

< YZh][Yf`Ghi fa `j Yfk ØghYh`5 \fYbgZY`XY`
<]`ZY`Xf]b[YbX`VYbØh][h°

5 \fYbgZY`XY`]gh`Ua `&` " ě b] &\$&) `j cb`Y]bYa ` \YZh][Yb`Ghi fa
VYhfcZZYb" `9]bgUhn_`f`Z`hY`VYUfVY]hYb`GW`ÅXYb`/6Øf[Yf`
k YfXYb`ni f`A`Y`Xi b[`Ui Z[YZcfXYfh"



5 \fYbgZY`XY`ž`8Yi hgW` `UbX`!`A`]h`Y]bYa ` \YZh][Yb`i` bk YhhYfž`XUg
Ua `&` " ě b] &\$&) `ØVYf`5 \fYbgZY`XY` \YfY]bVfUW`ž`k`i`fXY`X]Y
FY[]cb`j`cb`ghUf`_Yb`Ghi fa`V`ØYb` \YZh][` [YhfcZZYb" `8]Y
5i`gk`]f`_i`b[Yb`k`UfYb`ZØf`X]Y`5b`]Y[Yf`XYf` ; Ya`Y]bXY`Yf`YV`]W`.
I`a` [YghØfnhY`6`Äi`a`Yž`VYgW`ÅX][hY`8`ÅW`Yf`i`bX`nU` \fY]W`Y
k`Y]hYfY`GUW`gW`ÅXYb`d`f`Ä[hYb`XUg`GhfU`»`YbV`]X`]b`a`Y` \fYfYb
C`fhghY`]Yb" `6Y`gcbXYfg`VYhfcZZYb`nY][h`g]W`X]Y` ; Ya`Y]bXY
5 \fYbgZY`XY`ž`X]Y`bi`b`ni`f`A`]h`]`ZY`Ui`Zfi`Zn`K`]Y`**VUfb]a !**
**U`_hi`Y`""`XY`VYf]W`hYhž`g]bX`X]Y` :`fY]k`]`][Yb` :`Yi`Yfk`Y` \fYb`XYf`
; Ya`Y]bXY`]a`i`bi`bhYfVfcW`YbYb`9]bgUhnž`i`a`X]Y`GW`ÅXYb`
gmghYa`Uh]gW`ni`VYUfVY]hYb`"**

8]Y`9]bgUhn`Y]hi`b[`_ccfX]b]Yfh`U`Y`A`U`»`bU` \a`Yb`nYbhfU`i`bX

df]cf]g]Yfh'X]Y'9]bgÀhnY'bUWÅ'8f]b[`]WÅ_Y]h"6Øf[Yf'g]bX
Ui Z[Yfi ZYbž'GWÅXYb'Ui ZÒZZ\bh']WÅYa ; Y'ÀbXY'ØVYf'Y]b'Cb'j]bY!
: cfa i `Uf'ni `a Y'XYbž'XUa]h'Y]b'i a ZUggYbXYf', VYfV`W_ØVYf'X]Y
G]hi Uh]cb'[Yk cbbYb'k YfXYb'_Ubb"'8]Y'; Ya Y]bXY`Uh'ni XYa
G]WÅYf\Y]hgUbk Y]gi b[Yb`YfUi g[Y[YVYb"'6Øf[Yf'gc`Yb'J cfg]WÅh
VY]`XYf'Bi hni b[`j cb'; Y\!`i bX'FUk Y[Yb'k UhYb`UggYb'i bX
\YfUVZU`YbXY'ÿghY'gck]Y'; YZU\fybghY`Yb'a Y'XYb"'#`U_i hYb
; YZU\fybg]hi Uh]cbYb'Ya dZ]Y\`h'X]Y'; Yi Yfk Y\fž'XYb' Bchfi Zi bhYf
%%&'ni `k Å`Yb"

9]bY'F Y[]cb'j]b'5i Zfi \f

A]h'XYa `Ghi fa h]YZ'N]fcgž'XUg'Ua `&(" `đ b]'6Yf']b'i bX'6fUbXYbVi f[
YffY]WÅhYž'j YfghÅf_hYb'g]WÅ`X]Y'DfcV`Ya Y"'8]Y'F Y[]cb'_Åa dZ'ia]h
nU\`fY]WÅYb'i a [YghØfnhYb'6Åi a Yb'i bX`YfUVZU`YbXYb'ÿghYb"
HfU[]gWÅYfk Y]gY'[UV`Yg']b'6Yf']b'Y]bYb'HcXYgZU`ž'U`g'Y]bY': fUi
j cb'Y]bYa `Yfi bhYfghØfnYbXYb'5gh']b']\fYa `5i hc`YfgWÅ`U[Yb
k i fXY"'5i WÅ'j]b'5\fybgZY`XY'k UfYb'X]Y': Yi Yfk Y\fyb'a]h, \$
9]bgUhm_fÅZhYb'U_h]j `i bX`_cbbhYb'X]Y'5i ZfÅi a UfVY]hYb'V]g'ni a
&(" `đ b]'a]hhU[g'Xi fWÅ ZØ\fybž'YXcWÅ'c\`bY'[fØ» Yfy'GWÅXYb'Ui Z
Df]j Uh[fi bXghØW_Yb'ni `VYf]WÅhYb"'8Yf'BUWÅVUfcfh'6YfbUi
j YfnY]WÅbYhY'&- '9]bgÀhnYž'k cVY]`Yg'bi f'ni `YfUV[YghØfnhYb
ÿghYb'_Ua `i bX`_Y]bY'[fØ» Yfyb'GWÅXYb'[Ya Y'XYh'k i fXYb"

8]Y'5bk c\`bYf'Åi » Yfb'?'f]h]_`Ub`XYf'6Ui a dZY[Y']b'5\fybgZY`XYž
k Ug'X]Y'8]g_i gg]cb'i a `X]Y'HfcW_Yb\Y]h'XYf'j Yf[Ub[YbYb'Å cbUhY
bYi `YbhZUWÅh"'8Yf': Yi Yfk Y\fWÅYZ'k]XYfgdf]WÅh'XYb'J cfk ØfZYb
i bX'k Y]gh'XUfUi Z\]bž'XUgg'X]Y`U_hi Y`Yb'K YhhYfVYX]b[i b[Yb'X]Y
<Ui dhi fgUWÅY'ZØf'X]Y'j]Y`Yb'i a [YghØfnhYb'6Åi a Y'gY]Ybž'k]Y
Ui WÅ'Ui Z'a cn"XY'ni `YgYb']gh"

9]b'6`]W_`Ui Z'X]Y'NU\`Yb

8]YgY'i b[`ØW_`]WÅYb'9fY][b]ggY`Yf]bbYfb'Ub'X]Y'U`[Ya Y]bYb
HfYbXg'j cb'Ghi fa !`i bX`<U[Y'gWÅXYb']b'8Yi hgWÅ`UbX"'9]bY
U_hi Y`Y'5bU`mgY`XYf'GWÅXYb'nY][hž'XUgg'X]Y'F Y[]cb'b]WÅh'U`Y]b
XUghY\h'8]Y'?i a i `YfY][b]ggY'j cb'Ghi fa !`i bX`<U[Y'gWÅXYb
k YfXYb']b'XYf'6fcgWÅØfY' 8UhYbgYfj]WÅ'ni a

B Uhi f[YZU\fybfYdcfh&\$&('fY[Y`a Å»]['U_hi U`]g]Yfh"8 UVY]`_Ubb
Ui W`X]Y`Xi fW`gW`b]h`]W`Y`G`W`U`X`Y`b`g`\`Ò\`Y`]b`Ui`ZZ`Å``][Yb`?`fY]gYb
UV[YZfU[h`k`Y`f`X`Y`b`ž`k`]Y`Ui`Z` [Xj "XY`bUW`ni`Y`g`Y`b`]gh"

8]Y` ; Ya` Y]bXY`5\fybgZY`XY`cZ`h`Ui`Z`X]Y`G`c`]XUf]h`Å`h`\fyf`6Øf[Yf
i`b`X`B`U`W`V`U`f`b`ž`i`a` `[Ya` Y]bgUa` `X]Y`G`W`Å`X`Y`b`ni` `V`Y`k` Å`h][Yb`i`b`X
Y]b`Y`b`K`]Y`X`Y`f`U`i`Z`U`i`ni` `Y`f`a` Ò[`]W`Y`b`" `⊖`N`Y]h`Y`b`k`]Y`X]Y`g`Y`b`n`Y][h
g]W`Y`]ba`U`a`Y`f`ž`k`]Y`k`]W`h][`Y]b`ghUf`_Y`g`A`]h`Y]b`Ub`X`Y`f`]ghž`i`a` `X]Y
<Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[Yb`X`Y`f`B`U`h`i`f`ni` `a`Y]gh`Y`f`b`"

8YhU]`g	
C fh	5\fybgZY`XYž8Yi hgW`U`b`X
E i Y`Y`b	<ul style="list-style-type: none">• VUfb]a !U_hi Y``"XY• k k k "a cn"XY• k k k "[Xj "XY

6Ygi W`Y`b`G]Y`i`bg`Ui`Z`b!U["bYh