

8] [] hU`Y`9\YgW`Y» i b [`] b`6YfbUi . `Gc
Y]bZUW`k Uf`< Y]fUhYb`b]Y`

8]Y`GhUXh`6YfbUi`X][]hU`g]Yfh`J Yfk U`hi b[gX]YbghY]ghi b[Ybž
Yfa Ò[`]W`h`9\YgW`Y» i b[Yb`cb`bY`"&(#+`ni [`Àb[`]W`ZØf
6Øf[Yf"



6YfbUi ž`8Yi hgW`UbX`!`#`XYf`GhUXh`6YfbUi`hi`h]g]W`Y]b][Ygž
k Ybb`Yg`i`a`X]Y`8][]hU`g]Yfi b[`j`cb`J Yfk U`hi b[g`Y]ghi b[Yb`[Y`h`
8]Y`GhUXh] Yfk U`hi b[`U`hi`bi`b`bYi`Y`K`Y[Y`Y]b[YgW`U[Ybž`i`a
6Øf[YfUb`Y[Yb`Y]bZUW`Yfž`gW`bY`Yf`i`bX`VYe`i`Ya`fi`bX`i`a`X]Y
l`f`cb`bY`ni`VYUfVY]hYb`"5V`gcZcfh`_ØbbYb`nU`fY]W`Y
@Y]ghi b[Yb`]a`GhUbXYgUa`hi`bX`; Yk YfVYUa`h`VYe`i`Ya`j`cb`ni
<Ui`gY`Ui`g`VYU`bhfU[`h`k`YfXYb`"Gc`"Aggh`g]W`Y`hk`U`XUg
9\YZ`À][`_Y]hgnYi [b]gž`X]Y`J`cfUba`Y`Xi`b[`ni`f`9\YgW`Y» i b[`cXYf
X]Y`BUW`VYi`f`_i`bXi`b[`Y]bYf`]a`5i`g`UbX`[YgW`cggYbYb`9\Y`bi`b
[Ub`n`YUgm`icb`bY`Yf`YX][Yb`"8]Y`6YU`bhfU[i b[`XYf`9\Yi`f`_i`bXY
gck]Y`XYf`@VY`b`gdUf`hbYfgW`U`Z`hg`i`f`_i`bXY`]gh`VYfY]hg`gY]h`Y]b][Yf
NY]h`a`Ò[`]W`i`bX`YfZfYi`h]g]W`[`fc» Yf`6Y`Y]Vh`Y]h"

5VYf`XUg`]gh`bcW`b]W`h`U`Yg`"a` ; Yk`YfVYUa` h`_`ObbYb`Y`hnh`gc` [Uf`
; Ughgh`A`hhYb` [Yk`YfVY`i` bX`6Yk`UW`Yf` [Yk`YfVY`b`UW`z`" (U` ; Yk`C`
cb`]bY`VYU`bhfU` [h`k`YfXYb`"6YghY`YbXY`A`O` [`]W`_`Y`]hYb`ni`f`5b!`ž`5V!`
i`bX`i`a`a`Y`Xi`b` [`j`cb` ; Yk`YfVYb`V`Y`]VYb`YVYb`ZU`g`VYghY`Yb`ž`
k`A`fYbX`X`]Y`GhUX`h`d`Ub`h`ž`j`]Y`Y`5ba`Y`XY`Zcfa`i`UfY`a`]hh`Y`Zf`]gh` [
UVni`gW`UZZYb`"9]b` ; fi`bX`a`Y`f`ž`i`a`g`]W`X`]Y`J`cfhY`]Y`XYf`X` []hU`Yb`
K`Y`h`ni`bi`hnY`ni`a`UW`Yb`ž`k`]Y`6Ufb`]a`5_hi`Y`VYf`]W`hY`h`"

9Z5!Df]bn]d. 8] []hU`]g]Yfi b [`ZØf`U`Y`

9]b`nY`bhfU`Yf`6Ui`ghY`]b`X`]YgYf`X` []hU`Yb`i`a`ghY`i`b` [`]gh`XUg` 9]bYf`!
ZØf!5`Y`!Df]bn]d`f9Z5`ž`XUg`gck`c` \`j`cb`XYf`GhUX`h`6YfbUi`U`g`Ui`W`
]a` [YgUa`hYb`6i`bXYg`YV`]Yh`5bk`YbXi`b` [`Z]bXYh`"8]YgYg`?`cbnYdh`
j`YfZc` [h`XUg`N`]Y`ž`XUgg`b]W`h`Y`XYg`6i`bXYg`UbX`c`XYf`Y`XY`
?`ca`a`i`bY`]bX`]j`Xi`Y`a`]h`XYf`8` []hU`]g]Yfi`b` [`U`Yf`Y`
J`Yfk`U`hi`b` [gX`]Ybgh`Y`]ghi`b` [Yb`Ubh`]Yfh`ž`gcbXYfb`XUgg`@Øgi`b` [Yb`
nY`bhfU`Y`bhk`]W`Y`h`i`bX`XUbb`j`cb`UbXYfYb`6i`bXYg`AbXYfb`
bUW` [Ybi`mh`k`YfXYb`_`ObbYb`"Dk`7`YVh`Yfj`cfž`k`]Y`XUg`9Z5!`
A`cXY`Y`]bY`Z`A`W`YbXYW`YbXY`9]bZØ`fi`b` [`j`cb`X` []hU`Yb`
C`b`]bYX`]YbghYb`Yfa`O` [`]W`h`"

8]Y`GhUX`h`6YfbUi`bi`mh`X`]Y` 9Z5`!@]ghi`b` [Yb`XYg`6i`bXYg`UbXYg`
<YggYbž`XUg`]b`Ni`gUa`a`YbUfVY`]h`a`]h`XYa``#`!
8]Ybgh`Y`]ghi`b` [gi`bhYfbY`a`Yb`Y`_`ca`&%`X`]YgY`C`b`]bY!`@Øgi`b` [
Ybhk`]W`Y`h`U`h`"8]Yg`ghY`h`g`]W`Yfž`XUgg`X`]Y`5bhf`A` [Y`j`c`gh`AbX` [
X` []hU`UV` [YV`]XYh`k`YfXYb` `j`cb`XYf`5VZfU` [Y`XYf`
DYfgcbYbghUa`a`XUhYb`ØVYf`X`]Y`6YnU`Z`b`_`h`]cb`V`]g` \`]b`ni`f`
9]b` [Ub` [gVYgh`A`h` [i`b` ["K`Yf`g`]W`ZØf`Y`]bYb`5bhfU` [`]bhYfYgg`]Yfhž`
VYb`Øh` [h`U`YfX`]b` [g`X`]Y`gc` [YbUbb`hY`6i`B`8!`8`"8]YgY`_`Ubb`
YVYb`ZU`g`cb`]bY`VYU`bhfU` [h`k`YfXYb`i`bX`gc`hY`]b`Ni`_`i`bZi`ZØf`j`]Y`Y`
X` []hU`Y`5bhf`A` [Y`j`YfdZ`]W`hYbX`gY`]b`"8Yf`J`cf` [Ub` [`XUi`Yfh`Yhk`U`" \$`
A`]bi`hYb`i`bX`]gh`Y`]bZUW`ni` `UbX`UVYb`"

9ZZ]n]YbnghY] [Yfi b [`i`bX`B`UW`bi`hni`b` [

8]Y`8` []hU`]g]Yfi`b` [`n`]Y`h`b`]W`h`bi`f`XUfUi`Z`UV`ž`i`a`gh`AbX`]W`Y`
DUd`]YfZcfa`i`UfY`UVni`gW`UZZYb`ž`gcbXYfb`Ui`W`XUfUi`ž`
UXa`]b`]ghfUh`j`Y`Dfc`nYggY`YZZ]n]Yb`hYf`ni` [YghU`hYb`"8Yf` :`c`_`i`g`]Y` [h`

XUfUi ZžXUgg' ðZcfa Uh]cbYb'bi f'Y]ba U`YfZUggh'k YfXYb'i bX'Xi fW
 Y]b'ZØXYfU'Yg' ðZcfa Uh]cbga UbU[Ya Ybh'fl Æ Ł'ni f'J YfZØ[i b[
 ghY\Ybž'k Ug'X]Y' ðhYfcdYfUV]'hÅh'nk]gWYb'XYb'j YfgW]YXYbYb
 J Yfk U'hi b[gghY`Yb'Yf\Ø\h"CN; '6fUbXYbVi f['nY][hž'XUgg'X]Yg
]b'j YfgW]YXYbYb'H\Ya YbZY'XYfb'ni 'Y]bYf'\Ø\YfYb'9ZZ]n]Ybn'ZØ\fh
 i bX'ni ['Y]W' ?cghYb'gdUfh"

8]Y'6Øf[Yf]bbYb'i bX'6Øf[Yf'dfcZ]h]YfYb'j cb'U`X]YgYb
 BYi Yfi b[Ybž'XU'g]Y'\fY'5b`Y[Yb'cZhgWbY`Yfi bX
 i b_ca d`n]YfhYf'Yf'YX][Yb'_ØbbYb""8]Y'GhUXh'6YfbUi '\Uh'U`gc'Y]b
 [i hYg'< ÅbXWYb'ZØf'X]Y'bc'hk YbX][Y'A cXYfb]g]Yfi b[']\fYf
 J Yfk U'hi b[g`Y]ghi b[Yb'VYk]YgYb""9g'V`Y]Vh'UVni k UfhYbž'k Y`WY
 k Y]hYfYb'GWf]hY'U`g'bÅWghYg'i a [YgYhnh'k YfXYb°

8YhU]`g	
C fh	6YfbUi ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y`"XY • V`c[g"d k WXY • cn["VfUbXYbVi f["XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh