

5 Z8 ' ]b ' 6 UmYfb ' ØVYf ' &\$ ' DfcnYbh. ' GØXYf  
k Ufbh'j cf' HcXZY ]bX °

5\_hi Y`Y`l a ZfU[ Yb`nY][ Yb`Y]bYb` \ ]ghcf]gWXYb`5bgh]Y[ `XYf  
5 Z8 ' ]b ' 6 UmYfb " ' K Ug`VYXYi hYh`XUg`ZØf`X]Y`dc` ]h]gWXY  
@UbXgW UZh3



6 UmYfb ž`8 Yi hgW `UbX`!`8 Yf`dc`]h]gWXY`Di`g` ]b`6 UmYfb`gW`À [ h  
 \Ø\Yf`XYbb`Y`"9]bY`U\_hi Y`Y`l a ZfU[ Y`XYf` 5i [ gVi f[ Yf  
5``[ Ya Y]bY ž`Xi fW [ YZØ\fhj ca `A Y]bi b[ gZc fgW i b[ g]bgh]hi h  
7 ]j Ymž`nY][ h`Y]bYb`ghØfa ]gWXYb`5bgh]Y[ `XYf`5 Z8 ' ]b`XYb  
VUmYf]gWXYb` ; YZ`XYb`" `b`XYf`l a ZfU[ Yž`X]Y`Ua` `%( " ' & \$ & )  
j YfØZYbh]W`h`k i fXYž`\Uh`X]Y`5 Z8 `a ]h`&&`DfcnYbh`Y]bYb`bYi Yb  
FY`cfXk Yfh`YffY]W`h` `Y]b`VYa Yf`\_Ybgk YfhYf`Ni k UW`g`j`cb` ;  
DfcnYbhd i b`\_hYb` ]a `J Yf[ `Y]W`ni f`j`cf\Yf][ Yb`9f`YVi b[ ` ]a `A`Åfnž  
k`c`X]Y`DUfhY`VY``%( `DfcnYbh`U[ " `8]Yg`a Uf`\_Yfh`XUg`YfghY`A`U`ž  
XUgg`X]Y`5 Z8 `X]Y`&\$!`DfcnYbh!`A Uf`\_Y` ]b`6 UmYfb`ØVYfgW`fY]hYb  
\_cbbhYž`k Ug`Y]bY`Yf`YV`]W`Y`K`YbXY` ]b`XYf`dc`]h]gWXYb`@UbXgW UZh  
XYg`GØXYbg`8 Yi hgW `UbXg`XUfghY`" `8 Yfk YghYb`VYf]W`hYhž  
XUgg`X]Y`7 Gl `hfc`h`n` \fYg` [ Yk ØbgW`hYb`D`UhnYg`Ub`XYf`Gd` ]hY`a ]h

' - 'DfcnYbh'k Y]hYf\ ]b'X]Y'Xca ]b]YfYbXY'? fUZh'V`Y]Vhž'UVYf'k Y]h  
j cb'XYb'ZfØ\YfYb'UVgc'i hYb'A Y\ f\Y]hYb'YbhZYfbh'gh"

A Uf\_i g'GÖXYfž'XYf'A ]b]ghYfd fÄg]XYbhj cb'6UmYfbž'VYnY]WbYhY  
X]Y'5Z8'U'g' HcXZY]bX' gY]bYf'i b]cbž'k Ug'X]Y'GdUbbi b[ Yb  
nk ]gWYb'XYb'dc`]h]gWYb'@U[ Yfb'j YfXYi h]W'h"9]b'6`]W\_'Ui Z'X]Y  
?cb\_i ffYbn'nY][ hž'XUgg'X]Y'; fØbYb'a ]h'%'&'DfcnYbh'i bX'X]Y': fY]Yb  
K Ä\`Yf'a ]h'- 'DfcnYbh'YVYbZU`g'i bhYf'8fi W\_'[ YfUhYb'g]bX"

## GhUf\_Y`I a ZfU[ YfYf[ YVb]ggY`i bX`XYfYb 6YXYi hi b[

8]Y`I a ZfU[ Y`XYi hYh'Ui W`Ui Z'Y]bY`VYgcf[ b]gYffY[ YbXY'@U[ Y`ZØf  
X]Y`GD8`\ ]bž'X]Y'a ]h'Y]bYa`a U[ YfYb'K Yfhj cb'+ 'DfcnYbh'bi f  
\_bUdd'Ua`5i ggWY]XYb'Ui g'XYa`@UbXhU[ ]c'fVY]gW'fUa`a h"8]Yg  
]gh'Y]b'YW'hYf'K YW\_fi Z'ZØf'X]Y'Gcn]U`XYa`c\_fUhYb'i bX'nY][ hž'k ]Y  
ghUf\_'X]Y'dc`]h]gWYb'@UbXgW'UZhYb' ]b'6Yk Y[ i b[ 'g]bXž'k Ä\`fYbX  
X]Y'5Z8'g]W`Ui Z'XYa`J cfa`UfgW`VYZ]bXYhž'k Y]hYf\ ]b'Y]bY  
j Yf[ `Y]W'VUfY`I bhYfghØhni b[ 'k ]Y`VY]`XYf'6i bXYghU[ gk U\``ja  
: YVfi Uf'a ]h'Vi bXYgk Y]h'&' 'DfcnYbh'\Ä`h"

9]b'K UW'ghi a`j cb'' 'DfcnYbh'di b\_hYb'ja`J Yf[ `Y]W`ni a  
J cfa`cbUh'ZYgh][ h'X]Y'5Z8'Ui Z'XYa`nk Y]hYb'D`Um`VY]`Y]bYf  
\mdch\Yh]gWYb'@UbXhU[ gk U\``]b'6UmYfb'"5i [ gVi f[ Yf  
5``[ Ya`Y]bY`Yf\_`Äfhž'XUgg'X]Y`7GI ž'X]Y`ghÄf\_ghY'? fUZhž'nk Y]  
DfcnYbhj Yf`cfYb`\Uhž'k Ug'g]Y`i bhYf'X]Y`(\$!DfcnYbha`Uf\_Y`ZU`Yb  
`Y»"

## 6i bXYgk Y]hY`HfYbXg`i bX`fY[ ]cbU`Y I bhYfgW ]YXY

æg[ YgUa`h'Vf]b[ Yb'X]Y`I a ZfU[ Yb'Ui W`XYi hgW`UbXk Y]hY  
9bhk ]W\_i b[ Yb'Ubg'@]W'h"8]Y`U\_hi Y``Yb'9f[ YVb]ggY`nY][ Yb'Y]bYb  
ghUV]Yb'K Yfhj cb'&' 'DfcnYbh'ZØf'X]Y'5Z8'Ui Z'6i bXYgVYVbYž'XUg  
VYXYi hYhž'XUgg'X]Y'DUfhY]`Ub'9]bZi gg[ Yk ]bbhž'k Ä\`fYbX'X]Y`I b]cb  
a ]h'? Ubn`Yf': f]YXf]W`A Yfn'a ]h'&+ 'DfcnYbh'Ub'XYf'Gd]hny`j Yfk Y]`h"  
8 Uk i a`'ghY``h'ZYghž'XUgg'X]Y`Xi fW'gW'b]h'i]WYb'`I a ZfU[ Yk Yfhy

XYf'5Z8`]b`XYb`6i bXYg`AbXYfb`VY]`%- ž&`DfcnYbh`Y[ Yb`i bX  
XYi h`]WY`I bhYfgW ]YXY`nk ]gWYb`U`hYb`i bX`bYi Yb  
6i bXYg`AbXYfb`ni `VYcVUW`hYb`g]bX" `ϕ`GUW`gYb`i bX`H\Øf]b[ Yb  
Yhk U`YffY]W`h`X]Y`5Z8`gc[ Uf" ) `DfcnYbh` `Y]b`XYi h`]WYg`NY]WYb  
]\fYf`fY[ ]cbU`Yb`GhÅf`\_Y"

8Yf`DUfhY]ni gh]a a i b[ g]bXYI `XYf`5Z8`Y[ h`U`hi Y``VY]`&%ž%  
DfcnYbž`k Ug`X]Y`k UW`gYbXY`I bhYfghØhni b[ `ZØf`X]YgY`DUfhY]  
i bhYfghfY]W`h"8]Yg`\_ØbbhY`Ui W`ZØf`X]Y`VYj c fghY`YbXYb`@UbXhU[ !  
i bX`6i bXYghU[ gk U`Yb`YfU[ Ync[ Yb`k YfXYbž`i a `XUg  
Gh]a a j Yf`U`hYb`XYf`K Å`Yf`]b`6UmYfb`i bX`XUfØVYf`Y]bUi g  
VYggYf`ni `j YfghY`Yb"9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`8]b[ Y  
Ybhk ]W`Y`h`k YfXYb"

8YhU]`g	
C fh	6UmYfbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li><li>• XUK i a "XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh