

6Ub[ Yb`i bX`< cZZYb. `%( `A ]bYb`]b`6YfbUi  
k YfXYb`g]WXYf`[ YgdfYb[ h`

5a `%"`đ `]'&\$&) `k YfXYb`]b`6YfbUi `%( `gck `Yh]gWY`A ]bYb  
\_cbhfc``]Yfh[ YgdfYb[ h`G]WXYf`Y]hga U» bU`a Yb`i bX  
9j U\_i ]Yfi b[ Yb`[ Yd`Ubh"



6YfbUi ž`8Yi hgW`UbX`!`5a `A ]hkcW`žXYa `&""`đ `]'&\$&) ž`ghY`h  
X]Y`GhUXh`6YfbUi `j cf`Y]bYf`[ fc» Ub[ Y`Y[ hYb`< YfUi gZcfXYfi b[ .`5a  
Y`Ya U`][ Yb`? UgYfbYb!; Y`AbXY`Ub`XYf`GWk UbYVYW`Yf`7`Ui ggYY  
k YfXYb`%( `gck `Yh]gWY`A ]bYb`\_cbhfc``]Yfh[ YgdfYb[ h`8]YgY  
GdfYb[ i b[ `]gh`HY]`Y]bYf`i a ZUggYbXYb`? Ua dZa ]hY`f`Ai a i b[ ž`X]Y  
]a `A U]`&\$&) `VY[ Ubbž`U`g`VY]`6Ui UfVY]hYb`]bg[ YgUa h`&%%`A ]bYb  
]a `9fXfY]W`[ YZi bXYb`k i fXYb" Jcb`X]YgYb`\_cbbhYb`VYfY]hg`%- +  
UVhfUbgdcfh]Yfh`k YfXYbž`XcW`X]Y`fYgh]WYb`A ]bYb`a ØggYb`bi b  
i bgW`AX`]W`[ Ya UW`h`k YfXYb`"K ]Y`X]Y`HU[ YggW`Ui `VYf]W`hYhž  
k ]fX`XUVY]`Y]b`GdYff`\_fY]g`j cb`(` \$\$`A YhYfb`i a `XUg`5fYU`  
Y]b[ Yf]W`hYhž`XYf`V]g, `I `f`Ua `GdfYb[ hU[ `j Yf`UggYb`k YfXYb  
a i gg"

8]Y`GhUXhj Yfk U`hi b[ `UhiJ cf\_Y\fi b[ Yb`[ YhfcZZYbži a `X]Y  
G]WXYf\Y]h`XYf`5bk c\bYf`k À\fybX`XYf`GdfYb[ i b[ `ni  
[ Yk À\f`Y]ghYb"8]Y`Dc`nY]`k ]fX`XYb`6YfY]W`k À\fybX`XYf  
9j U\_i ]Yfi b[ ga U» bU\ a Yb`UVg]WXYfbži a `8]YVghU\`ž9]bVfi W  
i bX`J UbXU`ga i g`ni `j Yf\]bXYfb"6Øf[ Yfa Y]ghYf`5bXfÅ`GhU\`U`U  
X]Y`6Øf[ Yf`[ YVYhYbžgW`bY`i bX`j YfUbhk cfhi b[ gj c`ni `U`bXY`b  
i bX`XYb`GdYff\_fY]g`i bj YfnØ[ `]W`ni `j Yf`UggYb"8]Y`9bhk Ufbi b[  
bUW`XYf`GdfYb[ i b[ `k ]fX`gck c`\`ØVYf`X]Y`b`hYfbYhgY]hY`XYf`GhUXh  
U`g`Ui W`ØVYf`GcW]U`!A YX]U!`UbÅ`Y`\_ca a i b]n]Yfhž`gcVU`X`X]Y  
; YZU\f`[ YVUbbh]ghž`k ]Y`Ui W`6YfbUi `@j Y`Yfj cf\YVh"

I bhYfVf]b[ i b[ ga Ò[ `]W`\_Y]hYb`i bX  
J Yf\_Y\fgUbdUggi b[ Yb

: Øf`X]Y`Yb][ Ybž`X]Y`\_Y]bY`i bhYf\_i bZ`VY]`J Yfk UbXhYb`cXYf  
: fYi bXYb`Z]bXYb`\_ØbbYbž`k i fXY`ja `HfYZ`&` `]b`XYf  
6fY]hgW`Y]XghfU» Y`&`Y]bY`Bchi bhYf\_i bZ`Y]b[ Yf]W`hYh"8]YgY`k ]fX  
b]W`h`bi f`\_]a Uh]g]Yfh`gY]bž`gcbXYfb`Ui W`a ]h; YhfÅb\_Yb`i bX  
GdY]gYb`Ui g[ YghUhhYž`i a `XYb`6YhfcZZYbYb`Y]bY`[ Yk ]ggY  
9f`Y]W`hYfi b[ `k À\fybX`XYf`9j U\_i ]Yfi b[ `ni `V]YhYb"6YgcbXYfg  
k ]W`h][ `]gh`ni XYa ž`XUgg`X]Y`VYhfcZZYbYb`GhfU» Ybž`XUfi bhYf`X]Y  
GW`k UbYVYW\_Yf`7\Ui ggYYž`DUi `!G]b[ Yf!GhfU» Y`i bX`FcgU!  
@ I Ya Vi f[ !GhfU» Yž`k À\fybX`XYf`GdfYb[ i b[ `[ YgdYffh`k YfXYb"  
I a `Y]hi b[ Yb`g]bX`VYfY]hg`[ Yd`Ubž`i a `XYb`J Yf\_Y\fgZi gg]b`i bX  
i a `6YfbUi `Ui ZFYW`hni Yf\U`hYb"5i W`X]Y`9]bk c\bYf`j cb`@]bXck  
k YfXYb`j cb`X]YgYb`Y`bXYfi b[ Yb`VYhfcZZYb`gY]b"

8]Y`<]bhYf[ fØbXY`ni `XYb`A ]bYb`g]bX`YVYbZU`g`Ui ZgW`i ggfY]W`"  
8 Ug; Y`ÅbXY`Ub`XYf`GW`k UbYVYW\_Yf`7\Ui ggYY`k Uf`ZfØ\Yf  
GhUbXcfh`XYg`<YYfYgVY`\_Y]Xi b[ g\Ui dhUa hYg`i bX`V]g`%-`-` `j cb  
Y]bYa `fi gg]gW`Yb`DUbnYffY[ ]a Ybh`]b`Bi hni b[ "`a `X\f`&\$\$\*  
k i fXY`XUg`5fYU`j cb`Y]bYf`b]YXYfgÅW`g]gW`Yb`a a cV`]YbZ]fa U  
Yfk cfVYbž`X]Y`Xcfh`&\$\$`\$`bYi Y`K c\bY]b\Y]hYb`gW`UZZYb`a ÒW`hY"  
8]Y`6: F`k Y]gh`XUfUi Z`\]bž`XUgg`gc`W`Y  
?Ua`dZa ]hhY`VYgY]h][ i b[ gU\_h]cbYb`bUW`ghfYb[ Yb`[ YgYh`]W`Yb  
J cf[ UVYb`j YfXYW`h`k YfXYbž`i a `X]Y`G]WXYf\Y]h`XYf`6Yj Ò`\_Yfi b[  
i bX`XYf`9]bgUhn\_fÅZhY`ni `[ Yk À\f`Y]ghYb"

K À\fybX`X]Y`J cfVYfY]hi b[ `Ui ZX]Y`GdfYb[ i b[ `Ua `&"`đ `]`Ui Z  
 <cW hci fyb`Ài Zh`ghY\Yb`X]Y`6Y\ÒfXYb`]b`ghÀbX][ Yf  
 ?ca a i b]\_Uh]cb`a ]h`XYb`5bk c\bYfb`ž`i a `g]WYfni ghY`Ybž`XUgg  
 U`Y`6YhfcZZYbYb`X]Y`bchk YbX][ Yb`đZcfa Uh]cbYb`gWYbY``i bX  
 nY]h[ YfYW h`Yf\U`hYb``9g`V`Y]Vhni `cZZYbž`XUgg`X]Y`A U» bU\ a Y  
 fY]Vi b[ g`cg`j Yf`Ài Zhi bX`X]Y`GhUXh`6YfbUi `VU`X`Y]bYb`k Y]hYfYb  
 GWf]h`h`b`X]Y`Ni `i bZhi a UWYb`\_Ubbž`c\bY`Xi fW`j Yf[ Ub[ YbY  
 ?cbZ]\_hY`VY`UghYh`ni `k YfXYb"

8YhU]`g	
C fh	6YfbUi ž8Yi hgWY`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggWY Ui "XY</li> <li>• VYfbUi !`]j Y"XY</li> <li>• k k k "VZf!_a f"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh