

& ((' A] `] c b Y b ' 9 i f c ' Z Ø f ' X Y b ' 6 9 F .
6 f U b X Y b V i f [' V Y g W X `] Y » h ' :] b U b n g d f] h n Y °

6 f U b X Y b V i f [' V Y g W X `] Y » h ' 8 c d d Y ` \ U i g \ U ' h & \$ &) # & \$ & * ' a] h
& ((' A] `] c b Y b ' 9 i f c ' Z Ø f ' : ' i [\ U Z Y b ' 6 9 F ' i b X ' ð j Y g h] h] c b Y b '] b
6] X i b [' i b X ' ð Z f U g h f i _ h i f "



6 f U b X Y b V i f [ž ' 8 Y i h g W X ` U b X ' ! ' 5 a ' & \$ " ' ð b] ' & \$ &) ` \ U h ' X Y f
@ U b X h U [' 6 f U b X Y b V i f [' Y] b Y b ' 8 c d d Y ` \ U i g \ U ' h Z Ø f ' X] Y ' ð \ f Y ' & \$ &)
i b X ' & \$ & * ' j Y f U V g W X] Y X Y h ' G d U b b Y b X ' Z Ø f ' X] Y ' F Y [] c b '] g h ' V Y g c b X Y f g
X] Y ' X U a] h j Y f _ b Ø d Z h Y ' :] b U b n g d f] h n Y ' Z Ø f ' X Y b ' : ' i [\ U Z Y b ' 6 9 F ž ' X] Y
a] h & ((ž & ' A] `] c b Y b ' 9 i f c ' V Y n] Z Y f h] g h " ' 8] Y g Y ' A] h h Y ` ' g] b X ' Y X c W X
b] W X h ' Z Ø f ' X U g ' U _ h i Y ` ` Y :] b U b n ' \ U f ' j c f [Y g Y \ Y b ž ' g c b X Y f b ' Z Ø f ' & \$ & *
Y] b [Y d ` U b h ' 9] b ' j c ` ` g h Å b X] [Y f ' :] b U b n d ` U b ' Z Ø f ' X Y b ' 6 9 F ' g] Y \ h
] b g [Y g U a h * * \$ ' A] `] c b Y b ' 9 i f c ' j c f ž ' i a ' X] Y ' k] f h g W X U Z h] W X Y b
< Y f U i g Z c f X Y f i b [Y b ' n i ' V Y k Å ' h] [Y b " ' A c a Y b h U b ' k] f X ' b c W X ' Ø V Y f
k Y] h Y f Y ' A] h h Y ` ` U i g ' 6 Y f `] b ' i b X ' j c a ' 6 i b X ' j Y f \ U b X Y ' h ž ' i a ' U i W X
X Y f Y b ' 5 b h Y] ' Z Ø f ' X U g ' ð \ f ' & \$ & * ' g] W X Y f n i g h Y ` ` Y b "

:] b U b n a] b] g h Y f ' F c V Y f h ' 7 f i a V U W X ' V Y n Y] W X b Y h Y ' X Y b ' b Y i Y b

<Ui g\U`hU`g`Y]bYb` Ui g[Yk c[YbYb `D`Ubž`XYf`gck c\`
=bj Ygh]h]cbYb`ni f`?cb↑ b_hi fghUV`]g]Yfi b[`U`g`Ui W\`bchk YbX][Y
ghfi _hi fY`Y`9]bgdUfi b[Yb`VY]b\U`hYh`GdYn]Y``]a
6]Xi b[gVYfY]W\` []Vh`Yg`J YfÅbXYfi b[Yb.`5V`XYa`%": YVfi Uf`&\$&*
ghY][h`X]Y`I bhYff]W\hgj YfdZ]W\hi b[`ZØf`@Y\`f_`fÅZhY`Ub`j]Y`Yb
GWi`Zcfa Yb`i a`Y]bY`I bhYff]W\hgghi bXY``8]Y`XUZØf`ni f
J YfZØ[i b[`ghY\YbXYb`Z]bUbn]Y``Yb`A]hhY`ghY][Yb`YXcW`i a
% \$ž&`A]``cbYb`9i fc`Ui Z]bg[YgUa h`%ž- *` `A]``UfXYb`9i fc``8 Ug
VYXYi hYhž`XUgg`@Y\`f_`fÅZhY`Ub`UbXYfYf`GhY``Y`Yb`h`UghY`h`k YfXYb
gc``Yb`"

K]fhgW\ UZh`]W\ Y`F U\ a` YbVYX]b[i b[Yb`ZØf
XYb`69F

8]Y`G]hi Uh]cb`ZØf`XYb`69F`V`Y]Vh`\YfUi gZcfXYfbX``Cvk c\`XYf
: `i [\UZyb`gY]h`9bXY`XYf`7cfc bU!DUbXYa`]Y`Y]b`_cbh]bi]Yf`]W\Yg
K UW\ghi a`j YfnY]W\ bYb`_cbbhYž`g]bX`X]Y`DUggU[]YfnU\`Yb`bcW
b]W\h`Ui ZXYa`B]j YUi ž`XUg`j cf`XYf`DUbXYa`]Y`VY]`XYb`: `i [\ÅZYb
GW`ÖbYZY`X`i bX`HY[Y`ni`VYcVUW\hYb`k Uf``=a`A U]`X]YgYb`š\`fYg
[UV`Yg`Yfgha`U`g`Y]bYb`F ØW_[Ub[`XYf`DUggU[]YfnU\`Yb``@Ui h`XYa
6i bXYgj YfVUbX`XYf`XYi hgW\Yb`@ Zhj Yf_Y\fgk]fhgW\ UZh`f68 @
k YfXYb`YXcW`ZØf`XYb`NY]hfUi a`j cb`š`b]V]g`Bcj Ya VYf`, ž
A]``cbYb`G]hnd`ÅhnY`Ua`69F`dfc[bcgh]n]Yfhž`k Ug`Y]bYa`_`Y]bYb
K UW\ghi a`j cb`nk Y]`DfcnYbh]a`J Yf[`Y]W\`ni a`J cf`U\`f
Ybhgd]W\h`"

I a`X]Y`Ub[YghfYVhY`Z]bUbn]Y``Y`GY`VghÅbX][_Y]h`XYf
: `i [\UZyb[YgY`gW\ UZh`f1 66Ł`V]g`&\$&`ni`YffY]W\Ybž`k]fX`]bhYbg]j
Ub`XYf`FYZ]bUbn]Yfi b[`XYg`I bhYfbY\`a`Ybg`ØVYf`:]bUbn]bgh]hi hY
[YUfVY]hYh`: `i [\UZybW\YZ]b`5`YhhU`j cb`A UggYbVUW\`YVh`\Yfj cfž
XUgg`XYf`9bhgW\i`Xi b[gd`Ub`_cbgYei Yb`hi a` [YgYmh`k YfXY`
J cfhY]`UZh]ghž`XUgg`XYf`: `i [\UZyb`&\$&%] cb`ghfYb[Yb`9i`!
:]bUbn] cf[UVYb`Yb`h`UggYb`k i fXYž`X]Y`ni j cf`]b`Y]bYa
GUb]Yfi b[g`c`bnYdhj YfUb`_Yfh`k UfYb``8Ua`]hg]bX`X]Y`K Y]W\Yb`ZØf
Y]bY`i bUV\Åb[] [Y`Ni`_i bZh`XYg`69F` [YghY`hž`i bX`X]Y`: 66`nY][h
g]W\`cdh]a`]gh]gW\`"

Dc`h]gW X Y`i bX`ÖZZYbh`]W X Y`F YU_h]cbYb

8]Y`A Y`f`Y]h`XYf`?cU`h]cbgZfU_h]cbYbž`VYghY`YbX`Ui`g`GD8`i`bX`
 6GK`ž`\Uh`ZØf`XYb`8cddY`\Ui`g`U`h`[`Ygh]a`a`hž`k`Ä`fYbX`X]Y`
 Cddcg]h]cbgZfU_h]cbYb` `5Z8ž`78I` `i`bX`Y]b][`Yb`6GK`!
 5V[`YcfXbYhYb` `XU[`Y[`Yb`j`ch]YfhYb`"8Yf`9bhk`i`fZXYg`<`Ui`g`U`hg`
 k`i`fXY`VYfY]hg`Ua` `&,`" `A`Äfn`&\$&)` `j`cb`XYf`@UbXYgfY[`]Yfi`b[`
 VYgW`cggYb`i`bX`gY]hXYa` `j`cb`XYb`:`UW`Ui`ggW`ØggYb`i`bX`XYa`
 5i`ggW`i`gg`ZØf`<`Ui`g`U`h`i`bX`:`]bUbnyb`Y]b[`Y`YbX`VYfUhyb`"
 ðg[`YgUa`h`k`i`fXYb`&,`)` `Y`bXYfi`b[`gUbhfÄ[`Y`VY`UbXY`hž`k`Ug`XUg`
 9b[`U[`Ya`Ybhi`bX` ðhYfYggY`XYf`5V[`YcfXbYhYb`i`bhYfghfY]W`h"

8]Y`8]g_i`gg]cbYb`ja` `DUf`Ua`Ybh`nY][`hYbž`XUgg`XYf`<`Ui`g`U`h`b]W`h`
 bi`f`U`g`Z]bUbn]Y`Y`g` ðghfi`a`Ybh`VYhfUW`hY`h`k`]fXž`gcbXYfb`Ui`W`X]Y`
 dc`h]gW`X`Y`@UbXgW`UZh`i`bX`X]Y`ÖZZYbh`]W`X`Yb` ðhYfYggYb`
 k`]XYfgd]Y[`Y`h`8`Ug`9bXY`XYf`j`cf`Äi`Z][`Yb`<`Ui`g`U`hg`ZØ`fi`b[` `]`Vh`
 XYb`A`]b]ghYf]Yb`i`bX`6Y`ÖfXYb`bi`b`X]Y`A`Ö[` `]W`_Y]hž`X]Y`
 [`Yd`UbhYb`A`U»`bU`a`Yb`_cb_fYhi`a`ni`gYhnYb`"

8Yf`@UbXhU[` `6fUbXYbVi`f[` `Uh`a`]h`XYf`J`YfUVgW`]YXi`b[` `XYg`
 8cddY`\Ui`g`U`hg`Y]bYb`k`]W`h][`Yb`GW`f]h`i`b`Y]bY`gY`VghghÄbX][`Y`
 Z]bUbn]Y`Y`Ni`_i`bZhi`bhYfbca`a`Yb`i`bX`[`fY]ZiXUa`]h`gck`c`\`XYb`
 <`YfUi`gZcfXYfi`b[`Yb`U`g`Ui`W`X`Yb`7`UbW`bž`X]Y`Ui`ZX]Y`F`Y[`]cb`
 ni`_ca`a`Ybž`VY`Yfnhi`bhYf`X]Y`5fa`Y`"

:`Øf`k`Y]hYfY` ðZcfa`Uh]cbYb`_ÖbbYb`G]Y`X]Y`XYhU]`YfhYb`HYI`hY`Ui`Z`
 XYb`K`YVg]hYg`UVfi`ZYb.`a`Un!cb`]bY"XYž`a`XZY"VfUbXYbVi`f[`"XY`
 ži`bX`UbXhU[`"VfUbXYbVi`f[`"XY`"

8YhU]`g	
C`fh	6fUbXYbVi`f[`ž`8Yi`hgW`UbX`
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"a`Un!cb`]bY"XY` • a`XZY"VfUbXYbVi`f[`"XY` • k`k`k`"UbXhU[`"VfUbXYbVi`f[`"XY`

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh