

5i Z'Gdi fYbgi W\Y. 'F]cg'F Y]gY 'Xi fW\ '@]W\ h i bX 'GW\ UhhYb 'XYf 'HfUi Yf

9fZU\ fYb 'G]Y 'U''Yg'ØVYf'XUg'6i W\ / ei ch/5''Y': UfVYb'j cb
@]W\ h' ei ch/i bX'HfUi YfVYk Å'h][i b[']b'6Ufb]a "'9bhXYW_Yb
G]Y'dYfgØb`]W\Y'; YgW\]W\ hYb'i bX'Ya dZc\`YbY'<]Zga]hhY''



6YfbUi ž'8Yi hgW\ `UbX'!'ϕ'?Ò'b'[]VhYg'B Yi][_Y]hYb'ZØf'U''Yž'X]Y
g]W\ 'a]h'XYa 'H\Ya U'HfUi Yf'i bX'J Yf'i gh'Ui gY]bUbXYfgYhnYb'cXYf
Y]bZUW\ 'gdUbbYbXY '@]hYfUhi f'YbhXYW_Yb'a ÒW\ hYb''8Yf'7Uf'gYb!
J Yf'U['\UhY]b'bYi Yg'6i W\ `YfUi g[YVfUW\hž'XUg'j]Y'Y'<YfnYb
VYfØ\ fYb'_ØbbhY.' 5''Y': UfVYb'j cb '@]W\ h' j cb'5bb]_U'GW\ YZZY''
: Øf'%+'9i fc']gh'X]YgYg'K Yf'_b]W\ h'bi f']b'XYf'6i W\ `UbX'i b[
GW\ Uhn]bgY'']b'6YfbUi ž'gcbXYfb'Ui W\ ']b'XYf
: Ua]']YbVi W\ `UbX'i b['ZUVi 'U']b'DUb_YhU''Yf\Å'h]W\ ''8]Y
; YgW\]W\ hY'VY['Y]hYh'XYb'DfchU[cb]ghYb'F]cž'XYf'bUW\ 'XYa
hfU[]gW\ Yb'HcX'gY]bYf'Nk]'']b[ggW\ k YghYf'A Uj]g'Ui Z'Y]bY
VYfØ\ fYbXY'F Y]gY'[Y\hž'i a ']\fY'; Y\Y]a b]ggY'ni 'YbhXYW_Ybž'i bX
['Y]W\ nY]h]['a]h'gY]bYf'HfUi Yf'i a ni [Y\Yb''

; Y\Ya hi fW`X]Y`GhUXhž`Yf_i bXYh`F]c`[Ya`Y]bgUa`a`h]gY]bYa
: fYi bX`:`fUbnž`]YVYj c``Ui W`U`g`8fUW`U`VY_Ubbhž`X]Y
Zchc[fUZ]gW`Yb`Gdi fYbž`X]Y`A`Uj`]g`\]bhYf`UggYb`\Uh`8]YgY
UVYbhYi`Yf`]W`Y`F`Y]gY`ZØ\fh`g]Y`Xi`fW`Y]bYb`j`Yfk`]`XYfhYb`DUf`_i`bX
gc[Uf`]b`Y]b`i`b\Y]a`]W`Yg;`fi`gY`_UV]bYh`h`K`Å\fybX`g]W`X]Y
: fYi bXgW`UZh`nk`]gW`Yb`F]c`i`bX`:`fUbn`j`Yfh]Y`Zh`YbhXYW`h`F]c`b]W`h
bi`f`a`Y`f`ØVYf`gY]bY`GW`k`YghYfž`gcbXYfb`Ui`W`gY]bY`Y][`YbYb
; YZØ\`Y`Y]bY`VYk`Y[`YbXY;`YgW`]W`hY`ØVYf`HfUi`Yfž: fYi bXgW`UZh
i`bX`X]Y`cZZbVUfYb;`Y\Y]a`b]ggY`XYf`J`Yf[`Ub[`Yb\Y]h`8]Y
H\Ya`Yb`:`fYi bXgW`UZh`i`bX`@]YVY`g]bX`XUVY]`YVYbgc`nYbhfU`k`]Y
X]Y`J`YfUfVY]hi`b[`j`cb`J`Yf`i`ghi`bX`9f]bbYfi`b[`Yb`8Ug`6i`W`V]YhYh
gca`]h`b]W`h`bi`f`Y]bY`ZYggY`bXY`<`UbX`i`b[`ž`gcbXYfb`Ui`W`
nU\`fY]W`Y`8Yb`_UbghØ`Y"

9]b`@]W`h`XYf`<`c`ZZbi`b[`]b`gW`k`YfYb`NY]hYb

K`Ybb`Yg`i`a`Hfcghi`bX`6Y[`Y]hi`b[`]b`gW`k`YfYb`NY]hYb`[`Y\hž
gd]Y`h`XUg`f]W`h][`Y`I`a`ZY`X`Y]bY`[`fc`»`Y`F`c`Y`8Ug;`Ugk`]bX`]W`h
ni`f`HfUi`Yf`]gh`Y]b`k`i`bXYfgW`ØbYg`6Y]gd]Y`XUZØf`i`<`Yf[`YghY`h
Ui`g`a`i`bX[`YV`UgYbYa`:`Ug`i`bX`j`Yfn]Yfh`a`]h;`]b`_cV`ÅhhYfbž`gc``
Yg`XYb`HfUi`YfbXYb`Yhk`Ug`@]W`hi`bX`Ni`j`Yfg]W`h`gdYbXYb`8Yf
Y]b[`YXfi`W`hY`Gdfi`W`A`]h`XYb`5i`[`Yb`XYf`Ni`j`Yfg]W`h`gY\Yb`k`]f
XUg`@]W`h`XYf`<`c`ZZbi`b[`]j`cb`HUb`U`GUggc`f`gdf]W`h`6ÅbXY`i`bX`[`]Vh
]b`NY]hYb`XYf`HfUi`Yf`Y]bYb`k`]W`h][`Yb`a`di`g`ni`f`F`YZY`_h]cb`i`bX
<`c`ZZbi`b[`]9g`Y][`bYh`g]W`Ui`W`\`Yfj`c`ffU[`YbX`U`g`Y]bZØ\`gUa`Yg
;`YgW`Yb`_ZØf: fYi bXY`i`bX`J`Yfk`UbXhYž`X]Y`Y]bYb`[`Y]YVhYb
A`YbgW`Yb`j`Yf`c`fYb`\UVYb"

HfUi`Yf`]gh`Y]bY`bUhØf`]W`Y`F`YU`_h]cbž`X]Y`j`]Y`Y`9a`ch]cbYb`i`bX
<`YfUi`gZc`fXYfi`b[`Yb`a`]h`g]W`Vf]b[`h`b`XYf`\Yi`h][`Yb`NY]h]gh`Yg
k`]W`h][`ž`g]W`a`]h`X]YgYf`H\Ya`Uh]`_Ui`gY]bUbXYfni`gYmYb`i`bX
l`bhYfghØhni`b[`]ni`Z]bXYb`6YghUhi`b[`Yb!`bZc`XY`Yfk`Å\bhž`k`]Y
k`]W`h][`6ØW`Yf`i`bX`:`]a`Y`]b`X]YgYa`DfcnYgg`gY]b`_ØbbYb`G]Y
V]YhYb`Hfcghi`bX`\Y`ZYb`XYb`HfUi`YfbXYbž`]fY`9a`ch]cbYb`ni
j`YfUfVY]hYb"

@]hYfUhi`f`i`bX`:`]`a`Y`ZØf`X]Y`GYY`Y`

9]bY`J]Y`nU\`j cb`6ØWYfb`ni f`HfUi YfVYk Å`h][i b[` _Ubb`k Yfhj c``Y
 l bhYfghØhni b[`V]YhYb``J cb`F Uh[YVYfb`V]g`\]b`ni `F ca UbYb`k]Y
 K Ybb`XYf`DUfhbYf`[Y\h`j cb`J YfYbU`? Ugh`cXYf` HfUi Yfb.`D\UgYb
 i bX`7\UbW`b`XYg`dgmW`]gW`Yb`DfcnYggYg`j cb`9`]gUVYh\`?ØV`Yf!
 F cgg`]gh`ZØf`YXYb`Yhk Ug`XUVY]``5i W`:`]a Y`k]Y` A UbW`YghYf`Vm
 h\Y`GYU`cXYf` 7c``UhYfU`6YUi hm`[fY]ZYb`XUg`H\Ya U`HfUi Yf`Ui Z
 i bX`_ØbbYb`\Y`ZYbž`X]Y`Y][YbYb`; YZØ\`Y`VYggYf`Y]bni cfXbYb`i bX
 ni`j YfUfVY]hYb"

K]W`h][`]ghž`XUgg`YXY.f`HfUi YfbXY`gY]bYb`Y][YbYb`K Y[`Z]bXYb
 a i gg``8 Ug`Ni`UggYb`j cb`; YZØ\`Ybž`GY`VghZØfgcf[Y`i bX`XUg
 Gi W`Yb`j cb`l bhYfghØhni b[`g]bX`GW`ØggY`ni f`J YfUfVY]hi b[`j cb
 J Yf`i gh`HfUi YfVYk Å`h][i b[`]gh`Y]b`]bX]j]Xi Y``Yf`DfcnYggž`XYf`b]W`h
 ØVYfghØfnh`k YfXYb`_Ubb``B]a a`h`a Ub`g]W`X]Y`NY]hi bX`V`]W`h`Ui Z
 X]Y`9f]bbYfi b[Yb`ni fØW`ž`_Ubb`X]YgY`F`Y]gY`Ui W`ni`Y]bYa
 `]W`hj c``Yb`bYi Yb`@YVYbgUVgW`b]hh`ZØ\`fYb"

?Ø`b`V]YhYh`a]h`gY]bYb`6i W`\UbX`i b[Yb`i bX
 HfUi YfVY[`Y]hUb[YVchYb`Y]bY`k Yfhj c``Y`l bhYfghØhni b[`ZØf`U``Yž
 X]Y`X]YgY`gW`k]Yf][Y`NY]h`Xi fW`YVYb`a ØggYb``8 Ug`f]W`h][Y`@]W`h
 _Ubb`XUVY]`b]W`h`bi f`Y]bYb`F`Ui a`Yf\Y``Ybž`gcbXYfb`Ui W`XUg
 <Yfn`k Åfa Yb"

8YhU]`g	
C fh	6YfbUi ž`8Yi hgW`\UbX
E i Y``Yb	<ul style="list-style-type: none"> • VUfb]a !U`_hi Y``"XY • k k k "Vi hncb!VYfW_Yf"XY • VYghUhh`i b[Yb!]b Zc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh