

: Y]Yf`]WXY`9]bk Y]\i b[. 'BYi Y`6fØW_Y`ØVYf
XYb` :]bck _UbU`']b` :]bck Zi fh°

5a`%\$"\$+ "&\$&) `k i fXY`X]Y`bYi Y` : i » [Àb[Yf!`i bX
FUXZU\fyfvfØW_Y`ØVYf`XYb` :]bck _UbU`']b` :]bck Zi fh
Y]b[Yk Y]\h`"Jcb` ; Ya Y]bXYj YfhfYhYfb`i bX`5bk c\bYfb
VY[Y]ghYfh`Yfk UfhYhž`_cghYhY`X]Y`6fØW_Y` - &+"\$\$\$`9i fc`i bX
j YfVYggYfh`X]Y`5bV]bXi b[`Ub`k]Wkh[Y` ; YV]YhY"



:]bck Zi fhž`8Yi hgW`UbX`!`5a`%\$`" ð '] & \$ &) `k i fXY`]b` :]bck Zi fh
Y]bY`bYi Y` : i » [Àb[Yf!`i bX`FUXZU\fyfvfØW_Y`ØVYf`XYb
:]bck _UbU`ZY]Yf`]WXY`Y]b[Yk Y]\h`"Ni f`9fØZZbi b[`ZUbX`Y]b
ZY]Yf`]WXYf`GWXYfYbgW`b]h`ghUhhž`XYf`j cb`nU\`fY]WXYb`J YfhfYhYfb
XYf` ; Ya Y]bXY`GW`cfZ`Y]XYž`XYg`@UbX`_fY]gYg`6Ufb]a`gck]Y`XYg
CfhgVY]fUhg` :]bck Zi fh`VY[`Y]hYh`k i fXY`"6Øf[Yfa Y]ghYf`K]\`Ya
K YghYf`_Ua`d`Yf]bbYfhY`k`À\`fYbX`XYf`NYfYa`cb]Y`Ub`XYb`UVfi`dhYb
5Vf]gg`XYf`U`hYb`6fØW_Y`Ua` - " ' ð '] & \$ & %ž`XYf`Y]bY`fY]Vi b[g`cgY
J YfV]bXi b[`nk]gWXYb`K`c\b!`i bX` ; Yk YfVY[YV]YhYb`g]WXYfghY`Yb
gc`hY`"8]Y`bYi Y`6fØW_Y`k i fXY`j cb`XYb`9]bk c\bYfb`XYf`FY []cb
`Ub[`YfgY\bhž`XU`g]Y`bi b`YbX`]WXY`Y]bY`k]Wkh[Y`J YfV]bXi b[`ni f

GW`c» [i hg]YX`i b[`YfghY`h`

8]Y`5fVY]hYb`ZØf`X]Y`bYi Y`6fØW_Y`VY[UbbYb`Ua`&("5df)`&\$&)
i bX`k i fXYb`Ua` "\$`ž b)`&\$&)`UV[YgW`cggYb`žg[YgUa`h`g]YVYb
6fØW_Yb]Yž[YZYfh][h]`cb`XYf`:]fa`U`6i`ga`Ubb`Ui`g`GW`Øhcfž
k i fXYb`nk]gW`Yb`XYa` "%+`"i bX`%-`"A`U]`&\$&)`a`cb]Yfh`8]Y
6fØW_Y`]gh`Y]bY`:] UW`k`Yf`!GhU`\`_cbghfi`_h]cb`a`]h`Y]bYf`6fY]hY`j`cb
&ž) \$`A`YhYfbž`X]Y`Yi`_i`g]j`ZØf`:] i » [Åb[Yfž`F`UXZU`fYf`i`bX
9`Y`_hfca`cV]Y`ni` [Åb[`]W`]gh`8`Ug`:] Y`Åb`XYf`i`bX`X]Y`6Yd`Ub`_i`b[
VYghY`Yb`Ui`g`cW`k`Yfh][Ya`6cb[`cgg]!<c`nž`Y]bYa`A`U`hYf]U`ž`XUg
g]W`X`i`fW`gY]bY`@Ub[`YV][`_Y]h`Ui`gnY]W`bYh`

:]bUbn]Yfi b[`i bX`? cghYb

8]Y`:] YgUa`h]bj`Ygh]h]cb`ZØf`XUg`6fØW_Ybdfc`Y`_h`VY`Åi`Zh]g]W`Ui`Z
-`&+`"\$\$\$`9i`fc`"i`@Ui`h`6Ufb]a`5`_hi`Y`VYhY]`][`hYb`g]W`X]Y
:] Ya`Y]bXY`GW`cfZ`Y]XY`a`]h`Yhk`U` "\$+`\$\$\$`9i`fcž`XUg
?fY]gYb`hk`]W`_i`b[`gVi`X[`Yh`a`]h` -`"\$\$\$`9i`fc`gck`]Y`XUg
F`UX`k`Y[`Ydfc[`fUa`a`XYg`@UbX`_fY]gYg`6Ufb]a`a`]h`&` "\$\$\$\$`9i`fc
Ub`XYb`?`cghYb`"i`@UbXfUh`8`Ub]Y`?`i`fh`\`cV`]b`gY]bYf`F`YXY`X]Y
6YXY`i`hi`b[`XYf`Z]bUbn]Y`Yb`i`bhYfgh`Øhni`b[`XYg`@UbX`_fY]gYg
\`Yfj`cfž`X]Y`X]YgYg`Dfc`Y`_h`Yfa` Ò[`]W`h`\`Uh`

8]Y`J`cfVYfY]hi`b[`Yb`ZØf`XYb`9fghUhbYi`VUi`g]bX`[`i`h[`Yd`Ubh`Gc
VYf]W`hYhY`X]Y`:] Ya`Y]bXY`GW`cfZ`Y]XYž`XUgg`X]Y`6Ui`UfVY]hYb`ZØf
X]Y`:] i » [Åb[Yf!`i`bX`F`UXZU`fYfvfØW_Y`Ua`&*"A`Åfn`&\$&)
VY[UbbYb`i`bX`XYf`HfY]XY`k`Y[`ZØf`X]Y`8`Ui`Yf`XYf`5fVY]hYb
[`YgdYffh`k`i`fXY`"9]bY`l`a`ZU`fi`b[`gfc`i`hY`k`i`fXY`VYfY]hg`j`cf`C`fh
Ui`g[`YgW`]XYfhž`i`a`XYb`5bk`c`bYfb`i`bX`6Ygi`W`Yfb`U`hYfb`Uh]j`Y
K`Y[`Y`ni`V]YhYb`"8]YgY`j`cf`Ui`ggW`Ui`YbXY`D`Ubi`b[`gcf[`h`ZØf`Y]bYb
fY]Vi`b[`g`cgYb`J`Yf`Ui`Z`XYf`6`Ui`UfVY]hYb`i`bX`a`]b]a`]Yfh`X]Y
6Y]b]bhf`ÅW`h][`i`b[`Yb`ZØf`X]Y`6Øf[`Yf`

6YXYi hi b[`ZØf`X]Y`F`Y[]cb

8]Y`bYi`Y`6fØW_Y`]gh`b]W`h`bi`f`Y]b`VUi`]W`Yg`l`d[`fUXYž`gcbXYfb
Ui`W`Y]b`NY]W`Yb`ZØf`Y]b`bUW`\`U`h][`Yg
J`Yf`_Y`\fg]bZfUghfi`_hi`fdfc`Y`_h`i`bX`i`bhYfgh`Øh`h`X]Y`j`Yf`_Y`\f`]W`Y

5bV]bXi b['ZØf'F UXZU\fyf" ð'XYf'U_hi Y``Yb'8]g_i gg]cb'ØVYf'X]Y
 JYf_Y\fgd`Ubi b['b'8Yi hgW\`UbX'k]fX'XYi h]Wž'k]Y'k]W]h[
 gc`WY'A U» bU\`a Yb'g]bX"5i ZD`UhhZcfa Yb'k]Y'A cV]`]hÅhgZc fi a
 k YfXYb`U`hYfbUh]j Y': ØfXYfi b[Yb'ZØf'F UXj Yf_Y\fga U» bU\`a Yb
 Ub[YVchYbž'k Ug`XUg' ðhYfYggY`Ub'gc`WYb'Dfc`Y`_hYb'k Y]hYf
 ghY][Yfh"8]Y'bYi Y'6fØW_Y`]b':]bck Ži fh_ØbbhY`U`g'dcg]h]j Yg
 6Y]gd]Y``ZØf'Å\`b`]WY` ð]h]Uh]j Yb']b'UbXYfYb'F Y[]cbYb`X]YbYb"

Fi bX'i a `XYb':]bck `UbU`[YgW]Y\hXUa]h'b]W]h'bi f`Yhk Ug`ZØf
 X]Y` ðZfUghfi _hi fž'gcbXYfb`Ui W`ZØf'X]Y`@YVYbgei U`]hÅh'XYf
 9]bk c\`bYf"8]Y'6fØW_Y`V]YhYh'bi b`Y]bYb'g]WYfYb'i bX'gW]bY``Yb
 Ni [Ub[`ni`k]W]h][Yb'6YfY]WYb`XYg`@YVYbg'i bX'i bhYfghfY]W]h
 XUg'9b[U[Ya Yb'h'XYf'; Ya Y]bXY'i bX'XYg`@UbX_fY]gYg`ZØf'Y]bY
 a cXYfbY'A cV]`]hÅh]a ``ÅbX`]WYb'F Ui a "

8YhU]`g	
C fh	:]bck Ži fhž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> VUfb]a !U_hi Y``"XY k k k "[Ya Y]bXY!gW c fZ\Y]XY"XY k k k "a cV]`]hUYhgZc fi a "Vi bX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh