

6Øf[Yf\Ui g\U`h`&\$&* . ' =\fY`Gh]a a Y`nÄ\`h V]g`&&"`5i [i gh`]b`6YfbUi °

Cb`]bY!5Vgh]a a i b[`ØVYf`XYb`6Øf[Yf\Ui g\U`h`&\$&* `]b
6YfbUi `V]g`&&"`5i [i gh`&\$&)"`6Øf[Yf`UV`%(`†\fYb`_ÖbbYb
Ub`%-`J c fgW\`Ä[Yb`hY`]bY\`a`Yb"



6YfbUi ž`8Yi hgW\`UbX`!`†`6YfbUi`]gh`X]Y`Cb`]bY!5Vgh]a a i b[
ZØf`XYb`6Øf[Yf\Ui g\U`h`&\$&*`]b`]c`Ya` ; Ub[Y`"GY]h`XYa`" ` \$"`†`b]
&\$&)`\UVYb`fi`bX`*)`\$`6Øf[Yf]bbYb`i`bX`6Øf[Yf`] \fY`Gh]a a Yb
UV[Y[YVYb`"8]Y`5Vgh]a a i b[`Äi`Zž`V]g`Ua`" &&"`5i [i gh`&\$&)`XYf
`YhhY`Gh]a a nYhhY`[YnÄ\`h`k`]fX`"5i`Z`XYf`GhUXhk`YVg]hY`_ÖbbYb
U`Y`HY`]bY\`a`YbXYb`]b`k`Yb][Yb`A`]bi`hYb`] \fYb`dYfgÖb`]W\Yb
5Vgh]a a i b[gVc[Yb`Ui`gZØ`Yb`"8 UVY`]ghY\`Yb`%-`J c fgW\`Ä[Y`ni`f
5i`gk`U\`ž`X]Y`VYfY]hg`[YdfØ`ž`i`i`fXYb`"†`XYf`\Uh`X]Y`A`Ö[`]W\`_Y]hž
ZØb`Z`Di`b`_hY`Ui`Z`Y]bYb`c`XYf`a`Y\`fYfY`J`c`fgW\`Ä[Y`ni`j`YfhY`]Yb"

I`a`Ub`XYf`5Vgh]a a i b[`hY`]ni`bY\`a`Yb`ž`a`ØggYb`Y]b][Y`5b[UVYb
[Ya`UW`h`k`YfXYb`ž`XUfi`bhYf`J`cf`!`i`bX`BUW`b`Ua`Yž;`YVi`fhgXUhi`a`ž
9!A`U]!5XfYggY`gck`]Y`5XfYggY`":`Øf`X]Y`Yb][Yb`ž`X]Y`Yg

VYj cfni [Ybž[]VhYg'5`hYfbUhj Yb`ni f`C b`]bY!5Vgh]a a i b[.`Gc`]gh
Y]b`5Vgh]a a i b[gVc[Yb`]b`DUd]YfZcfa`]a`6YfbUi Yf`5a hgV`Uhh
YfgW\]YbYb`i bX`Y]b`J ch]b[!8Um`Z]bXYh`Ua`" %`5i [i gh]a
GhUXhdUf`_ghUhh"6]g`ni a`&, "": YVfi Uf`&\$&) `g]bX`]bg[YgUa`h)`*
J cfgW\`À[Y`Y]b[Y[Ub[Ybž`i bX`6Øf[Yf`UV`%(`↘\fYb`_ØbbYb`U`hj
Ub`XYf`9bhgW\Y]Xi b[`ØVYf`X]Y`J Yfk YbXi b[`XYf`gh`Xh]gW\Yb`A`]hh`
hY]`bY\`a Ybž`X]Y`gY]h`&\$%`" `À`f`W\`%\$\$`\$\$\$`9i fc`VYhfU[Yb`"

9]b`k`]W\ h][Yf`Dfc`nYgg`XYf`6Øf[YfVYhY]`][i b [

6Øf[Yf\`Ui g\`U`hYž`k`]Y`g]Y`Ui W\`]b`6YfbUi`dfU`_h]n]Yfh`k`YfXYbž`g]bX
Y]b`_`UfYf`5i gXfi W`_j`cb`6Øf[YfVYhY]`][i b[`Ub`XYf`_ca`a i bU`Yb`
:]bUbnd`Ubi b["8]YgY`:`cfa`XYf`DUfh]n]dUh]cb`k`i fXY`9bXY`XYf`
%-`,\$Yf`↘\fY`Ybhk`]W`_Y`h`i bX`n]Y`h`XUfUi`ZUVž`X]Y`²`ZYbh]W\`_Y]h]b
X]Y`J Yfk YbXi b[`XYf`Z]bUbn]Y`Y`b`A`]hh`Y`Y]bni VYn]Y\`Yb`_`j`cb`XYf`
J cfgW\`U[gd\`UgY`V]g`\`b`ni`j`YfV]bX`]W\`Yb`9bhgW\Y]Xi b[Yb`8Yf`
YfghY`6Øf[Yf\`Ui g\`U`h`ZUbX`%-`,-`]b`Dc`fhc`5`Y[fYž`6fUg]`]Ybž`ghUhh
i bX`\`Uh`gY]hXYa`k`Y`hk`Y]h`5bk`YbXi b[`[YZ`bXYb`"

Hmd]gW\Y`H\`Ya`Yb`VY]a`6Øf[Yf\`Ui g\`U`h`VYhfY`ZYb`X]Y
?ca`a i bU`Z]bUbnYb`i bX`c`_U`Yg`9b[U[Ya`Ybh`" `↔`8Yi hgW\`UbX
k`i fXY`X]YgYg`A`cXY`j`cf`U`Y`a`Xi`fW\`X]Y`@c`_U`Y`5[YbXU`&%
[YZØfXYfh`C`V`k`c`\`X]Y`6YhY]`][i b[`]b`j`]Y`Yb`Gh`XhYb
ni fØW`_ [Y[Ub[Yb`]ghž`nY][h`6YfbUi`ž`XUgg`Y]b`↔`hYfYggY`Ub
HfUbgdUfYbn`i bX`A`]hVYgh]a`a i b[`VYghY`h`8]Y`GhUXhj`Yfk`U`hi`b[
\`Uh`X]Y`A`Ø[`]W\`_Y]h`ni`f`HY]`bU\`a`Y`Ua`6Øf[Yf\`Ui g\`U`h`VYfY]hg
ni`a`%(`"A`U`Ub[YVchYb`"

8]Y`<`YfUi`gZc`fXYfi`b[`XYf`6Øf[YfVYhY]`][i b [

8cW\`k`c`Y[h`X]Y`<`YfUi`gZc`fXYfi`b[3`9]b`F`ØW`_ [Ub[`XYf`
HY]`bY\`a`YfnU\`Yb`i bX`↔`Ybh]Z]_Uh]cb`j`cb`6YhY]`][i b[gVUff]YfYb
g]bX`DfcV`Ya`Yž`X]Y`j`]Y`Y`?ca`a i bYb`VYgW\`À`Zh][Yb`" `↔`B`cfXf\`Y]b!
K`YghZU`Yb`gUb`_X]Y`NU\`XYf`6Øf[Yf\`Ui g\`U`hY`j`cb`" `+`]b`&\$%%`Ui`Z
bi`f`bcW\`%*`]a`↘\f`&\$%*`"8YbbcW\`V`Y]Vh`X]Y`↔`XY`Y`\]bhYf`XYa
6Øf[Yf\`Ui g\`U`hž`X]Y`6Øf[Yf`]b`9bhgW\Y]Xi b[Yb`Y]bni VYn]Y\`Yb
i bX`gca`]h`X]Y`8Ya`c`fUh]Y`Ui`Z`c`_U`Ya`B`j`YUi`ni`gh`À`_Ybž
VYgh`À`bX][`"

ð'6YfbUi '\UVYb'V]g'Yhnh'ØVYf'- \$\$'HY]'bY\ a Yf'Ub'XYf'Cb`]bY!
 5Vgh]a a i b['hY]'[Ybca a Ybž'k Ug'nY][hž'XUgg'k Y]hYf\]b'[fc» Yg
 ðhYfYggY'Ub'XYf'A]h[YghU'hi b['XYf'Y][YbYb'GhUXh'VYghY\h"
 : fU[Yb'ni 'XYb'J c f g W \ `À[Yb'cXYf'ni f'5Vgh]a a i b['_ÖbbYb'X]fY_h
 Ub'XUg'HYUa 'XYf'; YgW\`ZhgVi W\U'hi b['[Yf]W\hYh'k YfXYbž'X]Y
 ghYhg'\]ZgVYfY]h'ni f'J YfZØ[i b['ghY\Yb"

8YhU]`g'ni f'5Vgh]a a i b['i bX'XYb'J c f g W \ `À[Yb'Z]bXYb'G]Y'Ui Z'XYf
 cZZ]n]Y`Yb'K YVg]hY'XYf'GhUXh'6YfbUi Yf'6Øf[Yf\Ui g\U'h"

8YhU]`g	
C fh	6YfbUi ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y``"XY • k k k ``UXYVi f["XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh