

A i hhYf`VYXfc\h`HcWk hYf. `Dc`]nY]`[fY]Zh`]b 9VYfgk U`XY`Y]b`°

Dc`]nY]`]bhYfj Yb]Yfh`]b`9VYfgk U`XY`i bX`5`fYbgZY`XY.
6YXfc\i b[`Y]bYf`š [YbX`]WYb`i bX`6`fUbXYfa]h`i b[Yb
dfÄ[Yb`U`_hi Y`Y`9fY][b]ggY`]b`6Ufb]a "



9VYfgk U`XYž`6Ufb]a ž`8Yi hgWk`UbX`!`b`9VYfgk U`XYž`6Ufb]a ž
_Ua`Yg`Ua`\$+`"š`]"&\$&)`ni`Y]bYa`U`Ufa`]YfYbXYb`J`cfZU`ž`XYf`X]Y
5i`Za`Yf`_gUa`_Y]h`XYf`Dc`]nY]`Ui`Z`g]Wk`nc[``"9]b`NYi`[`Y`]b`Zcfa`]YfhY
X]Y`6YUa`hYb`i`a`%+.`\$`I`\f`ØVYf`Y]bY`VYgcf[`b]gYffY[`YbXY
G]h`i`Uh]cb`]b`XYf`<YY[`Yfa`Ø`Yf`GhfU»`Y`"9]bY`%+!`š`f][`Y`\UhY`g]Wk
]b`X]Y`K`c\bi`b[`Y]bYg`BUWk`VUfb`[`YZØWk`hYh`ž`i`a`6YXfc\i`b[`Yb
Xi`fWk`]"fY`")!`š`f][`Y`A`i`hhYf`ni`Ybh`_ca`a`Yb`"8`]YgYf`J`cfZU`"gh
b]Wk`h`XYf`YfghY`gY]bYf`5fhž`XYbb`]b`XYf`J`Yf[`Ub[`Yb\Y]h`i[`UV`Yg
VYfY]hg`_ØfdYf`]WkY`,`VYf[`f]ZZY`Ui`ZX]Y`š`[`YbX`]WkY"

8Ug`š`[`YbXUa`h`k`i`fXY`i`a`[`Y\YbX`]b`X]Y`5b[`Y`Y[`Yb\Y]h
Y]b[`YVi`bXYbž`i`a`X]Y`G]WkYf\Y]h`XYf`%+!`š`f][`Yb`ni
[`Yk`Ä`f`Y]ghYb`i`bX`YbhgdFYWkYbXY`A`U»`bU`a`Yb`ni`f`g]WkYfYb

I bhYfVf]b[i b[`Y]bni `Y]hYb" `8]Y `Dc`nY]`Y]hYhY `Y]b
9fa]hhi b[gj YfZU\ fYb` [Y[Yb`X]Y`A i hhYf`Y]b`i bX`gdFUW`Y]b
5bbÅ\Yfi b[g!`i bX`?cbhU`_hj YfVch`Ui g" `8]Y`?f]a]bU`dc`nY]`XYf
`gdY`_h]cb`6Ufb]a ` \Uh`bi b`X]Y`9fa]hhi b[Yb`ØVYfbca a Yb`ž`i a
XYb`J`cfZU``i a ZUggYbX`Ui Zni ` `ÄfYb" ` `b`8Yi hgW` `UbX`g]bX`gc`W`Y
A U» bU`a Yb`Y]XYf`b]W`hgY`hYb`ž`XYbb`X]Y`NU` `Yb`nY][Yb`ž`XUgg
g]W` `Äi`g`]W`Y` ; Yk U`h`b]W`h`bi`f`Ui`Z`_`ÖfdYf`]W`Y` , VYf[f]ZZY
VYgW`f`Äb`_h" `DgmW`]gW`Y` ; Yk U`h`_`Ubb`YVYb`gc`gW`k`Yfk`]Y[Yb`X`Y
: c[Yb` \UVYb`ž`k`]Y`X]Y`@YgYf`]b`b`Yb`ni`f`dgmW`]gW`Yb` ; Yk U`h`
]b`Zcfa`]Yfh`k`]fX"

9]b`6`]W`_`Ui`Z`X]Y`<`]bhYf[fØbXY

<Äi`g`]W`Y` ; Yk U`h`i`a`ZUggh`hUhg`ÄW` `]W` `Y]b`VfY]hYg`GdY`_hfi`a` `Ub
[Yk U`h`h`Äh][Yb`<`UbX`i`b[Yb`nk`]gW`Yb`Yfk`UW`gYbYb
6Yn]Y` \i`b[gdUf`hb`Yfb" `C`Zh`VYk`Y[Yb`g]W` `X]YgY`]b`Y]bYa` ` [fUi`Yb
6YfY]W`ž`XYf`b]W`h`gc`Zc`fh`U`g` ; Yk U`h` `k`U`f[Ybca`a`Yb`k`]fX`ž`k`]Y
Yhk`U`?`cb`h`f`c` `Y`ž`6Y`Y]X][i`b[Yb`c`XYf`XUg`J`Yf` \]b`XYfb`j`cb`gc`n]U`Yb
?`cb`hU`_h`Yb" `8]Y`Dc`nY]` \Uh`X]Y`A`Ö[` `]W`_`Y]h`ž` [Yk U`h`h`Äh][Y`DUf`hb`Yf
Ui`g`XYf`K`c` \bi`b[`ni`j`Yfk`Y]gYb`i`bX`_`Ubb`]`b`Yb`XYb`Ni` [Ub[`ni`f
K`c` \bi`b[`j`YfV]Y`h`Yb" `8]Yg` [YgW`]Y` \h`c`Zh`c` \b`Y`5`bh`f`U[`ž`k`Yb`b`Yg
i`a` `X]Y` ; YZU` \fYb`UVk`Y` \f[Y` \h"

«a` ` `U` \f`&\$%-` `k`UfYb`]b`8Yi`hgW` `UbX`XYb`bcW` `%(`%"+`-`&`A`YbgW`Yb
C`d`ZYf`j`cb`DUf`hb`YfgW`U`Zh`g[Yk U`h`ž`k`cj`cb`g]W` `XYf` ; fc»`hY]` `Ui`Z
: fUi`Yb`VYnc[` " `8`Ug`nY][h`hfU[]gW`ž`XUgg`Ui`W` `k`Yb`b`XYf`Ufh][Y
: Ä`Y`k`]Y]b`9VYfgk`U`XY`gW`k`Yfk`]Y[Yb`X`g]b`X`ž`X]Y`8i`b`_`Y`n]ZZYf
j`Yfa`i`h]W` `bcW` `k`Y]hUi`g` \`Ö`Yf` `]Y[h`i`a` `b`Yi`Y`9f`_`Yb`b`hb]ggY`ØVYf
X]Y`G]hi`Uh]cb`ni` ` [Yk]bb`Yb`ž`d`Ub`h`XUg`6i`b`XYg`_f]a]bU`Ua`h`Y]bY
Ghi`X]Y`a`]h`&`"\$`\$`\$`A`YbgW`Yb`ž`X]Y`&\$&) `j`Yf`Ö`ZY`b`h]W`h`k`Yf`XYb
gc` `` `8Yf`GW`k`Yfdi`b`_`h`X]YgYf`Ghi`X]Y`k`]fX`Ui`Z`XYb`9f`ZU`fi`b[Yb
a`]h` \Äi`g`]W`Yf` ; Yk U`h`g`ck`]Y`g`Yi`i`U`g]YfhYf`i`b`X`X][]hU`Yf` ; Yk U`h`
]Y[Yb`ž`k`]Y`XUg`6i`b`XYg`_f]a]bU`Ua`h`VYf]W`h`Yh"

K`Y]hYfY`J`c`f`ZÄ` `Y`]b`X`Yf`F`Y`[]c`b

B`VYb`XYa` `YfgW`Ø`h`Yfb`XYb`J`c`f`ZU``]b`9VYfgk`U`XY`gcf[hY`Y]b
k`Y]hYfYf`9fY][b]g`ZØf`5i`ZgY` \Yb" `5a` ` [`Y]W`Yb`HU[`k`i`f`XY`X]Y

: Yi Yfk Y\fi bX'Dc`nY]i a '%\$.') 'l \f]b`X]Y'@UbXgVYf[Yf
 7\Ui ggYY`bU\Y'?Ui ZdUf_`9]WXY`[Yfi ZYb"8cfhVfUbbhY`Y]bY
 : `AWY`j cb`Yhk U`) \$E i UXfUha YhYfbž`X]Y`[YfAi a h`k i fXY"8]Y
 6fUbXi fgUWXY`gck]Y`a Ô[`]WXY`HUhVYhY`][hY`g]bX`bcW
 ; Y[YbghUbX`XYf`9fa]h`i b[Yb"

5i » YfXYa `k i fXY`]b`9VYfgk U`XY`Y]b`9!GWŁchYf`k À\fybX`Y]bYf
 JYf_Y\fg_cbhfc``Y`]b`XYf: f]hn!K Y]bYW_!GhfU» Y`ØVYfdfØž`XYf
 c\bY`JYfg]WXYfi b[ggWxi hn`Zi \f"8Yf`(*!`À\f][Y: U\fyf`g]Y\h`g]W
 bi b`a]h`XYa `JYfXUW`hj cb`<Y\`YfY]i bX`Y]bYa `JYfghc»`[Y[Yb
 XUg`DZ]W`hj Yfg]WXYfi b[g[YgYhn`_cbZfcbh]Yfhž`XU`XYf`GWŁchYf
 a Ô[`]WXYfk Y]gY`[Yghc\`Yb`k Uf"

8]Y`9fY][b]ggY`]b`XYf`FY[]cb`nY][Ybž`XUgg`Yg`b]W`h`bi f`Xf]b[YbX
 bchk YbX][Y`<]ZY`ZØf; Yk U`hcdZYf`[]Vhž`gcbXYfb`Ui W`Y]bY
 ghY][YbXY`NU\``Ub`U`Ufa]YfYbXYb`JcfZÀ``Ybž`X]Y`Xf]b[YbX`]b`XYb
 ; f]ZZ`VY`_ca a Yb`k YfXYb`a ØggYb"8]Y`5fVY]h`XYg`đ [YbXUa hYg
 i bX`XYf`Dc`nY]`V`Y]Vh`XU\Yf`i bj Yfn]W`hVUfž`i a `XYb`6YhfcZZYbYb
 GWxi hn`i bX`l bhYfghØhni b[`ni `V]YhYb"

8YhU]`g	
Cfh	9VYfgk U`XYž`6Ufb]a ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y``XY • U``YUbhk cfhYb"XY • k k k "dc`nY]"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh