

< i gg]hYbZYgh'6YfbUi . : UfVYbZfc\Yf
l a ni [' i bX'gdUbbYbXY'5hhfU_h]c b Yb °

9f`YVYb`G]Y`XUg`< i gg]hYbZYgh`]b`6YfbUi `j ca `%(" `V]g`%* " ` ě b]
&\$&) `a]h`\]ghcf]gWXYa ` : Yghi a ni [ž`A]hY`U`hYfa Uf_h`i bX
?cbnYfhYb"



6YfbUi `VY]`6Yf`]bž`8Yi hgW\`UbX`!`ě`6YfbUi `VY]`6Yf`]b`]gh`X]Y
Gh]a a i b [`Ua `K cWYbYbXY`ni a `; fY]ZYb`bU\`"8 Ug`< i gg]hYbZYghž
\Yi Yf`ni a ` " \$`"A U`ž`VY[Y]ghYfh]j ca `%(" `V]g`%) " ` ě b]`a]h`Y]bYa
Vi bhYb`Dfc[fUa a ž`XUg`HfUX]h]cb`i bX; YgW]W`hY`Ui Z
Y]bXfi W_gj c`Y`K Y]gY`a]hY]bUbXYf`j Yf_bØdZh`"6Y]`ghfU\`YbXYa
GcbbYbgWY]b`i bX`HYa dYfUhi fYb`V]g`ni `&+; fUX`j YfgUa a `Y`b
g]W`X]Y`6Ygi W`Yfž`i a `X]Y`J`YfUbghU`hi b [Yb`]b`XYf`ě`bYbghUX`hi bX
]a `GhUXhdUf_`ni `[Yb]Y»Yb"

8Yb`5i ZhU_h`V]`XYhY`Ua `: fY]hU[bUW`a]hhU[`Y]bY`ZY]Yf`]W`Y
NYfYa cb]Y`Ua `GhY]bhcfž`VY]`XYf`6Øf[Yfa Y]ghYf`5bXfÅ`GhU\`
ni gUa a Yb`a]h`XYa `6YfbUi Yf`<Y]a Uhj YfY]b`XUg`: Ygh`cZZ]n]Y`
YfØZZbYhY`"8]Y`GWØhnYb[]`XY`%((% ,`gc f[hY`VY]a `9fØZZbi b [gU_h

a]h`Y]bYa `GU`i hgW`i gg`Z0f`XYb`dUggYbXYb`FU`a Yb`zi bX`Ui W`
Y]bY`8Y`Y[Uh]cb`Ui g`XYf`dc`b]gW`Yb`DUf`hbYfghUXh`G_k]YfnmbU`k Uf`
a]h`j cb`XYf`DUf`h]Y`"6YgcbXYfg`YfUi gfU[YbX`k Uf`XUg` 6Ygh`cZ`
?`Ugg]_ !?cbnYfh`XUg`Ua `: fY]hU[UVYbX`Ui Z`XYa `A Uf`hd`Uhn`
ghU`hZUbX`z`a]h`XYf`hU`Yb`h]Yf`hYb`GcdfUb]gh]b`5`Y_gUbXfU`HcXcfcj]W`
X]Y`Z0f`Y`fY`8UfV]Yhi b[`a]h[fc»Ya `5dd`Ui g[YZY]Yfh`k i fXY`"A]h`
Y]bYa `: UW`Y`ni [z`XYf`j ca `GhUXhdUf`_ni a `GhY]b`hcf`Z0`fhY`i bX`
a]h`Y]bYa `VYY]bXfi W`YbXYb`: Yi Yfk Yf`YbXYhY`z`ZUbX`XYf`
9f0ZZbi b[ghU[`gY]bYb`ZYgh]W`Yb`5VgW`i gg"

8 Yf`[fc»Y`: Yghi a ni [`i bX`k Y]hYfY` 5 hhfU`_h]c bYb`

9]b`< 0`Ydi b`_h`XYg`: YghYg`]ghink Y]ZY`gc`bY`XYf`: Yghi a ni [`Ua`
GUa` ghU[z`%("`z` b]z`XYf`i a `%%`l `f`Xi fW`X]Y`: bYbghUXh`fc`h`"
A Y`f`U`g`%"* \$`\$`5`_hYi fY`k YfXYb`Yfk UfhYh`z`i a `X]Y`
GhUXh[YgW`]W`hY`]b`0VYf`* \$`6`]XYfb`XUfni ghY`Yb`"9bhgdYfW`YbX`
j]Y`Yb`A`cXYfUh]cbgdi b`_hYb`]b`XYf`GhUXh`_0bbYb`Ni gW`Ui YbXY`
]bhYfYggUbhY`: bZcfa Uh]cbYb`ni a `l a ni [`i bX`gY]bYf`6YXYi hi b[`
YfZU`fYb`"

=a `GhUXhdUf`_[Y`h`UV`%&`l `f`XUg`Dfc[fUa` a`k Y]hYf`.<]Yf`Z]bXYb`
A]hY`U`hYfj cfZ0`fi b[Yb`z`< UbXk Yf_ggh`AbXYz`?cbnYfhY`i bX`YXY`
A Yb[Y`G`ck g`Z0f`; fc»`i bX`?`Y]b`ghUhh`": 0f`X]Y`↑ b[Yb`6Ygi W`XYf`
[]Vh`Yg`Y]b`A`i`g]_!7UZ`A`Ua `A Uf`hd`Uhn`z`XUg`a]h`Vi bhYf`
l bhYf`U`hi b[`k]Y`6cc[]Y`K`cc[]Y`z`?]bXYfg`ck`g`i bX`XYb`VYghYb`
Dcd!`i bX`F`cW`!`?`Ugg]_Yfb`Ui Zk UfhYh`"5i »YfXYa `V]YhYh`X]Y`
GhUXhk Yf`_Y`6YfbUi `Y]bY`_cghYb`cgY`K` UggYfVUf`Ub`z`X]Y`Ub`Y]»Yb`
HU[Yb`gY`f`[YgW`A`mh`k]fX`"

8]Y`9]bhf]hhgdYf]gY`ni a `<i`gg]hYbZYgh`g]bX`ZUa`]Y]YbZFYi bX`]W`
[YghU`hYh`8Yf`9]bhf]hh`]b`XYb`: YghdUf`_`cghYh`Ua `: fY]hU[`(`9I`F`z`
Ua `GUa` ghU[`i bX`GcbbhU[`Yk`Y]`g`, `9I`F`z`Yfa`A`»][`h`Z0f`?]bXYfz`
GW`0Yf`i bX`Ghi`X]YfYbXY`VY]`&`9I`F`Vnk`"(`9I`F`"9]bY`
: Ua`]Y]Yb`_UfhY`[]Vh`Yg`Z0f`&\$`9I`F`z`i bX`X]Y`: Yghgd]Y`Y`Ua `GcbbhU[`
g]bX`Z0f`) `9I`F`ni `UVYb`"K`Yf`j`ca `Fi`a`a`Y`i bX`XYa `?i`bgha`Uf`_h`
Ua `: fY]hU[`d`fc`Z]h]YfYb`a` 0W`hY`z`U`h`ZFY]Yb`9]bhf]hh`"

J]Y`ZÀ`h][Y`J YfUbgH`hi b [Yb`]b`XYf`F Y []cb

8cW`b]W`h`bi f`XUg`<i gg]hYbZYgh`n]Y`h`X]Y`A YbgW`Yb`bUW`
6YfbUi "5i W`X]Y`J YfUbgH`hi b [g_U`YbXYf`XYf`I a [YVi b [`g]bX`
j c`[YdUW`_h`a]h`UVk YW`g`i b [gfY]W`Yb`9f`YVb]ggYb" `Gc`Z]bXYh`Ua`
% "i bX`%(" `b]`XUg`K U`XghUXhI: Ygh]j U`]b`9VYfgk U`XY`ghUhz`
k À`fYbX`Ua`%(" `b]`ja`K]`XdUf`_`GW`cfZ`Y]XY`Y]bY`K c`ZgbUW`h`
j YfUbgH`h`h`k]fX` `9]b`9f`YVb]gž`XUg`a]h`() `9I`F`Z0f`9fk UW`gYbY`
i bX`" \$`9I`F`Z0f`?]bXYf`ni `6i W`Y`gW`À [h`DUfU`Y`XUni `cW`_h`X]Y`
" \$`6fUbXYbVi f [Yf`@UbXdUfh]Y`Ua`%("i bX`%) "a]h`fi bX`% \$`
hY]`bY`a YbXYb`6Yhf]YVYb"

B]W`h`ni `j Yf [YggYb`]gh`Ui W`XUg`]b`_i`g]j Y`GdcfhZYgh`]b`DUb`_YhU`
Ua`%(" `b]ž`XUg`j cb`%(`V]g`%+`I `f`VY]`ZfY]Ya` `9]bhf]hh`ghUhhZ]bXYhž`
gck]Y`XUg`?`Ub [`UbXgW`UZhYb!: Ygh]j U`ž`XUg`Ua`%("i bX`%) " `b]`
a]h`i`bhYfgW`]YX`]W`ghYb`J YfUbgH`hi b [Yb`Ui Zk`UfhYh`9]bY`
VYgcbXYfY`:]a`j`cfZ0`fi b [[]Vh`Yg`VY]a`GhfU» Yb_]bc`]b`@cVYhU`
a]h`XYf`?`ca`0X]Y` `8Ug`B`cbbYbFYbbYb`Ua`%(" `b]": 0f`gdc`bhUbY`
Hci`fYb`ghY`Yb`6c`chgj Yf`Y]`Y`Yb`h`Ub [`XYg`:]bck`_UbU`g`VYfY]h`8]Y`
Bi`hni b [`0ZYb`h]W`Yf`J Yf`_Y`fga]h`h`k]fX`Ui Z [fi bX`XYf`
Y]b [YgW`f`À`b`_hYb`DUf`_a`0 [`]W`_Y]hYb`]b`6YfbUi`ghYhg`Ya`dZc`Yb"

K Yf`U`gc`Ui ZXYf`Gi W`Y`bUW`Y]bYa`C`fh`]ghž`XYf`; YgW`]W`hY`
`YVYbX][`k YfXYb`À`ggh`i bX`YXY`A Yb [Y`GdU» `Z0f`X]Y` [Ub`nY`
: Ua`]]Y`V]YhYhž`]gh`Ua` <i gg]hYbZYgh`]b`6YfbUi` [YbUi`f]W`h]["8Yf`
[fc» Y`Ni`gdfi W`XYf`j Yf [Ub [YbYb`X`f`Yž`ni`Ymh`Yhk`U`&*"\$\$\$`
6Ygi W`Yfž`nY][`hž`XUgg`XUg`:]gh`]b`XYf`F Y []cb`cW`]a`?`i`fg`ghY`h`
9g`k]fX`g]W`nY][`Ybž`k]Y`Y]bY`gc`W`Y`HfUX]h]cb`Ui W`]b`Ni`_i`bZh`
k Y]hYf`YVh`i bX`X]Y`A YbgW`Yb`ni`gUa`a`YbVf]b [h"

: 0f`b`À`YfY`Zcfa`Uh]cbYb`i bX`U`_hi`Y`Y`I`dXUhYg`VYgi`W`h`X]Y`
K`YVgY]hY`XYf`GhUXh`6YfbUi`cXYf`X]Y`J YfUbgH`hi b [ggY]hYb`i`bhYf`
VYfbUi !]j Y"XYž`VUfb]a`!U`_hi`Y`"XY`i bX`j`c`_gZYghY!]b!
XYi`hgW`UbX`XY"

C fh	6YfbUi `VY]`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VYfbUi !`]j Y"XY • VUfb]a !U_hi Y``"XY • k k k "j c`_gZYghY!]b! XYi hgW`UbX"XY

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U["bYh