

5 Z8 'n]Y\ h'9]`Ub hfU['ni fØW_.
J YfZUggi b[ggW\ i hn`V`Y]Vh`Ua `Ni [°

8 Yf`J YfZUggi b[ggW\ i hn`ghi Zh`X]Y`5Z8`]b`6fUbXYbVi f[`U`g
[Yg]W\ Yfh`fYW\ hgYI hfYa `Y]b``8]Y`DUfhY]`n]Y\ h`YXcW\ `]\fYb
9]`Ub hfU[`ni fØW_"



6fUbXYbVi f[ž'8 Yi hgW\ `Ub X`!`#`Y]bYf`U`_hi Y`Yb`K YbXi b[`XYf
9fY][b]ggY`VYnØ[`]W\ `XYf`fYW\ hgYI hfYa Yb`9]bghi Ž b[`XYf`5Z8`]b
6fUbXYbVi f[`U`h`X]Y`DUfhY]`]\fYb`9]`Ub hfU[`[Y[Yb`X]Y
9bhgW\ Y]Xi b[`XYg`J YfZUggi b[ggW\ i hnYg`ni fØW_[Ync[Yb``8]YgY
9bhgW\ Y]Xi b[`Z]Y`bUW\ `Y]bYf`b]hYfbYb`G]mi b[`Ua
8]YbghU[UVYbXž`k]Y`F 66&(`VYf]W\ hYh``8]Y`5Z8`k Uf`]a `A U]`U`g
[Yg]W\ Yfh`fYW\ hgYI hfYa `Y]b[Yghi Zh`k cfXYbž`XcW\ `X]Y
J YfØZYbh]W\ i b[`X]YgYf`9]bghi Ž b[`k Uf`Ui Z[fi bX`XYf`fYW\ h]W\ Yb
GW\ f]hhY`XYf`5Z8`V]g`Ymh`b]W\ h`a Ò[`]W\ ``8Yf`5Z8!
@UbXYgj cfg]hnYbXY`F YbY`Gdf]b[Yf`Zc`fXYfhY`#`bYba`]b]ghYf`F YbÅ
K]`_Y`Ui Ž`XYb`9]bghi Ž b[gVYgW\ Y]X`ØZYbh]W\ `ni `a UW\ Ybž`XYb`Yf
U`g`dc`]h]gW\ `]bghfi a YbhU`]g]Yfh`Ub]g]Y\`h"

K Ug]ghØVYf\Ui dh'dUgg]Yfh3'8Yf'J YfZUggi b[ggWxi hn'6fUbXYbVi f[\UhhY'X]Y'5Z8'ni bÅWgh'U'g'J YfXUW hgZU''Y]b[Yghi Zh'VYj cf'X]Y 9]bghi Z b['ni 'Y]bYa '[Yg]WXYfhYb'fYW hgYI hfYa Yb'GhUhi g gW'Y»]W'j cf[Ybca a Yb'k i fXY''6YfY]hg']b'UbXYfYb 6i bXYg'ÀbXYfb'k]Y'GUWgYbž'GUWgYb!5b\U'hi bX'H\Øf]b[Yb k i fXY'X]Y'5Z8'U'g'fYW hgYI hfYa]gh]gW'Y]b[Yghi Zh''hYf]cf A]b]ghYf'K]_Y'k]Yg'X]Y'DUfhY'XUfUi Z'\]bž'XUgg']\fY'Y][YbYb ↑f]gh]gWYb'GWf]hhY'X]Y'J YfØZYbh]Wxi b['XYf'9]bghi Z b[VY\]bXYfh'\UVYb"

8 Ug ``Ui ZYbXY'J YfZU\ fYb

K Å\ fYbX'X]Y'F YW hgY]bghi Z b['U'g'J YfXUW hgZU''a]hh'Yfk Y]Y fYW hg_fÅZh][']ghž'V'Y]Vh'XUg'J YfZU\ fYb'ni f'<cWgh i Z b['U'g [Yg]WXYfh'fYW hgYI hfYa]gh]gW' k Y]hYf\]b']W'h'UV[YgW'cggYb" 8]Yg'VYghÅh][hY'Ui W' **HU[YggW Ui** ž'X]Y'VYf]W'hYhYž'XUgg'X]Y B]W'hni 'Uggi b[gVYgWk YfXY'XYf'5Z8'j cf'XYa 6i bXYgj Yfk U'hi b[g[Yf]W'h']b'@Y]dn]['[YgW'Y]hYfh']gh''8 Ug CVYfj Yfk U'hi b[g[Yf]W'h'BcfXf\Y]b!K YghZU'Yb'\UhhY']a 'A U]'&\$&(YbhgW]YXYbž'XUgg'XYf'J YfZUggi b[ggWxi hn'X]Y'5Z8'U'g fYW hgYI hfYa]gh]gWYb'J YfXUW hgZU''Y]bghi ZYb'Xi fZhYž'k Y]'g]Y 5_h]j]hÅhYb'j YfZc'[hž'X]Y'[Y[Yb'X]Y'A YbgWYbk ØfXY'VYgh]a a hYf ; fi ddYb' i bX'XUg'8Ya c_fUh]Ydf]bn]d'[Yf]W'hYh'g]bX"

8]Y'8YVUhhY' i a 'X]Y'<cWgh i Z b['XYf'5Z8'k i fXY'VYfY]hg'Ua ' &" A U]'&\$&) 'Ub[Yghc» Ybž'U'g'X]Y'YfghYb'9]'UbhfÅ[Y'VY]a J Yfk U'hi b[g[Yf]W'h']b'?Ø'b'Y]b[]b[Yb''9I dYfhYb'gW'ÀhYbž'XUgg Yg'a Y\ fYfY'Å\ fY'XUi Yfb'_ØbbhYž'V]g'Y]bY'fYW hg_fÅZh][Y 9bhgWY]Xi b['ni f'9]bghi Z b['U'g' [Yg]WXYfh'YI hfYa]gh]gW' '[YZÅ'h k]fX"

F YW hgYI hfYa]ga i g']b'NU\`Yb

8]Y'6Ygcf[b]g'ØVYf'XUg'k UWgYbXY'DchYbn]U'XYg FYW hgYI hfYa]ga i g']b'8Yi hgW'UbX'k]fX'Xi fW'U_hi Y''Y'NU\`Yb XYg'J YfZUggi b[ggWxi hnYg'i bhYfa Ui Yfh''9bXY'&\$&('k UfYb']b 8Yi hgW'UbX'ØVYf') "\$\$\$ \$DYfgcbYb'fYW hgYI hfYa]gh]gW'U_h]j ž ØVYf'%) "\$\$\$'XUj cb'[Y'hYb'U'g'[Yk U'hcf]Ybh]Yfh''æ '6YfY]W'XYf

fYV\hgYI hfYa]gh]gV\Yb`GhfUZhUhYb`k i fXY`&\$&(`Y)b`U`Ufa]YfYbXYf
 5bgh]Y[`j cb`ØVYf`(+i `j YfnY)V\bgYh`a]h]bg[YgUa h` +", ')
 GhfUZhUhYb`k cVY]`DfcdU[UbXUXY`_]hY`X]Y`Åi Z[ghY`?UhY[cf]Y
 XUfghY`Yb`fU YfZUggi b[ggV\i hnŁ"

- F YV\hgYI hfYa]gh]gV\Yg`DchYbn]U`]b`DUfhY]Yb.`&) "\$\$\$
 DYfgcbYb`f&\$&(Ł
- ; Yk U`hcf]Yb]YfhY`F YV\hgYI hfYa]ghYb.`%) "" \$\$`DYfgcbYb
 f&\$&(Ł
- DfcdU[UbXUXY`]hY.`&("%+`f*` ž- i `XYf`GhfUZhUhYbŁ
- ; Yk U`hUhYb.`%`&, %f5bgh]Y[`i a`%ž*`i `j cb`&\$&' Ł

9g`]gh`XYi h`]V\`ni `Yf`_YbbYb`ž`XUgg`fYV\hgYI hfYa]gh]gV\Y
 6YghfYVi b[Yb`b]V\h`bi f`k UV\gYb`ž`gcbXYfb`Ui V\`Ub
 [YgY`gV\UZh`]V\Yf`F`Y`Yj`Ubn`[Yk`]bbYb`"8]Y`fYV\hgYI hfYa Y`GnYbY
 \Uh`g]V\`]bnk`]gV\Yb`]b`i bhYfgV\]YX`]V\Yb`; fi`dd]Yfi b[Yb`i bX
 Ghfi`_hi`fYb`cf[Ub]g]Yfh`ž`k Ug`X]Y`<YfUi`gZcfXYfi b[`ZØf`X]Y
 G]V\Yf\Y]hgVY\`ØfXYb`bi`f`j`Yfgh`Åf`_h"

æg[YgUa h`V`Y]Vh`X]Y`G]hi`Uh]cb`Ub[YgdUbb`ž`i bX`Yg`]gh`_`Uf`ž`XUgg
 XYf`J`YfZUggi b[ggV\i hn`[YZcfXYfh]gh`ž`k Y]hYf\]b`U`_h]`ni
 VYcVUV\hYb`i bX`ni` \UbXY`b`ž`i a`X]Y`8Ya`c`_fUh]Y`ni`gV\ØhnYb
 i bX`fYV\hgYI hfYa Yb`HYbXYbnYb`Ybh[Y[Ybni`k`]f`_Yb"

8YhU]`g	
Cfh	6fUbXYbVi f[ž8Yi hgV\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[YggV\Ui "XY • k k k "j YfZUggi b[ggV\i hn"XY

6Ygi V\Yb`G]Y`i bg`Ui Z.`b!U["bYh