

B c hX]Ybgh\`Yi hY. `Gc `Z]bXYb `G]Y `<]`ZY `]a
@UbX_fY]g`6Ufb]a `

9fZU\`fYb `G]Y `U`Yg`ØVYf`a YX]n]b]gWXY`BchX]YbghY `i bX
6YfY]hgW UZhg`ÀfnhY `]a `@UbX_fY]g`6Ufb]a `Ua `&' "\$+ "&\$&)" "
K]W h][Y`?cbhU_hY `i bX`bZcg`



F i Xc`Z!6fY]hgWXY]X!GhfU»Y`%\$ž`%* &&) `9VYfgk U`XYž
8Yi hgW `UbX `!<Yi hYž`Ua `&' " ' & \$ %) ž`ghY\`Yb`XYb`6Øf[Yf]bbYb
i bX`6Øf[Yfb]a `@UbX_fY]g`6Ufb]a `j YfgW]YXYbY`a YX]n]b]gWXY
5b`Ui ZghY`Yb`ni f`J YfZØ[i b[žX]Y`Ui W`Ui »Yf\U`V`XYf`fY[i `ÀfYb
GdfYW`nY]hYb`[Y`ØZbYh`g]bX`8]Yg`]gh`VYgcbXYfg`k]W h][ž`i a
[Ygi bX\Y]h]W`Y`DfcV`Ya Y`gW`bY`i bX`i b_ca`d`n]Yfh`ni
j Yfgcf[Yb`Gc`]bZcfa]Yfh`bYk`g`"XY`ØVYf`X]Y`U_hi Y`Yb
BchUi ZbU`a Yb`i bX`X]Y`HY`YZcbbi a a Yf`XYg`Àfnh]W`Yb
6YfY]hgW UZhgX]YbghYgž`XYf`i bhYf`%*`%`+`YffY]W`VUf`]gh"

»a `@UbX_fY]g`[]Vh`Yg`a Y`fYfY`BchUi ZbU`a Ybž`X]Y`ZØf`U_i hY`: `À`Y
VYfY]hgY\`Yb`8Uni `nÀ\`Yb`XUg`K YfbYf`: cf» a Ubb`?fUb`Yb\`Ui g
]b`9VYfgk U`XY`i bX`XUg`<9@CG`?`]b]_i a `]b`6Yf`]b`6i W`"9]bY`@]ghY

XYf'5b`Ui ZghY`Yb`nY][h'XYi h]Wžk c`i bX`k Ubb`<]ZY`ni `Z]bXYb`]gh

- K YfbYf': cf» a Ubb`? fUb_Yb\Ui gžFi Xc`Z6fY]hgWXY]X!
GhfU» Y`%\$ž`%* &&) `9VYfgk U`XYž`HY`"Ž (- ` ' ' ' ('* - \$
- < 9@=C G`? `]b]_i a `6Yf`]b`6i WžGWk UbVYVW_Yf
7\Ui ggYY`) \$ž`%` %&) `6Yf`]bž`HY`"Ž (- ` ' \$`- (%\$

6 YfY]hgW UZhgÀfnhY`ZØf`U_i hY` : À`Y

: Øf`_ØfnYfY`K UfhYnY]hYb`i bX`[Yn]Y`hY`<]`ZY`g]bX`X]Y
6YfY]hgW UZhgÀfnhY`]a `@UbX_fY]g`YVYbZU`g`j cb`6YXYi hi b["`@Ui h
XYb`5b[UVYb`j cb`bYk g"XY`ghY\Yb`Zc`[YbXY`DfUI Yb`ni f
JYfZØ[i b[.

- 9VYfgk U`XY. `Fi Xc`Z6fY]hgWXY]X!GhfU» Y`%\$ž`
%) .\$\$!&\$. \$\$`I \f
- GWk YXh#CXYf. `? fUb_Yb\Ui gghfU» Y`&`ž%) . \$\$!&%.\$\$`I \f
- 6YfbUi `VY]`6Yf`]b. `@UXYVi f[Yf`Ghf" `%+ž%(. \$\$!&\$. \$\$`I \f
- HYa d`]b. `FcVYfh!`cW!Ghf" `&(ž%) . \$\$!%- . \$\$`I \f
- FØXYfgXcfZ. `GYVUX`, &#, `ž%(. \$\$!&%.\$\$`I \f

8]YgY`9]bf]W]hi b[Yb`g]bX`Ub`XYb`K cWYbYbXYb`i bX` : Y]YfhU[Yb
VYgcbXYfg`k]W]h][ž`XU`g]Y`Y]bY`Xf]b[YbX`VYbØh][hY`JYfgcf[i b[`]b
U_i hYb`G]hi Uh]cbYb`V]YhYb`"K Y]hYfY`8YhU]`g`ni a `GhUhi g`XYf
6YfY]hgW UZhgd fUI Yb`g]bX`Ui Z`VYfY]hgW UZhgd fUI Yb`"%%* %%+"XY
ni `Z]bXYb"

B c hUd c h\Y`_Yb`ZØf`5 fnbY]a]hhY`

K Yf`A YX]_Ua Yb`hY`VYbØh][hž`_Ubb`Ui Z`X]Y`BchX]YbghY`]b`XYb
5dch\Y`_Yb`ni fØW_[fY]ZYb`"9]bY` , VYfg]W]hXYf`5dch\Y`_Yb`]a
@UbX_fY]g`6Ufb]a ž`X]Y`\Yi hY`BchX]Ybgh`\UVYbž`k i fXY`YVYbZU`g
VYfY]h[YghY`h`8Uni`[Y\ØfYb.

- GhUXh!5dch\Y`_Y`6]YgYb`h\U`. `5a`A Uf`_h) ž`\$, . \$\$`V]g
\$, . \$\$`I \f`Ua` `&("+\$"&\$&) ž`HY`"Ž (- ` ' ' ' +`&\$) (
- J]YfYW`!5dch\Y`_Y. `K]`hVYf[ghf" `&) ž`\$- . \$\$`V]g`\$, .) - `I \f
Ua` `&("+\$"&\$&) ž`HY`"Ž (- ` ' \$`- (, \$\$, %\$

- @Òk YbnU\b!5dch\Y_Y. 'B]Yb\U[YbYf'Ghf"') !+ž\$- . \$\$ 'V]g
\$, .) - 'l \f'Ua ' & ("\$+"&\$&) ž'HY""Ž (- '' \$' - * &\$ (&' \$
- 5dch\Y_Y'Ua 'GW`cggdUf_.' <Yfa Ubb!<YggY!Ghf"') (Už
\$- . \$\$ 'V]g\$, .) - 'l \f'Ua ' & ("\$+"&\$&) ž'HY""Ž (- '' \$
(+ (+ * * , ,

8]Y'5b[UVYb'ghUa a Yb'j cb'cZ]n]Y''Yb'GhY''Yb'i bX'g]WXYfbž'XUgg
U''Y'bcchk YbX][Yb'ϕZcfa Uh]cbYb'ØVYf'X]Y'a YX]n]b]gWXY
J Yfgcf[i b['ja '@UbX_fY]g'6Ufb]a 'gW\ bY''UV[Yfi ZYb'k YfXYb
_ÒbbYb"'6Y]Y]bYa 'BchZU''_Ubb'X]Y'fYW\hY]h][Y'ϕZc'XUfØVYfž'k c
a Ub'<]ZY'Z]bXYhž'YbhgW\Y]XYbX'gY]b''Bi hnYb'G]Y'X]Y
VYfY]h[YghY''hYb'?cbhU_hY'i bX'V'Y]VYb'G]Y'[Ygi bX°

8YhU]`g	
C fh	F i Xc`Z]6fY]hgW\Y]X!GhfU» Y'\$\$ž'%'&&) 9VYfgk U'XYž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • VYfY]hgW\ UZhgd fUI Yb "%%"* "%%+"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh