

# 6UYfVcW\_`ZcfXYfh`F YgdY\_`h`i bX A ]hY]bUbXYf`]b`XYf`8Ya c\_`fUh]Y`°

5bbU`YbU`6UYfVcW\_`fi Zh`]b`DchgXUa `ni f`8Ya c\_`fUh]Y`i bX  
A Y]bi b[ gZfY]\Y]h`Ui Zz`VYj cf`g]Y`U`g`l B!DfAg]XYbh]b`bUW  
BYk `Mcf\_`k YWgY`h"



DchgXUa ž`8Yi hgWk`UbX`!`5a `\*"'>`]&\$&) `[ UV`5bbU`YbU  
6UYfVcW\_ž`Y\Ya U`][ Y`5i »Yba ]b]ghYf]b`i bX`Dc`]h]\_Yf]b`XYf  
; f0bYbž]b`DchgXUa `Y]bYb`VYk Y[ YbXYb`5VgWk]YXgUi Zhf]hhž`]b  
XYa `g]Y`ni `a Y`f`A ]hY]bUbXYf`i bhYf`8Ya c\_`fUhYb`Ui Zf]YZ`?`i fn`j cf  
]\fYa `K`YWgY`ni `XYb`J`YfY]bhYb`BUh]cbYb`VYhcbhY`g]Y`X]Y  
B`ch`k`Y`b`X][`\_Y]h`Y]bYg`fYgdY\_`hj`c``Yb`GhfY]hg`]b`XYf`Dc`]h]\_`"8`UVY]  
k`UfbhY`g]Y`j`cf`XYb`G\]hg`hcf`a`g`i`bX`XYa`<`Uggž`XYf`]b`XYb`gcn]U`Yb  
A`YX]Yb`j`YfVfY]hYh`]ghi`bX`j`]Y`Y`60f[`Yf]bbYb`i`bX`60f[`Yf`j`cb`XYf  
dc`]h]gWkYb`DUfh]n]dUh]cb`UV`U`hYb`\_0b`bhY`"8`Ug`k`U`fY`@YVYb  
Z]bXYh`b]Wk`h`Ui`Z`Hk`]hhYf`cXYf`:`UWVcc`\_`ghUhhž`gcbXYfb`]b`GWk`i`Ybž  
Gdcfhj`YfY]bYb`i`bX`Ua`5fVY]hgd`Uhn`ž`bU`a`g]Y`GhY`i`b[`ni`XYb  
U`hi`Y`Yb`<`YfUi`gZcfXYfi`b[`Yb`i`bgYfYf`?`ca`a`i`b]\_Uh]cbg\_i`h`i`f`i`bX  
XYf`A`Y]bi`b[`gZfY]\Y]h"

ϕ] \fYb`nk Ò`Z`ϕ \fYb`ja`6i bXYghU[ ž`Ui g`XYbYb`g]Y`Y]bY`d cg]hj Y  
6]`Ubn`nc[ ž`i bX`XYb`nk Ubn][`ϕ \fYb`VY]`XYb`6fUbXYbVi f[ Yf  
; fØbYbž`VY[ Ubb`6UYfVcW\_]\fY`dc`]h]gWXY`@Ui ZVU\`b`VYfY]hg`&\$\$(  
U`g`DfU`h]\_Ubh]b`k`À \fYbX`XYf`9i`!C ghYfk Y]hYfi b[ "5a`" \$`ž`b ]  
[ UV`g]Y`] \f`A`UbXUh`Ub`5bXfYU`@VW`Yž`X]Y`bYi`Y`@UbXYgWXYZ]b`XYf  
6fUbXYbVi f[ Yf; fØbYbž`UV"8Ua`]hYbXYhY]b`? Ud]hY`ž`k`À \fYbX  
6UYfVcW\_`a`]h] \fYa`bYi`Yb`5a`h`U`g`Df`Āg]XYbh]b`XYf`i`B!  
; YbYfU`j`YfgUa`a`i`b[ ž`ZØf`XUg`g]Y`5bZUb[ `ž`b ] [ Yk`Ā`h`k`i`fXYž  
Y]bYb`Gw`f]h]b`Y]bY`]b`hYfbUh]cbU`Y`? Uff]YfY`a`Uw`h`G]Y` \Uh`Y]bYb  
A`UghYfUVgW`i`gg`]a`j`Ò`\_YffYw`hž`XUg`] \f`]b`XYf`UbghY`YbXYb  
: i`b\_h]cb`g]WXYf`]W`ni`[ i`hY`\_ca`a`Yb`k`]fX"

## 8]Y`6YXYi`hi`b[ `XYf`A`Y]bi`b[ gZfY]\Y]h

6UYfVcW\_g`5ddY``hf]Zž`Ui`Z`Zfi`W`hVUfYb`6cXYb`]b`Y]bYf`NY]hž`]b`XYf  
X]Y`: fY]\Y]h`XYf`A`Y]bi`b[ gĀi`»`Yfi`b[ `]b`8Yi`hgW`UbX`i`bX`[ `cVU`  
VYhfUw`hYh`i`bhYf`8fi`W\_`ghY`h`8]Y`fYw`h]W`Yb  
FU\`a`YbVYX]b[ i`b[ Yb`ZØf`X]Y`A`Y]bi`b[ gZfY]\Y]h]g]bX`]a  
; fi`bX[ YgYm`j`YfUb`\_Yfhž`XcW`XYfYb`; fYbnYb`k`YfXYb`]a`a`Yf  
k`]YXYf`X]g\_`i`h]Yfh`@Ui`h`XYa`**6i`b`XYgnYbhfU`Y`ZØf`dc`]h]gWXY`  
6]`Xi`b[ `]gh`Y]b`ghUf`\_Yf`Gw`i`m`XYf`A`Y]bi`b[ gZfY]\Y]h**  
Yb`hgW`Y]XYbX`ZØf`X]Y`ÒZY`bh]W`Y`A`Y]bi`b[ gV]`Xi`b[ "Dc`]h]gW`Y  
F`YXYb`i`bX`8YVUhYb`g]bX`XUVY]`j`cb`nYbhfU`Yf`6YXYi`hi`b[ ž`XU`g]Y  
X]Y`6Ug]g`ZØf`Y]bY`Zi`b\_h]cb]YfYbXY`8Ya`c`\_fUh]Y`V]`XYb"

5\_hi`Y``Y`8YVUhYb`ØVYf`A`Y]bi`b[ gZfY]\Y]hž`k`]Y`Yhk`U`X]Y  
J`Yf`ÒZY`bh]W`i`b[ `]cb`?`Uf]\_`Uhi`fYbž`X]Y`U`g`VY`Y]X][`YbX  
Ya`dZi`bXYb`k`YfXYbž`cXYf`8]g\_`i`gg]cbYb`i`a`fY`][`]ØgY  
,`VYfnYi`[ i`b[ Ybž`nY][`Ybž`XUgg`Yg`nU`fY]W`Y`5bg]W`hYb`i`bX`B`ÒhY  
[ ]Vhž`X]Y`c`Zha`U`g`b]W`h]b`9]b`\_`Ub[ `[ YVfUw`h`k`YfXYb`\_`ØbbYb``9]b  
6Y]gd]Y`Ui`g`XYf`J`Yf[ Ub[ Yb`Y]h]gh`X]Y`?`cb`h`f`c`j`YfgY`i`a  
A`c`Ua`a`YX!`?`Uf]\_`Uhi`fYbž`X]Y`]b`hYfbUh]cbU`Df`chYghY`i`bX  
: cfXYfi`b[ Yb`bUw`9]bgW`fĀ`b\_`i`b[ Yb`XYf`F`YXY`ZfY]\Y]h`Ui`g`ØghYb"  
8]Y`<`YfUi`g`Zc`fXYfi`b[ `VYghY`h`XUf]bž`XYb`F`Yw`h`Ui`Z`ZfY]Y  
A`Y]bi`b[ gĀi`»`Yfi`b[ `ni`k`U`fYb`i`bX`[ `Y]W`nY]h][`XUg`F]g]\_`c`j`cb  
<`UggfYXY`ni`a`]b]a`]YfYbž`k`]Y`j`ca`**8Yi`hgW`!`=g`Ua`]gW`Yb  
š`[`YbXj`YfVUbX`Ub[`Ygd`f`c`W`Yb"**

8 Yf'gW a U`Y ; fUh'nk ]gW Yb : fY]\Y]h'i bX  
J YfUbhk cfhi b[

9g'k ]fX`ja a Yf`XYi h`]W Yfz`XUgg`Y]b` ; `Y]W [ Yk ]W h'nk ]gW Yb  
A Y]bi b[ gZfY]\Y]h'i bX`XYa `GW i m`j cf`8 ]\_hUhi f'i bX`5bUfW]Y  
bchk YbX][ `]gh`K A`fYbX`9]bgW fAb`\_i b[ Yb`]b`VYgh]a a hYb  
G]hi Uh]cbYb`[ YfYW hZf]h][ h'gY]b`a Ò[ Ybž`V`Y]Vh`XYf`8]g`\_i fg`ØVYf  
X]Y` : fY]\Y]h'gY`Vgh`Y]b`nYbhfU`Yg`9`Ya Yb h`]b`XYf`dc`]h]gW Yb  
5i gY]bUbXYfgYhni b[ ``K ]Y`]b`XYf`dc`]h]gW Yb`?ca a i b[\_Uh]cb`i bX  
A YX]YbVYf]W hYb` \Ài Z][ `ni `VYcVUW hYb`]ghž`ZØ`fh`X]Y  
ni bY`a YbXY`GY`VghnYbgi f`XUni ž`XUgg`X]Y`8]g`\_i gg]cb`ØVYf  
\_cbhfcj YfgY`H`Y a Yb`Yfgh]W`h`k ]fXž`k Ug`X]Y`XYa c`fUh]gW Y  
8YVUhYb`\_i `hi f`[ YZ`A`fXYh`

6UYfVcW\_g`5i Zfi ZYfa i h][ h`XUni ž`XYb`fYgdY`\_hj c``Yb`5i ghUi gW`]b  
XYf`Dc`]h]\_i bX`XUfØVYf`\]bUi g`ni `gi W`Yb```X]YgYa `G]bbY`V`Y]Vh  
X]Y`J YfUbhk cfhi b[ `YXYg`9]bnY`bYbž`XYb`8]U`c[ `ni `ZØfXYfb`i bX  
X]Y` ; fi bX`U[ Yb`XYf`8Ya c`fUh]Y`ni `j YfhY]X][ Yb``8]Y  
<YfUi gZcfXYfi b[ Yb`g]bX`[ fc» ž`UVYf`a ]h`Y]bYa  
[ Ya Y]bgW UZh]W Yb`5bgUhnž`XYf`Ui Z`J Yfgh`AbXb]g`i bX  
F ØW\_g]W hbU`a Y`Zi » hž`\_ØbbhY`Y]b`K Y[ `[ YZ] bXYb`k YfXYbž`X]Y  
A Y]bi b[ gZfY]\Y]h'i bX`XYb`fYgdY`\_hj c``Yb`8]g`\_i fg`ni `gW`ØhnYb`

8YhU]`g	
Cfh	DchgXUa ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "b!hj "XY</li><li>• k k k "X]^[ "XY</li><li>• k k k "VdV"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh