

8 fUW\ YbVcchfYbbYb 'VY]a 'K i \_YbgYYZYgh.  
GW\ Ø`Yf`ghYW\ Yb `]b `X]Y `DYXU`Y °

9f`VYb`G]Y`XUg`K i \_YbgYYZYgh`]b`6]YgYbh\U`Ua `%%"i bX`%&"  
‡ `]`&\$&) `a `]h'8fUW\ YbVcchfYbbYb`i bX`Ui ZFY[ YbXYb  
5\_hj] ]h`hYb `ZØf`U`Y °



K i \_YbgYYž'6]YgYbh\U`ž'8Yi hgW\`UbX`!`5a `%%"i bX`%&"`‡ `]  
&\$&) `k ]fX`XUg`K i \_YbgYYZYgh`]b`6]YgYbh\U`YfbYi`h'gY]bY`DZcfhYb  
ÖZzbYb`i bX`U`Y`6Ygi`W\Yf.`]bbYb`a `]h`Y]bYa `Vi`bhYb`Dfc[ fUa`a  
VY[ Y]ghYfb" `8Ug`:`Ygh`]a `<YfnYb`XYf`BUhi`f`]gh`Y]b`YW\hYf  
Di V`\_i`a`ga`U[ bYhi`bX`j`Yfgdf]W\h`UWh]cbfY]W\Y`J`YfUbghU`hi`b[ Yb  
ZØf`:`fc»`i bX`?`Y]b" `8Yb`5i`ZhU`\_h`a`UW\h`XYf`GW\Ø`Yf!`7i`dž`VY]`XYa  
X]Y`)"`"i bX`\*`"?"`UggYb`XYf`:`fi`bXgW\i`Yb`6]YgYbh\U`ž`:`fØbhU`ž  
A`Uf]Ybk`YfXYf`i`bX`BUhi`fgW\i`Y`6]YgYbh\U`]b`8fUW\YbVcchYb  
[ Y[ YbY]bUbXYf`UbhfYhYbž[ YgW\`a`ØW`\_h`a`]h`a`U`Ygh`h]gW\Yb  
8fUW\Yb`\_ØdZYb`i`bX`!gW\k`ÅbnYb"

6YfY]hg`i`a``,`.\$\$.i` \f`k`]fX`X]Y`J`YfUbghU`hi`b[ `Xi`fW\`6Øf[ Yfa`Y]ghYf  
7UfghYb`6fi`W\`i`bX`GW\i`Y`Y]hYf]b`:`fUi`:`fUggY`ZY]Yf`]W\`Yf`ÖZzbYh`

I a ; .%\$'I \f[ Y\h'Yg'XUbb'f]W\h][ 'cg. 'XY'?'UggY '\Uh'X]Y  
A Ò[ 'jW\ \_Y]hž'nk Y]'J cf'Ài ZY'Ui ZY]bYf'GhfYW\_Y'j cb'&\$ \$'A YhYfb'ni  
dUXXY'b"i bhYf'XYb'k UW\gUa Yb'5i [ Yb'j cb'Hfca a 'Yfb'i bX  
GhYi Yfa ÀbbYfb'k YfXYb'X]Y'HYUa g']\f'6YghYg'[ YVYbž'i a  
gW\by'gha Ò[ 'jW\ 'XUg'N]Y'ni 'YffY]W\Yb'"8]Y'ZY]Yf'jW\Y  
G]Y[ YfY\fi b[ 'Z]bXYhi a '%&.' \$'I \f'ghUhhž'k cVY]'X]Y'G]Y[ Yf'a ]h  
Dc\_U'Yb'i bX'i f\_i bXYb'Ui g[ YnY]W\byh'k YfXYb'"5i W\ 'XYf'GdU»  
\_ca a h'b]W\h'ni 'i fn. : Øf'U''Y?']bXYf'[ ]Vh'Yg'Ua '9bXY'XYg  
K YhhVYk YfVg'YfZf]gW\YbXY'; YhfÀb\_Y'i bX'9]gž'k Ug'X]Y  
5ha cgd\ÀfY'Ua 'GhfUbX'XYg'K i \_YbgYYg'bcW\ 'ZYgh]W\Yf'a UW\h"

## 9]b : Ygh'ZØf'X]Y '[ Ub nY : Ua ]'Y

8cW\ 'XUg'K i \_YbgYYZYgh'\Uh'bcW\ 'j ]Y'a Y\f'ni 'V]YhYb'"5a  
GUa ghU[ ž'XYa '%&"ž 'ž'k ]fX'XUg': Ygh'UV'-. \$ \$'I \f'YfbYi h'Xi fW\  
XYb'6Øf[ Yfa Y]ghYf'YfØZbYh"i a '%\$. \$ \$'I \f'VY[ ]bbYb'X]Y  
gdUbbYbXYb'8fUW\YbVcchfYbbYbž'Ub[ YZØ\fh'j cb'XYb  
[ YghUbXYbYb'HYUa gž'X]Y'VYfY]hg'Ua 'J cfUVYbX'ZØf'j ]Y'5i ZfY[ i b[  
[ Ygcf[ h'\UVYb'"K À\fybX'X]Y'6cchY'ØVYf'XYb'K i \_YbgYY' [ 'Y]hYbž  
k UfhYh'Ui Z'X]Y'fYgh]W\Yb': YghVYgi W\Yf'Y]b'UhhfU\_h]j Yg  
F U\ a Ybdfc[ fUa a .'Gd]Y''i bX'GdU» 'Ui Z'XYf': Yghk ]YgYž  
GW\bi ddYfhUi W\Yb'j cb'%%' \$'V]g%( . \$ \$'I \f'gck ]Y'@] Y!A i g]\_ 'Ua  
5VYbX"

8Ugg'8fUW\YbVcchfYbbYb'h]YZ']b'XYf'W\ ]bYg]gW\Yb'?i 'hi f  
j Yfk i fnY'h'g]bXž'nY][ h'g]W\ 'Ub'XYb'Vi bhYb'8fUW\Yba Ug\_Ybž'X]Y  
Ub'XYb'6cchYb'VYZYgh][ h'k YfXYb'"Àf'i fgdfi b[ 'fY]W\h'j cb  
HfU]b]b[ gY]b\Y]hYb'ZØf'Gc'XUhYb'V]g'\ ]b'ni 'nYfYa cb]Y''Yb  
5b'ÀggYbž'k Ug'X]Y'J YfUbghU'hi b[ 'ni 'Y]bYa 'VYgcbXYfYb'9f'YVb]g  
a UW\h'"8]Y'HY]'bY\ a Yf.]bbYb'\_ØbbYb'XYb'Nui VYf'XYg'Ubh]\_Yb  
7\]bUg'\Ui hbU\ 'Yf'YVYbž'k À\fybX'g]Y' [ Ya Y]bgUa 'dUXXY'b'i bX  
HYUa [ Y]ghnY][ Yb' 'Y]bY'9fZU\fi b[ ž'X]Y'U''Y'G]bbY'Ubgd]W\hž'k ]Y  
Ui W\ 'OHYUa [ Y]ghQVYf]W\hYh"

? i 'hi fY''Y' < Ò\Ydi b\_hY'i bX'dfU\_h]gW\Y  
=bZcfa Uh]cbYb

8]Y'9]bhf]hngdfY]gY'ZØf'XUg'nk Y]hÅ[ ][ Y'GdY\_hU\_Y''g]bX' [ Øbgh][  
 [ Y\U'hYb.' : Øf'bi f') '9i fc' \_ØbbYb'6Ygi WXYf.]bbYb'gck c\`Ua  
 : fY]hU[ 'U`g'Ui W`Ua 'GUa ghU[ 'hY]' \UVYb''?' ]bXYf'i bhYf'%) \$  
 A YhYfb '\UVYb'ZfY]Yb'9]bhf]hh''9g'k ]fX'Y]b' \_cghYb'cgYf  
 G\i hh'Yj Yf\_Y\`f' ]a 'GhUXh[ YV]Yh'6]YgYbh\U`Ub[ YVchYbž'XUa ]h'U`Y  
 X]Y'A Ø[ `]W\`Y]h'\UVYbž'XUg': Ygh'ni 'VYgi WXYb'i bX'ni ' [ Yb]Y»Yb"  
 8]Y'?UggY'ØZbYh'Ua ' : fY]hU[ 'j cb' - 'V]g'%'&'i \f'i bX'Ua 'GUa ghU[  
 [ UbnhU[ g'' : Øf'U`Yž'X]Y '@ gh'Ui Z: Y]Yf'\UVYbž'[ ]Vh'Yg'Ua  
 GUa ghU[ UVYbX'UV'&\$.\$\$'i \f'Y]bY [ fUbX]cgY'J YfUbghU`hi b[ 'a ]h  
 @]j Y!6UbX''< Ø\Ydi b\_h'XYg'HU[ Yg'k ]fX'Y]b'VYY]bXfi W\_YbXYg  
 <Ø\YbZYi Yfk Yf\_ØVYf'XYa 'K i \_YbgYY'i a '&' .\$\$'i \f'gY]bž'XUg  
 XYb'5VYbX' [ YVØ\fybX'UVfi bXYb'k ]fX"

8Yf'JYfY]b' K i \_Ymg 'Y''J''\Uh[ Ubny'5fVY]h[ Y'Y]ghYhž'i a 'gck c\  
 X]Y'K Yhh\_Åa dZY'U`g'Ui W`X]Y': Ygh]W\`Y]hYb'Ui ZX]Y'6Y]bY'ni  
 ghY`Yb''6Y]'X]YgYf'; Y'Y[ Yb\Y]h'gY]'Ui W`XYb'j ]Y'Yb'<Y'ZYf.]bbYbž  
 XYf': Yi Yfk Y\`f'i bX'XYf'8@F; '[ YXUb\_hž'X]Y'[ Ya Y]bgUa 'ZØf'XUg  
 gW'ØbY'; Y]b[ Yb'XYf'J YfUbghU`hi b[ 'gcf[ Yb''K Yf'U`gc'GdU» ž  
 GdUbbi b[ 'i bX'Y]bY'Dcfh]cb'\_i `hi fY`Yg': `U]f'Yf'YVYb'a ØW'hYž  
 gc`hY'XUg'K i \_YbgYYZYgh'Ui Z\_Y]bYb': U`'j YfdUggYb'

A Y\`f'ØVYf'gdcfh]WXY'K Yhh\_Åa dZY'i bX'`c\_U'Y'J YfUbghU`hi b[ Yb  
 YfZU\fh]\f'i bhYf'ØUfb]a '5\_hi Y`Qi bX'ØghfUbXVUX'K i \_YbgYYØ

8YhU]`g	
Cfh	K i _YbgYYž'6]YgYbh\U`ž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• VUfb]a !U_hi Y``"XY</li> <li>• ghfUbXVUX!k i _YbgYY"Wča</li> <li>• k k k "hYUa [ Y]gh"Wča</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh