

5`Ufa ghi ZY`F ch. `6fUbXYbVi f[ g  
@i Zhei U`]hÅh`[ YZÀ\ fXYh; Ygi bX\ Y]h°

5\_hi Y`Y`@i Zhei U`]hÅhga Yggi b[ Yb`]b`6fUbXYbVi f[ `Ub`XYf  
<Uj Y`nY][ Yb`\c\Y: Y]bghUi Vk YfhY""9a dZY\`i b[ Yb`ZØf  
6Øf[ Yfł ]bbYb"



6fUbXYbVi f[ `Ub`XYf`<Uj Y`ž`8Yi hgW\`UbX`!`K ]Y`g]Y\`h`X]Y  
@i Zhei U`]hÅh`]b`8Yi hgW\`UbX`Ui g3`8Yf`6`]W\`bUW\`6fUbXYbVi f[ `Ub  
XYf`<Uj Y`[ ]Vh`\]Yf`]bhYfYggUbhY`9]bV`]W\`Y""@Ui h`XYb`U\_hi Y`Yb  
A Yggi b[ Yb`Ua`K YfbYf!GYY`YbV]bXYf!Gdcfhd`Uhn`nY][ hg]W\`Y]b  
U`Ufa ]YfYbXYg`6]`X""5a` (" ' † ' ] & \$ & ) `k`i`fXYb: Y]bghUi Vk YfhY`j`cb  
VYUW`h]W\`Yb`%\$\$`A ]\_fc[ fUa`a`dfc`?i V]\_a`YhYf`@i`Zi[ Ya`YggYbž  
k`Ug`U`g`gY\`f`gW\`YW`h`\_`Ugg]Z]h]Yfh`k`]fX""; fYbnk`Yfhj`cb`) \$  
A ]\_fc[ fUa`a`dfc`?i V]\_a`YhYf`k`i`fXY`XUa`]h`\_`Uf`ØVYfgW`f]hhYb"  
; fi`bXgÅh`]W\`XUfZ`X]YgYf`K`Yfh`bi`f`Ub`a`Ul`]a`U`" )`HU[ Yb`]a``X\`f  
ØVYfgW`f]hhYb`k`YfXYbž`YXcW`g]bX`X]Y`; VYfgW`fY]hi`b[ Yb`j`cf  
U`Ya`]b`6U`i`b[ gfÅi`a`Yb`ghÅf`\_Yf`Ui`g[ YdfÅ[ hž`k`]Y`a`Un!  
cb`]bY`"XY`VYghÅh][ h"

: Y]bghUi Vž]bgVYgcbXYfY ]b : cfa ij cb DA %\$ i bX DA &ž) ž\Uh'g]W  
ni Y]bYa nYbhfU`Yb`H\Ya U`]b`XYf`@ ZhfY]b\U`hi b[ `Ybhk ]W\_Y`h`GY]h  
XYa `š\`f`&\$\$\$`k YfXYb`DA %\$!A Yggi b[ Yb`]b`8Yi hgW`UbX  
Xi fW [ YZØ\fh`i bX`nY][ Yb`gY]hXYa `dcg]hj Y`HYbXYbnYb` `X]Y  
š\`fYga ]hh`k YfhY`g]bX`j cb`) \$`Š [ #a `^]b`XYb`- \$Yfb`Ui Z`\Yi hY  
nk ]gWYb`%) `i bX`&\$`Š [ #a `^ [ Ygi b\_Yb``8YbbcW`V`Y]Vh`ni  
VYUW`hYbž`XUgg`- - `Dfc`nYbh`XYf`A YggghU]cbYb`X]Y`j cb`XYf`K < C  
Ya dZc`\YbY`C VYf[ fYbnY`j cb`) `Š [ #a `^ØVYfgW`fY]hYb``< ]Yf`ghY``h  
X]Y`XYi hgW`Y`i a k Y`h\ ]`ZY`\_Ufž`XUgg`X]Y`6i bXYgfY [ ]Yfi b [ Xf]b [ YbX`\UbXY`b`a i gg"

; Ygi bX\Y]hgf]g]\_Yb`i bX`9a dZY`\`i b [ Yb

8]Y ; Ygi bX\Y]hgf]g]\_Yb`Xi fW : Y]bghUi V`g]bX`b]W`h`ni  
i bhYfgW`Å`hYb```š\`f`]W` [ ]Vh`Yg`]b`XYf`9i`fi bX`& (\$"\$\$\$`j cfnY]h][ Y  
HcXYgZ`Å`Yž`X]Y`Ui Z`@ Zhj YfgW`a i hni b[ `ni fØW`ni ZØ\`fYb`g]bX`"  
6YgcbXYfg`[ fUj ]YfYbX`g]bX`X]Y` [ Ygi bX\Y]h]W`Yb` : c` [ Yb`ZØf  
Ya dZ]bX`]W`Y ; fi ddYbž`k ]Y`GYb]cfYb`i bX`DYfgcbYb`a ]h  
J c fYf`\_fUb`\_i b [ Yb``6Y]` gY`\`f`gW`Y`W`hYf` `@ Z`ei U`]h`Å`h]gh`Yg  
fUhgUa ž`\_ØfdYf`]W`Y`5bg`hfYb [ i b [ Yb`]a` : fY]Yb`ni`j Yfa Y]XYb``6Y]  
K YfhYb`j cb`) %`V]g`%\$`Š [ #a `^gc`hYb`Ya dZ]bX`]W`Y`DYfgcbYb  
UbghfYb [ YbXY`5\_hj ]h`Å`hYb`Ui » Yf\U`V`a Y]XYb`` : Øf` a Å» ][ Y  
K YfhY`g]bX`\_i fnZf]gh][ Y` [ Ygi bX\Y]h]W`Y`5i gk ]f`\_i b [ Yb  
i bk U\fgW`Y]b`]W`ž`Y`XcW`g]bX`Ui W` \ ]Yf`GYbg]V`]h`Å`h [ YV`chYbž  
k ]Y`]b`XYb`A YggXUhYb`i bX`9a dZY`\`i b [ Yb`XYf`  
**i a k Y`hVi bXYgUa h`XY`XUf [ Y`Y [ h"**

≠hYfYggUbh]gh`Ui W`ž`XUgg`X]Y`K < C`]b`]\`fYf`GhY``i b [ bU`a Y`Zfca  
&\$`%`\_`UfY` ; fYbnk YfhY`ZØf` : Y]bghUi V`i bX`Gh]W`ghc`ZX]cl ]X  
ZYgh [ Y`Y [ h`\Uhž`X]Y`Y`XcW`]b`8Yi hgW`UbX`b]W`h`Y]b [ Y`\U`hYb  
k YfXYb``?`bUdd`XfY]`J ]YfhY`XYf`A YggghU]cbYb`ØVYfgW`fY]hYb`XYb  
 [ Ygi bX\Y]hggW`Å`X`]W`Yb`K Yfh`j cb`%\$`Š [ #a `^ZØf`Gh]W`ghc`ZX]cl ]X"  
A ]h`XYb`U`\_hi Y``Yb`Gd]hYb`k YfhYbž`X]Y`]b`Gh`Å`hYb`k ]Y`A ØbW`Yb  
i bX`9ggYb`j YfnY]W`bYh`k YfXYbž`g]Y`\`h`X]Y`XYi hgW`Y  
**i a k Y`h\ ]`ZY`X]Y`6i bXYgfY [ ]Yfi b [ [ YZc`fXYfhž`nY]h`bU`\`ni`U [ ]YfYb  
i bX`X]Y`@ Z`iei U`]h`Å`hgf]W`h]b]Yb`ghfYb [ Yf`ni` [ YghU`hYb"**

: Y]bghUi V`Xi fW : Yi Yfk Yf\_

9]b`ni gÄhn`]WXYf`5gdY`h`XYf` : Y]bghUi VVY`Ughi b[ `]gh`XUg  
: Yi Yfk Yf\_ " `Ä`f`]W`YbhghY`Yb`]b`8Yi hgW`UbX`Yhk U`&\$) \$`HcbbYb  
: Y]bghUi Vž`k cj`cb`%) \$\$`HcbbYb`U`Y]b`k Ä`fYbX`XYf  
G]j YghYfbUW`h`Yb`hk Y]W`Yb`"8 Ug`Ybhgd]W`h`Yhk U`%`Dfc`nYb`h`XYf  
Ä`f`]W`Yb`9a ]gg]cbYb`]b`8Yi hgW`UbX`"8]YgY`K`YfhY`j`Uf]]YfYb  
YXcW`Y`bUW`a`YhYcfc`c[ ]gW`Yb`6YX]b[ i b[ Yb`i bX`nY][ Ybž`XUgg  
X]Y`@`Zhei`U`]hÄ`h]b`X]YgYb`\_f]h]gW`Yb`NY]hYb`VYgcbXYfg`Y]XYh"  
: Y]bghUi V`Ui`g` : Yi Yfk Yf\_`k ]fX`Ä`i Z][ `U`g`[ Ygi bX`Y]hggW`Ä`X`]W  
Y]b[ Yghi`Zhi`bX`j`YfghÄ`f`h`X]Y`c`b`Y`b`gW`cb`c`Y`6Y`Ughi b[ "

Ni`gUa`a`YbZUggYbX`nY][ h]g]W`ž`XUgg`X]Y`@`Zhei`U`]hÄ`hgd`fc`V`Ya`Uh]\_  
]b`8Yi hgW`UbX`bUW`k ]Y`j`cf`Y]b`Y]» Yg`9]gYb`]gh`9g`V`Y]Vh`ni  
`c`ZYbž`XUgg`X]Y`6i bXYgfy[ ]Yfi b[ `XYb`b`Öh][ Yb`8fi`W`i bX`X]Y  
J`YfU`b`h`k`cf`hi b[ `ØVYfb]a`a`hž`i`a`X]Y` ; Ygi bX`Y]h`XYf`6Yj`Ö`\_Yfi b[  
ni`gW`Ø`h`n`Yb`i bX`X]Y`@`Zhei`U`]hÄ`h`bUW`U`h][ `ni`j`YfVYggYfb"

8YhU]`g	
C`f`h	6fUbXYbVi f[ `Ub`XYf`<Uj`Y`ž`8Yi hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> <li>• k k k "Xi`\"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh