

6UgXcfZYf'DGJ`'i VY`h.`8fY]'A YXU]`Yb`VY]  
8Yi hgWx Yb`A Y]ghYfgWx UZhYb`°

5a`&%"#&&"!& b] &\$&)`Yf\_Äa`dZhY`g]Wx`XYf'DGJ`6UgXcfZ'VY]  
XYb`8Yi hgWx Yb`A Y]ghYfgWx UZhYb`]a`!& hgi`]b`BcfXYfghYXh  
%;`c`X`i`bX`&'G]'VYfa`YXU]`Yb"



BcfXYfghYXhž`8Yi hgWx`UbX`!`8]Y`8Yi hgWx Yb`A Y]ghYfgWx UZhYb  
]a`!& hgi`ZUbXYb`Ua`&%"`i`bX`&&"!& b] &\$&)`]b`BcfXYfghYXh`ghUhh  
i`bX`nc`[`Yb`nU`\fY]WxY`5h\`YhYb`Ui`g`[`Ubn`8Yi hgWx`UbX`Ub"i`bhYf  
]\bYb`k`Uf`Ui`Wx`XUg`HYUa`6fUbXYbVi`f`[`žXUg`g]Wx`a`]hY]bYf  
ghUf`\_Yb`A`UbbgWx UZhj`cb`g]YVYb`GdcfhYfb`dfÄgYbh]YfhY`i`bX  
]bg`[`YgUa`h`ZØbZA`YXU]`Yb`Yff]b`[`Yb`\_`cbbhY"i`6YgcbXYfg  
\Yfj`cfni`\VYb`]gh`XYf`VYY]bXfi`W`\_YbXY`5i`Zh]hh`XYf`Gdcfh`Yf`XYg  
6UgXcfZYf'DGJ`žX]Y`g]Wx`VYfY]hg`VY]`XYf`C89A`]b`K`Y]a`Uf`]a`A`U]  
ei`U`]Zn]YfhYbž`i`a`g]Wx`XUbb`]a`BcfXYb`8Yi hgWx`UbXg`XYf  
?cb\_i`ffYbn`ni`ghY`Yb"

9]b`k`U`\fYf`GhUf`XYg`Hi`fb]Yfg`k`Uf`A`Ufh]bž" -`!& \fY`U`hž`XYf`]b`XYf  
?UhY`[`cf]Y`V]g`-`(`\_`[`\_`Äa`dZhY"i`5a`GUa`ghU`[`a`cf`[`Yb`ghUfhYhY`Yf`

Zi`a ]bUbh]b`XYb`K Yhh\_Ua dZi bX`YffY]WxhY`a ]h`nk Y]j cfnY]h][ Yb  
G]Y[ Yb`XUg`< U`VZ]bU`Y`"A ]h`Y]bYa`k Y]hYfYb`G]Y[ `nc[ `A Ufh]b`XUbb  
]bg]: ]bU`Y`Y]bž`k c`Yf`Yhnh]Wx`[ Y[ Yb`Y]bYb`6i bXYg\_UXYfUh\`YhYb  
UbhfUhi bX`gY]bYb`Z0bZhYb`8Yi hgWxYb`A Y]ghYfh]hY`YffUb[ "  
**6Ufb]a`5\_hi Y`VYf]WxhYhž`XUgg`A Ufh]b`bUWx`Y]bYa`UbZAb[ `]WxYb  
F0W\_ghUbX`gci j YfAb`X]Y: 0\fi b[ `j YfhY]X][ hY`i bX`XYb`?Ua dZa ]h  
%`.%\$`Di b\_hYb`Z0f`g]Wx`Yb hgWx]YX"**

## 9fZc`[ fY]Wx Y`B UWx k i Wx ghU`Yb hY

8cWx`b]Wxh`bi f`A Ufh]b`[ `AbnhY.`5i Wx`Cg\_Ufž`XYf`]a`< U`VZ]bU`Y  
bUWx`Y]bYa`i: fY]`cg`\_Aa dZhYž`\_cbbhY`g]Wx`Xi fWxgYhnYb`i bX  
YffY]WxhY`gY]b`YfghYg]: ]bU`Y`VY]`Y]bYf`8Yi hgWxYb`A Y]ghYfgWxUZh"  
@Y]XYf`a i gghY`Yf`g]Wx`]a`YbhgWxY]XYbXYb`?Ua dZ[ YgWx`U[ Yb  
[ YVYbž`k i fXY`UVYf`XYbbcWx`J]nYa`Y]ghYf`"5i Wx`Xb`nY][ hY  
\Yfj cffU[ YbXY`@Y]ghi b[ Yb`]b`XYf`i &%`V]g`\* &`\_[ ž`k c`Yf`X]Y`YfghYb  
XfY]?Aa dZY`[ Yk Ubbž`YXcWx`]a`j ]YfhYb`?Ua dZi bhYf`U[ `i bX  
YVYbZU`g`XYb`H]hY`XYg`8Yi hgWxYb`J]nYa`Y]ghYfg`bUWx`<Ui gY  
VfUWxhY`"Gc`Yf[ UhYfhY`XYf`DGJ`]bg[ YgUa`hY]bY`; c`Xa`YXU]`Y`i bX  
nk Y]`G]VYfa`YXU]`Ybž`k Ug`XYb`HU`Ybhdcc`i bX`X]Y  
HfU]b]b[ gei`U`]hAh`]b`6fUbXYbVi f[ `Y]bXfi W\_gj c``i bhYf`6Yk Y]g  
ghY`h`> !> hgi`**6fUbXYbVi f[ `YVh`Yfj cž`XUgg`bVYb`A Ufh]b  
Ui Wx`Cg\_Uf`; 0hn`i bX`Xb`<Ybf]\_`60h[ Yf`ni`XYb`bYi Yb`J]nY!  
A Y]ghYfb`nA`Yb"**

9]bY`VYgc bXYfY`9fk A\bi b[ `[ YV0\fh`Ui Wx`@ ]gž`XYf`nk ]gWxYb  
XYa`%( "`i bX`%) "`> b]VY]a`?]W\_Vcl ]b[ `K cf`X`7i d`]b`i b[ Ufb  
UbhfUhi bX`XcfhY]bYb`fYgdY`hUV`Yb`Xf]hhYb`D`Uhn`]b`XYf`?`UggY`@?  
!, -`\_[ `VY`Y[ hY`"8]Y`6i Xc\_]Xg`XYg`DGJ`6UgXcfZ`UVYb`ni gAh`]Wx  
]\f`@Ui ZUVnY]WxYb`VYghUbXYb`i bX`k i fXYb`Z0f`]\fY`5i gXUi Yf`i bX  
]\f`8i fWx`U`hYj Yfa`0[ Yb`Ui g[ YnY]Wx`bYh`8]YgY`9fZc`[ Y`gd]Y[ Y`b  
XUg`[ fc» Y`9b[ U[ Ya`Ybh`XYf`HfU]bYf`i bX`X]Y`i bhYfgh0hni b[ `Xi fWx  
X]Y: Ua`j]Yb`XYf`5h\`YhYb`k ]XYf"

## 9]b`6`]W\_`Ui Z`XYb`> !> hgi`!J YfVUbX

8]Y`J YfUbghU`hi b[ `]b`BcfXYfghYXh`]gh`Y]b`6Y]gd]Y`Z0f`X]Y  
YfZc`[ fY]Wx Y`5fVY]h`XYg`8» j`Y`J`ž`XYa`i [ f0» hYb`J YfVUbX`Z0f

GY`Vghj YfhY]X][ i b[ `i bX'; Yk U`hdFÀj Ybh]cb`]b`8Yi hgWk`UbX""8Yf  
 8 » ž'gY]h%- - \$`U\_hj] `i bX`A ]h[ `]YX`]a `8Yi hgWkYb`C`ma d]gWkYb  
 GdcfhVi bXž`V]YhYh`Y]bYb`VfY]hYb`Ni [ Ub[ `ni a `ž !ž hgi ž`XUg`U`g  
 GY`Vghj YfhY]X][ i b[ ggmghYa `[ ]`h`GY]bY`Dfc[ fUa a Y`f]Wk hYb`g]Wk  
 Ub`?]bXYfž`ž [ YbX`]WkY`i bX`9fk UWk gYbY`i bX`ZØfXYfb`gck c`\\XYb  
 6fY]hYbgdcfh`U`g`Ui Wk`XYb`K Yhh\_Ua dZgdcfh" 8 »J `ZØ\fh  
 \_cbh]bi ]Yf`]Wk : cfgWk i b[ `Xi fWk ži a `X]Y`9ZZ]n]Ybn`i bX`9ZZY\_hj] jhÅh  
 XYf`HfU]b]b[ ga Yh\cXYb`ni `j YfvYggYfb`i bX`XYb`Gdcfh  
 k Y]hYfni Ybhk ]W\_Y`b"

Ni gUa a YbZUggYbX`Äggh`g]Wk`gU[ Ybž`XUgg`X]Y`8Yi hgWkYb  
 A Y]ghYfgWk UZhYb`Y]b`YfZc`[ fY]WkYg`9j Ybh`ZØf`XYb`ž !ž hgi !Gdcfh]b  
 8Yi hgWk`UbX`k UfYbž`XUg`X]Y`HU`YbhY`j cb`a cf[ Yb`Ui ZX]Y`[ fc»Y  
 6Ø\ bY`VfUWk hY`"A ]h] ]Y`9]bgUhn`i bX`< YfnV`i h`UVYb`X]Y`Gdcfh`Yf  
 XYg`DGJ`6UgXcfZi bX`HYUa`6fUbXYbVi f[ `Y]bXfi W\_gj c``\fY  
 : Å\][ \_Y]hYb`i bhYf`6Yk Y]g[ YghY`h`8]Y`\_ca a YbXYb`A cbUhY  
 \_ØbbYb`ZØf`X]Y`5h`YhYb`bi f`gdUbbYbX`k YfXYb"

8YhU]`g	
C fh	B cfXYfghYXhž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• VUfb]a !U_hi Y``"XY</li> <li>• k k k "ŕ !ŕ hgi !VfUbXYbVi f[ "XY</li> <li>• k k k "X^j "XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh