

5 b h]gYa]h]gW\ Yf`J c fZU```]b`7U`Ui .`Dc`]nY]
Yfa]hhY`h`bUW\ : UWVcc_!Dcgh

5 b h]gYa]h]gW\ Yf` : UWVcc_!Dcgh`Y]bYf`GW\ bY]XYfY`]b
6fUbXYbVi f[`Z0\ fh`ni `Dc`]nY]Yfa]hh`i b[Yb`i bX`Y]bYa
5 bgh]Y[`Ubh]gYa]h]gW\ Yf`GhfUZhUhYb"



7U`Ui ž`8Yi hgW\ `UbX`!`9]b`a i ha U»`]W\ `Ubh]gYa]h]gW\ Yf`Dcgh`Ui Z
XYf` : UWVcc_!GY]hY`Y]bYf`YbXYfi b[ggW\ bY]XYfY`]b`7U`Ui `i bX
?`Y]ba UW\ bck `\"Uh]b`XYb`YhnhYb`HU[Yb`Z0f`5i ZfY[i b[[Ygcf[h
i bX`bi b`X]Y`Dc`]nY]`Ui ZXYb`D`Ub`[Yfi ZYb``8]Y`6Y\ÖfXYb
VYgh`h][hYbž`XUgg`Y]bY`GhfUZUbny][Y`k Y[Yb`J YfXUW\ hg`Ui Z
Jc`_gj Yf\Yhni b[`j cf`]Y[h``; Y[YbghUbX`XYf`9fa]hh`i b[Yb`g]bX
Y]b][Y`dfcV`Ya Uh]gW\ Y`5i ggU[Ybž`X]Y`j cf0VYf[Y\YbX`Ui Z`XYf
GcW]U`!A YX]U!GY]hY`ni ``Ygyb`k UfYbž`XUfi bhYf`Y]bY`5i ggU[Yž`X]Y
> XYb`i bX`gfuY`]g`< Ui gj YfVch`Ui g[YgdfcW\Yb`\UVYb`gc````8Yf
6YhfY]VYf`XYf`GW\ bY]XYfY`]k Y\fh]g]W\ `j Y\Ya Ybh[Y[Yb`X]Y
Jcfk 0fZY`i bX`gdf]W\ hj cb`Y]bYa `Ub[YV`]W\ Yb`< UW`_gY]bYg
: UWVcc_!5W\ci bhgž`k Ug`X]Y`Dc`]nY]UfVY]h`b]W\ h`Y]bZUW\ Yf`a UW\ h`
Gc`VYhcbh`Yfž`X]Y`VYgU[hYb`Dcgh]b[g`gY`Vgh[Uf`b]W\ hj YfZUggh`i bX

YfghUa`GcbbhU[bUWka]hU[[YgY\Yb`i bX`[Y`OgW\h`ni` \UVYb`
Ni XYa`ZcfXYfh`Yfz`XUgg`XYf`a`i`ha`U»`]W\Y`<UW`j`cb`XYb`
9fa`]h`Yfb`Ub[Ya`YggYb`Ui`Z`_`Afh`k`]fX`

GdUbbYbX`]gh`Ui`W`X]Y`FYU`_h]cb`XYg`5bh]gYa`]h]ga`i`gVYUi`ZhfU[hYb`
XYg`@UbXYg`6fUbXYbVi`f[ž`5bXfYUg`6ØhbYf`9f`\Y[h`Nk`Y]ZY`Ub`
XYf`J`Yfg]cb`XYg`GW`bY]XYfY]VYhfY]VYfg`i`bX`Ya`dZ]Y`\`hž`X]Y`
a`i`ha`U»`]W\Yb`<UW`Yf`VY]`XYf`Dc`]nY]`ni`a`Y`XYb`"8]Y`Dc`]nY]`ZØ\fh`
VYfY]hg`Y]bY`;`YZ\`fXYfUb`gdfUW`Y`a`]h`XYf`DYfg`cb`Xi`fW`ž`X]Y`XYb`
Dc`ghj`YfZUgg`\UVYb`gc`""8]Y`G]hi`Uh]cb`k`]fZh`Y]b`GW`U[`]W\h`Ui`Z`
XYb`XYfnY]h][`Yb`Ni`ghUbX`XYg`5bh]gYa`]h]ga`i`g`]b`8Yi`hgW`UbX`

