

? cghØa Y`XYg`<i gg]hYbZYghg. `F ØW_[UVY
Ua`%%" `&]`]a`GhUXh[ÅfhbYf\Ui g°

5a`%%" `&]`]_ÖbbYb`\]ghcf]gWXY`?cghØa Y`XYg`<i gg]hYbZYghg
]a`GhUXh[ÅfhbYf\Ui g`]b`6YfbUi`ni fØW_[Y[YVYb`k YfXYb"



6YfbUi ž`8Yi hgW`UbX`!`5a`*"'&]')&\$&)`XØfZYb`g]W`X]Y
5b\Åb[Yf`XYf`; YgW]W`hY`i bX`?`i`hi`f`XYf`<i gg]hYb`Ui ZY]bY
VYgcbXYfY`; Y`Y[Yb\Y]h`ZFYi Yb.`8]Y`F ØW_[UVY`XYf`?cghØa Yž`X]Y
VY]a`X]Yg`Å\`f][Yb`<i gg]hYbZYgh]b`6YfbUi`[YhfU[Yb`k`i`fXYbž
ghY\`h`VYj`cf``8]YgYf`<`Ø\Ydi`b`hž`XYf`Ua`%(`" `&]`b]`ghUhhZUbXž`nc[
a`]h`%`+`\$\$`HY]`bY\`a`Yfb`X]Y`V]g\Yf`\`ÖW`ghY`6YhY]]`[`i`b[`Ub`Y]bYa
: Yghi`a`ni`[`Ub``8]Y`J`cf`ZFYi`XY`Ui`Z`XYb`:`Yghi`a`ni`[`k`Uf`b]W`h`ni
ØVYfgY\Ybž`XU`nU\`fY]W`Y`\]ghcf]gWXY`?cghØa Y`j`cb`5`_hYi`fYb
Ui`g[Yk`Å\`hi`bX`Ui`g`XYa`:`i`bXi`g`XYf`GhUXh`Yb`h`b`c`a`a`Yb`k`i`fXYbž
XYf`j`cb`XYb`hU`Y`b`h]Y`f`h`Y`b`8`Yg][`bYf]`b`b`Y`b`F`cgk`]h`U`<]bXYa`]h\`i`bX
8U[`a`Uf`@`c`Yk`Yb`VYf[`[`YghU`h`Y`h`k`i`fXY``K`]Y`6Ufb]a`5_hi`Y``
VYf]W`h`Y`hž`Z]bXYh`X]Y`F ØW_[UVY`Ua`:`fY]hU[ž`XYb`%%" `&]`ž]`cb`%
V]g`%`+`i` \`f`]a`GhUXh[ÅfhbYf\Ui g`ghUhh"

ghUhhZ]bXYbž i bX`XYf`5VgW`i gg`XYg`X]Yg`Å\ f][Yb`F`ØW_[UVY!
 9j Ybhg`k]fX`g]WXYf`Y]bY`J`cfZfYi XY`Ui ZXUg`_ca a YbXY` : Ygh
 k YW_Yb`"8]Y`GhUXhj Yfk U`hi b[`j`cb`6YfbUi `ØVYfb]a a h'gY]h'&\$%)
 X]Y`<Ui dhj YfUbhk cfhi b[`ZØf`X]Y`5i gf]W`hi b[`i bX
 K Y]hYfYb`hk]W_`i b[`X]YgYf`hfUX]h]cbgfY]W`Yb`J`YfUbghU`hi b[` " `a
 >U\ f`%- - , `hfUh`6YfbUi `XYf`J`YfY]b][i b[`j`cb`Gh`ÅXhYb`a]h
 \i gg]h]gW`Yf` ; YgW`]W`hY`VY]`i bX`gcf[h'gca]h`XUZØfž`XUgg`XUg
 ; YX`ÅW`hb]g`Ub`X]Y`<i gg]hYb`YVYbX][`V`Y]Vh"

K Yf`X]Y`ZYgh]W`Y`5ha`cgd`\`ÅfY`XYg`<i gg]hYbZYghYg`gY`Vgh
 a]hYf`YVYb`a`ØW`hY`cXYf`[Uf`Y]b`_cghØa]YfhYg`5VYb`hYi Yf`Yfk`Å[hž
 gc`hY`g]W`fYW`hnY]h][`]bZcfa]YfYb`i bX`fYgYfj]YfYbž`XYbb`X]YgY
 Vi b`hYb`\]ghcf]gW`Yb` : YghY`g]bX`b]W`hibi f`Y]bY`7\UbW`ž`X]Y
 ; YgW`]W`hY`ni`Yf`YVYbž`gcbXYfb`Ui W`HY]`Y]bYf`YVYbX][Yb
 ; Ya`Y]bgW`UZh"

8YhU]`g	
Cfh	6YfbUi ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y``"XY • VYfbUi !`]j Y"XY • `UbXgW`UZhYb!]b!XYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh