

? i bgh`]YV\ UVYf`Ui Z[YdUggh. ': Ø\fi b[Yb
]a `DUi `!K i bXYf`]W!< Ui g`ghUfhYb`°

9f`YVYb`G]Y': Ø\fi b[Yb`]a `DUi `!K i bXYf`]W!<Ui g
9VYfgk U`XYž`Zc_i gg]Yfh`Ui Z`XYb`?Øbgh`Yf`DUi `K i bXYf`]Wž
UV`XYa`'%" ' † '] & \$ &) "



5a`A Uf_h`%ž`%* &&) `9VYfgk U`XYž`8Yi hgW`UbX`!`5V`XYa`'%"
† `] & \$ &) `]gh`Yg`YbX`]W`gc`k`Y]h`8]Y': Ø\fi b[Yb`]a `DUi `!
K i bXYf`]W!<Ui g`]b`9VYfgk U`XY`ghUfhYb`°?i bgh]bhYfYgg]YfhY`i bX
6Ygi W`Yf`XYf`5i gghY`i b[`XØfZYb`g]W`Ui ZY]bY`gdUbbYbXY`FY]gY
]b`X]Y`K`Y`h`XYg`VYfØ`a`hYb`?Øbgh`Yfg`DUi `K i bXYf`]W`ZfYi Yb`
8Yf`Y\Ya`U`][`Y`9VYfgk U`XYf`9`fYbVØf[`Yf`\Uh`a`]h`gY]bYb
gi ffYU`]gh]gW`Yb`K`Yf`_Yb`i bX`Y]bn][`Ufh][`Yb`G`_i`d`hi`fYb`Y]bYb
V`Y]VYbXYb`9]bXfi W`_]b`XYf`?i bgh`UbXgW`UZh`\]bhYf`UggYb`" <]Yfni
VYf]W`hYh`VUfb]a`!U`_hi`Y`"XYž`XUgg`XUg`DUi `!K i bXYf`]W!<Ui g`]a
<YfnYb`9VYfgk U`XYg`XYb`': c_i`g`Ui`Z`gY]b`@YVYb`i bX`K`Yf`_`Y[`h`

8]Y': Ø\fi b[YbžX]Y`j`cb`YfZU`fYbYb`?i bgh`YbbYfb`[`Y`Y]hYh
k`YfXYbž`Z]bXYb`YXYb`nk`Y]hYb`GUa`ghU[`]ja`A`cbUh`i`a`'%(`l`f`

ghUhh"5b`XYf`Gd]hnY`ghY\Yb` ; i Xfi b`GU]Yfž`Y]bY`hU`Ybh]YfhY
6]X\Ui Yf]bž`i bX`l Xc`A i gnmbg_]ž`Y]b`U_h]j Yf`?i`hi fU_hi Yfž`XYf
h]YZ]b`XUg`@VYbgi a ZY`X`i bX`X]Y`<Y]a _Y\`f`XYg`?ØbghYfg
Y]bhUi W\h`A i gnmbg_]ž`XYf`gY]h`ØVYf`" \$`đ\`fYb`?i`hi ffY]\Yb
cf[Ub]g]Yfhi bX`X]Y` ; U`Yf]Y` : YbghYf` `gY]h`&\$%-`Y]hYhž`\Uh`Y]b
VYgcbXYfg`[i hYg`<`ÀbXW\Yb`ZØf`X]Y`J Yfa]h`i b[`j`cb
?i bgh[YgW\]W\hYb`"GU]Yf`\Uh`]\fYb`5VgW\`i gg`Ub`XYf
?i bgh\cW\gW\i`Y`6i f[` ;]YV]W\YbghY]b`%-`-`%[Ya UW\h`i bX`Vf]b[h
]\f`K]ggYb`Ui ZY]bXfi W_gj`c`Y`K`Y]gY`]b`X]Y` : Ø\fi b[Yb`Y]b"

5ba Y`Xi b[`i bX`HY]`bU\`a Y

8]Y`HY]`bU\`a Y`Ub`X]YgYb`Yb[U[]YfhYb` : Ø\fi b[Yb`]gh`_cghYbZfY]ž
YXcW\]gh`Y]bY`5ba Y`Xi b[`YfZcfXYf`]W\`" ðhYfYgg]YfhY`_ØbbYb
g]W\`dYf`9!A U]`Ub`**d c gh4 a YgWU`"XY`cXYf`hY`YZcb]gW\`i bhYf`**
\$`'`'+`(`&)+`\$`Uba Y`XYb`"?`Y]bYf`<]bk`Y]g.`9]bY
A]bXYghhY]`bY\`a YfnU\`j`cb`ZØbZDYfgcbYb`]gh`bchk`YbX][ž`XUa]h
X]Y` : Ø\fi b[`ghUhhZ]bXYh"

; Yd`UbhY`H\`Ya Yb`i bX`^2 ZZbi b[gnY]hYb

8]Y`YfghYb` : Ø\fi b[Yb`Ua``%&"`đ`]i bX`-`"5i [i gh`&\$&) `g]bX
h\Ya Uh]gW\`j]Y`Z`h]["K`À\`fYbX`A i gnmbg_]`ØVYf`X]Y`<Y]a _Y\`f
i bX`5i gghY`i b[Yb`K`i bXYf`]W\`g`gd]f]W\`hž`k]fX`GU]Yf`XYb`NY]W\`bYf
Ui`g[Ydf`À[hYf`@Y]XYb`gW\`UZhYb`]b`XYb`A]hY`di`b`_h`fØW`Yb`"K`Y]hYfY
HYfa]bY`g]bX`VYfY]hg`ZYgh[Y`Y[h`%`"GYdhYa`VYfž`%%"C`_hcVYfž`,`"
Bcj`Ya`VYf`i bX`%`"8YnYa`VYf`&\$&)"

K Yf`XUg`DUi`!K`i bXYf`]W\`!<Ui`g`VYgi`W\`Yb`a`ØW\`hYž`Z]bXYh`X]Y
^2 ZZbi b[gnY]hYb`k]Y`Zc`[h`A`cbhU[`V]g`8`cbbYfghU[`j`cb`,`V]g`%
l`fž` : fY]hU[`j`cb`,`V]g`%*`l`f`i bX`GUa`ghU[`j`cb`%%V]g`%*`l`f`"5b
Gcbb!`i bX` : Y]YfhU[Yb`V`Y]Vh`X]Y`5i gghY`i b[`[YgW\`c`ggYb`"8`Ug
DUi`!K`i bXYf`]W\`!<Ui`g`]gh`i bhYf`XYf`5XfYggY`5a`A`Uf`_h`%ž`%*`&&)
9VYfgk`U`XY`ni`Z]bXYb"

9]b`6`]W_`Ui Z`DUi` `K`i bXYf`]W\`

DUi `K i bXYf`jWłż[YVcfYb`Ua`%\$`"A Āfn`%- &+`]b`9VYfgk U`XYž`k Uf
 Y]b`XYi hgWłYf`A U`Yfž`6]`X\Ui Yf`i bX`i; fUZ]_Yfž`XYf`Z0f`gY]bY
 gi ffYU`]gh]gWłYb`i bX`Yfch]gWłYb`K Yf`_Y`[YgWłĀhnh`k]fX`"i`#`gY]bYb
 5fVY]hYb`fYZfYbn]Yfh`Yf`cZh`a mh`c`c[]gWłY`@Y[YbXYb`"BUWł`Y]bYf
 VYk Y[hYb`NY]h`U`g`:`U`_`Y`ZYf`i bX`?`f]Y[g[YZUb[YbYf`_Y`fhY`Yf`]b
 X]Y`?i bghk Y`h`ni f0W`_i bX`ghi X]YfhY`Ub`j YfgWł]YXYbYb
 fYbca`a`]YfhYb`GWłi`Ybž`i bhYf`UbXYfYa`]b`<Ua`Vi f["`GY]b
 GWłUZZYb`j Yf`]YZ`0VYf`#`Y`fY`_`]bk Y[]b`D`UgYbž`k cVY]`X]Y`%- *`\$Yf
 #`Y`fY`ghUf`_j cb`5fh`8ĀWł`i bX`5fh`Bci`j YUi`VYY]bZi`ggh`k UfYb`"
 Hfchn`<YfUi`gZcfXYfi`b[Yb`i bX`[Y`Y[Ybh]WłYf`?`cbZ]_hY`a`]h
 6Y\0fXYb`Ui`Z[fi bX`gY]bYf`ni`gY`hgUa`Yb`?i bghž`_`]bhYf`]Y»
 K i bXYf`jWł`Y]b`Y]bXfi`W`_gj`c`Y`g`9fVY"

8]Y`:`0`fi b[Yb`]a`DUi`!K i bXYf`jWł!<Ui`g`g]bX`Y]bY`[fc»Ufh][Y
 ; Y`Y[Yb`_`Y]hž`X]YgY`Ui`»Yf[Yk`0`b`_`]WłY`?0bgh`Yfd`Yfg0b`_`]Wł`_Y]h`i bX
 gY]bY`K Yf`_Y`VYggYf`_YbbYbni`YfbYb`"K]YXYf`Y]ba`U`nY][`h`g]Wł`ž
 XUgg`?i bgh`b]Wł`h`bi`f`Z0f`XUg`5i`[Yž`gcbXYfb`Ui`Wł`Z0f`XYb`i; Y]gh
 [Ya`UWł`h]gh`i bX`ni`a`BUWłXYb`_Yb`UbYf[`h`

K Y]hYfY`#`Zcfa`Uh]cbYb`Z]bXYb`G]Y`Ui`ZXYf`K YVgY]hY`XYg`DUi`!`
 K i bXYf`jWł!<Ui`gYg.`k`k`k`"dUi`!k`i`bXYf`jWł!`_`U`i`g`"XY"

8YhU]`g	
Cfh	5a`A`Uf`_`h`%ž`%*`&&) `9VYfgk U`XYž` 8Yi`hgWł`UbX`
Ei`Y`Yb	<ul style="list-style-type: none"> • VUfb]a`!U`_`hi`Y`"XY • hci`f]ga`i`g!YVYfgk U`XY`XY • Yb`"a`"k`_]`dYX]U`cf[

6Ygi`Wł`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`