

@Y hnhYf ' 5i Zfi Z. ' GW fY]V k YhhVYk Yfv 6Yfb UXYhhY ' YbXYh ' VU `X °

8Yf ' B UW k i W gk YhhVYk Yfv ' 6Yfb UXYhhY ' ja ' @UbX_fY]g
6Ufb]a ' gi W h ' _fYUh]j Y ' HYI hY ' ni a ' H \ Ya U ' F Ui gW Yb ' V]g
' \$ " ' † b] ' & \$ &) "



9VYfgk U `XYž ' 8 Yi hgW `UbX ' ! ' 8Yf ' 7ci bhXck b ' ZØf ' _fYUh]j Y ' ? ÒdZY
\Uh ' VY [cbbYb. ' BcW ' V]g ' ni a ' ' \$ " ' † b] ' & \$ &) ' VYghY \ h ' X]Y
A Ò [`]W X _Y]hž ' g]W ' Ua ' %- ' " B UW k i W gk YhhVYk Yfv ' 6Yfb UXYhhY ' ni
VYhY]] [Yb " ' † X]YgYa ' K YhhVYk Yfv ' g]bX ' j cf ' U ` Ya ' † b [Y ' HU ' YbhY
Ui g ' XYa ' @UbX_fY]g ' 6Ufb]a ' [YZfU [hž ' X]Y ' a]h '] \ fYb ' ; YgW]W hYb
cXYf ' ; YX]W hYb ' ni a ' A chhc ' F Ui gW Yb ' ØVYfnYi [Yb ' k c ` Yb "
; YfUXY ' i a k Y ' h ' i bX ' bUhi fVYnc [YbY ' H \ Ya Yb ' g]bX ' Ui gXfØW _ `]W
Yfk ØbgW hž ' Y]b ' 5i Zfi ZUb ' U ` Yž ' X]Y ' g]W ' ZØf ' X]Y ' GW Òb \ Y]h ' i bgYfYf
BUhi f ' Y]bgYhnYb ' a ÒW hYb " ' 6Ufb]a ' 5_hi Y ` ` V]b [h ' X]Y ' 8YhU] ' g
XUni ' a]h "

6YgcbXYfg \ Yfj cfni \ VVYb ']gh ' b]W h ' bi f ' XUg ' DfY]g [Y ' X ' j cb ' % \$ \$
9i fc ' ZØf ' XYb ' ; Yk]bbYfž ' gcbXYfb ' Ui W ' X]Y ' VfcbnYbY

6YfbUXYhhY !A YXU]`Yž`X]Y j cb`9W_\UfX`<Yffa Ubb`[Ygh]ZhYh`k]fX"
: Øf`GW`i`Yb`[]Vh`Yg`Y]bYb`gdYn]Y`Yb`5bfY]n.`9]b`YI`_`i`g]j Yf
GW`fY]V`k`cf`g`cd`a`]h`Y]bYf`5i`hcf]b`cXYf`Y]bYa` `5i`hcf`k`]fX`i`bhYf
XYb`hY]`bY`a` YbXYb`?`UggYb`j`Yf`cgh`"8]Y`gW`ÖbghY`5i`gnY]W`bi`b`[
k`]fX`Ua` `&)`"GYdhYa` VYf`&\$&)`ja` `DUi` `!K` i`bXYf`]W`!<Ui`g`]b
9VYfgk`U`XY`j`Yf`]Y`Ybž`k`c`Ui`W` `XYf`6Ufb]a` Yf`?]bXYf!`i`bX
ž` [YbX`h]hYfUhi`fdY]g` `9VYf`UfX` ` [Y`_Øfh`k`]fX"

K`YhhVYk`YfVY`ZØf`†`b`[`Y`HU`Yb`hY

8cW`XYf`6YfbUXYhhY !K`YhhVYk`YfV`]gh`bi`f`Y]bYf`j`cb`j`]Y`Ybž`X]Y
†`b`[`Yb`A`YbgW`Yb`]b`X]YgYa` `š`f`Y]bY`D`UhhZcfa` `V]YhYbž`]`fY
?fYUh]j`]h`h`Ui`gni` `YVYb`"6YfY]hg`]b`XYb`A`cbU`hYb`š`bi`Uf`V]g`5df`]
&\$&)`ZUbXYb`a`Y`fYfY`gdUbbYbXY`K`YhhVYk`YfVY`ghUhh`"Gc` `U`h
Yhk`U`XYf`H`Yc`GW`fY]V`k`YhhVYk`YfVž`XYf`g]W` `Ub`HY]`bY`a` Yf`V]g
&\$`š`f`Y]f]W`hYhYž`XUg`H`Ya`U` `a` `:`i`gg` `VY`U`bXY`hž`k`Å`fYbX`XYf
K`K` `:`ž` [YbX`GW`fY]V`k`YhhVYk`YfV`†`b`[`Yb`GW`f]ZhghY`Yfb`j`cb`%'
V]g`&+`š`f`Yb`X]Y`7`U`bW` `Vchž`?`i`fn`[`YgW`]W`hYb`ni`a` `H`Ya`U
<c`Zbi`b`[`ZØf`X]Y`Ni`_`i`bZi`Y]bni`fY]W`Yb`"BCN`VYf]W`hYh`ØVYf
X]YgY`Ui`ZfY`[`YbXYb`];`Y`Y`[`Yb`Y]hYb`"

9]bY`XYf`6Ø`bYb`ZØf`_ØbghYf]gW`Yb`5i`gXfi`W`_]gh`Ui`W`X]Y
]bhYfbUh]cbU`Y`š`h]Uh]j`Y` `9]b`6i`W` ` [Y`h`i`a` `X]Y`K`Y`h`XYg
DUd]YfZfYggYfW`Ybg`A`HA`!J`Yf`U`[`g`"8]YgY`V]YhYh`nk`Y]a`U` `Å`f`]W`
GW`fY]V`k`YhhVYk`YfVY`Ubž`]b`X]YgYa` `š`f`k`YfXYb`i`fY][`YbY
;`YgW`]W`hYb`j`cb`?`]bXYfb`k`Y`hk`Y]h`[`Ygi`W`h`"8]Y`H`Ya`Yb` `BYi` `]W`
]b`XYf`6]V`]ch`Y`_`i`bX` `:`UbhUgh]gW` ` [i`hY`?]bXYf`[`YgW`]W`hYb` `g]bX
XUVY]`VYgcbXYfg`gdUbbYbX`ZØf`A`ÅXW`Yb`i`bX`ž`b`[`Yb`]a` `5`hYf`j`cb
*`V]g`%)`š`f`Yb`"`,`VYf`&\$`š`f`Y`9fZU`fi`b`[`]b`XYf`@YgYZØfXYfi`b`[
ghY`W`Yb` `]b`hYf`X]YgYf`š`h]Uh]j`Yž`X]Y`VYfY]hg`nU`fY]W`Y
Di`V`_Uh]cbYb` `Yfj`cf`[`YVfUW`h` `Uh`"

J`]Y`ZU`h`XYf`_fYUh]j`Yb`9bhZU`hi`b`[

8]Y`J`]Y`ZU`h`XYf`Ui`g`[`YgW`f]YVYbYb`K`YhhVYk`YfVY`]gh
VYY]bXfi`W`YbX`"BYVYb`XYa` `gW`cb`Yfk`Å`b`hYb
6YfbUXYhhY !K`YhhVYk`YfV`ghY`Yb`Ui`W` `<YfUi`gZcfXYfi`b`[`Yb`k`]Y
X]Y`?`≠7`U`Yb`[`Y`cXYf`XYf`6i`bXYg]!`a`k`Y`h`!K`YhhVYk`YfV`[`Ubn`Ui`Z

XYf'5[YbXU" '<]Yf' _ÖbbYb'GWØ'Yf']\fY' ðYYb'ni f'Bi hmi b['j cb
 ?Øbgh]WXYf' ðhY''[Ybn'cXYf'ni '@Øgi b[Yb'ZØf'l a k Y'hdfcV`Ya Y
 Y]bFY]WXYb"'8]Y'HY]'bY\ a YbXYb'V]YhY'hg]WXY'Y]bY'Vi bhY'DU`YhhY'Ub
 H\Ya Ybž'X]Y'j cb' 9W'h'_i \!'° 'V]g'\]b'ni a ']'bhYfbUh]cbU`Yb'7ca]W
 K YhhVYk YfV'fY]WXYb"'5''X]Yg'Y]hYhi bg'Ui Z'X]Y'6UbXY`XYf
 ?fYUh]j]hAh'XYf' ð [YbX'i bX'XYfYb'9b[U[Ya Ybh'ZØf'k]W'h][Y
 H\Ya Yb'i bgYfYf'NY]h"

ðg[YgUa h'ghY''hig]WXY'gca]h'Y]b'_UfYf'5ddY''Ub'U`Y'_fYUh]j Yb
 ?ÖdZYžg]WXY'Y]bni Vf]b[Yb.'GY]'Yg'VY]a ' 6YfbUXYhhY !K YhhVYk YfV
 cXYf']b'UbXYfYb'_fYUh]j Yb'<YfUi gZcfXYfi b[Yb' 'YXY'Gh]a a Y
 nÅ\`h'': Øf'A YbgWXYbž'X]Y'X]Y'HY]'bU\ a Y'Ub'gc`WXYb
 K YhhVYk YfVYb']b'6YhfUW'hin]Y\Ybž'g]bX'X]Y'Zf]gh[YfYW'hYb
 9]bgYbXi b[Yb'XYf'GWØ'ØggY`ni a '9fZc`["'8Ubb'\Y]» h'Yg'ZØf'X]Y
 5''Y]bi bhYf\U'hYf'i bX'; YgWXYW'hYbdÅXU[c[Yb.'Gh]Zh'nØW_Ybž
 gWfY]VYb'i bX'j]Y''Y]W'h'gW'cb'VU`X'X]Y'5i gnY]W'bi b[Yb'ZØf']\fY
 hU`Ybh]YfhYb '@Y]ghi b[Yb']b'9a dZUb['bY\ a Yb'°

5''Y' ðZcfa Uh]cbYb'ni a 'GWfY]Vk YhhVYk YfV' 6YfbUXYhhY 'Z]bXYb
 ðhYfYgg]YfhY'i bhYf'6Ufb]a '5_hi Y''ž'k Å\fybX'X]Y'j YfgWXYXYbYb
 K YhhVYk YfVY'i bX']\fY'H\Ya Yb'YVYbZU`g'Ui Z'XYb'GY]hYb'j cb'
BCN'i bX'DUd]YfZfYggYfWXYb' bUW'ni `YgYb'g]bX"

8YhU]`g	
Cfh	9VYfgk U`XYž'8Yi hgWØ`UbX
Ei Y''Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y''XY • k k k "bcn"XY • k k k "dUd]YfZfYggYfWXYb"Yi

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh