

9VYfgk U`XYg`bYi Yg`A UXU[Ug_Uf\Ui g. `9]b DUfUX]Yg`ZØf`VYXfc`hY`5fhYb`°

9fØZZbi b[`XYg`A UXU[Ug_Uf\Ui gYg`]a `Ncc`9VYfgk U`XY`Ua
%&" ' & \$ &) `!`9]b`bYi Yg`Ni `Ui gY`ZØf`VYXfc`hY`F`Ydh`]Yb
i bX`5a d\]V]Yb"



9VYfgk U`XYž`8Yi hgW`UbX`!`a`?`Ø`bYf`Ncc`]gh`XYfnY]h`Y]b][Yg
`cg. `8Ug`A UXU[Ug_Uf\Ui g`ZY]Yfh[`Y]W`nk`Y]`5b`ÄggY`"Ni a`Y]bYb
k`fX`XUg`) `\$`' & `V]`Äi a`XYg`VY`]YVhYb`<Ui gYg`[YZY]Yfhž`XUg`Ua`'%'`"
8YnYa`VYf`%-`+'`U`g`@Ya`i`fYb\Ui`g`YfØZZbYh`k`i`fXY`"Ni a`UbXYfYb
\Uh`XUg`<Ui`g`nk`Y]`bYi`Y`h]Yf]gW`Y`6Yk`c`bYf`VY[`fØ»`hž`X]Y`Zf]gW`Yb
K`]bX`]b`X]Y`5i`gghY`"i`b[`Vf]b[`Yb`"8]YgY`g]bX`X]Y`VY]XYb
A`cb[`cna`U_]g`9a`YbU`i`bX`BYk`hcbž`X]Y`Ui`g`XYa`H]YfdUf`_`6Yf`]b
bUW`?`Ø`b`[`Ync[`Yb`g]bX`"9a`YbU`]gh`ZØb`Z`»\fY`U`hž`k`Ä`fYbX
BYk`hcb`ghc`nY`&`*`»\fY`nÄ`h`i`bX`XUa`]h`Y]b`YW`hYg`I`f[`YghY]b
i`bhYf`XYb`Df]a`UhYb`]gh"

8]Y`A`cb[`cna`U_]g`[`Y`hYb`U`g`Y]bYf`XYf`GhUfg`i`bhYf`XYb`@Ya`i`fYb
i`bX`g]bX`]b`]`fYf`<Y]a`Uh`A`UXU[`Ug_Uf`gck`]Y`Ui`ZXYb`?`ca`cfYb

VY\Y]a UhYh" G]Y'g]bX'Y]bY'VYXfc\hY'5fh'i bX'_ÖbbYb']b
A YbgWXYbcV\i hV]g'ni ' ') :J\fy'U'h'k YfXYbž'k Ug'X]Y'6YXYi hi b[
]\fyf'Ni W'h'Ui W'ja 'Ncc'i bhYfghfY]W'h"8]Y'K Y'hbUhi fgW'i hni b]cb
+ 7B'ghi Zh'g]Y]b'XYf'K]'Xb]g'U'g' j ca '5i gghYfVYb'VYXfc\h'Y]bž
k Ug']\fy'5bk YgYb\Y]h]a '?ÖbYf'Ncc'i a gc'k Yfhj c''Yf'a UW'h"8]Y
NccX]fy_hcf]b'VYhcbhž'XUgg'XYf'GW'i hn'X]YgYf'ZUgn]b]YfYbXYb
H]YfY'k]W'h]['gh'i bX'Xi fW'X]Y'5i gghY''i b['ja 'A UXU[Ug_Uf\Ui g
X]Y'6Ygi W'Yf'ØVYf'XYfYb '@YVYbgfUi a ']bZcfa]Yfh'k YfXYb'gc''Ybž
k Ug'ZØf'X]Y'5i Z_Àfi b['Y]bY'YbhgWXY]XYbXY'F c''Y'gd]Y'h"

9]bV`]W_Y`]b'XYb'5fhYbgW'i hn

DUFU''Y''ni f': Y]Yf']a '?ÖbYf'Ncc'[UV'Yg'_Øfn]W'Y]bY'9fÖZZbi b[ž
X]Y'XUg'9b[U[Ya Ybh'ZØf'XYb'5fhYbgW'i hn\Yfj cf\YVh''5a '%&''ž`]
&\$&) 'k i fXY'XUg'bYi '[YghU'hYhY'A UXU[Ug_Uf\Ui g']a 'Ncc
9VYfgk U'XY'YfÖZZbYh"8]YgYg']gh'Ui Z'X]Y'6YXØfZb]ggY'VYXfc\hYf
F Ydh]Y]b!'i bX'5a d\]V]YbUfhYb'Ui g'A UXU[Ug_Uf'ni [YgW'b]hhYb"
NccX]fy_hcf]b'DUi ']bU'Cghfck g_U'Yf_ÀfhY'VY]XYf'9fÖZZbi b[ž'XUgg
XUa]h'b]W'h'bi f'Y]b'Cfh[YgW'UZZYb'k i fXYž'i a 'X]Y'5fhYb'ni
Yf\U'hYbž'gcbXYfb'Ui W'Y]b'FUi a 'ZØf'i bhYf\U'hi b['i bX
5i Z_Àfi b["'8Ug'A UXU[Ug_Uf\Ui g'nY][hi bhYf'UbXYfYa
Y]bXfi W_gj c''Y'H]YfY'k]Y'X]Y'F]YgYbV'UhgW'k Ubn[YW_cg'i bX'X]Y
'Yi W'hYbX'V'Ui Yb'6Ua Vi g!HU[[YW_cg"

8 Ug'bYi '[YghU'hYhY'<Ui gž'XUg'XUg'Y\Ya U][Y'K U'XUa Y]gYb\Ui g
YfgYhnhž'V]YhYh'bUhi fbU\Y '@YVYbgfÅi a Yž'X]Y'XYb'H]YfYb'Y]bYb
Ufh[YfYW'hYb '@YVYbgfUi a 'Yfa Ö[']W'Yb"A]h'X]YgYf'č]h]Uh]j Y'gYhnh
XYf'Ncc'9VYfgk U'XY'Y]b'NY]W'Yb'ZØf'XYb'5fhYbgW'i hni bX'ÀXh'X]Y
6Ygi W'Yf'Y]bž'X]Y'J]Y'ZU'h'i bX'GW'Öb\Y]h'A UXU[Ug_Ufg'ni
YbhXYW_Yb"

6Y]XY'Nccgž'gck c\''XYf'?ÖbYf'Ncc'U'g'Ui W'XYf'Ncc'9VYfgk U'XYž
Yb[U[]YfYb'g]W'U_hj] :ZØf'XYb'9f\U'h'XYf'6]cX]j Yfg]hÅhi bX
ØVYfa]hhY'b'XUVY]Y]bY'k]W'h][Y'6chgW'UZh'H]YfY'k]Y'X]Y
A cb[cna U_]g'i bX'X]Y'j YfgW]YXYbYb']a '9VYfgk U'XYf
A UXU[Ug_Uf\Ui g'dfÀgYbh]YfhYb'5fhYb'g]bX'Ui Z'i bgYfY'<]'ZY
Ub[Yk]YgYb"'8Yf'6Ygi W'Y]bYg'NccHU[Yg'_Ubb'gca]h'b]W'h'bi f
i bhYf\U'hgUa 'gY]bž'gcbXYfb'Ui W'ni a 'VYggYfYb'J YfghÅbXb]g'i bX

ni f'K YfhgW\Àhni b['i bgYfYf'l a k Y`h`VY]hfU[Yb"

8YhU]`g	
C fh	9VYfgk U`XYž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• VUfb]a !U_hi Y``"XY• k k k "h!c b`]bY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh