`; `Y]W`ghY``i b[`]b`XYf
@Y`fY]b`Y]h`9h`bc`c[]Y`ghUf`_a UW`hi bX`ei YfY`f`b`U`hY`Z0fXYfh`

8]Y`J`Yf[UVY`X]YgYf`5i gnY]W`bi b[Yb`VY`hcb`h`X]Y`6YXYi hi b[`j`cb
; YbXYf!`i bX`E`i Yf`Ghi`X]Yg`]b`XYf`U`UXYa`]gW`Yb`@]bXgW`UZh`
8]YgY`]bhYf!`i bX`hfUb`gX]gn]d`]b`ÀfYb` : UW`[YV]YhY`k]Xa`Yb`g]W
_f]h]gW`Yb`FYZYI]cbYb`j`cb`I b[`Y]W`Y`hYb`i bX`A UW`hdfcnYggYb
]b` ; YgY`gW`UZhž`?i`bghi bX`K`]ggYbgW`UZh`G]Y`n]Y`Yb`XUfUi`ZUVž
Bcfa`Yb`i bX`F`c`Ybni`k`Y]gi b[Yb`]b`XYf`?i`bg`hdfUI`]g`ni
`]bhYfZfU[Yb`i bX`ni`hfUb`gZcfa`]YfYbž`k]Y`Ui W`a`cn`UWUh
i`bhYfghfY]W`h`

I b hY fghØhni b [`Z0f` ; YbXYf`Ghi`X]Yg

8]Y`I b]j Yfg]hÀh`A`cnUfhYi`a`]gh`HY]`X]YgYf`XmbUa`]gW`Yb
9bhk]W`_i b[`i bX`Z0fXYfhY]bY`J]Y`nU`j`cb`Dfc`Y`_hYb`i bX
: cfgW`i b[g]b]h]Uh]j Ybž`X]Y` ; YbXYf`_ca`dYhYbnYb`i bX
X]j Yfg]hÀhggYbg]V`Y`5bg`ÀhY`i bhYfghØhnyb``8i fW`J`YfUb`ghU`hi b[Yb
k]Y` ; Ugh]cfhfÀ[Y`i bX`K`cf`_g`cdg`k]fX`X]Y`b`hY[fUh]cb`j`cb
[YbXYf!ei`Yf!ZYa`]b]gh]gW`Yb`DYfgdY`_h]j Yb`]b`X]Y`@Y`fY
j`cfUb[Yhf]YVYb``Ni`XYa`k]fX`Y]b` ; Yb8]j Yfg]DfY]g`Z0f`
`YfUi gfU[YbXY`ghi`XYbh]gW`Y`5VgW`i`ggUfVY]hYb`j`Yf`jY`Ybž`k`Ug
X]Y`6YXYi`hi b[`j`cb` ; YbXYf`Ghi`X]Yg`k`Y]hYf`i`bhYfghfY]W`h`

8]Y`9bhk]W`_i b[Yb`i bX`5i gnY]W`bi b[Yb`Ub`XYf`I b]j Yfg]hÀh`6cbb
i bX`Ub`XYf`I b]j Yfg]hÀh`A`cnUfhYi`a`nY][Ybž`XUgg` ; YbXYf!`i bX
E`i`Yf`Ghi`X]Yg`U`g`k`YgYbh]W`Y`8]gn]d`]bYb`Ub[YgY`Yb`k`YfXYbž
X]Y`ni`f`_f]h]gW`Yb`5bU`mgY`j`cb`X`Ybh]Z`_Uh]cbgUgdY`_hYb`i bX`ni`f
FYZYI]cb`ghfi`_hi`fY`Yf`i bX`Y`]ghcf]gW`Yf`J`Yf`ÀbXYfi b[Yb
VY]hfU[Yb``8]YgY` : UW`[YV]YhY`ghY`Yb`b]W`h`bi`f`Y]bYb`A`Y`fk`Yfh
Z0f`X]Y`U`UXYa`]gW`Y` : cfgW`i b[`XUfž`gcbXYfb`Ui`W`Z0f`X]Y`

; YgY`gWUZh]bg[YgUa hz]bXYa 'g]Y'fY`Yj UbhY`H\Ya Yb`ni f
8]g_i gg]cb'ghY`Yb`i bX'@Øgi b[gUbgÀhnY`Ybhk]W_Y`b"

K Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`DfY]ghfÀ[Yfi]bbYb`i bX`XYb`DfY]gYb
Z]bXYb`G]Y`Ui Z`XYb`K YVgY]hYb`XYf`I b]j Yfg]hÀh`6cbb`i bX`XYf`
I b]j Yfg]hÀh`A cnUfhYi a "

8YhU]`g	
Cfh	I b]j Yfg]hÀh`6cbbž`6cbbž`8Yi hgWU`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "i b]!Vcbb"XY• k k k "]U_"i b]!Vcbb"XY• k k k "a cn"UWUh

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh