

; fc» Yf`Ci hXccf!?! bgha Uf\_h]b`K UbX`]hn.  
? i bgh`i bX`? i `]bUf]\_`j YfY]bh°

9f`VYb`G]Y`XYb`Ci hXccf!?! bgha Uf\_h]b`K UbX`]hn`Ua`&+`"đ`]'&\$&).`? i bghž? i `hi f`i bX`? i `]bUf]\_`ja`'\]ghcf]gWXYb`8cfZ\_Yfb`  
9]bhf]hh`ZfY]°



<]ghcf]gWXYf`8cfZ\_Yfb`j cb`K UbX`]hnž`6fY]hgWXY]XghfU» Y  
i bX`? ]fW ghfU» Yž`%\*` (, `K UbX`]hnž`8Yi hgW`UbX`!`9]b`<cW  
Ui ZX]Y`?fYUh]j ]hÅ`h`5a`GcbbhU[ ž`XYa`&+`"đ`]'&\$&) žj Yfk UbXY`h  
g]W`XYf`'\]ghcf]gWXY`8cfZ\_Yfb`j cb`K UbX`]hn`]b`Y]b`Vi bhYg`? i bgh!  
i bX`? i `hi fZYgh`8Yf`Ci hXccf!?! bgha Uf\_hž`XYf`j cb`%\$`V]g`%\*`!` \f  
ghUhhZ]bXYhž`V]YhYh`? i bgh`]YV\UVYfb`i bX`BYi [ ]Yf][ Yb`Y]bY  
Y]ba U][ Y`; Y`Y[ Yb`Y]hž`ØVYf`+\$`?Øbgh`Yf`i bX`? i `hi fgW`UZZYbXY  
Ui g`XYf`FY [ ]cb`ni`YbhXYW\_Yb`i bX`]\fY`K Yf\_Y`ni`VYk`i bXYfb`  
I bhYf`XYa`A chhc`? i bghž? i `hi f`i bX`? i `]bUf]\_`dfÅgYbh]YfYb`X]Y  
?fYUh]j Yb`Y]b`f]Yg][ Yg`5b[ YVch]j cb`A U`YfY]`ØVYf`? YfUa`\_`i bX  
; `Ug\_i bgh`V]g`'\]b`ni`<c`nUfVY]hYbž`GWa`i W`i bX`HYI`h]`XYg][ b`  
<]Yf`]gh`ZØf`YXYb`; YgW`a`UW`Yhk`Ug`XUVY]"

6Ygi WXYf'XØfZYb'g]W'ZfYi Ybž'b]W'h'bi f'X]Y'VYY]bXfi W\_YbXYb  
I b]\_UHY'ni 'VYk i bXYfbž'gcbXYfb'Ui W'X]Y'; Y`Y[ Yb\Y]h'ni 'bi hnYbž  
X]fY\_h'a ]h'XYb'?'ØbghYfb'j]bg'; YgdfÅW'ni '\_ca a Yb"9]b  
[ Y'i b[ YbYg'5a V]YbhYž'XUg'?i bgh'i bX'?i `]bUf]\_j YfY]bhž'ÀXh'ni a  
J Yfk Y]Yb'Y]b"8]Y'J YfUbgH'hi b[ ]gh'\_cghYb'cgž'i bX'XUg  
9b[ U[ Ya Ybh'XYf'; Ya Y]bXY'K UbX']hn'gcf[ h'XUZØfž'XUgg'\]Yf'Y]b  
C fh'ZØf'5i ghUi gW' i bX' ðgd]fUh]cb'[ YgW UZZYb'k ]fX"K Yf'U'gc'X]Y  
\_fYUh]j Y'5XYf'j]b'g]W'gdØfh'cXYf'Y]bZUW'bi f'Yhk Ug'GW'ØbYg  
Yfk YfVYb'a ØW'hYž'gc`hY'g]W'XYb'&+"`đ `]fch'a `?U'YbXYf  
UbgfY]W'Yb`

## 9]b`UXi b[ `Ub`? Øbgh`Yf`i bX`? fYUh]j Y

: Øf'U`YbYž'X]Y'gY'Vgh'\_fYUh]j `hÅh][ `g]bXž']gh'X]Y'HY]'bU\ a Y'Ua  
?i bgha Uf\_h'YVYbZU`g'Y]bY'gdUbbYbXY'7\UbW'"8]Y'5ba Y'Xi b[  
ZØf']bhYfYgg]YfhY'5i gghY`Yf`Åi Zh'bcW'V]g'ni a ` '\$"5df]`&\$&)"Gc  
\UVYb'?'i bghgW UZZYbXY'[ Ybi [ `NY]hž'\fY'K Yf\_Y'j cfni VYfY]hYb  
i bX'g]W' ]b'XUg'; YgWY\Yb'Y]bni [ `]YXYfb"J YfUbgH'hYh'k ]fX  
X]YgYf'VYnUi VYfbXY'A Uf\_h]j cb'XYf'; Ya Y]bXY'K UbX']hnž'i bX'XYf  
?cbhU\_h'ZØf'k Y]hYfY' ðZcfa Uh]cbYb'j]gh'i bhYf'XYf'HY'YZcbbi a a Yf  
\$' ' ' - + '\* \* ! % % ' ni 'YffY]W'Yb"

## ? i bgh!`i bX`? i `hi f`UbX`8Yi hgW`UbX

æ `?'cbhYI h'XYg'Ci hXccf!?'i bgha Uf\_hYg'hf]hh'Y]bY'bYi Y'?Ua dU[ bY  
XYf'8Yi hgWYb'NYbhU'Y'ZØf'Hci f]ga i g'fB NHĚ]b'XYb'J cfXYf[ fi bXž  
X]Y'?i bgh!`i bX`?i `hi f`UbX`8Yi hgW`UbX`]bg'F Ua dYb`]W'hfØW\_h"  
8]YgY' ð]h]Uh]j Y'\Uh'g]W'XUg'N]Y`[ YgYhnhž'X]Y'j ]Y'ZÅ'h][ Y'?i bgh!  
i bX`?i `hi fgnYbY'8Yi hgW`UbXg'\Yfj cfni \YVYbž'X]Y'ØVYf', \$  
CdYfb\Åi gYf'i bX'a Y\ f'U'g'+"&\$ \$'A i gYYb'gck ]Y'Å\ f`]W'ØVYf  
, "\$ \$ \$'5i gghY`i b[ Yb'i a ZUggh"Gc`WY'J YfUbgH'hi b[ Ybž'k ]Y'XYf  
?i bgha Uf\_h]b'K UbX']hnž'i bhYfghfY]W'Yb'X]Y'6YXYi hi b[ ]j cb'?'i bgh  
i bX`?i `]bUf]\_ZØf'X]Y'i fVUbY'@YVYbgei U']hÅh'i bX'V]YhYb  
Ui h\Ybh]gWY'9f'YVb]ggYž'X]Y'gck c\`]b[ ]fc» Yb'U'g'Ui W'\_'Y]bYb  
GhÅXhYb'i bX'ja `ÅbX']W'Yb'FUi a [ ]i h'ni 'YffY]W'Yb'g]bX"

A ]h'Y]bYa `Vi bhYb'A ]I `Ui g'\_i `hi fY`Yb'9f'YVb]ggYb'n]Y'h'X]Y'8NH  
]bgVYgcbXYfY'Ui Z'?i bgh!`i bX`?i `hi f]bhYfYgg]YfhY'UVž'X]Y'Ui W'Y]b

; YZØ\`ZØf`BUW\U`h][\_Y]hi bX`FY[ ]cbU`hÅh`UVYb"?i bgh!i bX  
 ?i`hi fj YfUbgHU`hi b[ Yb`k ]Y`X]Y`6Yf`bU`YžX]Y`6UmfYi h\Yf  
 : Yghgd]Y`Y`i bX`j ]Y`Y`k Y]hYfY`hfU[ Yb`ni f`fY]WXYb`?i`hi f`UbXgWUZh  
 8Yi hgW\`UbXg`VY]"`8Ug`?i bgha Uf\_h!9j Ybh]b`K UbX`]hn`]gh`gca ]h  
 Ui W\`Y]b`6YghUbXhY]"`X]YgYf`j ]Y`ZUW`[ Y`YVhYb`?i`hi f`

GY]`XUVY]i bX`Ugg`X]W\`]bgd]f]YfYb`j cb`XYf`\_fYUh]j Yb`J ]Y`ZU`h  
 VY]a`Ci hXccf!`?i bgha Uf\_h]b`K UbX`]hn`9[ U`ž`cV`Xi`?i bgh  
 Yfk YfVYb`cXYf`Y]bZUW`bi f`]b`X]Y`5ha`cgd\`ÅfY`Y]bhUi WXYb  
 a`ÖW`hYgh`i`Y]f`k ]fX`X]f`Y]b`i bj Yf[ Ygg`]WXYg`9f`YVb]g`[ YVchYb`

: Øf`k Y]hYfY`Zcfa Uh]cbYbž`VYgi W\`X]Y`GY]hYb`j cb`6Ufb]a  
 5\_hi`Y``i bX`K UbX`]hn`9bhXYW\_Yb"i bX`i a`a Y`f`ØVYf`X]Y  
 bUh]cbU`Y`?i bghgnYbY`ni`YfZU`fYbž`gWUi`X]f`X]Y`8YhU]`g`VY]  
 ; Yfa Ubm`HfUj Y``Ub`

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| C fh      | < ]ghcf]gWXYf`8cfZ_Yfb`j cb`K UbX`]hnž<br>6fY]hgWXY]XghfU» Y`i bX`? ]fW\ghfU» Yž`%*` ( ,<br>K UbX`]hnž`8Yi hgW\`UbX                                  |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• VUfb]a !U_hi`Y``"XY</li> <li>• k k k "k UbX`]hn!YbhXYW_Yb"XY</li> <li>• k k k "[ Yfa Ubm`hfUj Y`</li> </ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh