

B Yi Y 'DUF_fY [Y `b 'UV '%\$ " ' † '] . 'Gc 'V `Y]Vh
XYf 'F Y hhi b [gk Y ['ZfY] °

5V '%\$ " ' † '] & \$ &) ']gh ` \ U `VgY]h [Yg 'DUF_Yb 'Ui ZXYa ' ; Y \ k Y [XYf '5i [i gh ! 6YVY ! GhfU » Y '] b ' 6Ufb] a ' Yf `Ui Vh ž i a
F Y hhi b [gk Y [Y 'ni 'g] W X Y fb "



9VYfgk U `XY ž ' 8 Yi hgW `Ub X ! ' 5V `XYa ' %\$ " ' † '] & \$ &) ' ghY `Yb
5i hcZU \ fYf] bbYb '] b `XYf '5i [i gh ! 6YVY ! GhfU » Y '] b ' 9VYfgk U `XY ' j cf
Y] b Yf 'k] W h [Yb `Y bXYfi b [. ' 5i ZXYf `Ogh] W X Yb `GhfU » Yb gY] hY ž
nk] gW X Yb `XYb ` < Ui gbi a a Yfb '%\$ ' i bX '& \$ ž k] fX ` \ U `VgY] h [Yg
DUF_Yb `Ui ZXYa ' ; Y \ k Y [' Yf `Ui Vh " 8] Y ' 9b hgW X Y] Xi b [' _ca a h `b UW
Y] b Ya '] b h Ybg] Yb ' 5V k Å [Yb `XYf `U_hi Y `Yb ' ; Y [YVYb ` \ Y] h Yb ž XYbb
X] Y `VYghY `YbXY `DUF_d `UhfY [Y 'i b [' ghY `hY 'g] W X `U `g `dfcV `Ya Uh] gW
 \ YfUi g " 6YgcbXYfg `X] Y ' 8i fW ZU \ fhgVfY] hY `ZØf
: Yi Yfk Y \ fZU \ fnYi [Y `k Uf `a] h `VY] XgY] h [' Yf `Ui VhYa `DUF_Yb `b] W h
a Y \ f [Yk Å \ fY] ghY h ž `k Ug `ja ' 9fbghZU ` `X] Y `g] W X YfY `Ni ZU \ fhj cb
F Y hhi b [g_f Å ž Yb ' [YZ Å \ fXYhY ž `k] Y `VUfb] a ! U_hi Y ` `XY `VYf] W hY h "

8Yf `bYi Y `D `Ub `g] Y \ hij cf ž XUgg `XUg `DUF_Yb ` _Øb Zh [' XYbbcW `D `Uhm

ZØf': i » [Àb[Yf'`Àggh" `8 Yf'; Y\k Y[']gh'Ui gfY]W\YbX`VfY]hi bX`XYf
6cfXghY]b`\Uh'Y]bY`< Ò\Y`j cb`bi f`Yhk U`%\$`Wá žk cXi fW`Yf`VY]
`Ub[gUa Yf': U\fk Y]gY`ØVYfZU`fVUf`]gh" `9]bY`k Y]hYfY`d cg]hj] Y
B UW\ f]W\ h`8]Y`C VYfZ`ÀW\ Y`Ui g`6Yhc bghY]bdZUghYf`]gh`VYghYbg
[YY][bYh`ZØfg`DUf`_Yb`i bX`X]Y`F Y[Y`i b[`k]fX`]b`XYf`B`À\Y`j cb
6Ui a ghUbXcfhYb`i bhYfVfcW\Ybž`i a `X]Y`K i fnY`b`XYf`6`Ài a Y`ni
gW\ØhnYb"

DUf_a Ò[`]W\ _Y]hYb`]b`9VYfgk U`XY

9VYfgk U`XY`\Uh`j]Y`Y`C dh]cbYb`ZØf`5i hcZU`fYf]]bbYbž`X]Y`Y]bY
DUf_a Ò[`]W\ _Y]h`gi W\Yb" `8]Y`ϕbYbghUXh`i bX`X]Y`F UbX[YV]YhY
V]YhYb`gck c`\`_cghYbdZ]W\h][Y`U`g`Ui W\`_cghYb`cgY`DUf_d`ÀhnY"
K `À\fybX`[YVØ\fybdZ]W\h][Y`DUf_d`ÀhnY`]b`XYf`ϕbYbghUXh
nk]gW\Yb`%ž\$`\$`i bX`&ž\$`\$`9i fc`d`fc`Ghi bXY`_cghYbž`_Ubb`a Ub`]b
VYgh]a a hYb`NcbYb`Ui W\`ZØf`%) `V]g" ` \$`A]bi hYb`_cghYbZfY]
dUf`_Ybž`gc`**YVYfgk U`XY!`c`_U`"XY"**

8]Y`DUf`_`Ài gYf`XYf`GhUXh`g]bX`YVYbZU`g`Yfk `À`bYb`gk Yfh" `9]bYg
XYf`[fc» Yb`DUf`_`Ài gYfž`XUg` GhUXhWUa di g ž`\Uh`Yhk U`" `\$\$
GhY`d`ÀhnY`i bX`V]YhYh`Y]bY`UhhfU`_h]j Y`HU[Yg\ØW\gh[YVØ`f`j cb
, ž\$`\$`9i fc`gck]Y`nU`\fy]W\Y`8Ui YfdUf_d`ÀhnY" `DYbX`Yf`_ØbbYb
Ui W\`j ca `DUf`_`Ui g` 5a `6U`b`cZ`d`fcZ]h]YfYbž`k c`gdYn]Y`Y
HUF]ZY`ZØf`@Ub[nY]hdUf`_Yf`VY]`Yhk U`) ž\$`\$`9i fc`d`fc`HU[`UbZU`Yb"
?cghYb`cgYg`DUf`_Yb`]gh`ni XYa `Ua `GhUXhfUbX`a Ò[`]W\ ž`VYgcbXYfg
]b`XYf`B`À\Y`XYg` : cfghVchUb]gW\Yb` ; UfhYbg`i bX`XYg`GhUXhk U`XYg"

5 hhfU`_h]j Y`5 b [YVc hY`ZØf`DYbX`Yf`i bX ? i fnnY]hdUf`_Yf

9]bYb`VYgcbXYfYb`D`i gdi b`_h`ghY`Yb`X]Y`nU`\fy]W\Yb
DUf_a Ò[`]W\ _Y]hYb`ZØf`DYbX`Yf`i bX`@Ub[nY]hdUf`_Yf`XUf"
J YfgW\]YXYbY`DUf_d`ÀhnY`]b`9VYfgk U`XY`g]bX`fi bX`i a `X]Y`I`\f
ni [Àb[`]W\`i bX`V]YhYb`?cghYbj cfhY]`Y" `6Y]gd]Y`gk Y]gY`]gh`XYf
DUf_d`Uhn`Ub`XYf`K Y]bVYf[ghfU» Y`ZØf`X]Y`YfghYb`nk Y]`Ghi bXYb
_cghYb`cgž`k Ug`ZØf`_i fnY`5i ZYbh`U`hY`d`fU`_h]gW\`]gh" `K Yf`Yhk Ug
`Àb[Yf`V`Y]VYb`a ÒW\hYž`gc`hY`XYb`DUf_d`Uhn` :]bck`_UbU`_Ub`XYf

6Yf[YfghfU» Y`]b`6YhfUW\h'n]Y\Ybž'k c`a Ul]a U`&ž) \$`9i fc`dfc`HU[
ni`nU\`Yb`g]bXž`Yf`Ài hYfh`YVYfgk U`XY!`a U[Un]b"XY"

9]b`ni`gÀhn`]W\Yg`<][\`][\h`]gh`X]Y`Duf_ghYf`5ddž`X]Y`XYb
5i`hcZU\`fYfł`]bbYb`XUg`6YnU\`Yb`XYf`Duf_[YVØ\`fYb`Yf`Y]W\hYfh`
8]YgY`5dd`Yfa`Ò[`]W\h`Ygž`bi`f`ZØf`X]Y`hUhgÀW\`]W\`[Ybi`hnhY
Duf_nY]h`ni`VYnU\`Yb`i`bX`V]YhYh`X]Y`A`Ò[`]W\`_Y]hž`XYb`Duf_gW\Y]b
X]fY`_h`ØVYf`XUg`Ga`Ufhd\`cbY`ni`j`Yf`Àb[Yfb`cXYf`ni`VYYbXYb"

8]Y`bYi`Y`FY[Y`i`b[`]b`XYf`5i`[i`gh!`6YVY`!`GhfU» Y`]gh`b]W\h`bi`f`Y]b
k`]W\h][Yf`GW\`f]hh`ZØf`X]Y`G]W\Yf\`Y]hž`gcbXYfb`gW\`Y]» h`Ui`W\`XUg
Duf_Yb`ZØf`X]Y`6Øf[Yfł`]bbYb`]b`9VYfgk U`XY`g]bbj`c``Y]b``C`V`ZØf
_i`fnY`G\`cdd]b[hci`fYb`cXYf`U`g``Ub[Zf]gh][Y`Duf_cdh]cb`
9VYfgk U`XY`\`Uh`ZØf`YXYb`XUg`DUggYbXY`]a`5b[YVch"

8YhU]`g	
Cfh	9VYfgk U`XYž`8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none">• VUfb]a`!U`_hi`Y``"XY• YVYfgk U`XY!`c`_U`"XY• k k k "YVYfgk U`XY!`a U[Un]b"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh