

F YW hgYI hfYa Y ' , VYf[ f]ZZY . ' J ]Y`ZU`hgZY gh  
]b`6UX` : fY]Ybk U`XY`[ YghØfa h°

9]b`J ]Y`ZU`hgZY gh]b`6UX` : fY]Ybk U`XY`k i fXY`j cb`BYcbUn]g  
Ub[ Y[ f]ZZYb" Dc`nY]Y]bgÀhnY`Yf\ Ò\Yb`g]W`j cf  
VYj c fghY\YbXYa `7G8`]b`9VYfgk U`XY"



6UX` : fY]Ybk U`XYž`8Yi hgW`UbX`!`5a`GcbbhU[ `gcf[ hY]b  
YfgW`fYW`YbXYf`J cfZU``]b`6UX` : fY]Ybk U`XY`ZØf`5i ZFY[ i b[ .`9]b  
J ]Y`ZU`hgZY ghk i fXY`j cb`j Yfa i a a hYb`A`AbbYfb`[ YghØfa hž`X]Y  
Vfi hU`Ui Z`X]Y`6Ygi W`Yf`Y]bdfØ[ Y`hYb`"8]Y`Dc`nY]`fØW`hY  
i a [ Y\YbX`Ui gi bX`Xi fW`gi W`hY`X]Y`K c\bi b[ `Y]bYg`&%!`Å\ f][ Yb  
HUj YfX`ÅW`h][ Ybž`XYf`c`ZYbVUf`J YfV]bXi b[ Yb`ni f`bYcbUn]gh]gW`Yb  
DUfhY]`8Yf`8f]hY`K Y[ ` \Uh`"8]YgY` ; fi dd]Yfi b[ `]gh`VYfY]hg`ZØf  
]\fY`k ]YXYf\c`hY`A cV]`g]Yfi b[ ` [ Y[ Yb`J YfUbghU`hi b[ Yb`XYg  
7\ f]ghcd\Yf`GhfYYh`8 Umg`f7G8`ē`VY`\_Ubbh`"5a`\_ca`a YbXYb  
GUa`ghU[ `ghY`h]b`9VYfgk U`XYž`i bk Y]hj cb`6UX` : fY]Ybk U`XYž`Y]bY  
k Y]hYfY`7G8!DUfUXY`Ui Z`XYa`Dfc[ fUa`a ž`k Ug`X]Y` : fU[ Y`Ui Zk ]fZž  
cV`Xcfh`Å\b`]W`U[ [ fYgg]j Y` , VYf[ f]ZZY`ni`VYZØfW`hYb`g]bX"

8]YgY`U\_hi Y`Y`G]hi Uh]cb`fY]\h'g]W` ]b`Y]bY`VYgcf[ b]gYffY[ YbXY  
GYf]Y`fYW`hgYI hfYa Yf`A cV`]g]Yfi b[ Yb`Y]b"@Ui h`Y]bYa `6Yf]W`h  
j cb`7YA 5G`\_Ua` Yg`nk ]gW`Yb`š b`]i bX`GYdhYa VYf`&\$( `ni  
5\_h]j ]h`hYb` ]b`&+`XYi hgW`Yb`Gh`XhYb`ž`VY`]XYbYb`BYcbUn]g`[ Y[ Yb  
7G8!J YfUbghU`hi b[ Yb`a cV`]g]YfhYb" `a` F U`a Yb`X]YgYf`DfchYghY  
[ UV`Yg`a Y`fZUW` [ fc»`Ub[ Y`Y[ hY` ; Y[ Yb!XYa`cbghfUh]cbYb`a ]h  
hY`]k Y]gY`a Y`fYfYb` \i bXYfh`HY`]bY`a YbXYb" `9]b`VYgcbXYfg  
YI hfYa Yb` : U`Y`fY][ bYhY`g]W` ]b`6Ui hnYb`ž`k c`fi bX`+\$\$`BYcbUn]g  
[ Y[ Yb`Y]b`7G8!: Ygh`a ]h`Yhk U`%"\$\$\$`HY`]bY`a YbXYb  
Ui Za UfgW`Y]fhYb" `6Y`]X]YgYb`5\_h]cbYb`k i fXY`b]W`h`bi f`Gh]a`a`i`b[  
[ Y[ Yb`X]Y`7G8!5b`Àb[ Yf`[ Ya UW`h`ž`gcbXYfb`Yg`[ UV`Ui W`  
[ Yk U`hgUa` Y` , VYf[ f]ZY`ž`X]Y`j cb`XYf`Dc`nY`]c`Zha` U`g`bi`f`a` ]h  
[ fc»Ya` `9]bgUhn`i bhYf`?cbhfc`Y`[ YVfUW`h`k YfXYb`\_cbbhYb"

## 9]b`ghUf`\_Yg`i` b[ `Y]W` [ Yk ]W`h

8]Y`5a UXYi !5bhcb]c!Gh]Zhi b[ `Xc`\_i`a`Ybh]YfhY` ]a`gY`VYb`NY]hfUi`a  
]bg[ YgUa`h` ) `5b[ f]ZY`Ui`Z`7G8`g`]b`[ Ubn`8Yi`hgW``UbX" `A` ]h`Y]bYf  
j`Yfa`Y`fhYb`Df`ÀgYbn`j`cb`fYW`hgYI`hfYa`Yb` ; Y[ YbdfchYghYb`ž  
VY]gd]Y`gk`Y]gY`Ua` `%"`5i` [ i`gh]b`6Ui`hnYb`ž`j`Yfgh`À`f`\_h`g]W`XYf  
9]b`Xfi`W`\_Y]b`Yf`Yfbghni`bY`a`YbXYb`6YXfc`\i`b[ `Z0f`X]Y`6YhY`][`hYb  
Ub`X]YgYb`Vi`bhYb` : Y]Yfb" `8]Y`Dc`nY`]a`i`gghY`fY[ Y`a`À»][  
]bhYfj`Yb]YfYb`ž`i`a`X]Y`HY`]bY`a`YbXYb`ni`gW`Ø`hnYb" `8]Y  
9bhk` ]W`\_i`b[ `À`ggh`Yf`\_YbbYb`ž`XUgg`X]Y`bYcbUn]gh]gW`Y`GnYbY  
Y]bYb`K`UbXY`Xi`fW``Ài`Zh`š`b[ Y`ž`cb`]bY!UZZ]bY` ; fi`ddYb`hfYhYb`a` ]h  
Y]bYf`[ Yk`U`h`h`h] [ YfYb`F`Y`hcf]\_`Ui`Z"

9]bY`h]YZ[ Y`YbXY`5bU`mgY`XYf`DfchYghY`j`cb`7YA`5G`nY][`h`ž`XUgg  
i`bhYf`XYb`8Ya`cbghf]YfYbXYb`nk`Y` <Ui`dh[ fi`ddYb`ni`Yf`\_YbbYb  
g]bX.`YhUV`]YfhY`BYcbUn]g`i`bX`bYi`Y`ž`a`Y]gh`†`[ YbX`]W`Y  
fYW`hgYI`hfYa`Y`6Yk`Y[ i`b[ Yb`k`Y` `8Yi`hgW`Y`š`[ YbX`J`cfUb`\_i`bX  
š`b[ /`GhUf`\_`" `8]YgY` ; fi`ddYb`fY`\_fi`h]YfYb`]`fY`5b`Àb[ Yf`j`cf  
U`Ya` `0VYf`gc`n]U`Y`A`YX]Yb`k` ]Y` ð`ghU[ fUa`ž`K` \Uh`g5`dd`i`bX`H]`Hc`\_ž  
k`Ug`]`fY`A`cV`]g]Yfi`b[ ga` Ò[ `]W`\_Y]hYb`ghUf`\_Yf`\Ò`h" `8Yf` : c`\_i`g  
XYf`bYi`Yb` ; YbYfUh]cb`Y[ h`Ui`Z`ei`YYfZY]bX`]W`Yf`F`Y`hcf]\_`i`bX  
9]bgW`Ø`W`hYfi`b[ `[ Y[ YbØVYf`]`fYb` ; Y[ bYfb"

## Df`Àj`Ybh]cb`i`bX`G]W`Yf`Y]h

8]Y`C f[ Ub]gUhc fYb`XYf`7G8!J YfUbgU`hi b[ Yb`g]bX`g]W`XYf  
 ni bY`a YbXYb`; YZU`fYb`VYk i ggh`i bX`Yf[ fY]ZYb`Ybhgd fYW`YbXY  
 G]W`Yf`Y]hgj cf`Y`fi b[ Yb"8]Y`Dc`nY]`g]Y`h`g]W`XUfØVYf`\\bUi g  
 [ Ynk i b[ Ybž`\\fY`Df`AgYbn`VY]`X]YgYb`9] Ybhg`ni `j Yfgh`f`Yb`i bX  
 \\fY`9]bgUhm`f`ÅZhY`Zcfhni V]`XYbž`i a `a ]h`XYf`H`Ya Uh]`XYf  
 E i YYfZY]bX`]W`\_Y]h`VYggYf`i a [ Y`Yb`ni `ÖbbYb"9]b`gh`f`\_YfYg  
 J cf[ Y`Yb`[ Y[ Yb`fYW`hgYI hfYa Y`š [ YbXVYk Y[ i b[ Yb`Ui Z`GcW]U!  
 A YX]U!D`UhhZcfa Yb`k ]fX`Xf]b[ YbX`Ya dZc`Yb"

8]Y`U`\_hi Y`Y`G]hi Uh]cb`]gh`U`Ufa ]YfYbX`i bX`k ]fZh`nU`\\fY]W`Y  
 : fU[ Yb`bUW`XYf`G]W`Yf`Y]h`XYf`HY]`bY`a YbXYb`VY]`\_ØbZh][ Yb  
 7G8!J YfUbgU`hi b[ Yb`Ui Z"8]Y`6Yf]W`hYfghUhi b[ `j cb`F UX]c`8fY]  
 ž7YA 5G`i bX`@GJ 8`]YZYfh`k ]W`h][ Y`9]bV`]W`\_Y`]b`X]YgY  
 VYgcf[ b]gYffY[ YbXY`9bhk ]W`\_i b[ `i bX``Äggh`<cZbi b[ `Ui Z`a Y`f  
 [ YgY`gW`UZh]W`Y`GYbg]V`]g]Yfi b[ `i bX`GW`i hn`ZØf`a Uf[ ]bU`]g]YfhY  
 ; fi ddYb`]b`XYf`Ni \_i bZh`Ui Z`ca a Yb"

8YhU]`g	
C fh	6UX`:`fY]Ybk U`XYž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]cXfY]"XY</li> <li>• W`a Ug"]c</li> <li>• k k k "`gj X"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh