

5`Ufa ghi ZY`F ch. : Y]bghUi V`]b 6fUbXYbVi f[`ghUf_`ØVYf`; fYbnk Yfh°

5_hi Y`Y`@ Zhe i U`]hÅh`]b`6fUbXYbVi f[`Ub`XYf`<Uj Y`.
: Y]bghUi Vk YfhY`ØVYfgW`fY]hYb`; fYbnk YfhY`9a dZY`i b[Yb
ni f`J YfVYggYfi b["



6fUbXYbVi f[`Ub`XYf`<Uj Y`ž`8Yi hgW`UbX`!`5a` `&, " ' ð b] & \$ &)
nY][h`Y]bY`U_hi Y`Y`A Yggi b[`XYf`@ Zhe i U`]hÅh`]b`6fUbXYbVi f[`Ub
XYf`<Uj Y`ž`XUgg`X]Y`K YfhY`ZØf` : Y]bghUi V`U`Ufa]YfYbX`cW`g]bX"
5b`XYf`A YggghUh]cb`Ua`K YfbYf!GYY`YbV]bXYf!Gdcfhd`Uhn`k i fXYb
VYY]bXfi W_YbXY`%\$`\$`Š[#a`^` : Y]bghUi V`bUW[Yk]YgYbž`k Ug`ZØf`X]Y
; Ygi bX`Y]h`XYf`6Yj Ò`_Yfi b[`Y]bYb` gY`f`gW`YW`hYb`Ni ghUbX
VYXYi hYh`8Yf`; fYbnk Yfh`ZØf`DA`%\$`Y[h`VY]`Y`\$`Š[#a`^`ž`XYf`Ub
a`Ul`ja`U`)`HU[Yb`ja` ð`Y`f`ØVYfgW`f]hYb`k YfXYb`XUfZ` ð`XYf
DfUl`]g`gW`Y]bh`a`Ub`X]YgYb`; fYbnk Yfh`YXcW`c`Zhini`][bcf]YfYbž
XYbb`gc`W`Y`A Yggk YfhY`g]bX`b]W`h`bi`f`]b`6fUbXYbVi f[
dfcV`Ya`Uh]gW`"

5i W`X]Y`U`[Ya`Y]bY`G]hi Uh]cb`]b`8Yi hgW`UbX`]gh`VYi bfi` \][YbX`"

Gc`UVYb`bYi`Y`8`UhYb`XYg`l`a`k`Y`hVi`bXYgUa`hg`ZØf`XUg`ſ\`f`&`&`
Yf[`YVYbž`XUgg`-`-`DfcnYbh`U`Yf`A`YggghUh]cbYb`X]Y`j`cb`XYf`K`<`C`
Ya`dZc`YbY`;`fYbnk`YfhY`ZØf`:`Y]bghUi`V`ØVYfgW`fY]hYb`"8]Yg`nY][`hž`
XUgg`X]Y`[`Ygi`bX`Y]h]W`Yb`F`]g]_Yb`Xi`fW`@`Zhj`YfgW`a`i`hni`b`[`
ØVYfU`"j`b`8Yi`hgW`UbX`df`ÅgYb`h]g]bX`"6Ygc`bXYfg`]b`gh`ÅXh]gW`Yb`
6U`i`b`[`gf`Åi`a`Ybž`k`c`J`Yf`_Y`f`i`bX``bXi`ghf]Y`j`cf`Y`ffgW`Ybž`]gh`X]Y`
6Y`Ughi`b`[`Xi`fW`:`Y]bghUi`V`Ybcfa`"@Ui`h`**I`a`k`Y`hVi`bXYgUa`h`
g]bX`X]Y`ſ\`fYga`]hY`k`YfhY`ZØf`DA`%\$`]b`XYb`gh`ÅXh]gW`Yb`;`YV]YhYb`
gc`[`Uf`VY]`fi`bX`%)`V]g`&\$`Š`[`#a`^`ZYgh`[`YghY`h`k`cfXYbž`k`Ug`Y]bYb`
XYi`h]W`Yb`F`ØW`[`Ub`[`]a`J`Yf`[`Y]W`ni`XYb`)`\$`Š`[`#a`^`XYf`%-`-\$Yf`
ſ\`fY`XUfghY`h`"**

;`Ygi`bX`Y]h]W`Y`5i`gk`]f`_i`b`[`Yb`XYf`
@`Zhj`YfgW`a`i`hni`b`[`

8]Y`[`Ygi`bX`Y]h]W`Yb`?`cbgYei`YbnYb`g]bX`b]W`h`ni`i`bhYfgW`ÅhnYb`"
ſ\`f]W`ZU`Yb`]b`XYf`9I`i`a`Y`f`U`g`&`(\$`\$\$\$`A`YbgW`Yb`:`Y]bghUi`V`
i`bX`UbXYfYb`i`Zh`YhfU`[`YbYb`GW`UXghc`ZYb`ni`a`C`dZYf`"8]Y`
F]g]_Yb`fY]W`Yb`j`cb`5hYa`k`Y`[`gYf`_fUb`_i`b`[`Yb`V]g`^]b`ni`<`Yfn!`
?`fY]g`Ui`Zyf`_fUb`_i`b`[`Yb`"6Ygc`bXYfg`VYgc`f`[`b]gYffY`[`YbX`]ghž`XUgg`
`Ui`h`XYf`**8Yi`hgW`Yb`I`a`k`Y`h`]ZY`ZUgh`XfY]`J`YfhY`XYf`
A`YggghUh]cbYb`]b`8Yi`hgW`UbX`XYb`gW`ÅX`]W`Yb`;`fYbnk`Yfhj`cb`
%\$`Š`[`#a`^`ZØf`Gh]W`ghc`ZZ]cI`]X`ØVYfgW`fY]hYb`"**

A`h`XYb`ghY][`YbXYb`A`Y`XYnU`Yb`^]bg]W`h]W`XYf`
@`Zhj`YfgW`a`i`hni`b`[`ZcfXYfh`X]Y`8I`<`j`cb`XYf`6i`bXYgfY`[`]Yfi`b`[`ž`
X]Y`;`fYbnk`YfhY`V]g`5bZUb`[`&\$&)`ghfYb`[`Ub`X]Y`9a`dZY`^i`b`[`Yb`XYf`
K`<`C`Ubni`dUggYb`"8]Yg`_ØbbhY`Å`f]W`Yhk`U`&`,`-`\$`\$`j`cfnY]h][`Y`
HcXYgZ`Y`Y`Xi`fW`:`Y]bghUi`V`j`Yf`^]bXYfb`"

6Ygc`bXYfY`I`a`k`Y`hY]bZ`ØggY`

@Ui`h`XYb`9I`dYfhYb`[`]Vh`Yg`Ui`W`gU]gc`bU`Y`GW`k`Ub`_i`b`[`Yb`XYf`
DA`%\$`!`?`cbnYbhfUh]cbYbž`X]Y`VYgc`bXYfg`]b`hfcW`_YbYb`K`]bhYfb`cXYf`
^Y]»`Yb`Gca`a`Yfb`ni`j`Yfa`Y`fhYb`6Y`Ughi`b`[`Yb`ZØ`fYb`_ØbbYb`"
J`cf`U`Ya`]b`gh`ÅXh]gW`Yb`;`Y`[`YbXYb`]gh`X]Y`:`Y]bghUi`V`VY`Ughi`b`[`]b`
XYb`Ghi`bXYb`bUW`XYa`G]j`YghYfZYi`Yfk`Yf`_g][`b]Z`_Ubh`

Ub[Ygh]Y[Ybž'XcW'XYf'Ub[Zf]gh][Y'9]bZi gg'Ui Z'X]Y'@ Zhei U'hÅh
V'Y]Vh']bg[YgUa h'[Yf]b["'8YbbcWž'k]Y'X]Y'A Yggi b[Yb'inY][Ybž]gh
X]Y'U_hi Y''Y'@U[Y'a Y\ f'U'g'VYgcf[b]gYffY[YbX'i bX'YfZcfXYfh
gWbY''Yg'< UbXY'b"

I a 'g]W'gY'Vgh'VY]'Ui g[Ygd'fcW'Yb'gW'YW'hYf'@ Zhei U'hÅh'ni
gW'ØhnYbž'gc''hYb'j c'f'U''Ya 'Ya dZ]bX']W'Y'DYfgcbYb'_ØfdYf']W'Y
5bghfYb[i b[Yb'ja ' : fY]Yb'j Yfa Y]XYb''9g'V'Y]Vh'ni '\cZYbž'XUgg
Yb'hd'fYW'YbXY'A U» bU\ a Yb'ni f'J YfVYggYfi b['XYf'@ Zhei U'hÅh
YbX']W' i a [YgYhnh'k YfXYbž'XUa]h'XYf'Ni ghUbX'XYf'5hYa 'i Zh'b]W'h
k Y]hYf'Yg_U']Yfh"

Ni gUa a YbZUggYbX''Åggh'g]W'gU[Ybž'XUgg'X]Y'@ Zhei U'hÅh'b]W'h
bi f'j]b'6fUbXYbVi f['Ub'XYf'<Uj Y'ž'gcbXYfb'ZÅW'YbXYW_YbX']b
8Yi hgW'UbX'Y]b'XfÅb[YbXYg'DfcV'Ya 'XUfghY''h''9g']gh'Ub'XYf
NY]hž'XUgg'gck c\ 'X]Y'Dc'h]_ 'U'g'Ui W'X]Y'6Øf[Yf.]bbYb'g]W
Yb[U[]YfYbž'i a 'X]Y'[Ygi bX\Y]h']W'Yb'F]g]_Yb'Xi fW
@ Zhj YfgW'a i hni b['ni 'a]b]a]YfYb"

8YhU]`g	
Cfh	6fUbXYbVi f['Ub'XYf'<Uj Y'ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`bY"XY • k k k "i a k Y`hVi bXYgUa h"XY • k k k "Xi \"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh