

?]bXYf'Z]bXYb'; fUbUhY'Ui g'XYa 'Nk Y]hYb
K Y'h_f]Y[']b'9VYfgk U`XY°

?]bXYf'YbhXYW_hYb']b'9VYfgk U`XY'f6Ufb]a Ł'Y]bY'; fUbUhY
Ui g'XYa 'Nk Y]hYb'K Y'h_f]Y[" 'GdYn]U`]ghYb'VYgY]h[hYb'g]Y
YfZc`[fY]W` "



9VYfgk U`XYž'8 Yi hgW`UbX'!5a '8cbbYfghU[ž'XYb'% " ' † b]
&\$&) ž'a UW`hYb'?]bXYf']a ' < cfh'j cb'9VYfgk U`XY'f6Ufb]a Ł'Y]bY
i b[Yk Ò\`b`]W`Y'9bhXYW_i b[. K `À\`fYbX'g]Y'Ui ZY]bYa
GW`chYfd`Uhn': i » VU`gd]Y'hYbž'gh]Y» Yb'g]Y'Ui ZY]bY' < UbX[fUbUhYž
X]Y'Ui g'XYa '6cXYb'fU[hY" '8]YgY'; fUbUhYž'Y]b'Z b_h]cbgZ`À\] [Yg
A cXY`gck 'Yh]gW`Yf'6Ui Ufhž'ghUa a h'Ui g'XYf'NY]h'XYg'Nk Y]hYb
K Y'h_f]Y[g'i bX'ghY`hY'gca]h'Y]bY'Yf\YV`]W`Y'; YZU`f'XUf"
; `ØW`_]W`Yfk Y]gY'VYfØ\fhYb'X]Y'?]bXYf'XYb'GdfYb[_ØfdYf'b]W`h
i bX']bZcfa]YfhYb'gcZcfh'Y]bY'j YfUbhk cfh]W`Y'DYfgcb'j cf'C fhž'k Ug
Y]bY'gW`bY`Y'F YU_h]cb'Yfa Ò[`]W`hY" 'G]Y'VYk]YgYb'XUa]hž'XUgg
g]Y'Y]b' [i hYg' < `AbXW`Yb'ZØf'G]W`Yf\Y]h'\UVYbž'i bX'hfi [Yb'ni f
JYfa Y]Xi b['Y]bYg'a Ò[`]W`Yfk Y]gY'hfU[]gW`Yb'i bZU`g'VY]" **fVV&(**
VYf]W`hYh"

B UW`XYf`A Y`Xi b[`k i fXYb`GdYn]U`ghYb`XYg
A i b]h]cbgVYf[i b[gX]YbghYg`ni f`GhY`Y`[Yfi ZYb`"8]YgY`_cbbhYb
X]Y` ; fUbUhY`YfZc`[fY]W`ZfY]Y[Yb`i bX`Y]bYb`GdYff`fY]g`j`cb`) \$
A YhYfb`i a `X]Y` ; YZU`fYbghY`Y`Y]bf]W`hYb`"BYi b`5bk`c`bYf
a i gghYb`Ui g`]\fYb`K`c`b`i b[Yb`Yj`U`i`]Yfh`k`YfXYb`ž`k`À`fYbX`fi`bX
`i`bXYfh`<cfh_]bXYf`]b`G]W`Yf`Y]h[YVfUW`h`k`i`fXYb`"BUW`XYb
YfZcfXYf`]W`Yb`A`U`»`bU`a`Yb`k`i`fXY`X]Y`<`UbX[fUbUhY`_cbhfc`]Yfh
[YgdYb[h`"9VYfgk`U`XY!6Ufb]a` `Z0[h`]\b`ni`ž`XUgg`X]Y`F`Y`]`cb
Y]bY`VYXYi`hYbXY` ; YgW`]W`hY`k`À`fYbX`XYg`Nk`Y]hYb`K`Y`h`_f]Y[g
`Uhž`X]Y`X]Y`9b`hXYW`_i`b[`X]YgYg`GdYb[_0fdYf`Yf`_`Àfh`"

; YgW`]W`h`]W`Yf`?`cbhYI`h`j`cb`9VYfgk`U`XY

9VYfgk`U`XY`gd]Y`hY`]a` `Nk`Y]hYb`K`Y`h`_f]Y[`Y]bY`nYbhfU`Y`F`c`Y`ž
b]W`h`bi`f`Ui`Z[fi`bX`gY]bYf`[Yc[fUZ]gW`Yb`@U[Yž`gcbXYfb`Ui`W
k`Y[Yb`gY]bYf`a`]`h`Àf]gW`Yb`6YXYi`hi`b[``8]Y`GhUX`h`k`Uf`GhUbX`cfh
XYf`" `G`W`Ø`hnYbVf][UXY`i`bX`XYg`5fh]`Yf]YfY[]a`Yb`hg`+`)"`5i`W`Y]b
5i`»`Yb`U[Yf`XYg`:`fUi`Yb`!`?`N`F`Uj`Yb`gVfØW`_VY`ZUbX`g]W`X`cfhž`k`Ug
X]Y`G`W`fY`W`_Yb`XYg`?`f]Y[Yg`i`ba`]ggj`Yfgh`À`bX`]W`VY`Y[h`K`À`fYbX
XYf`Y`h`hYb`?`f]Y[g`U`fY`k`Uf`9VYfgk`U`XY`5i`gk`Y]W`ei`Ufh]Yf`XYg
C`VYf`_ca`a`UbX`cg`XYf`?`f]Y[ga`Uf]bY`i`bX`Y]b`8i`fW`[Ub[gc`fh`Z0f
`c`W`fUb[]][Y`BG!:`i`b`_h]cb`À`fY`k`Y]`<`Yfa`Ubb` ; 0f]b[`i`bX`»`gYd`\
 ; cYV`VY`g`"6Y`gcbXYfg`a`Uf`_Ub`h`V`Y]V`h`X]Y`9]bb`U`a`Y`XYf`GhUX`h`Ua
&(`"5df]`%-`(`)`Xi`fW`X]Y`gck`Yh]gW`Yb`Hfi`ddYb`XYf`*`%"5fa`YYž
X]Y`X]Yg`c`bY`[fc`»`Yb`K`]XYfghUbX`j`c`nc[Yb`"8]Yg`nY][hž`k`]Y
k`]W`h][`X]Y`GhUX`h`Z0f`X]Y`XYi`hgW`Yb`GhfY]h`_f`À`ž`hY`k`Ufž`i`a
ghfUhY[]gW`k`]W`h][Y`Di`b`_hY`ni`gW`Ø`hnYb`"

8]Y`NYi`[Yb`XYf`J`Yf[Ub[Yb`Y]h`g]bX`]b`XYf`GhUX`h`bcW`]a`a`Yf
g]W`h`V`Uf`"9]bgW`i`gg`_fUhYf`Xi`fW`A`UgW`]bYb[Yk`Y`f!`i`bX
?`UfUV]bYfZYi`Yf`k`UfYb`V]g`9bXY`XYf`%-`-\$Yf`»`fY`Ub`j`]Y`Yb
:`UggUXYb`ni`gY`Yb`"Ni`XYa`[UV`Yg`6Yf]W`hY`ØVYf
J`Yf[Yk`U`h][i`b[Yb`[Y[Yb`ØVYf`XYf`N]j`]VYj`0`_Yfi`b[ž`VYj`cf`X]Y
F`chY`5fa`YY`gW`bY`Y]bY`dfcj`]gc]gW`Y`C`fXbi`b[`YfghY`hY`"8]Y
NYfgh`0fi`b[Yb`ž`j`Yfi`fgUW`h`Xi`fW`X]Y`GGž`gc`hYb`j`Yf`]\bXYfb`ž`XUgg
XYb`gck`Yh]gW`Yb`Hfi`ddYb`Y]bY`]bhU`hY`GhUX`h`]b`X]Y`<`À`bXY`Z]Y`"
E`i`Y`Yb`Ui`g`XYa`6i`bXYgUfW`]j`VY`Y[Yb`ž`XUgg`9VYfgk`U`XY
Ui`W`Y]bY`F`c`Y`]b`XYf`K`Y`f`k`]fhgW`U`ž`gc`f[Ub]gUh]cb`gd]Y`hY`"

F Øghi b [g]bXi ghf]Y`i bX`Nk Ub [gUfVY]h

8]Y`fØghi b [g!]bXi ghf]Y`Yb`5_hj] hÅhYb`]b`9VYfgk U`XY`k UfYb`Yb [a]h`XYf`5i gVYi hi b [`XYf`FY []cb`j YfVi bXYb`"K Å\fybX`XYg ?f]Y [Yg`k i fXYb`j]Y`Y`Njj`]]ghYb`i bX`?f]Y [g [YZUb [YbY`ni f Nk Ub [gUfVY]h`Y]b [YgYhnhž`i a`X]Y`XYi hgW`Y`?f]Y [ga UgW`]bYf]Y Ui ZfYW`hni Yf\U`hYb`"8 Ug`6i bXYgUfW`]j`V]YhYh`k Yfhj c`Y ÆZcfa Uh]cbYb`ØVYf`X]YgY`H\Ya Uh]_`i bX`nY][hž`k]Y`k]fhgW`UZh`]W`Y F Yggci fW`b`]b`XYb`VYgYhnhYb`; YV]YhYb`Ui g [YVYi hYh`k i fXYb`" Gc`W`Y`5fW`]j Y`g]bX`i bYfa Ygg`]W`k Yfhj c``ZØf`X]Y`9fZc fgW`i b [XYf`Xi b_Y`ghYb`? Ud]hY`XYf`; YgW`]W`hY`i bX`X]YbYb`U`g`9f]bbYfi b [Ub`X]Y`GW`fYW`Ybž`X]Y`\]Yf`ghUhhZUbXYb`"

Ni gUa a YbZUggYbX`VYXYi hYh`XYf`J cfZU``]b`9VYfgk U`XY`b]W`h`bi f Y]bYb` [`ØW`_`]W`Yb`5i g [Ub [`ZØf`X]Y`?]bXYf`i bX`5bk c`bYfž gcbXYfb`k]fZh`Ui W`Y`]bYb`GW`UhhYb`Ui Z`X]Y`; YgW`]W`hY`XYf`GhUXh i bX`X]Y`Gdi fYb`XYg`?f]Y [Ygž`X]Y`Ui W`\Yi hY`bcW`g]W`hVUf`g]bX`" 9VYfgk U`XY`V`Y]Vh`Y]b`A U`ba U`ZØf`X]Y`J Yf [Ub [Yb`Y]h`i bX`Y]b C fhž`XYf`X]Y`J YfUbhk cfhi b [`hfÅ [hž`Ui g`X]YgYb`; Y`Yfb`ni ``YfbYb`"

8 YhU]`g	
C fh	9VYfgk U`XYž`8 Yi hgW`\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • YVYfgk U`XY! VUfb]a "a XcZfYY"Wca • k k k "Vi bXYgUfW`]j "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U ["bYh