

6UbUgnU_ 'VY[Y]ghYfh. ' ; fØbY 'd`UbYb
B Yi ghUfh`]b `6fUbXYbVi f['Ub`XYf`< Uj Y`°

: Y`]l '6UbUgnU_ž`6i bXYgj cfg]hnYbXYf`XYf`; fØbYbž`VYgi W h
6fUbXYbVi f['Ub`XYf`< Uj Y`ž`i a `DfÀgYbn`ni `nY][Yb`i bX`Y]b
6Øfc`ni `YfØZZbYb"



6fUbXYbVi f['Ub`XYf`< Uj Y`ž`8 Yi hgW`UbX`! : Y`]l '6UbUgnU_ž`
XYf`6i bXYgj cfg]hnYbXY`XYf`; fØbYbž`\\Uh`_Øfn`]W`6fUbXYbVi f['Ub
XYf`< Uj Y`VYgi W hž`i a `b]W`h`bi f`X]Y`FY[]cb`VYggYf
_YbbYbni `YfbYbž`gcbXYfb`Ui W`XUg`dc`]h]gW`Y`9b[U[Ya Ybh`XYf
; fØbYb`j cf`C fh`ni `]bhYbg]j]YfYb" `K]Y`**A Y Y h]b [dc]bh**
**6fUbXYbVi f['VYf]W`hYhž`\\Uh`6UbUgnU_`Y]bY`dYfgØb`]W`Y
J YfV]bXi b[`ni `XYf`GhUXhž`XU`Yf`j cf`&) `\\fYb`Xcfh`Y]bYb
Gca a Yfi f`Ui V`j YfVfUW`hY" `8]YgY`F ØW`_Y`f`g]Y`h`Yf`U`g`7`\\UbW`ž
X]Y`fY[]cbU`Y`DfÀgYbn`XYf`; fØbYb`ni `gh`f`_Ybž`]bgVYgcbXYfY`bUW
XYb`F ØW`gW`À[Yb`VY]`XYb`6i bXYghU[gk U`\\Ybž`k c`X]Y`DUfhY]`ja
C ghYb`Ub`l`bhYfghØhni b[`j Yf`cfYb`\\Uh"**

6UbUgnU_`d`Ubh`X]Y`9fØZZbi b[`Y]bYg`ni g`Àh`]W`Yb`K U`_fY]gVØfcg

]b'6fUbXYbVi f['Ub'XYf'<Uj Y'ž'i a 'bÅ\Yf'Ub'XYb'5b`Y[Yb'XYf
6Øf[Yf'ni 'gY]b'i bX'X]Y'dc`h]gWXYb'Ghfi _hi fYb'XYf'; fØbYb'j cf'c fh
ni 'fYj]hU`g]YfYb"K]Y'XYf'HU[Yggd]Y[Y`k Y]hYf'VYf]WxhYhž'ghfYVh
Yf'Ubž'ni bÅWgh%) 'V]g'&\$'Ghi bXYb'dfc'K cWXY'ZØf'X]Y'6ØfcUfVY]h
Ui Zni k YbXYb'i bX'\Uh'VYfY]hg'l bhYfghØhni b['j cb'XYf
6i bXYghU[gj Yfk U`hi b['ni [YgU[h'VY_ca a Yb"8]Y'6fUbXYbVi f[Yf
; fØbYb'nY][Yb'g]Wx'cZYb'i bX'a ch]j]Yfh'ZØf'X]YgY'č]h]Uh]j Y"

GhfUHY []Yb'ZØf'X]Y'Ni _i bZh

6UbUgnU_'k]fX'j cb'XYb''c_U'Yb'; fØbYb'gY'\f'dcg]h]j 'Ya dZUb[Yb"
9f'g]Y\h]j]Y'Y'DUFU''Y'Yb'nk]gWXYb'8i]gVi f[ž'XYa 'Cfh'gY]bYg
K U_'fY]gYgž'i bX'6fUbXYbVi f['Ub'XYf'<Uj Y''Gc'g]bX'X]Y
<YfUi gZcfXYfi b[Yb'k]Y'b]YXf][Y'9]b_ca a Yb'i bX'XYf'\c\Y
Gh]a a YbUbhY]'XYf'5Z8'Ui Wx'\]Yf'j cb'6YXYi hi b["'Ni XYa '_fY]gYb
X]Y'; YgdFÅWY'i a 'H\Ya Yb'k]Y'XYb'Ub[YgdUbbhYb
K c\bi b[ga Uf_h'i bX'X]Y'Bchk YbX][_Y]h'ZØf'a Y\ f
ZU\ffUXZfYi bX']WXY'6YX]b[i b[Ybž'k Ug'Ui Wx'j cb'; Yfc'K U'hYfž
XYa 'GdfYWXYf'XYf'J 78!?'fY]g[fi ddYž'Ub[YgdFcWXYb'k i fXY"
6UbUgnU_'a ÒWx'hY'Xi fWx'X]Y'6ØfcYfÒZbi b['j YfghÅf_h'ØVYf'X]Y
@VYb'gfYU'hÅhYb'j]b'XYf'F Y[]cb''YfbYb'i bX'd'Ub'h'Ui Wx'ž'Y]b
: cfa Uh'bUa Ybg' 6]Yf'a]h'6UbUgnU_'Y]bni ZØ\fybž'i a 'X]fY_h'a]h
XYb'6Øf[Yfb'j]bg'; YgdFÅW'ni '_ca a Yb"

9]bY'bYi Y'5i ZVfi Wx'ggh]a a i b['gWXY]bh'j]b'XYf'6fUbXYbVi f[Yf
; fØbYb!Hfi ddY'ni '\YffgWXYb"K]Y'X]Y'A Åf_]gWXY'5`'[Ya Y]bY
VYf]Wx'hYhž'\Uh'X]Y'DUfhY]'b'6fUbXYbVi f['Ub'XYf'<Uj Y''_Øfn`]Wx
Y]bYb'A]h[`]YXYfni k UWx'g'j cb', \$'Ui Z%\$) 'fY[]ghf]Yfhž'k Ug'XYa
5i Zk]bXž'XYb'6UbUgnU_'g'6Ygi Wx'[YVfUWx'h'\Uhž'ni gÅhn`]Wx'ni [i hY
_ca a h"5i Wx'X]Y'bYi '[Y[fØbXYhY'; fØbY'ž [YbX'Yb[U[]Yfh'g]Wx
U_h]j 'j]b'j YfgWx]YXYbYb'6YfY]WxYbž'j cb'7'YUb!l d!5_h]cbYb'V]g'\]b
ni 'H\Ya Yb'fi bX'i a 'XYb'7G8'i bX'j Y[UbYf'9fbÅ\fi b["

Ni gUa a Yb\U'h'i bX'Ni _i bZhgc f]Yb h]Yfi b [

A Ufh]bU'A Ufl 'i bhYfghfY]Wx'h'X]Y'k]Wx'h][Y'F c''Y''c_U'Yf
B Uhi fgWx'i mnh\Ya Ybž'k Å\fybX'Gmj UbU'GdYWx'h'X]Y'A ch]j Uh]cb'XYf
A]h[`]YXYf'Xi fWx'XYb'6Ygi Wx'6UbUgnU_'g'\Yfj cf\YVh"8]Y'; fØbYb

]b`6fUbXYbVi f[`Ub`XYf`<Uj Y`\\UVYb`XUa]h`b]W\\h`bi f`Y]b`bYi Yg
 6Øfcž`gcbXYfb`Ui W`Zf]gW\\Yb`K]bX`]b`XYf`\\YffgW\\YbXYb
 dc`]h]gW\\Yb`@UbXgW\\UZh`N]Y`]gh`Ygž`[YghÅf`_h`Ui g`XYf
 Gca a YfdUi gY`ni fØW`ni _Y\\fYb`i bX`k]YXYf`]b`U`Yb`@UbXhU[Yb
 8Yi hgW\\`UbXg`dfÅgYbhini `gY]b"

: Øf`X]Y`; fØbYb`V`Y]Vh`XYf`C ghYb`Y]b`nYbhfU`Yg`H\\Ya Uži bX`X]Y
 GhfUhY[]Y`ZØf`X]Y`bÅW\\ghYb`A cbUhY`UV`<YfVgh]g]Y\\h`X]Y`; fØbXi b[
 Y]bYg`C ghVY]fUhg`gck]Y`Y]bY`C gh`cbZYfYbn`j`cf`6UbUgnU`_`\\Uh]g]W\\
 XUni `YbhgW\\`cggYbž`U_h]j`X]Y`fY[]cbU`Yb`6YXØfZb]ggY`i bX
 <YfUi gZcfXYfi b[Yb`ghÅf`_Yf`ni `VYfØW`_g]W\\h][Ybž`k Ug`]b`XYf
 JYf[Ub[Yb\\Y]h`cZhini `i`fn`_Ua "

8YhU]`g	
C fh	6fUbXYbVi f[`Ub`XYf`<Uj Y`ž`8Yi hgW\\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a YYh]b[dc]bh!VfUbXYbVi f["XY • k k k "hU[Yggd]Y[Y`"XY • k k k "a Un!cb`]bY"XY

6Ygi W\\Yb`G]Y`i bg`Ui Z.`b!U["bYh