

DUb_YhU`ZY]Yfh`YfghY`D`Ui XYfVUb_.'9]b
Cfh`XYf`6Y[Y[bi b[`ZØf`U`Y`

DUb_YhU`k Y]\h`YfghY`D`Ui XYfVUb_`Y]bž`i a`9]bgUa`_Y]h`ja
5`hYf`ni`VY_`Äa`dZYb"; Ygdf`ÄW`Y`ZØf`U`Y`; YbYfU]cbYb`ja
; cYh\YdUf_"



DUb_YhU`ž`8Yi hgW`UbX`!`5a`'&`"'đ b]`&\$&) `k`i`fXY`]b`DUb_YhU`
Y]b`[`Ub`n`VYgcbXYfYg`Dfc`Y`_h]bg`@YVYb`[`Yfi`ZYb.`X]Y`YfghY
D`Ui`XYfVUb_`'8]YgY`bYi`Y`9]bf]W`hi`b[`ž`ØVYf`X]Y`**VUfb]a`!**
**U_hi`Y`"'XY`VYf]W`hYhž`gc`X`Uni`X]YbYbž`A`YbgW`Yb`YXYb`5`hYfgž`
<Yf_i`bZhi`bX`; YgW`YW`hg`a`]hY]bUbXYf`]bg`; Ygdf`ÄW`ni`Vf]b[`Yb`"
6Øf[`Yfa`Y]ghYf`A`U]`ja`]`Ub`K`cb_Y`i`bX`DYhfU`?fi`a`a`Y`ž`X]Y
J`cfg]mYbXY`XYg`GYb]cfYbVY]fUhgž`[`UVYb`XYb`ZY]Yf`]W`Yb`F`U`a`Yb
ZØf`X]Y`9]bk`Y]\i`b[`ja`]; cYh\YdUf_`"'9]bgUa`_Y]h`ja`5`hYf`]gh`Y]b
H\Ya`Už`XUg`j`]Y`Y`VYhf]Zž`i`bX`[`YbUi`'\]Yf`gYmYb`k`]f`Ub`ž`gU[`hY
K`cb_Y`VY]`XYf`NYfYa`cb]Y"**

8]Y`]bbcj`Uh]`Y`D`Ui`XYfVUb_`]gh`a`Y`f`U`g`bi`f`Y]bY
G]m[`Y`Y[`Yb\Y]h`G]Y`W`UfU`_hYf]g]Yf`h`g]W`X`i`fW`Y]b`<]bk`Y]ggW`]Xž

XUg`Yf_`Äfhž`k]Y`X]Y`6Ub_`ni`bi`hnYb`]gh`i`bX`XUni`Yfa`i`h][`hž`g]W
Y]bZUW`ni`gYhnYb`i`bX`]bg`;`Ygd`fÄW`ni`_`ca`a`Yb`"8]Y`_fYUh]j`Y`
B`chY`k`i`fXY`j`cb`GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yfb`XYf`-`"?"`UggYb`XYf`
K`]`Y`a`!7`cbfUX!F`Öbh[`Yb!;`YgUa`hgW`i`Y`]b`NYdYfb]W`
VY][`YghY`i`Yfhž`X]Y`GW`f]ZmØ[`Y`Ui`Z`XYb`6Äb`_Yb`[`YghU`hYhYb`"5`i`W`
B`cU`i`bX`6Yb`Ua`]bž`X]Y`VY`]XYf`9]bk`Y]i`b[`Ub`k`YgYbX`k`UfYbž`
UVYb`U_h]j`Ua`Dfc`Y_h`a`]h[`YUfVY]hYh"

9]b`GW`f]hh`[`Y[`Yb`9]bgUa`_Y]h

8]Y`i`fgdfØb[`Y`XYf`XY`Y`fY]W`Yb`ni`fØW`_`ni`a`GYb]cfYbVY]fUhž`XYf`
XYa`6Øf[`Yfa`Y]ghYf`j`cfG`W`i`[`ž`a`]h`XYf`D`Ui`XYfVUb`_`Y]b`
Y]bZUW`Yg`i`bX`[`YbYfU]cbgØVYf[`fY]Z]bXYg`Dfc`Y_h`ni`ghUfhYb`"8]Y`
F`Y`Y`Ubn`X]YgYf`≠]h]Uh]j`Y`k`]fX`j`cb`j`YfgW`]YXYbYb`GY]hYb`
i`bhYfghf]W`Yb`"F`i`bX`A`]`cbYb`A`YbgW`Yb`]b`8Yi`hgW`UbXž`k`]Y`
**Va`ZgZ`"XY`Yf_`Äfhž`ZØ`Yb`g]W`Y]bgUa`_`Y]b`Ni`ghUbXž`XYf`U`Y`
5`hYfg[`fi`ddYb`i`bX`@YVYb`gg]hi`Uh]cbYb`VYhf]Zn`6YgcbXYfg`:`fUi`Yb`
]a`c`Yb`5`hYf`g]bX`Ä`i`Z[`j`cb`9]bgUa`_Y]h`VYhf`cZYbž`i`bX`Ui`W`
Øb[`YfY`A`YbgW`Yb`ZØ`Yb`g]W`]a`a`Yf`k`]YXYf`]gc`]Yfh"**

≠`DUb`_YhU`]gh`Yg`XUg`N]Y`ž`a`]h`k`Y]hYfYb`ZØbZ`D`Ui`XYfVÄb`_Ybž`X]Y`
]b`XYb`bÄW`ghYb`K`cW`Yb`Ui`Z[`YghY`h`k`YfXYb`gc`Ybž`bcW`a`Y`f`
A`YbgW`Yb`ni`Yfa`i`h][`Ybž`a`]h]bUbXYf`ni`_`ca`a`i`b]n]YfYb`"8]Y`
GhUbXcfhY`g]bX`gcf[`ZÄ`h][`Ui`g[`Yk`Ä`h`k`cfXYbž`i`bhYf`UbXYfYa`Ub`
XYf`8`fUbgya`ØbXi`b[`i`bX`]b`XYf`BÄ`Y`XYf`:`f]YX`X`ÖZY`ž`XUa`]h`X]Y`
≠]h]Uh]j`Y`k`Y]hfY]W`YbX`K`]f`_i`b[`Yb`hZU`hYh"

9fZc`[`g[`YgW`]W`hYb`i`bX`

Ni`_i`bZhgdYfgdY_h]j`Yb`

8]Y`D`Ui`XYfVUb`!D]cb]YfUfVY]h]b`DUb`_YhU`fY]`Y`g]W`Y]b`]b`Y]bY`
J]Y`nU`Ä`b`]W`Yf`Dfc`Y_hY`]b`8Yi`hgW`UbX`i`bX`XUfØVYf`Y`]bUi`g`
6Y]gd]Y`gk`Y]gY`k`i`fXYb`]b`6Yf`]b`gdYn]Y`Y`6Ub`_XYg][`bg`
Y]b[`YZØ`fhž`X]Y`VYgcbXYfg`a`cV`]hÄhgY]b[`YgW`fÄb`_hYb`A`YbgW`Yb`
XUg`D`Ui`XYfb`Yf`Y]W`hYfb`gc`Ybž`VYf]W`hYh`**gYb]cfYbdc`]h]_!**
**U_hi`Y`"XY`"8]YgY`6Äb`_Y`g]bX`VYk`i`ggh`b]W`h`Ui`ZÄ`][`
[`Y`_Yb`bnY]W`bYhž`i`a`Y]bY`bUhØf`]W`Y`?`cb`hU`_hUi`ZbU`a`Y`ni`**

Z0fXYfb" Hfc hXYa []VhYgUi Wk _f]h]gWXY`Gh]a a YbžX]Y
 VY Z0FWX hYbžXUgg`Gc`WXY`9]bf]Wk hi b[Yb`a 0[`]WXYfk Y]gY
 VYgh]a a hY`DYfgcbYb[fi ddYb`Ui ggWk`Y» Yb`_0bbhYb"

≠g[YgUa h`nY][h`X]Y`9bhk]W_`i b[`XYf`D`Ui XYfVÀb_Y`Vi bXYgk Y]hY
 6Ya 0\i b[Ybž`i a `X]Y`9]bgUa _Y]h`b`XYf`; YgY`gWk UZh`ni
 VY_Àa dZYb" Dfc`Y`hY`XYg`6i bXYga]b]ghYf]i a gž`k]Y`XUg`9G: `D`i g!
 Dfc[fUa a ` GhÀf_`i b[`XYf`HY]`UVY`À`hYfYf`A YbgWkYb ž
 i bhYfgh0hnYb`nU\`fY]WkY`≠]h]Uh]j Ybž`X]Y`XYb`A YbgWkYb`0VYf`* \$
 »U\`fYb`ni [i hY`ca a Yb`gc`Yb"8]Y`J]Y`ZU`h`XYf`A U» bU\`a Yb`]gh
 XUvY]`Y]bY`5bhk cfh`Ui ZY]b`XfÀb[YbXYg[YgY`gWk UZh]WkYg
 DfcV`Ya ž`XUg`]a a Yf`a Y\`f`Ub`5i Za Yf_gUa _Y]h[Yk]bbh"

8]Y`D`Ui XYfVUb_]`b`DUb_YhU`_0bbhY`gca]h`XYf`5bZUb[`Y]bYf
 [f0» YfYb`6Yk Y[i b[`gY]bž`X]Y`XUg`Ni gUa a YbgY]b`Z0fXYfh`i bX
 XYb`gc]U`Yb`5i ghUi gWk`nk]gWkYb`XYb`; YbYfUh]cbYb`ghÀf`_h"
 8U\`Yf`V`Y]Vh`Yg`gdUbbYbXž`k]Y`XUg`Dfc`Y`h]b`XYf`; Ya Y]bXY`i bX
 XUf0VYf`\]bUi g`Ui Z[Ybca a Yb`k]fX`i bX`k Y`WkY`k Y]hYfYb`GWk f]hY
 ni f`F`YXi n]Yfi b[`j`cb`9]bgUa _Y]h`i bhYfbca a Yb`k YfXYb" 2

8YhU]`g	
C fh	DUb_YhU`ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y``"XY • k k k "gYb]cfYbdc`]h]_!U_hi Y``"XY • k k k "Va ZgZ^"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh