# 6Ufb]a . ˙BYi Y˙K YVgY]hY˙ZØf˙gWXbY``Yg
# ibX˙Y]bZUWXYg˙6Øf[Yf!<UbX`]b[˚

8Yf˙@UbX_fY]g˙6Ufb]a˙\Uh˙Ua˙%"⊣˙`]˙&$&)˙gY]bYb˙Cb`]bY!
5iZhf]hh˙YfbYiYfhži a˙6Øf[YfgYfj]WXg˙VYbihYfZfibX`]WXYf
ni˙[YghU`hYb"



6Ufb]a ž 8Yi hgWX`UbX˙!˙8]Y˙NY]h˙ghY\h˙b]WXh˙ghž i bX˙XUg˙]gh
Ui WX˙[i h˙gc˚˙8Yf˙@UbX_fY]g˙6Ufb]a˙\Uh˙Ua˙%"⊣˙`]˙gY]bYb˙Zf]gWX
[YghU`hYhYb˙Cb`]bY!5iZhf]hh˙i bhYf˙k k k "VUfb]a "XY˙[Y˙Ui bWXh"
8]YgYf˙GWXf]hh˙]gh˙b]WXh˙bi f˙Y]b˙: UWX`]Zhž gcbXYfb˙Y]bY˙f]WXh][Y
5iZk Yfhi b[˙XYg˙X][]hU`Yb˙GYfj]WXg˙ZØf˙U``Y˙6Øf[Yf]bbYb˙i bX
6Øf[Yf"˙BUWX˙XYb˙⊣bZcfa Uh]cbYb˙jcb˙6YfbUi˙@jY˙\Uh˙X]Y˙bYi Y
K YVgY]hY˙Y]b˙a cXYfbYg˙8Yg][bž XUg˙XYb˙Bi hnYf]bbYb˙i bX
Bi hnfb˙Y]bY˙_`UfY˙Ghfi _hi f˙i bX˙Y]bY˙VYbihYfZfibX`]WXY
BUj ][Uh]cb˙V]YhYh"

K Ug˙a UWXh˙X]Y˙bYi Y˙GY]hY˙gc˙VYgcbXYfg3˙⇌a ˙NYbhfi a ˙ghY\h˙Y]bY
h\Ya YbVYnc[YbY˙Ghfi _hi fž X]Y˙⇌bZcfa Uh]cbYb˙dUggYbX˙ni ˙XYb
i bhYfgWX]YX`]WXYb˙@YVYbggi hUh]cbYb˙VØbXY`h"˙8]Y

`Y]ghi b[ gghUf_Y`Gi VVXZi b_h]cb`Yfa Ò[ `]VVXh`Yg`XYb`Bi hnYfbžX]fY_h
i bX`i b_ca d`]n]Yfh`Ui Z`X]Y`VYbÒh][ hYb`J Yfk U`hi b[ g`Y]ghi b[ Yb
ni ni [ fY]ZYb"`Ni [ `Y]VVX `]gh`X]Y`5bV]bXi b[ `Ub`Y]b`bYi Yg
GYfj ]VVXdcfhU``Y]b`YVVXhYf`GVVXf]hh`]b`X]Y`X][ ]hU`Y`Ni _i bZh"

## 9]b`k ]VVXh][ Yf`GVVXf]hh`ni f`8][ ]hU`]g]Yfi b[

8]YgY`BYi Yfi b[ Yb`g]bX`b]VVXh`bi f`Y]bY`_cga Yh]gVVXY`5i ZZf]gVVXi b[ ž
gcbXYfb`ghY\Yb`]a `9]b_`Ub[ `a ]h`XYa `<span style="color:red">C b`]bYni [ Ub[ g[ YgYhn</span>
<span style="color:red">fIC N; Ł</span>"`8]YgYg`; YgYhn`j YfdZ]VVXhYh`6i bXYg`ÀbXYf`XUni žY]bY
J Y`nU\`j cb`J Yfk U`hi b[ g`Y]ghi b[ Yb`V]g`9bXY`&$&&`Y`Y_hfcb]gVVX
Ubni V]YhYb"`8Ug`N]Y``]gh`_`Uf. `8]Y`8][ ]hU`]g]Yfi b[ `gc``X]Y
6Y\ÒfXYb[ Àb[ Y`ZÒfj ]Y`Y`A YbgVVXYb`Y]bZUVVXYf`i bX`YZZ]n]YbhYf
[ YghU`hYbž k cXi fVVX `5bhfU[ gdfcnYggY`]bVVXh`bi f`nY]hgdUfYbXYfž
gcbXYfb`Ui VVX `k Yb][ Yf`ZY\`YfUbZ̀]`[ `k YfXYb"

8]Y`¸ VYfg]VVXh`ØVYf`U``Y`?fY]gY`]hi b[ Yb`]a `bYi Yb`GYfj ]VVXdcfhU`
_ca a h`]b`VVXh`j cb`i b[ YžÀ\f"`: Øf`X]Y`Bi hnYfcf]Ybh]Yfi b[ `\UVVXb`X]Y
J YfUbhk cfh`]VVXYb`Df`cf]hÀhž`i a `X][ ]hU`Y`8]Ybgh`Y]ghi b[ Yb`_Uf`i bX
j Yfgh`ÀbX`]VVX `ni `[ YghU`hYb"`Gc`_Òbb`Yb`k ]VVXh][ Y`Gcn]U``Y]ghi b[ Yb
k ]Y`5fVY]hg`cg[ Y`Y`X`cXYf`FYbhYb`ØVYf`Y]bZUVVXY`5bhfÀ[ Y`Ui VVX
cb`]bY`VYUbhfU[ h`k YfXYbžk Ug`VYfY]hg`gY]h`XYa `%( "`A Àfn`&$&&
a Ò[ `]VVX `]gh"`8Ug`6i bXYga ]b]ghYf]i a `ZØf`5fVY]h`i bX`Gcn]U`Yg
f6A 5GŁ`\Uh`\]YfVY]`X]Y`J YfUbhk cfhi b[ `ZØf`nU\`fY]VVXY
J Yfk U`hi b[ g`Y]ghi b[ Yb`ØVYfbca a Yb"

## : YYXVUW_`]gh`\Yfn`]VVX `k ]``_ca a Yb

8]Y`¸ VYfUfVY]hi b[ `XYg`=bhYfbYhUi Zhf]hhg`gc``b]VVXh`bi f`Y]b
Y]ba U`[ Yg`Dfc`Y_hgY]b"`8]Y`Bi hnYf`gbX`Ui g`XfØW_`]VVX
Y]b[ Y`UXYbžFØW_a Y`Xi b[ Yb`ni `[ YVVXb`i bX
J YfVYggYfi b[ gj cfgVVX`À[ Y`Y]bni fY]VVXYb"`8Yg`]gh`Y]b`k ]VVXh][ Yf
5gdY_hži a `X]Y`X][ ]hU`Yb`8]Ybgh`Y]ghi b[ Yb`k Y]hYf`ni `cdh]a ]YfYb
i bX`Ui Z`X]Y`6YXØfZb]ggY`XYf`6Øf[ Yf]bbYb`i bX`6Øf[ Yf
Y]bni [ Y\Yb"`FØW_a Y`Xi b[ Yb`_Òbb`Yb`Ubn`Y]bZUVVX`Ub`
<span style="color:red">fYXU_h]cb4 _j VUfb]a "XY`[ YgYbXYh`k YfXYb"</span>

A ]h`X]YgYf`bYi Yb`=bhYfbYhdfÀgYbn`nY][ h`XYf`@UbX_fY]g`6Ufb]a ž

XUgg Yf XYb K UbXY ni f 8 ][ ]hU ]g]Yfi b[ Yfbgh b]a a h i bX VYfY]h ]ghž bYi Y K Y[ Y ni [ Y\Yb" 5i W X]Y HUhgUW Yž XUgg X]Y ÒZZYbh ]W Yb J Yfk U hi b[ Yb bcW ]g &\$&\* NY]h \UVYbž ]\fY @Y]ghi b[ Yb j c gh\bÀbX][ ni X[ ]hU ]g]YfYbž nY[ hž k ]Y k ]WW h][ Yg ]ghž XYb 6Øf[ Yfb X]Y dUggYbXYb 5b[ YVchY ni a UW Yb gW ]Y» ]W k ØbgWW Yb g]W j ]Y Y Y]bY fUgWWYž i b_ca d ]n]YfhY 9f YX[ i b[ ]\fYf 5b][ Yb"

÷bg[ YgUa h nY][ h g]W ž XUgg X]Y ÒZZYbh ]W Y J Yfk U hi b[ ]a a Yf a Y\f U g 8 ]Ybgh Y]ghYf ZØf X]Y 5 [ Ya Y]b\Y]h k U f[ Ybca a Yb k YfXYb gc Y" I bX a ]h XYa bYi Yb C b ]bY!5i Zhf]hh j cb 6Ufb]a gWW Y]bh \ ]Yf Y]b YWW hYf GWW f]hh ]b X]Y f]WW h[ Y F ]WW hi b[ [ Ya UWh k cfXYb ni gY]b"

| 8 YhU]`g |  |
|---|---|
| C fh | 6Ufb]a ž 8 Yi hgWW `UbX |
| E i Y``Yb | • VYfbUi !`]j Y"XY<br>• k k k "Va Ug"XY<br>• k k k "di V`]Wd`Ub"XY |

6Ygi WW Yb G]Y i bg Ui Z `b!U[ "bYh