

6Ufb]a 'Yf\À`h`%ž) 'A ]`]cbYb'9i fc'ZØf  
?i `hi f'i bX'6Øf[ YfVYhY]`][ i b[ °

8Yf'@UbX\_fY]g'6Ufb]a 'Yf\Y`h`%ž) 'A ]`]cbYb'9i fc'ZØf'XUg  
6i bXYgdfc'Y\_h' 5`Yf"@UbX žni f'GhÅf\_i b[ j cb'?'i `hi f'i bX  
8Ya c\_fUh]Y`V]g'&\$' \$"



6Ufb]a ž'8Yi hgW\`UbX`!`a '@UbX\_fY]g'6Ufb]a '[ ]Vh'Yg'; fi bX'ni f  
: fYi XY. '5a`%, "' ě b ] ' & \$ & ) 'k i fXY`VY\_Ubbh'[ Y[ YVYbž'XUgg'XUg  
Dfc'Y\_h' @5B8"Bi hnYb' 'J`9@. 5@H"@YVYb' ]b'XUg  
6i bXYgZØfXYfdfc'Y\_h' 5`Yf"@UbX`Ui Z[ Ybca`a Yb'k i fXY"8]YgY  
≠]h]Uhj`Yž'X]Y`]a`8YnYa VYf'&\$&( ' ]bg'@YVYb'[ Yfi ZYb'k i fXYž'n]Y`h  
XUfUi Z'UVž'?'i `hi fž'6YhY]`][ i b[ 'i bX'8Ya c\_fUh]Y`]b'XYf'FY[ ]cb'ni  
ghÅf\_Yb"8Ua`]h'Yf\À`h'6Ufb]a`Y]bYb': ØfXYfVYhfU[ j cb'gUhhYb`%ž)  
A ]`]cbYb'9i fcž'XYf' ]b'XYb' \_ca`a YbXYb'ZØbZ`J\`fYb'ZØf  
j YfgW]YXYbY`J`cf\UVYb'[ Ybi hnh'k YfXYb'gc`ž'k ]Y`VUfb]a`!  
U\_hi`Y`"XY`VYf]W`hYh"

8Ug'6YgcbXYfY`Ub`X]YgYa`Dfc'Y\_h]gh'X]Y`VfY]hY`6YhY]`][ i b[ `XYf  
6Yj`Ø`\_Yfi b[ "'≠`X]Y`?`cbnYdhYbhk ]W`\_i b[ `g]bX`nU\`fY]W`Y`5\_hYi fY

k ]Y`J YfY]bYž?i`hi fcfhYž<UbXk Yf\_Yf'i bX`i bhYfbY\ a Yf  
Y]b[ YVi bXYb"8 Ug`N]Y`]gh`\_Uf. 8]Y`J YfbYhni b[ `XYf`F Y[ ]cb  
j YfVYggYfbž`Ofh]WXY`Ghfi \_hi fYb`g]WXYfb`i bX`XYb`?cbhU\_h  
nk ]gWXYb`XYb`A YbgWXYb`]bhYbg]j ]YfYb"

## J ]Y`ZÀ`h][ Y`J YfUbghU`hi b[ Yb`]b`D`Ubi b[

Ni`XYb`[ Yd`UbhYb`J YfUbghU`hi b[ Yb`[ Y\`OfYb`Y]b`k UbXYfbXYg  
h\Ya Uh]gWXYg`>\fYgZYgh`gck ]Y`Y]b`À`f`]WXYf` : UWxhU[ "5VYf`Ui Wx  
\_fYUh]j Y` : cfa UhY`k ]Y`?Øbgh`Yfk Yf\_gh`AhYbž`DcXWUghg`ØVYf  
@VYbg[ YgWx]WxhYb`i bX`?cWXYj Ybhg`ghY\Yb`Ui ZXYf`5[ YbXU"  
8]YgY`J YfUbghU`hi b[ Yb`gc`Yb`b]Wxh`bi f`XYb`5i ghUi gWx`ZOfXYfbž  
gcbXYfb`Ui Wx`Y]bY`ghUV]Y`BYhmk Yf\_ghfi \_hi f`ØVYf`X]Y` ; fYbnYb  
XYg`5a hYg`6f]hn!7\cf]b!CXYfVYf[ `]bUi g`gWxUZZYb"

8 Ug`Dfc`Y\_h`YfZØ`h`X]Y` : OfXYfn]Y`Y`j cb` 5`Yf"@UbX ž`Y]bYa  
Vi bXYgk Y]hYb`Dfc[ fUa a ž`XUg`XUfUi ZUVn]Y`hž`XYb`Ni gUa a Yb\U`h  
]b`ÀbX`]WXYb`F Y[ ]cbYb`ni`gh`À`\_Yb`i bX`X]Y`8Ya c\_fUh]Y`Xi fWx  
6Of[ YfVYhY]`][ i b[ `ni`ZOfXYfb`?i`hi fghUUhga ]b]ghYf`K c`ZfUa  
K Y]a Yf`i bX`gY]b`HYUa ` \UVYb`b`6Yf`b`]bg[ YgUa h` \$`X]YgYf  
fY[ ]cbU`Yb`?i`hi fj`cf\UVYb`j`cfghY`h`K`cfUi ZYg`Ub`ca a h3  
9b[ U[ Ya Ybhi bX`J YfbYhni b[ "8 Ug`\Uhini f`5i gk U\`XYf  
[ YZOfXYfhYb`Dfc`Y\_h`Y`Xi fWx`X]Y` : UWx`↑ fmg`a U» [ YV`]Wx  
VY][ YhfU[ Ybž`k ]Y`VUfb]a "XY`VYgh`h][ h"

## 9]b`NY]WXYb`ZØf`X]Y`Ni`\_i`bZh

8 Ug`9b[ U[ Ya Ybhi]a`@UbX`\_fY]g`6Ufb]a`nY][ hž`k ]Y`k ]Wxh][  
\_i`hi fY`Y`&]h]Uh]j Yb`ZØf`X]Y` ; Ya Y]bgWxUZh`g]bX`"8i fWx`X]Y  
Ni gUa a YbUfVY]hj`cb`c`U`Ub`g`À`gg][ Yb`?Øbgh`Yfbž`J YfY]bYb`i bX  
XYf`6Yj`Ò`\_Yfi b[ ` \_`ÒbbYb`bYi Y`6Y[ Y[ bi b[ gc`fhY`i bX`\_fYUh]j Y  
Dfc`Y\_h`Y`Yb`ghY\Yb`"; Yd`Ubh`g]bX`Ui Wx` ; Ya Y]bgWxUZh`g`Dfc`Y\_h`Y`]b  
8 OfZYfb`gck ]Y`fY[ ]cbU`Y`A i g]\_ZYgh]j U`gž`X]Y`ZØf`Zf]gWXYb`K ]bX`]b  
XYf`F Y[ ]cb`gcf[ Yb`k YfXYb"

&`Y]bYa` [ Ya Y]bgUa Yb`GWx`f]h`f]WxhYb`g]Wx`VYgcbXYfg`X]Y`5i [ Yb  
Ui ZX]Y`9f\U`hi b[ `i bX`i a bi hni b[ ``YYfghY\YbXYf` ; YV`Ai XYž`X]Y  
ni`\_ØbZh][ `ni`6Y[ Y[ bi b[ gc`fhYb`hf`Ub`g`Zc`fa ]Yfh`k YfXYb`gc`Yb`"

8]YgY`b]h]Uh]j Yb`gc`Yb`b]W\h`bi`f`X]Y` ; YgY`gW\UZh`gh`f`\_Yb`z`  
 gcbXYfb`Ui`W\`Y]bYb`U`\_h]j Yb`6Y]hfU[ `ni`f`l`a` [ YghU`hi`b[ `XYg`  
 `AbX`]W\Yb`F`Ui`a`g`Y]ghYb`"8]Y`\_ca`a`YbXY` ; OfXYfdYf]cXY`Ai`Zh`  
 j`ca`%"`&`\$`&` )`V]g`ni`a`" "\$`&`\$`b]`&`\$`\$`i`bX`V]YhY`hgca`]h`Y]bYb`  
 `Ub[ Yb`NY]hfUi`a`ZOf`X]Y`A`U»bU\`a`Yb`z`X]Y`i`bhYf`XYa`G\]fa`j`cb`  
 5`Yf"@UbX`ghUhhZ]bXYb`k`YfXYb"

6Ufb]a`]gh`Ui`Z`XYa`VYghYb`K`Y[`z`Y]b`@Yi`W\hi`fa`dfc`Y`\_h`ZOf`X]Y`  
 `AbX`]W\Y`?`i`hi`fZOfXYfi`b[ `ni`k`YfXYb`"8Ug`9b[ U[ Ya`Ybh`XYf`  
 6Of[ Yf`nY][`h`Y]ba`U`a`Y`f`z`k`]Y`k`]W\h][`[ Ya`Y]bgW\UZh`]W\Yf`  
 5i`ghUi`gW`]gh`i`bX`XUgg`ni`gUa`a`Yb`j`]Y`a`Y`f`a`O[ `]W\`]gh`9]b`  
 gdUbbYbXYg`?`Ud]hY`ghY`h`j`c`f`XYf`HOf`zi`bX`Yg`V`Y]Vh`UVni`k`UfhYb`z`  
 k`Ug`X]Y`Ni`\_i`bZh`Vf]b[`h"

8YhU]`g	
C`fh	6Ufb]a`z`8Yi`hgW\`UbX`
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• VUfb]a`!U`_hi`Y``"XY`</li> <li>• k`k`k`"VUfb]a`"XY`</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`