5 bgh]Y [`Ubh]gYa`]h]gW`Yf`J`cfZ`_`Y`q`

8]Y`H\Ya`Uh]_]gh`VYgcbXYfg`Vf]gUbhž`k`Ybb`a`Ub`X]Y`U`_hi`Y`Yb`
NU`\Yb`VYhfUW`hYh`B`UW`6Yf]W`hYb`XYg`HU[`Yggd]Y[`Y`g`g]bX`]b`XYb`
`Y`h`hYb`XfY]`A`cbUhYb`a`Y`f`U`g`%`\$`J`YfZU`fYb`k`Y[`Yb`
Ubh]gYa`]h]gW`Yf`GhfUZhUhYb`VY]`XYf`6Yf`]bYf`GhUUhgUb`k`U`hgW`UZh`
Y]b[`Y[`Ub[`Yb`"8]YgY`NU`\`VYn]Y`\`h]g]W`Ui`Z`J`cfZ`_`Y`ž`X]Y`Yb`hk`YXYf`
]a`Ni`gUa`a`Yb`Ub[`a`]h`XYa`;`UnU!`?`cbZ]_`h`c`XYf`k`_`f`Yb`X`
8Ya`cbghfUh]cbYb`Ui`Z[`YhfYhYb`g]bX`"6Y]`X]YgYb`?`i`bX[`YVi`b[`Ybž`
X]Y`c`Zhj`cb`XYf`dfc!`dU`_`Agh]bYbg]gW`Yb`7`ca`a`i`b]hm`cf[`Ub]g]Yfh`
k`i`fXYbž`_Ua`Yg`b]W`h`bi`f`ni`6Y`Y]X][`i`b[`Ybž`gcbXYfb`Ui`W`ni`
[`Yk`U`hgUa`Yb`5i`gY]bUbXYfgYhni`b[`Yb`a`]h`XYf`Dc`]nY]"`

9]b`6`]W`_`Ui`Z`X]Y`NU`\`Yb`nY][`hž`XUgg`Yg`]b`XYb`Y`h`hYb`bYi`b`
A`cbUhYb`ZUgh`&ž`\$`\$`Ubh]gYa`]h]gW`Y`8Y`]hY`]b`8Yi`hgW`UbX`[`UVž`
k`cVY]j`Yf`Y`h`hYbXYg`J`Yf`\`h`hYb`i`bX`Ubh]gYa`]h]gW`Y`Y`i`»`Yfi`b[`Yb`
bUW`k`]Y`j`cf`X]Y`\`_`Ai`Z[`ghYb`J`cfZ`_`Y`XUfghY`Yb`"8]Y`GhUh]ghU!`
8UhYb`nY][`Ybž`XUgg`5bh]gYa`]h]ga`i`g`]b`j`]Y`Yb`FY[`]cbYb`Ui`W`ØVYf`
+`\$`_`f`Y`bUW`XYa`<`c`c`WUi`gh`bUW`k`]Y`j`cf`Y]bY`hfUi`f][`Y`FYU`]h`h`
]gh`8]YgY`J`cfZ`_`Y`g]bX`b]W`h`bi`f`9]bnY`Z`_`Y`ž`gcbXYfb`Y]b`
U`Ufa`]YfYbXYg`NY]W`Yb`ZØf`Y]bY`h]YZf`]Y[`YbXY`DfcV`Ya`Uh]_`
]bbYf`\U`V`XYf`XYi`hgW`Yb`;`YgY`gW`UZh`

;`YgY`gW`UZh`]W`Y`=a`d`]_`Uh]cbYbq`

8]Y`Ubh]gYa`]h]gW`Yb`9]bghY`i`b[`Yb`i`bX`J`cfZ`_`Y`]b`8Yi`hgW`UbX`

Yf]bbYfb`XUfUbž`XUgg`k`]f`i`bg`a`]h`Y]bYf`j`]Y`gW`W`h][`Yb`
DfcV`Ya`Uh]_`VYZUggYb`a`ØggYbž`X]Y`g]W`]b`j`YfgW`]YXYbYb`
9fgW`Y]bi`b[`gZcfa`Yb`nY][`h`J`cb`ghfi`_hi`fY`Ya`5bh]gYa`]h]ga`i`g`V]g`
\\b`ni`U`h`[`]W`Yb`8]g_f]a`]b]Yfi`b[`Yb`X]YgY`
9fgW`Y]bi`b[`gZcfa`Yb`g]bX`gdØfVUfi`bX`ghY`Yb`b]W`h`bi`f`ZØf`X]Y`
ØX]gW`Y`7ca`a`i`b]hm`Y]bY`<YfUi`gZcfXYfi`b[`XUf`"

8Yf`5bh]!GYa`]h]ga`i`g]gh`b]W`h`bi`f`Y]b`XYi`hgW`Yg`DfcV`Ya`" `a`
]bhYfbUh]cbU`Yb`?`cbhYI`h`g]Y`h`X]Y`G]hi`Uh]cb`b]W`h`VYggYf`Ui`g`
K`Y`hk`Y]h[`UV`Yg`Y]bYb`5bgh]Y[`Ubh]gYa`]h]gW`Yf`J`cfZ`A`Y`ž`k`c`VY][`
@`AbXYf`a`]h[`fc»`Yb`ØX]gW`Yb`6Yj`Ø`_Yfi`b[`Ybž`k`]Y`X]Y`i`G5`i`b`X`
;`fc»`Vf]hUbb]Ybž`YVYbZU`g`VYhf`c`ZY`b`g]bX`"5i`W`]b`8Yi`hgW`Ub`X`
g]bX`X]Y`NY]W`Yb`VYgc`f[`b]gYffY[`YbXž`i`bX`X]Y`ØX]gW`Y`
6Yj`Ø`_Yfi`b[`g]b`_h`gY]h`>U`fYb`"&\$\$&k`i`fXY`X]Y`NU`X`Yf`>ØX.]bbYb`
\\Yfni`Ub`XY`Ui`Z`fi`bX`-`%`\$\$\$`[`YgW`Å`h`ž`Y]b`VYgc`f[`b]gYffY[`Yb`XYf`
HfYbXž`XYf`Xf]b[`YbX`6YUW`h`i`b[`VfUi`W`h`"

8]Y`J`cf`_ca`a`b]ggY`fi`bX`i`a`X]Y`G`W`bY]XYfY]`]b`6fUbXYbVi`f[`g]b`X`
XU`Yf`b]W`h`bi`f`Y]b`c`_U`Yg`9fY][`b]gž`gcbXYfb`Y]b`HY]`Y]bYg`
[`fØ»`YfYb`Di`nn`Ygž`XUg`X]Y`5i`gY]bUbXYfgYhni`b[`a`]h`
5bh]gYa`]h]ga`i`g]b`8Yi`hgW`Ub`X`YfZcfXYfh`"9g`V`Y]Vh`ni`c`ZY`bž`
XUgg`X]Y`Ui`ZY`bXYb`9fa`]h`i`b[`Yb`ni`Y]bYf`?`Åfi`b[`ZØ`fYb`i`b`X`
XUg`6Yk`i`gghY]b`ZØf`X]YgY`H`Ya`Uh]_`[`YgW`Å`f`Z`h`k`]f`X`"

**hU[`YggW`Ui`"XY`VYf]W`hY`hž`XUgg`X]Y`Dc`nY]`VYfY]hg`nU`fY]W`Y`
Ubh]gYa`]h]gW`Y`GhfUZhUhYb`fY[`]ghf]Yfh`U`h`"æ`ØVf][`Yb`k`]f`X`
XYi`h]W`ž`XUgg`5bh]gYa`]h]ga`i`g`Y]b`DfcV`Ya`XUfghY`hž`XUg`Ui`W`
j`]Y`Y`[`YgY`gW`UZh]W`Y`:`UW`hhYb`i`a`ZUgghž`i`bX`XUfUi`Z`\\b`k`Y]ghž`
XUgg`k`]f`U`g`:`Ya`Y]bgW`UZh`ni`gUa`a`YbUfVY]hYb`a`ØggYbž`i`a`
X]YgYb`<YfUi`gZcfXYfi`b[`Yb`VY[`Y[`bYb`"**

**8Yf`HU[`Yggd]Y[`Y`ZØ`f`h`k`Y]hYf`Ui`gž`XUgg`Yg`nU`fY]W`Y`
J`YfZU`fYb`]b`J`YfV]bXi`b[`a`]h`XYa`BU`c`gh]?`cbZ]_h[`]Vhž`k`Ug`X]Y`
8f]b[`]W`_Y]h`XYf`DfcV`Ya`Uh]_`i`bhYfghfY]W`h`8]Y`:`YgW`Y`b]ggY`
nY][`Yb`Ui`Zž`XUgg`5bh]gYa`]h]ga`i`g`Ui`Z`XYf`HU[`Ygc`f`X`bi`b[`ghY`h`i`b`X`
k`]f`U`Y`[`Y`ZcfXYfh`g]bXž`\\a`Yb`hgW`]YXYb`Yb`h[`Y[`Yb`ni`hfY`hYb`"**

GhUh]ghU`YVh`Yfj`cfž`XUgg`5bh]gYa`]h]ga`i`g]b`8Yi`hgW`Ub`X`Y]b`

ghfi _hi fY`Yg`DfcV`Ya `]ghž`XUg`b]W`h`][bcf]Yfh`k YfXYb`XUfZ`

8YhU]`g	
C fh	7U`Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[YggW`Ui "XY• k k k "hU[Yggd]Y[Y`"XY• XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh