

5m`U`I` `i` ĀUa` `Ui` g`6Yf`]b. `8Yi` hgW`X` `Ub`X`g`  
VYghY` `J` cf`YgYf]b`&\$&) `[ Y\_Øfh`°

5m`U`I` `i` ĀUa` `Ui` g`6Yf`]b` [ Yk ]bbh`XYb` `J` cf`YgYk` YhhVYk` Yfv`  
&\$&) ž`ZØfXYfh`@YgYZfYi` XY`i` bX`gYhnh`g]W`X` [ Y [ Yb`%`  
@UbXYgg]Y [ Yf`Xi` fW`"



6Yf`]bž`8Yi` hgW`X` `Ub`X`!`9g`k` Uf`Y]b`gdUbbYbXYf`HU[ `]a` `Fi` bXZ` b`  
6Yf`]b!6fUbXYbVi` f[ ž`U`g`Ua` `&-` " ' ð b ] ' &\$&) `XUg`6i` bXYgZ]bU`Y`XYg`  
\*`\*`" `J` cf`YgYk` YhhVYk` Yfv`g`ghUhhZUbX`"i` bhYf`XYb``%`\*` `@UbXYgg]Y [ Yfb`  
ghUW`X`Y]b`BUa`Y`VYgcbXYfg`Yfj`cf. `5m`U`I` `i` ĀUa` `Ui` g`6Yf`]b`" `8]Y`  
%&!`Š` \f][ Yž`X]Y`XUg`9W`YbYf!;` ma` bUg]i` a` `VYgi` W`hž`k`i` fXY`ni` f`  
VYghYb` `J` cf`YgYf]b` `8Yi` hgW`X` `Ub`X`g` [ Y\_Øfh`" `8]Y` `J` YfUbghU`hi` b [ ž`X]Y` `]b`  
X]YgYa` `Š` \f]j` cb`ØVYf` ) ) \$\$\$\$`GW`Ø`Yfł`]bbYb` `Ui` g` [ Ubn`  
8Yi` hgW`X` `Ub`X`VYgi` W`h`k`i` fXYž`YVh`b]W`h`bi` f`X]Y`@YgY`\_ca` dYhYbn`  
`Yfj`cfž`gcbXYfb`ZØfXYfh`Ui` W`gcn]U`Y`i` bX`\_i` `hi` fY`Y`Y` :` Å` \ [ \_Y]hYb`  
XYf`HY]`bY`a` YbXYb`" `8Yf`K` YhhVYk` Yfv`k` ]fX`VYfY]hg`gY]h`%-` ) -`  
cf [ Ub]g]Yfhi` bX`YfZfYi` h]g]W`gY]h`Š` \fnY`b`hYb` [ fc» Yf`6Y`Y]Vh`Y]h`  
VY]`GW`Ø`Yfbž`@Y`fYfb`i` bX`9`hYfb` [ `Y]W`Yfa` U» Yb`" **A`Yf`\_i` f`  
VYf]W`hYhž`XUgg`**

8]Y'đ fmžVYghY\YbX'Ui g'nU\`fY]WYb'dfca ]bYbhYb  
DYfgÒb`]W\_Y]hYbžk Uf'g]W h]W`VYY]bXfi W\_hj cb'5m'U'l`i`ĀUa g  
J cfhfU[ ž'XYf'Y]bYb'5i gni [ 'Ui g' ; Ua Y'cZ'BcWh]g'`Gd]Y`i a`XY]b  
@VYb`'j cb'8Yj U': U[ Ub'VY]b\U'hYhY"'Δf'dYfZY\_hYg'H]a ]b[ 'i bX  
X]Y' [ Y\_cbbhY'Gh]a a a cXi`Uh]cb`'Y»Yb'g]Y`ØVYf'X]Y`UbXYfYb  
@UbXYgg]Y[ Yf] ]bbYb'\]bUi gghfU\`Yb"'5`g'6Y`c\bi b[ 'ZØf'\fY  
[ fc»Ufh][ Y`@Y]ghi b[ 'Yf\]Y`h'g]Y`b]W h'bi f'Y]bYb`K UbXYfdc\_U`ž  
gcbXYfb`Ui W`Y]bYb'6ØWYfgWYW\_`ØVYf') \$'9i fc'i bX`Y]bY`@Ygi b[  
a ]h'Y]bYa`đ [ YbXVi W`Ui hc'f'Ub`] \fYf'GW`i`Y"'Ni XYa`k ]fX`] \fY  
GW`i`V]V`ch\Y`\_a ]h`%\*`? ]bXYf!`i bX`đ [ YbXVØWYfb`Ui g[ YghUhhYž  
X]Y`VYbZU`g`VY]a`K YhhVYk YfV` [ Y`YgYb`k i fXYb"'J YfVUbXgVØfc  
gU[ h'XUni`

## 8]Y`6YXYi hi b[ `XYg`J cf`YgYk YhhVYk YfVg

8Yf`J cf`YgYk YhhVYk YfV`k ]fX`j cb`ØVYf`\*) \$`fY[ ]cbU`Yb  
J YfUbghU`hYfb`i bX`a Y`f`U`g`&") \$\$`Y`fYbUa h]W`Yb`đ fcf] ]bbYb  
i bhYfghØhnhž`i bX`\Uh'b]W h'bi f`XUg`N]Y`ž`X]Y`@YgY`ZFY`i XY`ni  
ZØfXYfb`ž`gcbXYfb`Ui W`X]Y`gcn]U`Y`i bX`gdfUW`]W`Y`?ca dYhYbn  
XYf`HY]`bY\`a YbXYb`ni`ghĀf`\_Yb"'8]YgY`Yb[ U[ ]YfhY`Ě]h]Uhj`Y`nY][ hž  
k ]Y`k ]W`h][ `@YgY`\_ca dYhYbn`ZØf`XYb`gW`i`]gW`Yb`9fZc` [ `i bX`X]Y  
[ YgY`gW`UZh]W`Y`HY]`\UVY`]gh`6YgcbXYfg] ]b`Y]bYf`NY]hž] ]b`XYf  
j ]Y`Y`? ]bXYf`i bX`đ [ YbX`]W`Y`a ]h`UVbY\`a YbXYf`@YgY`i gh  
\_Āa dZYbž`gYhh`XYf`K YhhVYk YfV`Y]b`ghUf`\_Yg`NY]W`Yb"'5`\_hi`Y`Y  
Ghi X]Yb`nY][ Ybž`XUgg`5V`Yb`\_i b[ Yb`Xi fW`X][ ]hU`Y`A`YX]Yb`i bX  
i b[ `Y]W`Y`6`]Xi b[ gj cfUi ggYhni b[ Yb`X]Y`@YgY`\_ca dYhYbn`XYf  
↑ b[ Yb`; YbYfUh]cb`]b`8Yi hgW`UbX`VYY]bhĀW`h][ Yb`"  
J cf`YgYk YhhVYk YfV` [ ]Vh`Ub`

8 Ug` : ]bU`Yž`XUg`]] Y`]b`XYf`5F8`A`YX]Uh\Y`\_ [ YghfYUa h`k i fXYž  
nY][ hž`k ]Y`k Yfhj`c`X]YgY`D`UhhZcfa`]gh`8Ybb`VY]a  
J cf`YgYk YhhVYk YfV`nĀ`\`h'b]W h'bi f`XUg`; Yk ]bbYbž`gcbXYfb`X]Y  
: fYi XY`Ua`@YgYb`i bX`XUg`HY]`Yb`j cb`; YgW`W`hYb`"GW`Ø`Yf]bbYb  
i bX`GW`Ø`Yf`dfĀgYbh]YfYb`] \fY`@YV`]b[ g[ YgW`W`hYb`i bX  
YbhXYW`\_Yb`bYi Y`6ØWYfž`k Ug`b]W h'bi f`XUg`HYI hj YfghĀbXb]g  
ZØfXYfhž`gcbXYfb`Ui W`XUg`GY`VghVYk i gghgY]b`i bX  
?ca a i b[\_Uh]cbgZĀ\][ \_Y]hYb`ghĀf`\_Yb`\_Ubb"'9g`]gh`Y]b  
VYa Yf`\_Ybgk YfhYf`K YhhVYk YfV`ž`XYf`a Y`f`]gh`U`g`bi f`Y]b

K YhhghfY]h. '9g ]gh'Y]bY': Y]Yf'XYf'@]hYfUhi f'i bX'XYf'HU`YbhY'↑ b[ Yf  
@YgYfž'X]Y'a ]h'6Y[ Y]ghYfi b[ 'X]Y'GY]hYb'Ui ZgW`U[ Yb"

8YhU]`g	
Cfh	6Yf`]bž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "j YfVUbXgVi Yfc"XY</li><li>• k k k "j cf`YgYk YhhVYk YfV"XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh