

9]bgW\i`i b['&\$&) . '6Ufb]a`Yfk UfhYh'ØVYf
&\$\$\$`bYi Y`567!GW\ ØhnYb`°

9]bgW\i`i b[Yb`]a`'6Ufb]a`VY[]bbYb`GYdhYa VYf`&\$&) "
5ba Y`Xi b[`V]g': YVfi Uf`YfZc`fXYf`]W\ "GW\Ø`YfnU\`Yb`ghY][Ybž
FØW_ghY`i b[Yb`bY\`a Yb`ni "



6Ufb]a ž`8Yi hgW\`UbX`!`a`'6Ufb]a`ghY][h`X]Y`5i ZfY[i b[`i bhYf
Ub[Y\YbXYb`567!GW\ØhnYbžXYbb`X]Y`9]bgW\i`i b[Yb`VY[]bbYb
]a`GYdhYa VYf`&\$&) "Fi bX`&\$"\$\$\$`9fgh_`Àgg`Yf`k YfXYb`]b[Ubn
6fUbXYbVi f[`Yfk UfhYhž`k]Y`ghUXh!fY[]c bU`"XY`Yf`Ai hYfh`8]Y
5ba Y`Xi b[Yb`]b`XYb`; fi bXgW\i`Yb`a i gghYb`VYfY]hg`V]g`9bXY
: YVfi Uf`&\$&) `YfZc`[Yb`i bX`X]Y`YhnhYb`J cfVYfY]hi b[Yb`g]bX`]a
; Ub[Y`8Yf`YfghY`GW\i`hU[`]gh`ZØf`A cbhU[ž`XYb`; "GYdhYa VYf
&\$&) ž`Ub[YgYhnhž`k`À\`fYbX`X]Y`9]bgW\i`i b[gZY]Yfb`VYfY]hg`Ua
GUa ghU[ž`XYa`"*`"GYdhYa VYfž`ghUhhZ]bXYb`gc`"Yb"

9]bY`YbhgW\Y]XYbXY`D\UgY`ghUbX`ZØf`X]Y`9`hYfb`i bX`?]bXYf`]b`XYb
`YhnhYb`A cbU`hYb`Ub.`X]Y`GW\i`Àfnh]W\Yb`I bhYfgi W\i b[Yb`"8]YgY
ZUbXYb`nk]gW\Yb`XYa`%"`8YnYa VYf`&\$&(i bX`XYa`" "\$`A U]`&\$&)

ghUhh" ðg[YgUa h'k i fXYb'&\$\$+ '?]bXYf'i bhYfgi Wkhž'XUj cb '%,) \$'ja
fY[i 'ÀfYb'i bhYfgi W i b[gU'hYf'gck]Y '% ' %F ØW_ghY''Yf'Ui g'XYa
'YhnhYb' ð\ f' i bX' &* '?]bXYfž'X]Y'g]W' i a 'Y]bY'j cfnY]h][Y
9]bgW i 'i b['VYa Ø\ hYb"'8]Y'NU\''XYf'F ØW_ghY''i b[Yb']gh]b'XYb
'YhnhYb' ð\ fYb' [Ygh]Y[Ybž'k Ug'X]Y'GW i ''Y]hi b[Yb'j cf' [fc» Y
< YfUi gZcfXYfi b[Yb'ghY''h"

GW i 'Y]b[Ub[gi bhYfgi W i b[Yb' i bX GdfUW ghUbXgZYghghY''i b[

9'hYfb'k]ggYbž'XUgg'XYf'K Y['ni f'9]bgW i 'i b['Ui W'X]Y'HY]`bU\ a Y
Ub'XYf'GdfUW ghUbXgZYghghY''i b['VY]b\U'hYh"'8]YgY']gh'ZØf'U''Y
?]bXYfž'X]Y'V]g'ni a '' %"C _hcVYf'&\$&) ']b'6fUbXYbVi f['k c\ bYbž
j YfdZ]W hYbX" N]Y''X]YgYf': YghghY''i b[']gh'Ygž
GdfUW Ui ZÅ''[_Y]hYb'ZfØ\ nY]h]['ni 'Yf_YbbYbž'i a 'X]Y
6YX]b[i b[Yb'ZØf'XYb'GW i 'Y]bhf]hh'ni 'j YfVYggYfbž'k]Y'Ui Z'
**a V'g"VfUbXYbVi f["XY'Yf_'Àfh'k]fX"'5i ZYhk U][Y'5i gbU\ a Ybž
k]Y'?']bXYf']b'gd fUW h\ YfUdYi h]gW Yf'6Y\UbX'i b['cXYf'Ui » Yf\U'V
6fUbXYbVi f[g'k U\fbY\ a YbXY'?']bXYfž'k]fX'YVYbZU''g
\]b[Yk]YgYb"**

8]Y[YgUa a 'hYb' ðZcfa Uh]cbYb'XYf'i bhYfgi W i b[Yb'X]YbYb
b]W h'bi f'U'g'9a dZY\ 'i b[Yb'ZØf'X]Y'GW i ''Y]hi b[ž'gcbXYfb
i bhYfghØhYb'Ui W'X]Y'9'hYfb'VY]'XYf'9bhgW Y]Xi b[gZ]bXi b["
8UVY]'gh'X]Y'GW i 'Y]b[Ub[gi bhYfgi W i b['Y]b'gY\ f'k]W h][Yg
ðghfi a Ybž'i a 'XYb'?']bXYfb'Y]bYb'YfZc'[fY]W Yb'GW i 'ghUfh'ni
Yfa Ø[']W Yb"

9]b'6`]W_]b'X]Y'Ni _i bZh

A]h'Yhk U') \$\$\$'A]bXYf'À\ f][Yb'a Y\ fž'X]Y'V]g'&\$&- 'ja '6Ufb]a
Yfk UfhYh'k YfXYbž'ZfYi h'g]W'XYf'@UbX_fY]g'ØVYf'k UW gYbXY
GW Ø'YfnU\ 'Yb"'8 Yf'fY[]cbU'Yb'9bhk]W_ 'i b['k]fX'XUVY]'FYW bi b[
[YhfU[Yb.'8Yf'@UbX_fY]g']bj Ygh]Yfh'V]g'&\$&+ 'ghc'n' () \$'A]''cbYb
9i fc']b'X]Y'GW i '!'i bX'?']hUghfi _hi f"'8]YgY' ðj Ygh]h]cbYb'g]bX
bchk YbX][ž'XYbb'j cf'U''Ya 'ja 'GØXYb'XYg'6Ufb]a ž']b'GhÅXhYb'k]Y
6YfbUi ž'5\ fYbgZY'XY' i bX'DUb_YhU'ž'k ÅW gh'X]Y'BUW ZfU[Y'bUW

GWxi `d`ÄhnYb`fUgUbh`Gc`k`i`fXYb`ØVYf`%)`\$\$`?`]bXYf`]b`X]YgYb
 gYWg;`Ya`Y]bXYb`Y]b[`YgWxi`hi`bX`fYdfÄgYbh]YfYb`XUa`]h+)`i`XYf
 567!GWØhnYb`]b`XYf`FY[`]cb`"a`cn"XY

Hfchn`X]YgYg`5i`ZgWk`i`b[`g`[`]Vh`Yg`YXcW`GW`UhhYbgY]hYb.`8Yf
 @UbX_fY]g`nY][`h[`]Y]W`nY]h][`]Y]bYb`XYf`ghÄf`_ghYb`F`ØW_[`Äb[`]Y`XYf
 ;`YVi`fhYbnU`Yb`]b[`]Ubn`6fUbXYbVi`f[`]i`a`gc`k`]W`h][`Yf`g]bX`Y`hnh
 [`Yn]Y`hY`A`U»`bU`a`Yb`i`bX`Y]bY`Yb[`]Y`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb
 9`hYfbž`GWxi`Yb`i`bX`XYa`@UbXž`XUa`]h`X]Y`_ca`a`YbXYb
 ;`YbYfUh]cbYb`VYghYbg`Ui`ZX]Y`gWxi`]gW`Yb`<`YfUi`gZcfXYfi`b[`]Yb
 j`cfVYfY]hYh`k`YfXYb"

5VgW`]Y»`YbX`V`Y]Vh`ni`gU[`]Ybž`XUgg`g]W`ZØf`9`hYfb`]a`6Ufb]a
 Ui`W`Y]bY`7`Y`W_]ghY`a`]h`b`c`k`YbX][`]Yb`l`bhYf`U[`]Yb`ZØf`X]Y
 9]bgWxi`i`b[`]UbV]YhYh`j`ca`Ui`g[`]YZØ`hYb`5ba`Y`XYZcfa`i`Uf`ØVYf
 X]Y;`YVi`fhgi`f`_i`bXY`V]g`_`b]ni`f`HY]`bU`a`YVYghÄh][`]i`b[`]XYf
 GdfUW`ghUbXgZYghghY`i`b[`]9]bY`k`c`ØVYf`Y[`]hY`j`cfVYfY]hi`b[
 gc`f[`]h`ZØf`Y]bYb`fY]Vi`b[`]g`cgYb`,`VYf[`]Ub[`]b`X]Y`GWxi`nY]h]\`fYf
 ?]bXYfž`i`bX`X]Y`j`cfZfYi`XY`Ui`ZX`Yb`YfghYb`GWxi`hU[`]gdØfVUf
 V`Y]Vh"

8YhU]`g	
C`fh	6Ufb]a`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"a`cn"XY • a`V`g"VfUbXYbVi`f[`]XY • ghUXh!fY[`]cbU`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`]bYh