

8 fc [YbgØbXYf`Ua `GhYi Yf. `Dc`]nY] gWx bUddh`F UgYf`]b`9VYfgk U`XY`°

Dc`]nY]a Y`Xi b [Yb`Ui g`6Ufb]a . `J Yf_Y`fg_cbhfc`Ybž
8]YVghÀ`Y`i bX`8fc [YbZi bXY`!`U_hi Y``Y`9fY][b]ggY`i bX
9fa]hhi b [Yb`j ca `%"`\$+"&\$&) "



9VYfgk U`XYž`8 Yi hgWx`UbX`!`5a`%"`" ` `]' &\$&) `ghUbXYb
j YfgWx]YXYbY`Dc`]nY]_cbhfc`Yb`i]a `: c_i g`XYf`² ZZYbh]Wx_Y]hž`b]Wx h
bi f`]b`9VYfgk U`XYž`gcbXYfb`Ui Wx`Ua`6UmYf]gWxYb`i bhYfa U]b"
8]YgY`A U» bU`a Yb`j YfXYi h]WxYb`X]Y`Ub`U`hYbXYb`6Ya Ø\i b [Yb
XYf`Dc`]nY]ž`X]Y`J Yf_Y`fgg]WxYf`Y]h`ini`Yf`Ø`Yb`i bX`XYb`9]bZi gg
j cb`8fc [Yb`Ua`GhYi Yf`ni`VY`_Aa dZYb`"K]Y`6Ufb]a`5_hi Y``
VYf]Wx hYhž`k i fXY`]b`9VYfgk U`XY`Y]b`" %!`Å`f][Yf`: U`fYf`Y]bYg`6A K
Ub [Y`U`hYbž`XYf`b]Wx h`bi f`c`bY` [Ø`h][Y`: U`fYf`Ui Vb]g`i bhYfk Y [g
k Ufž`gcbXYfb`Ui Wx`i bhYf`8fc [YbY]bZi gg`ghUbX`"6Y]`XYf`?cbhfc`Y
k i fXYb`]a `: U`fnYi [`a`i`ha U»`]WxY`5a`d`Y`hUa`]bY`gck]Y`6Uf [Y`X
g]WxYf [YghY``h`8]Y`Dc`]nY]`Y]hYhY`9fa]hhi b [Yb`k Y [Yb`: U`fYbg
c`bY`: U`fYf`Ui Vb]g`i bX`J Yfg`h`»` [Y [Yb`XUg
6Yh`Ai Vi b [ga]hY` [YgY`h`Y]b`"Ni XYa`k i fXY`Y]bY`6`i`hdfcVY

Ub[YcfXbYhi bX`XYf`D?K `VYgW`U[bU\ a h"

9VYbgc`U`Ufa]YfYbX`k Uf`Y]b: U\ffUXX]YVghU`Ua`[`Y]WXYb
5VYbX`]b`9VYfgk U`XYž`VY]`XYa`nk Y]`A`ÀbbYf`ja`5`hYf`j cb`(&i bX
,`ϣ\FYb`Ui Z`Zf]gWXYf`HUh`YfhUdd`h`k`i`fXYb"8]YgY`\UhhYb`nk Y]
: U\ff`ÀXYf`[Yghc`\Yb`i`bX`k UfYb`Ua`HUhcfh]b`XYf`B`À\Y`Y]bYg`9!
G`W`c`hYfgž`XYf`YVYbZU`g`U`g`[Yghc`\Yb`[Ya`Y`XYh`k Uf`K`À\YbX
X]Y`Dc`nY]`Y]bhfUž`j Yf`Y`h`h`Y`g]W`Y]b`NYi`[Y`Y]W`hž`U`g`Yf`X]Y
A`ÀbbYf`ZYgh\Y`h"8Yf`; YgUa`hgW`UXYb`k`]fX`Ui`Z`-`\$\$`9i`fc
[YgW`Àhni`bX`Ui`W`\]Yf`Ui`ZYb`X]Y`9fa`]hhi`b[Yb`k`Y]hYf"

8fc [YbY]bZ`ØggY`]a`GhfU» Ybj Yf`_Y`f

ϣ`Y]bYf`À\b`]WXYb`@U[Y`VYZUbXYb`g]W`X]Y: U\fnYi`[ZØ\fyf`Ua
VUmYf]gWXYb`i`bhYfa`U]bž`k`c`YVYbZU`g`?`cbhfc`Yb`ghUhhZUbXYb"
@Ui`h`A`Y]b`Y`B`Y`k`g`k`i`fXYb`a`Y\fyfy: U\fyf`Ui`Z[fi`bX`j`cb
j`YfX`ÀW`h][Yb`5i`gZU`YfgWXY]bi`b[Yb`Ub[Y\U`hYb"9]b`'`(!`À\ f][Yf
: U\ffUXZU\fyf`ZØW`hYhY`ni`Yfghž`k`i`fXY`Y`XcW`]b`XYf
6UfXfc`ZghfU»Y`[Yghc`dd`h`i`bX`\UhhY`YVYbZU`g`Gma`dhca`Yž`X]Y`Ui`Z
8fc[Yb`_`cbgi`a`]\]bXYi`hYhYb"Ni`g`Àhni`W`k`i`fXY`Y]b`'`\$!`À\ f][Yf
5i`hcZU\fyf]b`A`]hYbVYf[`_cbhfc`]Yfhž`VY]`XYa`g]W`XYf`J`YfXUW`h
Ui`Z`8fc[YbY]bZi`gg`VYgh`Àh][hY"6Y]XY: U\fyf`a`i`gghYb`a`]h
6`i`hYbhbU`a`Yb`i`bX`XYf`i`bhYfV]bXi`b[]\fyf`K`Y]hYfZU\fhYfW`bYb"

8]Y`Dc`nY]\Uh`ZØf`&\$&) `j`Yfgh`Àf`_hY`?`cbhfc`Yb`Ub[Y`_ØbX][hž`i`a
f]g]_cVY\UZhYhY: U\fyfž`X]Y`i`bhYf`5`_c\c`!`cXYf`8fc[YbY]bZi`gg
ghY\Ybž`Ui`g`XYa`J`Yf`_Y`f`ni`n]Y\Yb"9g`V`Y]Vhni`\c`ZZYbž`XUgg
gc`W`Y`A`U»`bU`a`Yb`X`Uni`VY]hfU[Ybž`X]Y`G]W`Yf\Y]h`Ui`Z`i`bgYfYb
GhfU»Yb`ni`Yf\Ø\Yb"

F`Y`W`h`]W`Y`?`cbgYei`YbnYb`i`bX`5i`Z`_`Àfi`b`[

8cW`k`Y`W`Y: c`[Yb`Xfc\Yb: U\fyfbž`X]Y`i`bhYf`8fc[YbY]bZi`gg
Ua`GhYi`Yf`g]hYb3`K`]Y`XYf`5857`Yf`_`Àfhž`g]bX`gW`cb`_`Y]bghY
A`Yb[Yb`8fc[Yb]a`6`i`h[YgYhni`W`j`YfV`chYb"K`Yf`VY]a`: U\fyb
Yfk`]gW`h`k`]fXž`_Ubb`a`]h; Y`X`!`cXYf: fY]\Y]hgghfUZYb`fYW`bYbž`X]Y
VY]; YZÀ\X`i`b[`XYg`GhfU»Ybj`Yf`_Y`f`g`gc[Uf`V]g`ni`ZØbZ`ϣ\FY
: fY]\Y]hgYbhni`[`VYhfU[Yb`_ØbbYb"Ni`XYa`\UVYb`6Yhfc`ZZYbY`a`]h

\c\Yb`?cghYbž`Yhk U`ZØf`F YW\hgUb k`À`hY`cXYf`VY]`XYf
 Bch k YbX][`_Y]h`Y]bYf`a`YX]n]b]gW\!dgmW\c`c[]gW\Yb`l`bhYfgi W\i b[
 bUW\`: Ø\fyfgW\Y]bYbhi [ž`ni`fYW\ bYb"

8]Y`G]W\Yf\Y]hg`U[Y`]b`9VYfgk U`XY`i`bX`Ua``6UmYf]gW\Yb
 l`bhYfa`U]b`nY][`hž`k`]Y`k`]W\h][`Y]bY`_cbgYei`YbhY`J`cf[Y\Ybgk`Y]gY
 XYf`Dc`]nY]`]ghž`i`a``8fc[YbZU\fhYb`i`bX`X]Y`XUa`]h]j`YfVi`bXYbYb
 ;`YZU\fyb`]a``GhfU»`Ybj`Yf`_Y\`f`ni`fYXi`n]YfYb`"9g`V`Y]Vh`ni`c`ZZYbž
 XUgg`g`Åa`h`]W\Y`A`U»`bU\`a`Yb`X`Uni`VY]hfU[Ybž`X]Y`G]W\Yf\Y]h`U`Yf
 J`Yf`_Y\`fghY]`bY\`a`Yf`bUW\`U`h][`ni`i`[Yk`Å\`f`Y]ghYb"

8YhU]`g	
Cfh	9VYfgk U`XYž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • VUfb]a`!U`_hi`Y``"XY • k k k "a`Y]bY!bYk`g"XY • k k k "UXUWXY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh