

/ `h/c` / [h/
/ `h/` / [h/:]bck Zi fhYf': `Ò» YfZYgh. '9]b
K cW\YbYbXY`j c``Yf`A i g]_`i bX
GdU» ° / `h/#` / [h/
/ `h/#c` / [h/

9f`YVYb`G]Y`XUg`&, "':]bck Zi fhYf': `Ò» YfZYgh`j ca` ('`V]g`*`" `†` `]`
&\$&) `]b`GW\cfZ\Y]XY`a`]h`A i g]_`ž`HUBn`i bX
?`]bXYfdfc[fUa` a` Yb`"



:]bck Zi fhž`8 Yi hgW\`UbX`!`8 Ug`&, "':]bck Zi fhYf': `Ò» YfZYgh`ghY`h
j`cf`XYf`HØf`i bX`j`Yfgdf]W\hž`Y]b`[`Ubni`[`fc»`Yg':`Ygh`]a` `@UbX`_fY]g
6Ufb]a` `ni` `k`YfXYb`"J`ca` ('`V]g`*`" `†` `]`&\$&) `k`]fX`X]Y`;`Ya`Y]bXY
GW\cfZ\Y]XY`]a` `C`fhghY`]:]bck Zi fh`ni`a` `GW\Ui`d`Uhn`Y]bYg
ZUfVYbZfc`Yb`GdY`_hU`_Y`gž`XUg`gY]h`%-`-`*`j`]Y`Y`6Ygi`W\Yf`Ubni]Y`h
i bX`Y]b`<`[`\`][`\h]a` `J`YfUbghU`hi`b`[`g`_U`YbXYf`]gh`"

K`]Y`X]Y`K`YVgY]hY`VUfb]a`!U`_hi`Y`""XY`VYf]W\hYhž`YfÒZZbYh
6Øf[`Yfa`Y]ghYf`]b`6Y[`Y]hi`b`[`XYg':`Ò» Yfj`YfY]bg`Ua` `: fY]hU[`UVYbX

XUg': Yghž'XUg'Ui W' a]h'Y]bYf'HUbnj YfUbgH'hi b['[YZY]Yfh'k]fX"
8]Y'a i g]_U']gW'Y'I bhYf\U'hi b['j Yfgdf]W'h'Y]bY'Vi bhY'A]gW'i b[
Ui g'GW\U[Yfž'FcW_ž'Dcd'i bX'gc[Uf'@]bY'8 UbW'ž'X]Y'Ua 'GUa ghU[
i bX'GcbbhU['Ui Z'XYf'6Ø\bY'Ua '9fnVYf[Yfd'Uhn'[YVchYb'k]fX"
8UVY]'k YfXYb'Ui W' 'c_U'Y'5_hYi fY'Ui Z'XYf'6Ø\bY'ghY\Ybž
XUfi bhYf'X]Y'?]hU' GdUhnYbbYgh 'i bX'X]Y'I b]hYX'8 UbW': Ua]'mž
X]Y'X]Y'_Y]bYb'6Ygi W'Yf'a]h']\fYb'5i Zhf]hhYb'VY[Y]ghYfb'k YfXYb"

Dfc[fUa a 'i bX'H]W_Yhg

8 Ug'DYhYfg:]YbZYgh'k UfhYh'Ui » YfXYa 'a]h'Y]bYa 'a]hfY» YbXYb
GUa ghU[UVYbX'Ui Z'XYf'Xi fW'X]Y'5bhYbbY'DUfhm!Hci f
UV[Yfi bXYh'k]fXž'VY]'XYf'V]g]b'X]Y'B UW'h[YhUbnh'k YfXYb'_Ubb"
8]Y'A cXYfUhc]b'H]bU'?bcd'j cb'5bhYbbY'6fUbXYbVi f['k]fX'Xi fW'
XUg'6Ø\bYbdfc[fUa a ''Y]hYb''H]W_Yhg'ZØf'X]Y'HUbn!'i bX
8]gW'UVYbXY'Ua ': fY]hU['i bX'GUa ghU['_ØbbYb'ja 'J cfj Yf_Ui Z'ZØf
'Yk Y]'g'nY\b'9i fc'Yfk cfVYb'k YfXYb''8]YgYf''Äi Zh'bcW'V]g'ni a '%"
‡ ']'&\$&)']b'XYf'; Ya Y]bXYj Yfk U'hi b['Ua '9fnVYf[Yfd'Uhn''5VYf
Ui W'Ub'XYf'5VYbX_UggY'k YfXYb'? UfhYb'Yf\Ä'h]W'gY]b"

: Øf'U''Yž'X]Y'j cb'k Y]hYf'\Yf'UbFY]gYbž']gh'Yg'k]W'h['ni 'k]ggYbž
XUgg'X]Y'DUf_d'ÄhnY'VY[fYbnh'g]bX''8U\Yf'k]fX'Ya dZc\Ybž'a]h
ÖZYbh]W'Yb'J Yf_Y\fga]hhY'b'ni 'ZU\Yb''8]Y'6Ufb]a Yf
6i g[YgY''gW'UZh'\Uh'ni gÄhn']W'Y'J YfV]bXi b[Yb'nk]gW'Yb
9VYfgk U'XY'i bX':]bck Ži fh'Y]b[Yf]W'hYh''; YgcbXYfhY': U\fd'ÄbY
gcf[Yb'XUZØfž'XUgg'Ui W'gdÄh]b'X]Y'B UW'h'bcW'Y]b
<Y]a _ca a Yb'a Ò['W']gh'5a ': fY]hU['j Yf_Y\Yb'X]Y'6i ggY'V]g
(%) \$'I \f'i bX'Ua 'GUa ghU['gc[Uf'V]g'gdÄh]b'X]Y'B UW'h"

5 hhfU_h]cbYb'i bX'<][\`][\hg

6Ygi W'Yf'_ØbbYb'g]W'Ui ZY]bY': Ygh!'i bX'Fi a a Y'a Y]'Y'ZFYi Ybž
X]Y'ZØf'GdU» 'i bX'I bhYf\U'hi b['gc['h''Gc'k]fX'Y]bY'@UgYfg\ck 'XUg
: Ygh'Ua 'GcbbhU[UVYbX'_fØbYbž'[YZc'[hj cb'Y]bYa 'gdY_hU_i 'ÄfYb
: Yi Yfk Yf_ž'XUg'U''Y']b'GhUi bYb'j YfgYhnYb'k]fX''I a 'XYb
HU[YgUV'Ui Z'XYf': Y]Yf'W'_Y]hYb'b]W'h'ni 'ghØfYbž'k YfXYb'UV
: fY]hU[a cf[Yb'X]Y'<U'hYghY''Yb' :]bck Ži fhž'‡ [YbX\Y]a ž
:]bck Ži fhž'Dcgh 'i bX' :]bck Ži fhž'?fYi ni b['j cb'XYb'@]b]Yb'- \$) ž

- %\$'i bX' - %+ 'b]W\h'VYX]Ybh"9]bY '9fgUhn\U'hYghY''Y'k]fX'YXcW
Y]b[Yf]W\hYhzi a 'XYb'Ni [Ub['ni a ': Ygh'g]WYfni ghY''Yb"

K Yf'bcW'a Y\ f' bZcfa Uh]cbYb'ØVYf'XUg'i a ZUggYbXY'Dfc[fUa a
i bX'X]Y'5bfY]gYcdh]cbYb'gi W\h'Z]bXYh'k Y]hYfY'8YhU]`g'Ui Z'XYf
K YVgY]hY'XYf'; Ya Y]bXY'GWcfZ\Y]XY'gck]Y']b'XYb
J YfUbghU'hi b[g\]bk Y]gYb'XYg'@UbX_fY]gYg'6Ufb]a "'Gc'ghY\h
Y]bYa 'i bj Yf[Ygg]WYb'K cWYbYbXY'VY]a ':]bck Z' fhYf': `Ö» YfZYgh
b]W\hg'a Y\ f']a 'K Y[Y'

: Øf'U''Y'B Yi][_Y]hYb'i bX'l dXUhYg'fi bX'i a 'XUg': Ygh'_ØbbYb
b'hYfYgg]YfhY'X]Y'GY]hYb'j cb'VUfb]a !U_hi Y''XYž'[Ya Y]bXY!
gW\cfZ\Y]XY"XY'gck]Y'VUfb]a "XY'VYgi WYb"

8YhU]`g	
C fh	:]bck Z' fh'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none">• VUfb]a !U_hi Y''XY• k k k "[Ya Y]bXY!gW\cfZ\Y]XY"XY• k k k "VUfb]a "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh