

? fY]gdc\_U`!C VYf\Uj Y`. '8 ]Y`YfghYb`8 i Y`Y`  
ghY\Yb`ZYgh°

? fY]gdc\_U`C VYf\Uj Y`#6Ufb]a`ghUfhYh`Ua`%\*"'5i [ i gh`&\$&)  
a`h'gdUbbYbXYb`J cffi bXYbdUUfi b[ Yb"'5\_hi Y`Y`  
#Zcfa Uh]cbYb`\]Yf°



C fUb]YbVi f[ ž`8Yi hgW\`UbX`!`#`XYf` : i » VU`k Y`hij cb  
C VYf\Uj Y`#6Ufb]a`g]bX`X]Y`J cfVYfY]hi b[ Yb`ZØf`X]Y`bYi Y`GU]gcb  
&\$&) #&\*`]b]j c`Ya` ; Ub[ Y`'5a` j Yf[ Ub[ YbYb`A`]h`k cW\`ZUbX`]b  
C fUb]YbVi f[ `X]Y`5i g`cgi b[ `XYf`J cffi bXY`XYg`? fY]gdc\_U`g`ghUhh`  
C VYf\Uj Y`!@UbXfUh`5`YI UbXYf`HØbb]Yg`fGD8 Ł`df`ÀgYbh]YfhY`X]Y  
gdUbbYbXYb`DUUfi b[ Ybž`X]Y`Ua` '\*`"GYdhYa` VYf`&\$&) `ghUhhZ]bXYb  
k YfXYb`"8]Y`\_ca` a`YbXY`Dc\_U`gU]gcb`VY[ ]bbh`U`YfX]b[ g`gW\`cb  
ZfØ\Yfž`Ua` %\*"'5i [ i gh`&\$&) ži bX`X]Y`C f[ Ub]gUhc`fYb`dY`Yb`Y]bY  
FY\_c`fXVYhY`]] i b[ ]j cb`\*( `HYUa` g`Ub`"K` ]Y`a` **Un!cb`]bY`XY`  
VYf]W\`hY`hž`ghY\Yb`Ui`W\`j` ]Y`Y`? fY]gc`VYf`]] ]ghYb`i`bX`? fY]g`]] ]ghYb`  
[ i h`XUž`XYbb`X]Y`a` Y]ghYb`j`cb`]\`bYb`\UVYb` : fY]`cgY`]b`XYf`YfghYb`  
Fi`bXY`"**

8]Y`GdUbbi b[ `ghY][ `h`b]W`h`bi f`VY]`XYb`<YffYbž`Ui W`X]Y`J cffi bXY  
]a `: fUi Yb!`?fY]gdc\_`U`k ]fX`Ua `+`"GYdhYa VYf`&\$&) `Ui g[ YhfU[ Yb"  
Ni `XYb`bYi Yb`HY]`bY\`a Yfb`nÅ\`Yb`GJ`9]bhfUW`h`5`h`Fi dd]b`i bX  
A GJ`BYi fi dd]bž`X]Y`g]W`]b`]\fYf`YfghYb`Dc\_`U`gU]gcb`VYk Y]gYb  
a ØggYb"

## 8]Y`gdUbbYbXYb`DUUfi b[ Yb

⇒`XYf`YfghYb`Fi bXY`XYf`<YffYb`ghY`Yb`j ]Y`Y`]bhYfYggUbhY  
6Y[ Y[ bi b[ Yb`Ui ZXYa `Dfc[ fUa a "`<]Yf`g]bX`X]Y`DUUfi b[ Yb`]b  
XYf` , VYfg]W`h

- 9VYfgk U`XYf`G7` `; fc»`GW`ØbYVYW\_
- 9VYfgk U`XYf`G7` `= `H]hUb]U`?fi [ Y
- Gd; `A Uf]Ybk YfXYf`#?`cghYfZY`XY` `= `G; `6fcXck ]b
- : J`@]YVYbk Y`XY` `Hcfbck
- 6]YgYb`h`U`#A Y`W`ck ` `= `: f]YXf]W`gk U`XY
- : 7`6Ufb]a ` `GdYW`h`Ui gYb
- 6`i a VYf[ ` `= `: GJ`6UgXcfZ` =
- GW`Øbck ` `= `G; `GW`k UbYVYW\_
- : ]bck ži fh` `= `@]W`hYfZY`XY# ]bck ` `=
- 6Y]YfgXcfZ` `@UXYVi f[ ` `=
- F ØXb]hn#@cVYhU` `= `5`h`ØhhYbXcfZ
- @c\_`9VYfgk U`XY` `= `9]bhfUW`h`K UbX`]hn` `=
- 9]bhfUW`h; fUbgyY` `= `<c`YbVfi W`
- DGJ`NY`YbXcfZ` `= `G; `A`]XYbVYf[
- ; fØbYVYf[ ` `= `: GJ` : cfgh`6cf[ gXcfZ
- ?fYk Y`]b`#A`]XYbVYf[ ` `= `6]f`Ybk YfXYf`67` `=
- : 7`?fYa a Yb` `= `: ØfghYbVYf[
- 6ÅfYb\_`Ui ` `= `%"` : 7`A Ufk ]hn
- %"` : 7`A Ufk ]hn` `= `NØ`gXcfZ
- @Øk YbVYf[ ` `= `GJ`5`h`ØXYfgXcfZ` =
- Gca a YfZY`X` `6Øhck ` `=
- GJ` ; `]Yb]W\_Y` `= `: 7`- , `<Ybb][ gXcfZ` `=
- 6YfZY`XY` `= `6fYXYfY]W`Y
- ; Yfa YbXcfZ` `= `6`Ui !K Y]»`@YY[ YVfi W` `=
- GJ` : f]YXf]W`gh`U` `Hi G`GUW`gYb`Ui gYb` `=

æ : fUi Yb! ? fY]gdc\_U`Yfk UfhYb`i bg`YVYbZU`g`dUW\_YbXY`8i Y`Y.

- 9]bhfUW`h`6`0hck` `GJ`NY`XYb]W`
- 9]bhfUW`h`5`h`Fi`dd]b` `: c fgh`6cf[ gXcfZ
- A GJ`B`Yi`fi`dd]b` `Gd; `@UXYVi`f[ #`GJ`6YfbUi

K ]W`h][ Y`=bZcfa Uh]cbYb`ni`f  
 Gd]Y`VYf]W`hYfghUhh`i`b`[

: Øf`X]Y`J`YfUbhk`cfh]W`Yb`XYf`HYUa`g`i`bX`X]Y` : Ubg`]gh`Yg`k` ]W`h][ ž  
 X]Y`b`Yi`YghYb`=bZcfa Uh]cbYb`ghYhg`]a` `6`]W`ni` `UVYb``5i`Z  
 Zi`ggVU``XY`k`]fX`Ya`dZc`Ybž`X]Y`Gd]Y`Y`]a` `8: 6bYh`ni  
 ØVYfd`fØZ`b``Hc`fgW`Øh`Yb`\_Øb`bYb`Y][`Ybgh`Å`bX][` `c`ff][` ]Yfh`k`YfXYbž  
 gc`Ub[`Y`X]Yg`]bb`Yf`U`V`XYf`Ub[`Y[`YVYbYb` : f]ghYb`[`YgW`Y`h`6Y]  
 gd`Å`hYfYb`Y`bXYfi`b[`Yb`a`ØggYb`X]Y`VYhfc`ZY`bYb`A`UbbgW`UZhYb  
 ]\`fYb`GhUZZY``Y]hYf`\_c`b`hU`\_h]YfYb``<`]YfVY]`gc``hY`XUfUi`Z[`YUW`hYh  
 k`YfXYbž`U``Y`b`Øh][`Yb`5b[`UVYb`VYfY]hni`ghY``Ybž`i`a  
 A`]ggj`Yfgh`Å`bXb]ggY`ni`j`Yfa`Y]XYb``

8Yf`Gdcfh]b`C`VYf`Uj`Y`#6`Ufb]a` `]gh`YVYbX][` `i`bX`j`]Y`Z`Å`h][` ž`i`bX  
 X]YgY`Dc`\_U`gU]gcb`j`Yfgdf]W`h`k`]YXYf`gdUbbYbXY`6Y[`Y[`bi`b[`Yb  
 i`bX`i`bj`Yf[`Ygg`]W`Y`A`ca`YbhY`ZØf`Gd]Y`Yf`i`bX`Ni`gW`Ui`Yf``8]Y  
 J`cfZ`fYi`XY`Ui`Z`X]Y`YfghYb`Gd]Y`Y`]gh`VYfY]hg`Y`hnh`gdØfVUf`

8YhU]`g	
C`fh	C`fU`b]YbVi`f[`ž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"a`Un!`c`b`b`Y"XY</li> <li>• k`k`k`"Zi`ggVU``XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh