

6Y hfi b _YbYf'5i hcZU\ fYf'ZØW hYh. 'Dc`]nY]
ZUggh'(, ! ð \ f] [Yb 'Ui Z'5%%"

6Ufb]a . '5`_c\c`]g]YfhYf': U\ fYf'ZØW hYh'j cf'Dc`]nY]'Ui ZXYf
5%%": YghbU\ a Y'i bX'6'i hYbhbU\ a Y'Zc` [Yb'bUW
[YZ\ f]WYa 'A UbÒj Yf"



6YfbUi 'VY]'6Yf`]bž'8Yi hgW\`UbX'!'K Ug'ZØf'Y]b` \Yff`]WYf'HU[
]b'?'Ò'bž'i bX'XcW\`gcf[h'Y]b'J cfZU`'Ui Z'XYf'5i hcVU\ b'%%'ZØf
5i ZfY[i b['ja 'GhUXh[YgWY\Yb''5a '%, "' ð b] & \$ &) ži a '%&\$'I \fž
k i fXY'Y]bY'Dc`]nY]ghfY]ZY'nk]gWYb'XYb'5bgW'i ggghY`Yb '@Ub_Y
i bX':]bck Z'fh]b': U\ fhf]W\hi b['GhYhh]b'U_hj "'G]Y'Yf\]Y'hYb
A Y'Xi b[Yb'ØVYf'Y]bYb'FYbUi 'h7']cž'XYf'a]h'k U[\U'g][Yb
A UbÒj Yfb'Ui Z'g]W\`Ui Za Yf_gUa 'a UW\hY'i bX'a Y\ fYfY': U\ fnYi [Y
j YfVchYbYfk Y]gY'ØVYf'XYb'GhUbXghfY]ZYb'ØVYf\c'hY''9]b
J Yf\U'hYbž'XUg'a Y\ f'U'g'bi f' [YZ\ f]W\]ghž'k]Y'6YfbUi '@j] Y
VYf]W\hYh"

5`g'X]Y'Dc`]n]ghYb'XYb': U\ fYf'Ub\]Y'hYbž'nY][hY'XYf'(, ! ð \ f] [Y'Dc`Y
k Yb][' ð hYfYggY'Ub'XYf'G]hi Uh]cb''GhUhhXYggYb'ZØW hYhY'Yf'ni

: i » ž_cbbhY`YXcW`gW`bY`j cb`XYb`6YUa hYb`ZYgh[Ybca a Yb
k YfXYb"8Yf`YfghY`GW`cW`k UfhYhY`bcW`.9]b`5hYa U`c`c`k Yfh
j cb`%ž%*`Dfca]`Y`k i fXY[Ya YggYb`Y]b`K Yfhž`XYf`b]W`h`bi f`ZØf
]`b`ž`gcbXYfb`Ui W`ZØf`X]Y`J Yf`Y`f`gg]W`Yf`Y]h`VYgcf[b]gYffY[YbX
]gh"8]Y`6Ygh]a a i b[]`cb`5hYa U`c`c`k`]gh`nk Uf`Y]bY[[Åb[][Y
DfUI]gž`U`YfX]b[g[]`h`X]Y`6`i hU`c`c`c`cbnYbhfUh]cb`f65?Ł
[Yf]W`hgj Yfk YfhVUf`U`g`gh]W`ZYghYf"÷`gc`W`Yb`i: Å`Yb`k]fX`Y]b
8fÅ[Yf`5`W`c`hYgh`+`%`%\$`9j]XYbh]U`ZØf`X]Y[YbUi Y`A Yggi b[
Y]b[YgYmh" Gc`hY`g]W`X`Yf`J YfXUW`h`VYghÅh][Ybž`a i gg`XYf`i: U`f`Yf`
a]h`XfUgh]gW`Yb`?`cbgYei YbnYb`fYW`bYb"

F YW`h`]W`Y`i: c`[Yb

8cW`k Ug`dUgg]Yfh`Y][Ybh]W`ž`k Ybb`a Ub`a]h`5`c`c`c`Ua`GhYi Yf
Yfk]gW`h`k]fX3`8]Y`i: c`[Yb`g]bX`j]Y`Z`h][`i bX`Åb[Yb`ghUf`_`j ca
Dfca]`Y`k Yfh`gck]Y`j cb`J`cfghfUZYb`UV"6Y]Y]bYa`K Yfh`j cb`%ž%
V]g`%ž) -`Dfca]`Y`ghY`h`XYa`i: U`f`Yf`Y]bY`; Y`XghfUZY`c`XYf`gc[Uf
Y]bY`i: fY]`Y]hgghfUZY`V]g`ni`Y]bYa`i: U`f`VY]`cfž`gck]Y`X]Y
9bh]Y`i b[`XYf`i: U`f`Yf`Ui Vb]g`i bX`X]Y`5bcfXbi b[`Y]bYf
A YX]n]b]gW`!DgmW`c`c[]gW`Yb`i bhYfgi W`i b[`f`A`DI`Ł"6Y]Y]bYa
K Yfh`ØVYf`%ž*`Dfca]`Y`k]fX`Yg`bcW`YfbghYf.`<]Yf`]gh`X]Y`A`DI
i bi a [Åb[`]W`ž`Ui W`k Ybb`nk]gW`Yb`%ž%i bX`%ž) -`Dfca]`Y`X]YgY
A U» bU`a Y`j cb`k Y]hYfYb`i: U`hc`fYb`UV`Åb[hž`k]Y`5bk U`h`XY
Yf`_`Åfh"

9]b`[YZ`Å`f`]W`Yf`9]bXfi W`

Ni gÅh`]W`ni f`5`c`c`c`ZU`fh]gh`XYf`F`YbUi`h`7`]c`gY`Vgh`Y]b
k Y]hYfYg`VYgcbXYfYg`H`Y`a U"8Yf`K U[Yb`k Uf`ni j cf`]b`6Yf`]b`U`g
[Yghc`Yb`[Ya Y`XYh`k cfXYbž`k Ug`XYa`i: U`f`Yf`bcW`Y]bYb
k Y]hYfYb`Ghf]W`Xi fW`gY]bY`i: i W`h`n]Y`Yb`_`ØbbhY"BYVYb`XYa
Xfc`YbXYb`6i » [Y`X`i bX`XYb`k Y]hYfYb`fYW`h]W`Yb`?`cbgYei YbnYb
XØfZh`X]Y`J Yf`U`Zhi b[`ZØf`XYb`A`Ubb`b]W`h`XYf`YfghY`bY[Uh]j Y
9]bXfi W`gY]bž`XYf`]a`Xi fW`gY]bY`Y][YbYb`9bhgW`Y]Xi b[Yb`]b
9f]bbYfi b[`V`Y]Vh"ca`a`h`Å]bni ž`XUgg`Y]b`K]XYfghUbX`[Y[Yb
J`c`ghfYW`i b[gVYUa`hY`YVYbZU`g`fYW`h]W`Y`?`cbgYei YbnYb`bUW`
g]W`n]Y`Yb`_`Ubbž`gc`hY`XYf`i: U`f`Yf`[YgW`i W`h`UVYb"

: Øf'X]Y'?'Ò'bYf'i bX'l a [YVi b['k]fX'X]YgYf'J cfZU''Y]ba U''a Y\ f
 U`g'a U\ bYbXYg'6Y]gd]Y''ZØf'XYb'l a [Ub['a]h'5`_c\c''a 'J Yf_Y\ f
 X]YbYb''9g'V`Y]Vh'UVni k UfhYbž'k]Y'g]W\ 'X]Y'G]hi Uh]cb'XYg': U\ fYfg
 k Y]hYf'Yb'k]W_Y'b'k]fX'i bX'k Y`W\ Y'@Y\ fYb'Ui g'X]YgYa 'J cfZU''
 [Ync[Yb'k YfXYb'_ÒbbYbž'i a 'À\ b`]W\ Y'G]hi Uh]cbYb']b'Ni _i bžhni
 j Yf\]bXYfb''6Øf[Yf'gc``hYb']a a Yf'XUfUb'Yf]bbYfh'k YfXYbž'XUgg
 G]W\ Yf\ Y]h'Ui Z'XYb'GhfU» Yb'Ub'cVYfghYf'GhY''Y'ghY\ hi bX
 j YfUb'k cfhi b[gVYk i gghYg': U\ fYb'Yb'hgW\ Y]XYbX']gh''C YnVUm
 i bhYfghfY]W\ hž'XUgg'5`_c\c'hYghg'Xi fW\ 'X]Y'Dc`]nY]'bi f'VY]
 \]bfY]W\ YbXYb'5b\ U`hgd i b_hYb'Xi fW\ [YZØ\ fh'k YfXYb'_ÒbbYbž
 k Ug'X]Y' B'chk YbX][_Y]h'Y]bYf'j YfUb'k cfhi b[gj c''Yb': U\ fk Y]gY
 k]YXYfa U''\ Yfj cf\ YVh''

8YhU]`g	
C fh	6YfbUi 'VY]'6Yf`]bž'8Yi hgW\ `UbX
E i Y''Yb	<ul style="list-style-type: none"> • VYfbUi !`]j Y"XY • k k k "cYnVUm"WŁa • k k k "Ub'k U`h"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'b!U["bYh