

6YfbUi . 'G_UhY! 'i bX '? `YhhYfUb`U[Y`k]fX
g]W\YfYf`i bX`_ca ZcfhUV`Yf°

8]Y`G_UhY! 'i bX '? `YhhYfUb`U[Y`]b`6YfbUi `k]fX`Ui Z[Yk YfhYhž
i a `G]W\Yf\Y]hi bX`?ca Zcfh`ZØf`Bi hnYf`ni `Yf\`Ø`Yb"
J YfVYggYfi b[gj cfgW`À[Y`g]bX`VYfY]hg`Y]b[YfY]W`h"



; chh`]YV!8 U]a `Yf!GhfU» Yž`%*' &%`6YfbUi ž`8 Yi hgW\`UbX`!`&#
6YfbUi `ghY\Yb`gdUbbYbXY`BYi Yfi b[Yb`ZØf`X]Y`G_UhY! 'i bX
?`YhhYfUb`U[Y`]b`XYf'; chh`]YV!8 U]a `Yf!GhfU» Y`Ub"8]Y` : fU_h]cb
6J 6`#: F 9-9`K `Y< @9F` \Uh'[fc» Y`D`ÀbYž`i a `X]YgYb`VY`]YVhYb
HfYZZdi b_h`ZØf`> [YbX`]W\Y`i bX`9fk UW\gYbY`Ui Zhi k YfhYb" `@Ui hi
6YfbUi`@]j`Y`gc`Xi`fW`Y]bYb`5bhfU[`]b`XYf
GhUXhj YfcfXbYhYbj YfgUa a `i b[`X]Y`G]W\Yf\Y]hi bX`XYf`?ca Zcfh
ZØf`X]Y`Bi hnYf`bUW\`U`h][`j`YfVYggYfh`k`YfXYb"

GY]h`]\fYf`9fØZbi b[`]a `>\f`&\$%, ` \Uh`g]W\`X]Y`G_UhY! 'i bX
?`YhhYfUb`U[Y`U`g`k]W`h][Yf`5b`Ui Zdi b_h`ZØf`X]Y`G_UhY!7ca a i b]hm
YhUV`]Yfh"9b[U[]YfhY`G_UhYf`\UVYb`U_h]j
J YfVYggYfi b[gj cfgW`À[Y`Y]b[YVfUW`hž`X]Y`bi b`]b`Y]bYa

cZZ]n]Y`Yb`5bhfU[`ZYgh[Y\U`hYb`k i fXYb"8]Y` [YZcfXYfhYb
A U» bU\ a Yb`g]bX`j]Y`ZÀ`h[`i bX`ghfYVYb`i bhYf`UbXYfYa `X]Y
6YgY]h[i b[` _Y]bYf`GhY]bY`Ui g`XYb`F UbXVYYhYb`Ubž`i a `GhØfnY`ni
j Yfa Y]XYb"Ni XYa `]gh`Y]bY`_`UfY`6YgW\]`XYfi b[`ni f
Bi hnYf[fi ddY`i bX`Bi hni b[ga Ò[`]W\ _Y]hYb`XYf`5b`U[Y` [Yd`Ubh"

; Yd`UbhY`J YfVYggYfi b[Yb

Ni `XYb`k Y]hYfYb` : cfXYfi b[Yb` [Y\ ÒfYb`Y]bY`9fk Y]hYfi b[`XYf
G_UhYZÀW\Yb`gck]Y`Y]bY`HY]`ØVYfXUW\i b[`XYf`5b`U[Yž`i a `X]Y
Bi hni b[`Ui W\`VY]`gW\`YW\hYa `K YhhYf`ni `Yfa Ò[`]W\Yb"
6Ygi W\Yf]bbYb`i bX`6Ygi W\Yf`XØfZYb`g]W\`YVYbZU`g`ØVYf
ni gÀm`]W\Y`G]hna Ò[`]W\ _Y]hYb`ZfYi Ybž`XU`X]Y`6Ygi W\YfnU\`Yb
ghYh[`ghY][Yb" `]b`6YfbUhm_]ž: fU_h]cbgj cfg]hnybXYfž`i bX
GhUXhj YfcfXbYhYf`]b`<Y]XY`i bhYfghØhnyb`X]YgY`J cfgW\`À[Y
bUW\XfØW`_]W\`i bX`VYhcbYb`X]Y` [YgY`gW\UZh]W\Y`6YXYi hi b[`XYf
5b`U[Y`ZØf`X]Y`G_UhY!7ca a i b]hm]b`6YfbUi "

≠`XYf`I a [YVi b[`j cb`6YfbUi ` []Vh`Yg`VYfY]hg`nU\`fY]W\Y`
G_UhYdUf_gž`X]Y`a]h`FUa dYbž`FU]`g`i bX`<U`Zd]dYg`Ui g[YghUhhYh
g]bX"8]YgY`V]YhYb`b]W\hibi f`Y]bY` [i hY`A Ò[`]W\ _Y]hž`X]Y`Y][YbYb
: A\][_Y]hYb`ni `j YfVYggYfbž`gcbXYfb`Ui W\ž`bYi Y`Hf]W_g`ni `YfbYb"
G_UhYb`]gh`VYgcbXYfg`VY]`š [YbX`]W\Yb`\cW`]a `?i fgž`k Ug`XYb
ni gÀm`]W\Yb`6YXUfZ`Ub`J YfVYggYfi b[Yb`i bX`5i Zk Yfhi b[Yb
Yf`_`Àfh"9g`k]fX`Ya dZc`\`Ybž`]a a Yf`a]h`GW\i hni gfØghi b[`k]Y
<Y`a `i bX`GW\cbYf`ni `ZU\`fYbž`i a `J Yf`Yhni b[Yb`ni `j Yfa Y]XYb"

G_UhYVcUfX]b[`ZØf`X]Y`š [YbX

8cW\`b]W\hibi f`]b`6YfbUi `hi h`g]W\`Yhk Ug`ZØf`X]Y`G_UhY!
7ca a i b]hm`≠`XYf`bU\Y[Y`Y[YbYb` ; Ya Y]bXY`≠ggi a `Z]bXYh`Ua `("
i bX`) "'C_hcVYf`&\$&' `Y]b`**G_UhYVcUfX!K cf_g\cd**`ghUhh`?`]bXYf
i bX`š [YbX`]W\Y`nk]gW\Yb` , `i bX`%* `]b\`fYb`_`ØbbYb`Xcfh`]fY
: Yfh][_Y]hYb`]a `G_UhYVcUfXZU\`fYb`i bhYf`5b`Y]hi b[`j cb
YfZU\`fYbYb`HfU]bYfb`j YfVYggYfb"8]Y`J YfUbghU`hi b[`]gh`_cghYb`cg
i bX`V]YhYh`gck c`\`J YfdZY[i b[`U`g`Ui W\`X]Y`YfZcfXYf`]W\Y
GW\i hni gfØghi b[`Ub"5a `9bXY`XYg`K cf_g\cdg`XØfZYb`X]Y
HY]`bY\`a Yf]bbYb`i bX`HY]`bY\`a Yf`]fY`6cUfXg`gc[Uf`VY\U`hYb`°

9g'nY][h'g]W\`U`gcž'XUgg`]b`XYf`F`Y`[]cb`Y]b`[fc»Yg`9b[U[Ya`Ybh`ZØf
 X]Y` : ÒfXYfi b[`XYg`G_UhYbg`j`cf\UbXYb`]gh"A`]h`XYb`[Yd`UbhYb
 5i`Zk`Yfhi`b[Yb`]b`6YfbUi`i`bX`XYb`K`cf_g\cdg`]b`ggi`a`k`]fX`U_hj
 XUfUb`[YUfVY]hYhž`X]Y`GdcfhUfh`k`Y]hYf`ni`YhUV`YfYb`i`bX`?`]bXYfb
 gck`]Y`š`[YbX`]W\Yb`X]Y`A`Ò[`]W\`_Y]h`ni`[YVYbž`]\fY`@Y]XYbgW\UZh
 ZØf`XUg`G_UhYb`Ui`gni`YVYb`"

8YhU]`g	
Cfh	; ch]YV!8U]a`Yf!GhfU»Yž`%*`'`&%`6YfbUi`ž 8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • VYfbUi`!`]j`Y"XY • ZfY]nY]ha`cbghYf"XY • k`k`k`"]ggi`a`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh