

ÿ fnhYa Ub [Y `]b `6fUbXYbVi f [. `8 fc \Yb VU`X ; Ygi bX\Y]hgYb [dÄggY3

6fUbXYbVi f [`Äa dZha]h`U_i hYa `ÿfnhYa Ub [Y ` .8f]b [YbXY
: UW`_fÄZhY [Ygi W`hžj cf`U`Ya `]b `ÄbX`]W`Yb`FY []cbYb`V]g
&\$&) "



6fUbXYbVi f [ž`8Yi hgW`UbX`!`8Ug; Ygi bX\Y]hgk YgYb`]b
6fUbXYbVi f [`ghY`hj cf`Y]bYf`Yfbgh`UZhYb`<YfUi gZcfXYfi b [. `8Yf
A Ub [Y`Ub`<Ui gÄfnhYb`i bX` : UW`ÄfnhYb`]gh`U`Ufa]YfYbX`i bX
_ÖbbhY`ja ` _ca a YbXYb`đ\`f`j YfghÄf`_higdØfVUf`k YfXYb`"5_hi Y`Y
6Yf]W`hY`j cb`ghYfb`"XY`nY][Ybž`XUgg`X]Y`G]hi Uh]cb`ja a Yf
Ub [YgdUbbhYf`k]fXž`XU`nU`\`fY]W`Y`<Ui gUfnhg]hnY`i bVYgYhnh`g]bX
i bX`B UW`Zc` [Yf`ZY`\`Yb"

8YfnY]h`g]bX`Yhk U` &\$`\Ui gÄfnh`]W`Y`?UggYbg]hnY`]b`6fUbXYbVi f [`Yfž`i bX`XYf`FØW_[Ub [`XYf`b]YXYf [Y`UggYbYb`ÿfnhY`\Äi Zh`g]W`"9]b`6`]W`_Ui ZX]Y`NU`\`Yb`j YffÄh`" +`DfcnYbh`XYf 5``[Ya Y]ba YX]n]bYf`g]bX`Ä`hYf`U`g`* \$`đ\`fYž`i bX`j]Y`Y`j cb`]bYb k YfXYb`]b`XYb`_ca a YbXYb`đ\`fYb`]b`XYb`Fi \YghUbX` [Y\Yb`"8]Y

? UggYbÄfnh]WY J YfY]b][i b['6fUbXYbVi f['f? J 66Ł:Yf_`Äfhž`XUgg
Yg`VYfY]hg`_bUdd`+\$\$`<Ui gÄfnhY`[]Vhž`X]Y`Y]bY`B UWX Zc`[Y`gi WXYbž
k Ä\fybX`X]Y`NU\`dchYbn]Y`Yf`B UWX Zc`[Yf`b]W`h`a`]h`Ä`h`"8 cghU`
i bX`DUfhbYf`VYf]W`h`h`Ui W`ž`XUgg`j cb`XYb`U`_hi Y`Yb`<Ui gÄfnhYb
XUg`8i fWXgW`b]h`hgU`h`Yf`VY`]) (ž(`đ\fyb`])Y[h`

: UWX ÄfnhY`YVYbZU`g`[Ygi W`h`

8cW`b]W`h`bi f`VY`<Ui gÄfnhYb`]gh`X]Y`@U[Y`Ub[YgdUbbh`5i W`VY]
XYb` : UWX ÄfnhYb`ZY`\`h`Yg`Ub`B UWX k i W`g`"Fi bX`%+\$` : UWX ÄfnhY`g]bX
XYfnY]h`b]W`h`j cf\UbXYbž`i bX`X]Y`G]hi Uh]cb`_ÖbbhY`g]W`
j YfgW`ÄfZYb`"a` `đ\f`&\$%, `k UfYb`VY]gd]Y`gk Y]gY`bcW`%' \$
<Ui gUfnhg]hnY`i bVYgYmh`"9]b`6`]W`_Ui Z`X]Y`U`_hi Y`Yb`8UhYb`nY][hž
XUgg`Ui W`gdYn]Z]gW`Y` : UWX [YV]YhY`k]Y`X]Y`<Ui hÄfnhY`]a
A Ub[Y`ni ghUbX`g]bX`ž`a`]h`%(`i bVYgYmhYb`GhY`Ybž`gck]Y
?]bXYfÄfnhYb`i bX`Bi`_`YUfa` YX]n]bYfbž`VY]`XYbYb`i bVYgYmh\Y]hYb
j cb`Yk Y]`g`g]YVYb`GhY`Yb`ZYgh[YghY`h`k i fXYb`"8]YgY
U`Ufa`]YfYbXYb`K`YfhY`ghUa` a`Yb`Ui g`Y]bYf`5bZfU[Y`j`cb
6i bXYghU[gUV[YcfXbYhYb`Ub`XUg
6i bXYg[Ygi bX\Y]hga`]b]ghYf]i a` `i bX`k i fXYb`YVYbZU`g`j cb`
=bgh]hi h`XYf` ; Ygi bX\Y]h]j YfÖZZYb`h]W`h`

=a a Yf`a Y\`f`GhÄXhY`i bX`FY[]cbYb`]b`6fUbXYbVi f[`[YfUhYb`]b
Y]bY[YZÄ\`f]W`Y`i bhYfj Yfgcf[i b[""@Ui h`XYa
; Ygi bX\Y]hga`]b]ghYf]i a` `_ÖbbhY`]b`&%`GhÄXhYb`VYfY]hg`V]g`9bXY
&\$&(`Y]bY`i bhYfj Yfgcf[i b[`VY`<Ui gÄfnhYb`Xfc\Yb`"6YgcbXYfg`]b
`ÄbX`]W`Yb` ; Y[YbXYb`]gh`XYf`Y`fnhYa` Ub[Y`gdØfvUfž`i bX`X]Y
ØVYfU`h`YfhY`Y`fnhYgW`UZh`VYgW`Y`i b][h`X]YgY`9bhk`]W`_i b["

A U» bU\`a` Yb`ni f`J`YfVYggYfi b[`[YZcfXYfh

8]Y`ghY][YbXY`6Øfc`_fUh]g]Yfi b[`i bX`XUg`i bhYfbY\`a` Yf]gW`Y`F`]g]_c
gW`fYW`_Yb`↑ b[Y`A`YX]n]bYf`UVž`g]W`b`]YXYfni`UggYb`"8]Y`? J 66
j`YfnY]W`b`Yh`YXcW`Y]bYb`5bgh]Y[`Ua` Vi`Ub`h`hÄh][Yf`Y`fnhY`gY]h
&\$%\$ž`k`Ug`Y]bYb`<c`ZZbi b[ggW`]a` a`Yf`XUfghY`Yb`_ÖbbhY`"
8YbbcW`]gh`X]Y`J`YfhY`]i b[`XYf`Y`fnhY`i b[`Y]W`. `K`Ä\fybX`Y]b][Y
FY[]cbYb`a`]hY]bYa` ,`VYfUb[YVch`VY]:`fUi`Yb!`i bX`?]bXYfÄfnhYb
[`ÄbnYbž`Y]XYb`UbXYfY`i bhYf`Y]bYa` `Y`_UhUbhYb`A`Ub[Y`""8 cghU`

i bX`DUfhbYf` \YVh` \Yfj cfz`XUgg`]b`ni` _i` bZhghf`ÅW`h)[Yb`6YfY]W`Yb
 k]Y`XYa` `A`YX]WU`DUf`_`@ØVVYb`X]Y` ; fØbXi` b[`Y]bYg`_ca` a` i` bU`Yb
 A`YX]n]b]gW`Yb`J`Yfgcf[i` b[gnYbhf`i` a` g`Ub[YghfYVh`k`]fXž`i` a` `X]Y
 Åfnh`]W`Y`J`Yfgcf[i` b[`g]W`Yfni` ghY`Yb`"

5b[Yg]W`hg`X]YgYf`<`YfUi` gZcfXYfi` b[Yb`g]bX`A`U»` bU`a` Yb
 YfZcfXYf`]W`ž`i` a` `f` b[Yb`ÿfnhYb`XYb`9]bgh]Y[`]b`XYb`6Yfi` Z`ni
 Yf`Y]W`hYfb`"J`YfUbhk`cfh`]W`Y`ZcfXYfb`a` Y`f`Ghi`X]Ybd`ÅhnY`i` bX
 Y]bY`J`Yf[Øhi` b[ž`X]Y`ZØf`Ub[Y`YbXY`A`YX]n]bYf`UhhfU`_h]j` `]gh`"
 Ni`XYa` `gc`h`Y`Y]bY`ghÅf`_YfY`J`YfdZ]W`hi` b[`ni`f`B]YXYf`Uggi` b[`U`g
 <Ui`gUfnh`]b`6YhfUW`h`[Ync[Yb`k`YfXYbž`i` a` `X]Y` ; fi` bXj`Yfgcf[i` b[
]b`6fUbXYbVi`f[`Ub[Zf]gh][`ni` `g]W`Yfb`"

8]Y`G]hi`Uh]cb`V`Y]Vh`Ub[YgdUbbhž`i` bX`Yg`V`Y]Vh`ni` `c`ZYbž`XUgg
 X]Y`J`YfUbhk`cfh`]W`Yb`X]Y`bchk`YbX][Yb`GW`f]hhY`i` bhYfbY`a` Ybž`i` a
 ÿfnhYa` Ub[Y`]b`XYf`FY[]cb`U`_h]j` `ni` `VY`_Åa` dZYb`"

8YhU]`g	
C`fh	6fUbXYbVi`f[ž`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"ghYfb`"XY • k`k`k`"XcghU`!`dUfhbYf`"XY •]bgh]hi`h!XYf![Ygi`bX`Y]h"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh