

6cgWk!7f]g]g. 'GWk AV]gWk ; a ØbX' \_Àa dZh  
i a '5fVY]hgd`ÀhnY`i bX`Ni \_i bZh°

6cgWk!JYf\UbX`i b[ Yb`i]b`GWk AV]gWk ; a ØbX' \_Àa dZYb`a ]h  
GhY`YbUVVUi "6YgWk`ÀZh][ hY`nY][ Yb`Gc`XUf]hÀh`Ua `\*"' † b ]`i]b  
Ghi hh[ Ufh"



GWk AV]gWk ; a ØbXž8Yi hgWk`UbX`!8]Y`G]hi Uh]cb`VY]`6cgWk`]b  
GWk AV]gWk ; a ØbX`V`Y]Vh`Ub[ YgdUbbhž`XU`X]Y`J Yf\UbX`i b[ Yb  
nk ]gWk Yb`XYa`i bhYfbY`a Yb`i bX`XYb`5fVY]hbY`a Yfj YfhfYhYfb  
c`bY`9]b][ i b[ `Zcfh[ YgYmhk`YfXYb`6YgWk`ÀZh][ hY`d`UbYbž`Ua  
: fY]hU[ ž`XYb`\*"' † b ]`&\$&) ž`ni f`9]b][ i b[ gghY`Y`i]b`Ghi hh[ Ufh`ni  
ZU`fYbž`i a`i]`fY`Gc`XUf]hÀh`ni`nY][ Yb`5a`nk`Y]hYb  
J Yf\UbX`i b[ ghU[ `i[ UV`Yg`\_Y]bY`5bb`À`Yfi b[ `nk ]gWk Yb`XYb  
DUfhY]Ybž`k Ug`≠ !A YhU`!J YfhfUi Ybg\_ØfdYf`Y]hYf`<ØgYm]b`9\_]bW]`U`g  
gY`f`gWk`]Yf][ `VYgWk`fY]Vh`K ]Wk]h[ Y`H`Ya Yb`g]bX`X]Y`G]Wk`Yfi b[  
XYg`GhUbXc`fhg`GWk AV]gWk ; a ØbX`i bX`XYf`J Yfn]Wk`h`Ui Z  
VYhf]YVgVYX]b[ hY`?ØbX][ i b[ Ybž`k`À`fYbX`6cgWk`Y]bYb  
XfUgh]gWk`Yb`GhY`YbUVVUi `j`cb`Yhk`U`" ) \$ \$ `Ui Z`% ) ) \$  
5fVY]hgd`ÀhnY`d`Ub`h`i bX`X]Y`@\_k !GdUfhY`bUWk`i b[ Ufb`j`Yf`U[ Yfb

a ÖW hY"

6YXYb\_Yb` \ ]bg]Wk h]Wk`Y]bYf`a Ö[ `]Wk Yb`Gk`Y»i b[ `XYg  
Gk k ÄV]gk` ; a ØbXYf`GhUbXcfhg]g]bX`Ui Z[ Y\_Y]a h`9\_]bW]` \Uh  
VYhc bž`XUgg`X]Y`6YgW`ÄZh][ hYb`k Y]hYf` ]b`ZØf` \fYb`GhUbXcfh`i bX  
] \fY`5fVY]hgd`ÄhY`\_Äa` dZYb`k YfXYb``8]Y`J YfhfUi Ybg`Yi hY`j cb  
6cgWk`fi ZYb`XUni`Ui Z`Ua` \*`" `ž b]`ni`f`9]b][ i b[ gghY`Y`ni`\_ca` a Ybž  
i a`X]YgY`Gc`XUf]hÄh`ni`XYa`cbghf]YfYb``8]Y`J Yf`UbX`i b[ Yb`ØVYf  
XYb`dchYbn]Y`Yb`GhY`YbUVVUi`Ui ZYb`VYfY]hg`gY]h`A`cbUhYb`c` \bY  
9]b][ i b[ ž`i bX`bUWk` [ YgWk Y]hYfhYb`J Yf`UbX`i b[ Yb`Ua` -`" `A U]` \Uh  
6cgWk`X]Y`9]b][ i b[ gghY`Y`Y]b[ YgWk U`hYhž`k Ug`j cb`XYb  
5fVY]hbY`a` Yfj`YfhfYhYfb`U`g`9g\_U`Uh]cb`\_f]h]g]Yfh`k` ]fX"

### 5\_hi Y`Y`< YfUi gZcfXYfi b[ Yb`i bX F YU\_h]cbYb

8]Y`J Yf`UbX`i b[ Yb`gWk Y]hYfhYb`ni`Yhnh`j cf`U`Ya`Ub`6cgWk g  
: Ygh`U`hYb`Ub`VYhf]YVgVYX]b[ hYb`?ØbX][ i b[ Ybž`X]Y`UV`&\$&+  
j cf[ YgY`Yb`g]bX``8]YgY`Dcg]h]cb`k` ]fX`j cb`XYb  
5fVY]hbY`a` Yfj`YfhfYhYfb`ž`Y]bgWk`Y»`]Wk`XYa  
6Yhf]YVgfUhj`c fg]hnYbXYb`7`Ui X]c`6Y`ca`cž`j Y`Ya`Yb`h`UV[ Y`Y` \bž  
i bX`Yf`VYnY]Wk`bYh`XUg` : Ygh`U`hYb`Ub`?ØbX][ i b[ Yb`U`g` Bcl;` c` "  
8]Y` ; Yk`Yf`\_gWk`UZh`g]Y`h`XYb`Y]bgY]h][ Yb`5VVfi`Wk`XYf  
J Yf`UbX`i b[ Yb`Xi`fWk`XYb`5fVY]h[ VYf`U`g`ZUh`U`Yg`G][ bU`ZØf`X]Y  
6YgWk`ÄZh][ hYbž`k`Ä`fYbX`6cgWk`XYb`GhY`YbUVVUi`a`]h`XYb  
U\_hi`Y`Yb`A`Uf`\_hYb`hk` ]W`\_i b[ Yb`i bX`Y]bYa`F`ØW`\_ [ Ub[ `XYf  
: U`fnYi [ dfcXi`\_]cb`VY[ fØbXYh"

8Yf`gWk k ÄV]gk`![ a ØbXYbXY`@Yb`\_i b[ gVYfY]Wk` \Uh]b`XYb`YhnhYb  
»\fYb`hY]`g`[ fUj`]YfYbXY`J Yf`i ghY`]b`A`]]UfXYb` \Ö`Y`Yf`]hhYbž`k Ug  
XYb`8fi`W`\_Ui ZX]Y`i bhYfbY`a`YbgZØ`fi b[ `Yf` \Ö`h``8]Y  
9]b][ i b[ gghY`Y`ž`X]Y`]b`gc`Wk`Yb` : Ä`Yb` [ YgYh`]Wk`j cf[ YgWk`f]YVYb  
]ghž`k` ]fX`j cb`Y]bYf`bYi`hf`U`Yb`DYfgc`b` [ Y`Y]hYh`i bX`gc`Y]bY  
V]bXYbXY`9b`hgWk`Y]Xi b[ `hfYZZYb``8]Yg`\_Öb`b`hY`ni`\_Øb`Zh][  
Yb`hgWk`Y]XYbX`ZØf`X]Y`6YgWk`ÄZh][ hYb`gY]bž`XYfYb`9i`]ghYbnYb`Xi`fWk  
X]Y`Ub[ Y`\_ØbX][ hYb`i`a`ghfi`\_hi`f]Yfi b[ Yb`VYXfc` \h`g]bX"

F YW hY 'XYf'5 fVY]hbY\ a Yf'i bX

I bhYfghØhni b[

: Øf'X]Y'VYhfcZZYbYb'A ]hUfVY]hYf'ghY''h'g]W\X]Y': fU[ Yž'k Y'W\Y  
F YW hY'g]Y'ja ': U''Y'j cb'?ØbX][ i b[ Yb'cXYf'5VZ]bXi b[ gUb[ YVchYb  
\UVYb''8Yf'fYbca a ]YfhY'F YW hgUbk U'h?Ya U''9gYf'k Y]gh'XUfUi Z  
\]bž'XUgg'5fVY]hbY\ a Yf'VY]'5b[ YVchYb'\]bg]W'h]W\5VZ]bXi b[ Yb  
cXYf'bYi Yb'5fVY]hgj YfhfÀ[ Yb'j cfg]W'h][ 'gY]b'gc''hYb''9]bY  
fYW'h]W\Y', VYfdfØZ b[ 'X]YgYf'5b[ YVchY'gY]'YbhgW\Y]XYbXž'i a  
VYggYfY'9f[ YVb]ggY'ni 'Yfn]Y'Yb''8Yf'6Yhf]YVgfUh'\Uh[ Ya À»'XYa  
6Yhf]YVgj YfZUggi b[ g[ YgYhni a ZUb[ fY]W\Y'F YW hY'i bX'gc''hY'j]b  
X]Y'J Yf\UbX'i b[ Yb'ØVYf'Gcn]U'd'ÀbY'Y]bVYnc[ Yb'k YfXYb"

9gYf'VYhcbh'X]Y'K ]W'h][ \_Y]hj cb'I bhYfghØhni b[ 'ZØf'X]Y  
5fVY]hbY\ a Yfž'X]Y'i a ZUggYb'\_Ubb.

- ?ØbX][ i b[ ggW\i hni bX'?`U[ Y'[ Y[ Yb'VYhf]YVgVYX]b[ hY  
?ØbX][ i b[ Yb
- J Yf\UbX'i b[ '\Ø\YfYf'5VZ]bXi b[ Yb'i bX'DfØZ b[ 'j cb  
5i Z\YVi b[ gj YfhfÀ[ Yb
- , VYfdfØZ b[ 'XYf'F YW ha À»][ \_Y]hj cb'J YfgYhni b[ Yb'i bX  
YbXYfi b[ g\_ØbX][ i b[ Yb

5b[ Yg]W\hg'XYf'Ub[ YgdUbbhYb'@U[ Y'VY]'6cgW\]b'GW\k ÀV]gW\  
; a ØbX'k ]fX'Y]bY'6Yhf]YVgj YfgUa a 'i b[ 'Ua '8]YbghU[ ž'XYb'%"  
ž b]ž'i a ', 'I \f'ja 'K Yf'\_=']a ': a ØbXYf'GW\Y» hU''Zcfh[ YgYhnh''8]Y  
6YgW\ÀZ][ hYb'\cZZYb'Ui ZY]bY'?`Àfi b[ 'XYf'G]hi Uh]cb'i bX'XUfUi Zž  
XUgg'\fY'Gh]a a Yb'; Y\Øf'Z]bXYb"

8YhU]`g	
J c f ZU``	GhY''YbUVVUi
C fh	GW\k ÀV]gW\'; a ØbXž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "gW\k UYV]gW\Y!dcgh"XY</li> <li>• k k k "[ a i YbXYf!hU[ Ygd'cgh"XY</li> <li>• k k k "Ubk U`h"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh