

B Yi Y`9I !FY[Y`b`ZØf`5`h`_`Y]XYf. `6Ufb]a Yf
6Øf[Yf`g]bX`[YZcfXYfh°

8Yf`@UbX_fY]g`6Ufb]a `]bZcfa]Yfh`ØVYf`bYi Y`9I !FY[Y`i b[Yb
ni f`5`h`_`Y]XYfYbhgc f[i b[ž`X]Y`UV`&\$&) `]b`?fUZh`hfYhYb"



6Ufb]a ž`8Yi hgW`UbX`!`8]Y`bYi YghY`9bhk]W`i b[`]b`XYf
5`h`_`Y]XYfYbhgc f[i b[`_ca a hiUi g`XYa `@UbX_fY]g`6Ufb]a ``5V
5bZUb[`&\$&) `k]fX`Yg`Y]bY`[fi bX`Y[YbXY`ŸbXYfi b[`[YVYbž`k]Y
XUg`l a k Y`hUa h`XYg`@UbX_fY]gYg`6Ufb]a `VY_Ubbh[YVYb`U`h"
=a `FU`a Yb`Y]bYf`9I !k Y]hYb`J cf[UVY`k]fX`X]Y`GUa a `i b[`j cb
HYI h`j]Yb`bi b j YfdZ]W`hYbX``8]Yg`VYXYi hYhž`XUgg`b]W`h`bi f
6Y`_`Y]Xi b[ž`gcbXYfb`Ui W`k Y]hYfY`HYI h`j]Yb`k]Y`6Yh`k`ÅgW`Yž
; UfX]bYb`i bX`< UbXhØW`Yfž`gcZYfb`g]Y`j Yfk YbXVUf`g]bXž`]b
5`h`_`Y]XYfW`b`hU]bYfb`UV[Y[YVYb`k YfXYb`_`ÖbbYb``8Ua]h`a`ÖW`hY
a Ub`X]Y`?fY]g`Ui Zk]fhgW`UZh`gh`Åf`_Yb`i bX`k Yfhj c``Y`A`UhYf]U`]Yb
`Ub[Zf]gh][`bi`hnYb"

9]b`N]Y`X]YgYf`FY[Y`i b[`]gh`Ygž`X]Y`5`h`_`Y]XYfW`b`hU]bYf`ni

Yb h`UghYb" Ni gÅm`jW`_`ÒbbYb`5`hYI h`j]Yb`Ub`VYgh]a a hYb
K YfhgbcZi`i bX`FYWmW]b[\`ÒZYb`]a`6Ufb]a`UV[Y[YVYb`k YfXYb"
8]Yg`]gh`_cghYbZfY]i bX`Yfa`Ò[`]W`h`XYb`6Øf[Yf]bbYb`i bX`6Øf[Yfbž
]fY`5`hYI h`j]Yb`]b`Y]bYf[YcfXbYhYb`5fh`i bX`K`Y]gY`ni`Ybhgc f[Yb"
8]Y`f]W`h] [Y`HfYbbi b[`XYf`HYI h`j]Yb`hfÅ[h`YbhgW`Y]XYbX`ni`f
FYggci fW`bgW`cbi b[`i bX`l`a`k`Y`hYbh`Ughi b[`VY]"

8]Y`DfcV`Ya`Y`XYf`HYI h`j]bXi`ghf]Y

8]Y`9I`!GhfUHY[]Y`ZØf`bUW`U`h][Y`i bX`_fY]g`Ui`ZÅ\][Y`HYI h`j]Ybž
k]Y`g]Y`XUg`9i`fcd`Å]gW`Y`DUf`Ua`Ybh`VYgW`fY]Vhž`[fY]Zh
k Y]hfY]W`YbXY`DfcV`Ya`Y`XYf`HYI h`j]bXi`ghf]Y`Ui`Z`Å\`f`]W`ZU`Y`b
k`Y`hk`Y]h`VYY]bXfi`W`YbXY`-`&`A`j`]cbYb`HcbbYb`HYI h`j]UVZÅ`Y`Ub`" `đ
XYf`9I`g]bX`Yg`U`Y]b`ž`A`j`]cbYb`HcbbYb`XUg`Ybhgd f]W`h`fi`bX
%%`?]`c[fUa`a`dfc`DYfgcb`"J]Y`ni`c`Zh`UbXYb`X]YgY`5VZÅ`Y`Ui`Z
A`Ø`XYdcb]Ybž`k`Å`fYbX`k`Yb][Yf`U`g`%`i`fYWmW`h`k`]fX`"8]Y`9I
ghfYVh`bi`b`Ubž`X]Y`HYI h`j]d`fc`Xi`_h]cb`gc`i`a`ni`[YghU`hYbž`XUgg`U`Y
HYI h`j]YfnYi`[b]ggY`V]g`&\$`\$`Ub[`YV][ž`fYdUf]YfVUf`i`bX
fYWmW]b[ZÅ\][`g]bX"

8]Y`<YfUi`gZcfXYfi`b[Yb`g]bX`[Yk`U`h][.`8Yf`k`Y`hk`Y]hY`?`cbgi`a
j`cb`?`Y]Xi`b[`i`bX`GW`i`\`Yb`k`]fX`V]g`&\$`\$`i`a`*`i`i`UbghY][Ybž
k`Ug`ni`bcW`a`Y`f`5VZÅ`Y`b`ZØ`fYb`_`ÒbbhY`"9]b`;`fc`»`hY]`XYf
HYI h`j]d`fc`Xi`_h]cb`]gh`Ui`Z`gmb`h`Y]h]gW`Y`:`UgYfb`k`]Y`Dc`mYghYf
Ub[Yk`]YgYbž`X]Y`Ui`g`Zcgg]`Yb`6fYbbgbc`ZYb`[Yk`cbbYb`k`YfXYb"
8Yf`8fi`W`ni`f`B`UW`U`h][_Y]h`k`ÅW`ghž`i`bX`Yg`VYghY`h`XYf
Xf]b[YbXY`6YXUfZ`bUW`Y]bYa`VYk`i`gghYb`l`a`[Ub[`a`]h
FYggci fW`b`i`bX`XYf`J`Yff]b[Yfi`b[`j`cb`:`Ugh`:`Ug\]cb`"

8Yf`K`Y[`ni`f`?`fY]g`Ui`Zk`]fhgW`UZh

8]Y`GhfUHY[]Y`ni`f`J`Yfk`]f`_`]W`i`b[`Y]bYf`bUW`U`h][Yb
HYI h`j]bXi`ghf]Y`[Y`h`Y]b`Yf`a`]h`A`U`»`bU`a`Ybž`X]Y`Ui`Z
?`fY]g`Ui`Zk`]fhgW`UZh`UVn]Y`Yb`"8UVY]`ghY`Yb`]bgVYgcbXYfY
6Y`_`Y]Xi`b[ž`<Y]a`hYI h`j]Yb`i`bX`GW`i`\`Y]a`:`c`_`i`g`"9]bY
l`a`ghY`i`b[`]gh`Xf]b[YbX`YfZcfXYf`]W`ž`XU`U`_`hi`Y`bcW`_`Y]bY
gY`_`hcfgdYn]Z]gW`Yb`f`Y[Y`i`b[Yb`ZØf`HYI h`j]Yb`VYghY`Yb`"
Ni`_`Øb`Zh][Y`A`U`»`bU`a`Yb`gc`Yb`XUfUi`Z`UVn]Y`Ybž`X]Y`Bi`hni`b[

`Ub[`YV][Yf?`Y]Xi b[`ni `ZOfXYfb`i bX`X]Y`5V\`Ab[][`_Y]hj`cb` : Ugh
: Ug\]cb `ni `j`Yff]b[Yfb"

<]YfVY]`k]fX`Ui W`XYf`8]U`c[`nk]gW`Yb`XYf`6fUbW`Y`i bX`XYa
6i bX`VYhcbh" `bcbj`Uh]j`Y` ; YgW`ÅZhg`a`cXY`Y`k]Y`DfcXi`W!Ug!U!
GYfj`]W`gc`Yb`YfdfcVh`k`YfXYbž`i`a`XYb`?`cbgi`a`j`cb`Ub[`YV][Yb
DfcXi`_hYb`ni`ghY][Yfb""5i`Z`Åfi`b[g_Ua`dU[bYb`g]bX`YVYbZU`g
[Yd`Ubhž`i`a`XUg`6Yk`i`ggghY]b`XYf`J`YfVfUi`W`Yf`ni`gW`ÅfZYb`i`bX
X]Y`K`YfhgW`Åhni`b[`ZØf`ei`U`]hUh]j` `cW`k`Yfh][Y`i`bX`bUW`U`h][Y
HYI`h`]Yb`ni`ghY][Yfb"

8]Y`HfUbgZcfa`Uh]cb`XYg`HYI`h]`gY`_hcf`g]`gh]b`j`c`Y`a` ; Ub[Y`"8]Y
9bhk`]W`_i`b[Yb`]b`6Ufb]a`_`ÖbbhYb`Y]b`YfghYf`GW`f]hh]b`X]Y
f]W`h][Y`F]W`hi`b[`gY]b`i`bX`XYb`K`Y[`ZØf`Y]bY
i`a`k`Y`hZfYi`bX`]W`YfY`Ni`_i`bZi`YVbYb""8]Y`6Øf[Yf]bbYb`i`bX
6Øf[Yf`g]bX`Y]b[Y`UXYbž`U`_hj` `hY]`ni`bY`a`Yb`i`bX`]`fY`5`hhYI`h`]Yb
g]bbj`c`ni`Yb`hgc`f[Yb` `XYbb`Y`XYf`6Y]hfU[`n`Å`h]b`XYf`F`Y]gY`ni
Y]bYf`VYggYfYb`l`a`k`Y`h"

8YhU]`g	
Cfh	6Ufb]a`ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none">• VYfbUi`!`]j`Y`XY• k`k`k`"Yi`fcdUf`"Yi`fcdU`Yi• k`k`k`"_fY]g`Ui`Zk`]fhgW`UZh! XYi`hgW`U`bX`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh