

6YfbUi `Yf`YVhY`Y]b`[fUbX]cgYg`' &"
< i gg]hYbZYgh'a]h`&) "\$\$\$`6Ygi WXYfb`°

6YfbUi `ZY]YfhY`j ca`%'`"V]g`%)`"đ b]`&\$&)`XUg`' &"
< i gg]hYbZYgh'a]h`hUi`gYbXYb`6Ygi WXYfb`ž`A`i`g]_`i`bX`
a`]hY`U`hYf`]WXYb`5`hfU`_h]cbYb"



6YfbUi`ž`8Yi`hgW`UbX`!`?`bUdd`i`bhYf`&)`"\$\$\$`6Ygi`WXYf`ghf`Òa`hYb`
j`ca`%'`"V]g`%)`"đ`b]`&\$&)`bUW`6YfbUi`ž`i`a`XUg`'`&"`<`i`gg]hYbZYgh`
ni`Yf`YVYb`"8`Ug`:`Yghž`XUg`h]YZ]b`XYf`:`YgW`jW`hY`XYf`GhUXh`
j`Yfk`i`fnY`h]ghž`k`i`fXY`Ua`:`fY]hU[`bUW`a`]hhU[`ZY]Yf`]W`Ua`GhY]bhc`f`
Yf`ÒZZbYh`6`Øf[`Yfa`Y]ghYf`5`bXf`Å`GhU`i`bX`XYf`6YfbUi`Yf`
<`Y]a`Uhj`YfY]b`Yf`_`À`fhYb`XUg`K`c`WXYbYbXY`c`ZZ]n]Y`z`Øf`Yf`ÒZZbYhž`
i`bhYfgh`Ø`hhj`cb`6`Øf[`Yfa`Y]ghYf`@`Ui`fYbh`Ÿ`UbbY`Ui`g`XYf`
DUf`hbYfghUXh`7`Ua`d][`b`m!`gi`f!`A`UfbY`"8`]YgY`9`f`ÒZZbi`b[`gnYfYa`cb]Y`
k`Uf`bi`f`XYf`5i`ZhU`_h`ni`Y]bYf`F`Y`Y`j`cb`ZYgh]WXYb`5`_h]j`]h`hYbž`X]Y`
X]Y`6Ygi`WXYf`VY[`Y]ghYfhYb"

8`Ug`6i`bXYgdc`nY]c`fW`YghYf`6Yf`b`gcf[`hY`a`]h`i`]`a`a`i`g]_`Ui`Z`XYa`
A`Uf`_hd`Uhn`z`Øf`XYb`dYfZY`_hYb`a`i`g]_`U`gWXYb`9]bgh]Y["`i`a`%`-`.'`\$`

I \f'VY[Ubb'XUg'?c b n Y f h ž i b X'X]Y'GhØ\`Y'gck]Y'GhY\`d`ÀhnY`k UfYb
gW\ b Y`VYgYhnh"; YgUb[ggc`]ghYb`k]Y`BUX]bY`Cgk U`X`i bX
6YbYX]_h`hfi [Yb`ni f`Gh]a a i b[`VY]ž`k À\ f Y b X`7\ ÒfY`XYg`DUi `i g!
DfUYhcf]i g!; ma bUg]i a g`i bX`6Ufb]a !; ma bUg]i a g`_f`ÀZh][Yb
5dd`Ui g`Yf\]Y`hYb`"8Yb`_f`ÒbYbXYb`5VgW\`i gg`XYg`9f`ÒZZbi b[ghU[g
V]`XYhYb`Y]b` : UW`Y`i a ni [`i bX`Y]b`VYY]bXfi W`YbXYg` : Yi Yfk Yf`_ž
XUg`X]Y`B U W\ h`Yf\`Y`hY"

9]b` : Ygh`j c``Yf`<]ghcf]Y

8Ug`<i gg]hYbZYgh`\Uh`gY]bY`K i fnY`b`]b`XYf` ; YgW\]W\ hY`XYf
<i gg]hYbVYk Y[i b[`XYg`%) " `š\`f\`i bXYfhg`"8]YgY`6Yk Y[i b[
Yb`hghUbX`i bhYf`XYf` : Ø\fi b[`j`cb`š`b`<i gž`XYf`]b`DfU[`d`fYX][hY
i bX`ZØf`F`YZcfa Yb`]b`XYf`?]fW\Y`Y]bhfUh`"@Yhnh]W\`k i fXY`Yf`U`g
?YhYf`j YfVfUbbhž`k Ug`ni `š\`fY`Ub[Yb`?cbZ]_hYb`]b`9i fcdU`ZØ\`fhY
`X]Y`<i gg]hYbVYk Y[i b[`]\]bhYf`]Y» `]\`fY`Gdi fYb`V]g`k Y]h`]bg`%+ "
š\`f\`i bXYfh`\]bY]b`" <]ghcf]gW\ `VYhfUW\ hYhž`ZY]YfhYb`X]Y`6YfbUi Yf
XYb`HU[`XYf`6YfY]i b[`j`cb`XYf`\i gg]h]gW\Yb`6YXfc\i b[`a`]h
DfcnYgg]cbYb`i bX` ; chYgX]YbghYbž`X]Y`g]W\`]a`@Ui ZY`XYf
š\`f\`i bXYfhY`ni `a`cXYfbYb` : Y]Yf`]W\`_Y]hYb`Ybhk]W\`Y`h`\UVYb`"J`cb
ZYgh`]W\Yb`i a nØ[Yb`V]g`\]b`ni `i a`ZUb[fY]W\Yb`A`Àf`_hYbž`X]Y`?i bgh
i bX`<UbXk Yf`_d`f`ÀgYbh]YfYbž`V]YhYh`XUg` : Ygh`Y]b`fY]W\`U`h][Yg
i bX`i bhYf\`U`hgUa Yg`9f`YVb]g`ZØf`U`Y`5`hYfg[fi ddYb`"
**@UbXgW\ UZhYb`]b`8Yi hgW\`UbX`VYgW\ fY]Vh`X]Y`9bhk]W\`i b[
X]YgYf`HfUX]h]cb`i bX`XYfYb`6YXYi hi b[`]b`XYf`GhUXh`6YfbUi "**

5a`GUa ghU[j`cfa`]hhU[`Xi fW\ghfY]ZhY`Y]b`\]ghcf]gW\Yf` : Yghi a ni [
X]Y`&bYbghUXh`a`]h`fi bX`%"+\$\$`5`_hYi fYb`i bX`nU\`fY]W\Yb
Ni gW\Ui Yfb`"8Yf`A`]hhY`U`hYfa Uf`_hž`j`c``Yf` ; Ui`_`Yfž`A`]bbYg`Àb[Yfž
F]hhYfhi fb]YfY`i bX`UbXYfYf`5hhfU`_h]cbYbž`nc[`j`]Y`Y`6Ygi W\Yf`Ubž
k`À\`fYbX`Ui ZXYa`Fi a`a`Y`d`Uhn`Yhk U`&\$` : U\`f[YgW\`ÀZhY`ZØf`XUg
↑ b[Y`Di`V`]_i a`VYfY]hghUbXYb`"6YgcbXYfg`VY`]YVh`k Uf`Ui W\`XYf
bYi nY]h`]W\Y`?i bgha Uf`_h`a`]h`a`Y\`f`U`g`) `\$Gh`ÀbXYb`]b`XYf
&bYbghUXhž`XYf`X]Y`?fYUhj`]h`h`c`_U`Ub`g`Àgg][Yf`?Øbgh`Yf
d`f`ÀgYbh]YfhY"

9]b` : Ygh`ZØf`X]Y`[Ub`nY` : Ua`]`]Y

: Øf`XUg`Y]V`]WXY`K c\`k Uf`Ub`j YfgW`]YXYbYb
; Ughfcbca]Ygh`bXYb`Ui ZXYa`A Uf`hd`Uhn`[Ygcf[hž`XYf`g]W`U`g
k U\`fYg`A i g]_!7UZ`Yb`hdi ddhY`"9]b`k Y]hYfYg`<][\`][\`h`k Uf`X]Y
GcbbhU[gXUfghY`i b[`8]Y`GW`UW`h`i a`6YfbUi ž`X]Y`XUg: Ygh`Ui Z
XfUa`Uh]gW`Y`K Y]gY`UVgW`c`gg`Hfchn`XYf`b]W`h`[Ub`n`gc
Ub[YbY`a`Yb`<]hnY`VYi fhY]`hY`6Øf[Yfa`Y]ghYf`5bXf`Ā`GhU`\`XUg
: Ygh`U`g`j c`Yb`9fZc`[ž`XUb`_`XYf`A`]h\`]ZY`nU`\`fY]W`Yf
Y\`fYbUa`h]W`Yf`5`_hYi fY`i bX`XYg`6Ui \`cZg`"9g`[]Vh`Ui W
JYf`_Y\`fgfY[Y`i b[Ybž`X]Y`k`Ā\`fYbX`XYg: YghYg`\`Y`ZYb`gc`Ybž
g]W`Yf`Xi fW`X]Y`GhUX`h`ni`bUj`][]YfYbž`k`cVY]`XYb`6Ygi W`Yfb
Ya`dZc`\`Yb`k`i`fXYž`X]Y`Duf`_`Āi`gYf`ni`bi`hnYbž`XU`Duf`_`d`ĀhnY`]b
XYf`_`bYbghUX`h`_`bUdd`k`UfYb"

8 Ug`b`ĀW`ghY`<`i`gg]hYbZYgh]gh`VYfY]hg`ZØf`XUg`_`ca`a`YbXY`_`f`ZYgh
Y]b[Yd`Ubh`"J`ca``%&"`V]g`%(`" `ž`b]`&\$&`*`gc`Yb`X]Y: Y]Yf`]W`_Y]hYb
YfbYi`h`ghUhhZ]bXYbž`i`a`X]Y`\]ghcf]gW`Y`6YXYi`hi`b[`XYf`<`i`gg]hYb
i`bX`XUg; Ya`Y]bgW`UZhg[YZØ`\`]b`6YfbUi`ni`nY`YVf]YfYb`"6YfbUi
@]j`Y`Āi`»`Yfh]g]W`YVYbZU`g`d`cg]h]j`ØVYf`X]Y`ZYgh]W`Y`Gh]a`a`i`b[
i`bX`X]Y`6Ygi`W`YfnU`\`Ybž`X]Y`nY][Ybž`XUgg`X]Y`HfUX]h]cb`XYf
<`i`gg]hYb`YVYbX][`V`Y]Vhi`bX`XYb`A`YbgW`Yb: fYi`XY`Vf]b[`h"

8YhU]`g	
C`fh	6YfbUi`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • VUfb]a`!U`_`hi`Y`Y`"XY • VYfbUi`!`]j`Y`"XY • `UbXgW`UZ`hYb!]b!XYi`hgW`U`b`X"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh