

F Y]n[Ug!5 b[f]ZZ']b '9VYfgk U`XY. 'HÅhYf`Ui Z XYf': `i W h°

Dc`nY]a Y`Xi b[Yb`Ui g'6Ufb]a . 'F Y]n[UgUb[f]ZZ'
J Yf_Y\fgi bZU``i bX'9]bVfi W` 'U_hi Y``Y'J cfZÅ``Y'j ca
\$- "\$+ "&\$&)"



< YY[Yfa Ø\`YfghfU» Yž`%* &&+ '9VYfgk U`XYž'8 Yi hgW`UbX`!
5a `%" ' ' & \$ &) `VYf]W hYb`X]Y`@_U`a YX]Yb`ØVYf'a Y`fYfY
J cfZÅ``Y'j]b`6Ufb]a ž`XUfi bhYf`Y]b`hÅh`WXYf`5b[f]ZZ`XYf`Y]bY
YfgWfYW_YbXY`K Y``Y`Ub`J Yf`Yhni b[Yb`bUW`g]W`nc[" `8 UVY]
k i fXY`Y]b`) - !`Å`f][Yf`A Ubb`]b`9VYfgk U`XY`a]h`F Y]n[Ug`j Yf`Yhnhž
bUW`XYa`Y]b`GhfY]h`]b`Y]bYa`i bhYf`U`hi b[g[Yk YfVY`Ui » Yf
?cbhfc``Y`[Yf]Yhi bX`X]Y`5i gY]bUbXYfgYhni b[`Ui Z`X]Y`GhfU» Y
ØVYf[f]ZZ`'8]Y': U`bXi b[`bUW`XYa`HÅhYfž`X]Y`gck c`j cb`XYf
6i bXYgdc`nY]`U`g`Ui W`j cb`XYf`Dc`nY]]bgdY_h]cb`6Ufb]a
Xi fW[YZØ`fh`k i fXYž`V`]YV`V]g`Ub[`YfZc`[`cg`'8]Y`Dc`nY]`gYhnh`X]Y
9fa]h`i b[Yb`]b`X]YgYa`VYgc[b]gYffY[YbXYb': U``Zcfhi bX`\cZh
Ui Z`<]bk Y]gY`Ui g`XYf`6Yj Ò`_Yfi b[" `@]i h`6Ufb]a`'5_hi Y``[UV`Yg
]b`XYb`j Yf[Ub[YbYb`đ\`fYb`nk Uf`Y]bYb`F ØW_[Ub[`XYf

U`[Ya Y]bYb'f]a]bU`]hÅh]b'8Yi hgW`UbXžXcW`6Yf]W`hY`ØVYf
ghY][YbXY'; Yk U`hj YfVfYW`Yb'a UW`Yb'bUW`XYb_]W`"

5b`UbXYfYf`GhY`Y`k i fXY`Y]b`J Yf_Y`fgi bZU``Ui Z`XYf
6i bXYgUi hcVU`b`%%`F]W`hi b[`DfYbn`Ui `[Ya Y`XYh`9]b`((!`Å`f)[Yf
: U`fYf`Y]bYg`?`Y]bhfUbgdcfhYfgžXYf`Ui Z[fi bX`bcW`i bVY`UbbhYf
I a ghÅbXY`Ui Z`XYb`fYW`hYb` : U`fghfY]ZYb`[Yf]Yhž`_c``X]YfhY`a]h
Y]bYa `GUhhY`ni [Ui Z]Y[Yf`9f`nc[`g]W`Y`Y]W`hYfY`J Yf`Yhni b[Yb`ni
i bX`k i fXY`j ca `F Yhi b[gX]Ybghj Yfgcf[hž`k Å`fYbX`XYf
GUW`gW`UXYb`Ui Z`Yhk U`&`\$`\$`\$`9i fc`[YgW`Å`nh`k]fX``8Yf
A YfW`XYg`Gdf]bhYf`k Uf`bUW`XYa `J cfZU``b]W`h'a Y`f`ZU`fVYfY]h
i bX`a i gghY`UV[YgW`Y`ddh`k YfXYb"

9]bVfi W`]b`6YfbUi

9]b`k Y]hYfYf`J cfZU``žXYf`X]Y`6Øf[Yf`]b`6Ufb]a `U`Ufa]Yfhž]gh`Y]b
9]bVfi W`]b`6YfbUi žXYf`Ua `A cf[Yb`XYg`- ``ž`]`&`\$`&`] [YgW`U`
HÅhYf`ØVYfk UbXYb`X]Y`I a Zf]YXi b[`Y]bYg`; Yk YfVY[fi bXghØW`g
i bX`VfUW`Yb`[Yk U`hgUa `Y]bYb`@U[YfW`b`hU]bYf`Ui Z``8]Y`6Yi hY.
`cW`k Yfh][Y`HYW`b]_`i bX`9`Y`_hf]_VYXUfZ]a `K Yfhj cb`fi bX
) "\$`\$`\$`9i fc``8]Y`Dc`nY]`gi W`h`Ui W` \]Yf`bUW`NYi [Ybž`X]Y
gUW`X]Yb`]W`Y`<]bk Y]gY`[YVYb`_ØbbYb"

⊖`XYf`Øb[YfYb`?`f]a]bU`ghUh]gh]_`XYg`6i bXYg`_f]a]bU`Ua hYg`nY][h
g]W`Y]b`_ca`d`YI Yg`6]`X. `a `J`Å`f`&`\$`&`(`k i fXY`nk Uf`Y]b`Y]W`hYf
F`ØW`_ [Ub[`i a`%ž+`i`Ui Z)`", `'+`(`)`fY[]ghf]YfhY`GhfUžhUhYb
j YfnY]W`bYhž`YXcW`gh]Y[`X]Y'; Yk U`h`_f]a]bU`]hÅh`i a`%ž)`i`Ui Z
XYb` \`ØW`ghYb`GhUbX`gY]h`&`\$`\$`+"`6Ygc bXYfg`VYi bfi` \][YbX`g]bX`X]Y
Ni bU`a Yb`VY]`XYf`5bnU`hUhj YfX`ÅW`h][Yf`?]bXYf`i bX
ž [YbX`]W`Yfž`X]Y`i a`%ž`ž`i`VYn]Y`i b[gk Y]gY``ž`i`Ub[Ygh]Y[Yb
g]bX``8]YgY`9bhk]W`_i b[Yb`YfZcfXYfb`Y]b`bcW`i [YbUi YfYg
<]bgY`Yb`Ui Zi bgYfY`G]W`Yf`Y]hg`U[Yž`k]Y`X]Y`Dc`nY]`]W`Y
?`f]a]bU`ghUh]gh]_`&`\$`&`(`bU`Y`Y[h`

F Y]n[Ug!J cfZÅ`Y`]a `: c`_i`g

⊖`Y]bYa `Ni gUa`a Yb`Ub[`a]h`XYa `J cfZU``]b`9VYfgk U`XY`ghY`h
Y]b`Å`b`]W`Yf`J cfZU``]b`8fYgXYbž`VY]`XYa `", `GW`Ø`Yf`Xi`fW`

F Y]n[Ug'j Yf`Yhnh'k i fXYb" "Gd]Y[Y`VYgWk fY]Vhž'XUgg'Ui Wk`\\]Yf`XUg
H\\Ya U`G]WkYf\\Y]hi bX'a Ò[`]WkY`DfÀj Ybh]cbga U» bU\\a Yb
Xf]b[YbX`X]g_i h]Yfh'k YfXYb'a ØggYb" "Gc`WkY`J cfZÀ`Y`k YfZYb
: fU[Yb`Ui Z`K]Y`_Ubb`XYfUfh][Y` ; Yk U`h]b`XYf`² ZZYbh]Wk_Y]h
k]f_gUa `j Yfa]bXYfh'k YfXYb3`K Y`WkY`A U» bU\\a Yb`g]bX
bchk YbX][ž'i a `]bgVYgcbXYfY`† b[Y`A YbgWkYb`j cf'gc`WkYb
5 [[fYgg]cbYb`ni `gWkØhnYb3

8]Y`9fY][b]ggY`j]b`6Ufb]a `i bX`XUfØVYf`\\]bUi g`ZcfXYfb`ni f
6Yg]bbi b[`Ui Z`G]WkYf\\Y]hgghfUhY[]Yb`i bX`Y]bY`j YfVYggYfhY
5i Z`Àfi b[`i bX`DfÀj Ybh]cb`Ui Z`6`Y]VYb`G]Y`k UWkgUa `i bX
]bZcfa]YfYb`G]Y`g]Wk ž'i a `Y]b`g]WkYfYg`i a ZY`X`ZØf`U`Y`6Øf[Yf`ni
ZØfXYfb"

8 YhU]`g	
C fh	<YY[Yfa Ø`YfghfU» Yž`%* &&+ `9VYfgk U`XYž 8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y``"XY • k k k "gd]Y[Y`"XY • k k k "V_U"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh