

: Y]Yf`]W\ Y `; fi bXghY]b`Y[i b[. `BYi Y
; fi bXgW\i `Y `]b `GW\ Òbk U`XY `ca a h°

`Ua `%" † `] & \$ &) `ZUbX`X]Y `; fi bXghY]b`Y[i b[`ZØf`Y]bY`bYi Y
; fi bXgW\i `Y `]b `GW\ Òbk U`XY `ghUhh`X]Y `V]g`& \$ & +
ZYfh][[YghY`h`k]fX"



6YfbUi Yf`8Ua a ž`%* ') * `GW\ Òbk U`XYž`8Yi hgW\ `UbX`! `b
GW\ Òbk U`XY `UVYb`Ua `%" † `] & \$ &) `X]Y `YfghYb`GdUhYbgh]W\Y `ZØf
XYb`BYi VUi `Y]bYf`XfY]nØ[] [Yb `; fi bXgW\i `Y `Ua `6YfbUi Yf`8Ua a
ghUhh[YZi bXYbž`X]Y `bi b`nØ[] [`j cfUbgW\fy]hYb" `K]Y `6Ufb]a
5_hi Y` `VYf]W\hYhž`]gh`XYf`F c`VUi `XYf`GW\i `Y`V]g`9bXY` † `] & \$ & *
[Yd`Ubhž`k `À`fYbX`X]Y `; YgUa hZYfh][ghY`i b[`ni a `6Y[]bb`XYg
GW\i `U`fYg`& \$ & + #& \$ & , `Ub[YghfYVh`k]fX" `K Ybb`U`Yg`d`Uba `À»] []
j Yf`Ai Zhž`k YfXYb`fi bX`) (` \$ `GW\ Ø`Yf]bbYb`i bX`GW\ Ø`Yf`VU`X`]b
Y]bYa `a cXYfbYb`@Yfbi a ZY`X`i bhYff]W\hYh"

6YgcbXYfg`VYa Yf`Yb`gk Yfh`]gh`X]Y [Yd`UbhY` : Yfh][ghY`i b[`XYg
8UW\Yg`XYf`Gdcfh`U`Y`V]g`9bXY`C`_hcVYf`& \$ &) " `8]Y
Ub[fYbnYbXYb`GdcfhUb`U [Yb`k YfXYb`i bUV`Àb [] [`j ca

GWxi `VYhf]YV`bi hnVUf`gY]b`i bX`gc`Yb`XYb`GWØ`Yfb`UV`C`_hcVYf
&\$&) `ni f`J`YfZØ[i b[`ghY`Yb`"8Uni `nÅ`Yb`i bhYf`UbXYfYa `Y]b
6YUWj c`YmVU`ZY`X`i bX`Y]b`A i `h]Z b`_h]cbgZY`Xž`X]Y`X]Y
: fY]nY]h[YghU`hi b[`VYfY]WXYfb`"

B UW\ U`h][_Y]h`]a `: c_`i g

8Yf`BYi VUi `gYhnh`Ui Z]bbcj Uh]j Y`i bX`i a k Y`hZfYi bX`]WXY
HYW\bc`c[]Yb.`: Øf`X]Y`i »VcXYb`Y]ni b[`k YfXYb`(`,
; Ych`Yfa]YVc`fi b[Yb`Xi fW[YZØ`fhž`k Å`fYbX`X]Y`: UggUXY`Ui g
<c`n[YghU`hYh`k]fX`"8UWVY[fØbi b[`i bX`Y]bY`D`c`hcj c`hU]_Ub`U[Y
gc`Yb`VYbZU`g`ni f`_`]a UZfYi bX`]WXYb`5i gf]W\hi b[`VY]hfU[Yb`"
8Ug`Dfc`Y`_h`ghfYVh`Y]bY`G`VYf!NYfh]Z]n]Yfi b[`bUW`XYa
6Yk Yfhi b[ggmgYh`a `BUW\ U`h][Yg`6Ui Yb`f`B6Ł`Ub`"8]Y
; YgUa h`c`ghYb`ZØf`X]YgY`i a ZUggYbXYb`A U» bU`a Yb`VY`Ui ZYb`g]W
Ui ZYhk U` +`A]`cbYb`9i fcž`k cj cb`VYfY]hg`&ž) `A]`cbYb`9i fc`Ui g
: ØfXYfa]hhY`b`XYf`?ZK `ni f`J`YfZØ[i b[`ghY`Yb`"

DUFU`Y`XUni `V]YhYh`X]Y`6i bXYgfY[]Yfi b[`j YfgW]YXYbY
: ØfXYfdfc[fUa a Y`Ubž`i a `XYb`_`]a UZfYi bX`]WXYb`BYi VUi `i bX
X]Y`GUb]Yfi b[`j cb`; YVÅi XYb`ni `i bhYfghØmYb`"K]Y`Ui Z
Vi bXYgfY[]Yfi b["XY`ni `YgYb`]ghž`k i fXYb`]a `Å`f`&\$&`
]bg[YgUa h`fi bX`nk Y]`A]`UfXYb`9i fc`ZØf`BYi VUi dfc[fUa a Y
VYfY]h[YghY`hž`k cj cb`Ui W`nU`fY]WXY`Dfc`Y`_hY`dfcZ]h]YfYb
_cbbhYb`"6YgcbXYfg`Yfj c`fni `YVYb`]gh`X]Y`: ØfXYfi b[
?`]a UZfYi bX`]WXYf`BYi VUi `ž`X]Y`[Øbgh][YfY`?fYX]hY`ZØf
bUW\ U`h][Y`6Ui dfc`Y`_hY`V]YhYh`"

: ØfXYfa]hhY`i bX`i bhYfghØhni b[

8]Y`6i bXYgzØfXYfi b[`ZØf`YZ]n]YbhY`; YVÅi XY`f`9; Łi bhYfghØhnh
ni gÅh`W`A U» bU`a Yb`ni f`9bYf[]YY]bgdUfi b[`i bX`ni a
?`]a UgW`i hn`5bhfÅ[Y`_ØbbYb`cb`]bY`VY]a `65: 5[YghY`h`k YfXYbž
k]Y`Ui Z`**VUZU`XY`ni `YfZU`fYb`]gh`8Yf`9]bgdUfVcbi g`i bX`X]Y
9]bg]W`hbU`a Y`XYg`6YUfVY]hi b[gghUhi g`]b`Y]bYa `C`b`]bY!Dc`fhU`
g]bX`bi f`Y]b][Y`XYf`J`c`fhY]`Yž`X]Y`5bhfU[ghY`Yf`Yfk UfhYb`XØfZYb`
5V`&\$&(`k]fX`Y]bY`FYZcfa `XYg`: ØfXYfgmgYh`a g`]b`?fUZh`hfYhYbž`i a
X]Y`5bhfU[ghY`i b[`ni `Yf`Y]WXYfb`i bX`k Y]hYfY`5bfY]nY`ni `V]YhYb`"**

8]Y`bYi Y`GW i`Y`]b`GW Òbk U`XY`k]fX`b]W`h`bi f`Y]b`C fh`XYg
 @YfbYbg`gY]bž`gcbXYfb`Ui W`Y]b`6Y]gd]Y`XUZØfž`k]Y`a cXYfbž
 i a k`Y`hžFYi bX`W`i bX`bUW`U`h][`[YVUi h`k YfXYb`_Ubb"8]Y
 ?ca V]bUh]cb`Ui g`]bbcj Uh]j Yf`5fW`]hY`_hi f`i bX
 : ÒfXYfa Ò[`]W`_Y]hYb`gW`UZZh`Y]bY`gc`]XY` ; fi bX`U[Y`ZØf`X]Y
 _ca a YbXY` ; YbYfUh]cb" A Ub`_Ubb`U`gc`[YgdUbbh`gY]bž`k]Y`g]W`
 XUg`Dfc`Y`_h`k Y]hYfYbhk]W`_Y`b`k]fX`i bX`k Y`W`Y`dcg]h]j Yb`9ZY`_hY
 Yg`ZØf`X]Y` ; Ya Y]bXY`a]h`g]W`Vf]b[Yb`k]fX"

8YhU]`g	
C fh	6YfbUi Yf`8Ua a ž`%*`') *`GW Òbk U`XYž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U`_hi Y``"XY • k k k "VUZU"XY • k k k "Vi bXYgfY[]Yfi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh