

6]c`c[]Y!C`ma d]UXY`VY[Y]ghYfh`* \$
HU`YbhY`]b` : fUb_Zi fh`fC XYfŁ`

5a`%+"\$* "&\$&) `ZUbX`XUg`@UbXYgZ]bU`Y`XYf
6]c`c[]Yc`ma d]UXY`]b` : fUb_Zi fh`fC XYfŁ`ghUhhž`a]h
YfZc`[fY]WXYb`HY]`bY\ a Yfb`Ui g`6Ufb]a "



: fUb_Zi fh`fC XYfŁ`8Yi hgW\`UbX`!`8Yf`8i Zhj cb`Zf]gWXYb
6`i a Ybž`XUg`FUi gWXYb`j cb`6`ÀhYfb`i bX`Y]b`<Ui W\`j cb`9\`f[Y]n
]b`XYf`@`Zi` `XUg`k Uf`X]Y`5ha cgd`ÀfYž`X]Y`YhY`K cWXY`VY]a
gdUbbYbXghYb`6]c`c[]YYj Ybh`XYf`F Y[]cb`YffgW`hY`"5a`7Uf`!
: f]YXf]W!; Ui »!; ma bUg]i a`]b` : fUb_Zi fh`fC XYfŁ`ZUbX`XUg`a]h
GdUbbi b[`Yfk UfhYhY`@UbXYgZ]bU`Y`XYf`" \$`6]c`c[]Yc`ma d]UXY
ghUhhž`VY]`XYa`hU`Ybh]YfhY`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`Ui g`\$
GW`i`Yb`i a`X]Y`VYghYb`D`ÀhY`_`Àa dZhYb`" ðg[YgUa h`* \$
HY]`bY\ a YbXY`Ui g`XYb`?`UggYb`+`V]g`%&`nY][hYb`_fY]g`Ui ZYbXYg
K]ggYb`i bX`VYY]bXfi W_YbXY`dfU_h]gWXY` : À\][_Y]hYb"

8]Y`DfY]gj Yf`Y]\i b[`ZY]YfhY`X]Y`YfUi gfU[YbXghYb`@Y]ghi b[Ybž
i bX`X]Y`Ni gWXYb`Yf`XØfZYb`YW`h`ghc`n`gY]b`"8]Y`G]Y[Yf`]b`XYb

Yk Y)] [Yb ' 3 \ f [Ub [gghi ZYb 'g]bX.

- + " ? `UggY. '@Ui fU`GUbXYf`f%' E'j ca `7Uf`!: f]YXf]W!; Ui »!
; ma bUg]i a `GWk YXh`fC XYfE
- , " ? `UggY. 'K]YV_Y`@Ybn`f%(E'j ca `A Uf]Y!7i f]Y!; ma bUg]i a
@ Xk] [gZY`XY
- - " ? `UggY. '9`gU`@Y\`bYfh`f%) E'j ca `7Uf`!: f]YXf]W!; Ui »!
; ma bUg]i a `: fUb_Zi fh`fC XYfE
- %\$ " ? `UggY. '8Uj]X`Ji `f%* E'j ca `A UI !GhYYbVYW_
; ma bUg]i a `7chVi g
- %%#%&" ? `UggY. '@YcbcFY :]gWXYf`f%, E'j ca `6Ufb]a !
; ma bUg]i a `6YfbUi

6YgcbXYfY`5i gnY]W bi b [Yb `i bX `bUh]cbU`Y E i U`]Z]_Uh]cbYb

9]b`k Y]hYfYg`<] [\`][\`h`XYf`J YfUbghU`hi b [`k Uf`X]Y`J Yf [UVY`XYg
GcbXYfdY]gYg`XYg`A]b]ghYf]i a g`Z0f`6]`Xi b [ž`ž [YbX`i bX`Gdcfh
fA 6`GŁž`XYf`Ub`@Ycb`7\`Yb`f%, E'j ca `K Y]bVYf [`; ma bUg]i a
?`Y]ba UWk bck ` []b ["`8]YgY`HU`YbhY`\`UVYb`g]W`b]W`h`bi`f`Y]bYb
BUa Yb [Ya UWk hž`gcbXYfb`g]W`Ui W`Z0f`XUg`XYi hgW`Y
BUh]cbU`hYUa `XYf`h`hYfbUh]cbU`Yb`6]c`c []Y!C`ma`d]UXY`f`6C`E
ei U`]Z]n]Yfh`X]Y`]b`E i Yncb`7]hm]Ui Z`XYb`D\`]`dd]bYb`ghUhZ]bXYh"
9]b`VYa Yf`_Ybgk YfhYf`9fZc` [``8]Y`6Y`c`b`i b [`Z0f`]\`fY`\`UfhY`5fVY]h
i bX`@Y]XYbgW`UZh]gh`a Y`f`U`g`j YfX]Ybh"

8]Y`C`ma`d]UXY`Vch`XYb`HY]`bY`a YbXYb`nk Y]`HU [Y`j`c``Yf
< YfUi gZcfXYfi b [Yb "`b`XYb`?`UggYbghi ZYb`+`i`bX`, `ghUbX`i`bhYf
UbXYfYa `X]Y`F`chY]W`Yž`6Ui a `XYg`3\`fYg`&\$&) ž]a `A]hY`di`b`h"
: 0f`X]Y`3\`f [Åb [Y`-`i`bX`%\$`k`i`fXYb`_ca`d`YI`Y`H`Y`a`Yb`k`]Y`X]Y
9]c`i`h]cb`XYg`GY`Ybg`gck]Y; YbYh]_`i`bX`5bUhca]Y`XYg`5i [Yg
VY`UbXY`h`<]YfVY]`_cbbhYb`g]Y`gc [Uf]a `A 8`@UVcf`C`XYf`UbX
YI`dYf]a`Ybh]YfYb`i`bX`<YZY`U`g`A`cXY`cf [Ub]ga`i`g`_YbbYb`YfbYb"

9]b`j`c``Yf`9fZc` [`Z0f`X]Y`6]`Xi`b [

6]Xi b [ga]b]ghYf`GhYZZYb` : fY]VYf [[fUhi`YfhY`b]W`h`bi`f`XYb

HY]`bY\`a YbXYbž`gc`bXYfb`Ui W\`XYb`Yb[U[]YfhYb`@Y\`f`ÄZ`hYbž`X]Y
 ghYhg`Y]b`c`ZYbYg`C`\`f`i`bX`Y]bY`\`Y`ZYbXY`<`UbX`ZØf`X]Y`†`b[Yb
 6]c`c[]YVY[Y]ghYfhYb`\`UVYb`"8]Y`6]c`c[]Yc`ma`d]UXY`]gh`k`Y]h`a`Y\`f
 U`g`bi`f`Y]b`K`YhhVYk`YfV`"g]Y`ZØfXYfh`XUg`≠hYfYggY`Ub
 BUhi`fk`]ggYbgW\`UZ`hYb`i`bX`k`YW`h`X]Y`6Y[Y]ghYfi`b[`ZØf
 V]c`c[]gW\`Yg`K`]ggYb`"

8 Ug`9j`Yb`h`n]Y\`h`Y`XYg`Δ\`f`n`U\`f`Y]W\`Y`HU`Y`b`h`Y`Ub`/`ni`f`Y`f`gh`Y`b
 Fi`b`XY`b`U\`a`Yb`&`"`)`G`W\`Ø`Y`f]bb`Yb`i`bX`G`W\`Ø`Y`f`h`Y]ž`i`bX`&&\$
 j`cb`]b`Yb`g`W\`UZ`h`Y`b`Y`g`V]g`]b`X]Y`F`Y[]cb`U`Z]b`U`g`]b`7`ch`h`Vi`gž
 :`f`Ub`_`Z`f`h`f`C`XY`f`ł`ž`?`Y]ba`U`W\`b`c`k`i`bX`C`f`Ub]Yb`Vi`f["`G`c`W\`Y
 9f`Z`c`[Y`Y`fa`i`h][Yb`ni`f`HY]`b`U\`a`Y`Ub`k`Y]h`Y`f`Y`b`K`YhhVYk`YfV`Ybž
 ni`a`i`6Y]gd]Y`Ub`X`Y`f`&`,`"@`Ub`X`Y`g`V]c`c[]Yc`ma`d]UXY`ž`V`Y]X`Y`f`X]Y
 @Y]ghi`b[Yb`j`cb`8`č`b`U`J`c][hi`bX`8`Y`bb]g`Di`h`Ui`g`X`Y`f`?`U`gg`Y`%`%
 [Yk`Ø`f`X][h`k`i`f`X`Y`b`"8`Y`f`K`YhhVYk`YfV`Z`Ub`X`Ua`" `%"`A`U]`&\$`&
 YVYb`ZU`g`Ua`7`U`f`!:`f]Y`X`f]W\`!;`Ui`»`!;`ma`b`Ug]i`a`gh`U`h`i`bX`[UV`X`Y`b
 HY]`b`Y\`a`Yb`X`Y`b`X]Y`k`Y`fh`j`c`Y`A`Ò[`]W\`_`Y]hž`g]W\`ZØf`X]Y
 ≠h`Y`fb`U]cb`U`Y`6]c`c[]Yc`ma`d]UXY`ni`ie`i`U`Z]n]Y`f`Y`b`"8]Y
 J`Y`f`Ub`gh`U`hi`b[`V`Y]b`U`h`Y`h`j`Y`fg`W\`Y`X`Y`b`Y`gd`U`bb`Y`b`X`Y`5`_`h]j`]h`h`Y`b
 i`bX`H`Y`a`Yb`ž`X]Y`k`Y]h`Ø`V`Y`f`X`Ug`?`U`gg`Y`bn]a`a`Y`f`\]b`Ui`g[Y\`Y`b`"

8]Y`†`b[Y`;`Yb`Y`f`U]cb`j`cb`K`]ggYbgW\`UZ`h`Y`f]bb`Yb`i`bX
 K`]ggYbgW\`UZ`h`Y`fb`\`Uh[fc`»`U`fh][Y`A`Ò[`]W\`_`Y]h`Y`b`ž`g]W\`ni`V`Y`k`Y]g`Y`b
 i`bX`Y]b[i`h`Y`g`<`Ä`b`X`W\`Y`b`ZØf`X]Y`Ni`_`i`b`Z`h`ni`Y`b`h`k`]W\`_`Y`b`"K`Y`f
 k`Y]»`ž`j`Y`Y`]W\`h`g`h`Y\`Y`b`k`]f`g`W\`c`b`V`U`X`X`Y`b`b`Yi`Yb`9`b`h`X`Y`W\`_`Y`fb
 [Ub`n`b`U\`°

A`Y\`f`≠`Z`c`fa`U]cb`Yb`ni`f`Y`h`h`Y`b`6]c`c[]Yc`ma`d]UXY`Z]b`X`Y`b`G]Y`]b
 X`Y`b`6`Y`f]W\`h`Y`b`j`cb`**W]hmfYdcfh"dbf&(!cb`]bY"XY`ž`Ø`V`Y`f`X]Y`**
K`Y`V`g]h`Y`X`Y`g`;`ma`b`Ug]i`a`g`:`c`f`g`h`i`bX`]b`Y]b`Ya`k`Y]h`Y`f`Y`b`
5`fh]_`Y`V`Y]`]b`\`c``Ub`X`"b`"

8YhU]`g	
C`f`h`	:`f`Ub`_`Z`f`h`f`C`XY`f`ł`ž`8`Yi`hg`W\`_`Ub`X`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • W]hmfYdcfh"dbf&(!cb`]bY"XY` • [`ma`b`Ug]i`a`!Zc`f`g`h"XY` • k`k`k`"]b`\`c``Ub`X`"b`"

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh