

F]W\ hZY gh]b '9VYfgk U`XY. ' & \$ ' bYi Y ' D`ÀhnY
ZØf`Zc fYbg]gW\ Y`DgmW\]Uhf]Y`

; Ygi bX\Y]hgghUUhgY_fYhÀf`DUhf]W`K U\`_ØbX][h`a
F]W\ hZY gh'9VYfgk U`XY`Y]b`6Ui dfc`Y_h`ni f`GW\ UZi b[`j cb`&\$
bYi Yb`H\YfUd]Yd`ÀhnYb`Ub"



9VYfgk U`XYž'8 Yi hgW\`UbX`!`#`6fUbXYbVi f[`hi`h`g]W\`k Ug`]a
6YfY]W\`XYg`A U» fY[`Y`j`c`ni [`g`'6Y`Y]bYa `F]W\ hZY gh]b '9VYfgk U`XY
gdfUW\`; Ygi bX\Y]hgghUUhgY_fYhÀf`DUhf]W`K U\`_ØVYf`XYb
BYi VUi `Y]bYf`C ZYbYb`GhUh]cbž`XYf`_ØbZh][`Yhk U`&\$`ni gÀhn`]W\Y
D`ÀhnY`ZØf`dgmW\]gW\`_fUb_Y`GhfUZhÀhYf`V]YhYb`k]fX`"8]YgYg
6Ui dfc`Y_h`XUg`a]hifi bX`%\$ž&`A]`]cbYb`9i fc`j ca`@UbX
6fUbXYbVi f[`Y`ZØfXYfh`k]fXž`gc`X`Y`? UdUn]hÀhYb`]b`XYf`?`]b]_`ZØf
Zc fYbg]gW\Y`DgmW\]Uhf]Y`a Yf_]W\`Ui ZghcW`Yb`i bX`bYi Y
H\YfUd]Ya Ò[`]W\`_Y]hYb`gW\ UZYZb`"7]hmfYdcfh`VYf]W\ hYhž`XUgg`X]Y
: Yfh][ghY`i b[`XYf`C ZYbYb`GhUh]cbž`X]Y`]b`XYa`gUb]YfhYb`< Ui g`&-
XYg`; @`A Ufh]b`; fcd]i g`? fUb_Y`b`U`i gYg`i bhYf[YVfUW\h`k]fXž`ZØf
XUg`: fØ\`U\`f`&\$&`*`[Yd`Ubh]gh"

A]h'XYf'C ZZYbYb'GhUh]cb'k]fX'Y]bY']bbcj Uh]j Y'5fh'XYf'6YhfYi i b[
Y]b[YZ\fhžXU'X]Y'DUh]YbhYb'Xcfh]b'9]bnY'n]a a Yfb'k c\byb'i bX
i bhYf'_cbhfc''YfhYb'6YX]b[i b[Yb'a Y\ f': fY]\Y]hYb'\UVYb''N]Y''gh
Ygž'g]Y'VYggYf'Ui Z'XUg'@YVYb'bUW\ 'XYf'9bh'Uggi b['j c'fni VYfY]hYb
i bX']\fY' ðhY[fUh]cb']b'X]Y'; YgY''gW UZh'ni 'ZÖfXYfb''5_hi Y''g]Y\h
Yg'YXcW'gc'Ui gžXUgg'X]Y'A U» fY[Y'j c''ni [g_]b]_Yb']b
6fUbXYbVi f['ghUf'_ØVYfVY'Y[h'g]bX''A ca YbhUb'[]Vh'Yg'&* -
fY[i 'ÄfY'D'ÄhnYž'UVYf'VYfY]hg'' %\$'i bhYf[YVfUW\ hY'DYfgcbYbž'k Ug
Y]bY', VYfVY'Y[i b['j cb'Yhk U'%'('DfcnYbh'VYXYi hYh''F 66&(
Yf[Äbnhž'XUgg'X]Y'?']b]_']b'9VYfgk U'XY'a]h%- ž*'DfcnYbh'i bX'X]Y
]b'6fUbXYbVi f[#<Uj Y'a]h'%'('DfcnYbh'ØVYfVY'Y[h'g]bX''

9b[dUgg']b'XYf'dgmW]Uhf]gW Yb'J Yfgcf[i b[

8]Y'VUi 'W]WYb'A U» bU\ a Yb'g]bX'Xf]b[YbX'bÖh][ž'XYbb']b'XYb
'YhnhYb' ð\ fYb'\Uh'X]Y'NU\''XYf'ghfUZZÄ''[' [Yk c'fXYbYb'dgmW]gW
_fUb_Yb'A YbgWYb'ni [Ybca a Yb''@Ui h'U_hi Y''Yb' ðZcfa Uh]cbYb
[UV'Yg'a 'j Yf[Ub[YbYb' ð\ f'*, 'BYi Ui ZbU\ a Yb'i bX'* *
9bh'Uggi b[Yb']b'XYb'A U» fY[Y'j c''ni [gY]b]f]W\ hi b[Yb''9g']gh'Y]b
H\Ya Už'XUg'b]W\ h'bi f'c'_U'ž'gcbXYfb'Ui W\ 'Vi bXYgk Y]h'F Y'Yj Ub
\Uh' 'DgmW]Uhf]gW Y'? fUb_Yb'\Äi gYf'XYg'A U» fY[Y'j c''ni [g']b
8Yi hgW\UbX'_Äa dZb'a]h', VYfVY'Y[i b[ž'DYfgcbU'a Ub[Y''i bX
Z]bUbn]Y''Yb'9b[dÄggYb''Y fnhYV'Uhh'VYf]W\ hYhž'XUgg']b
8Yi hgW\UbX'*, 'DfcnYbh'XYf'?']b]_Yb'j cb', VYfVY'Y[i b[
VYf]W\ hYbž'k Ug'b]W\ h'bi f'X]Y'6Y\UbX'i b[gg]hi Uh]cb'j YfgW'ÄfZhž
gcbXYfb'Ui W\ 'X]Y'G]W\ Yf\Y]h'ZÖf'U''Y'6YhY']][hYb' [YZ\ fXYh''

8 Ug'@UbX'6fUbXYbVi f['d'Ubh'b]W\ h'bi f'XYb'5i gVUi 'XYf
VYghY\YbXYb'9]b]f]W\ hi b[Yb']b'9VYfgk U'XYž'gcbXYfb'Ui W\ 'jb
6fUbXYbVi f['Ub'XYf'<Uj Y'k]fX'Y]b'BYi VUi 'a]h'(\$'D'ÄhnYb'ZÖf
Yhk U'%- 'A]''cbYb'9i fc'fYU']g]Yfh''8]YgY'A U» bU\ a Yb'g]bX'HY'
Y]bYg'i a ZUb[fY]W\ Yb'D'Ubgž'i a 'X]Y'? UdUn]hÄhYb']a
A U» fY[Y'j c''ni ['Ub'X]Y'hUhgÄW\''W\ 'VYbÖh][hYb'D'ÄhnY
Ubni dUggYb''8]Y'8]g_i gg]cb'i a 'X]Y'J YfVYggYfi b['XYf
F U\ a YbVYX]b[i b[Yb'k]fX'gW\cb'gY]h'Äb[YfYf'NY]h[YZ\fhž'XYbb
X]Y'Bchk YbX][_Y]hž'X]Y'fÄi a 'W]WYb'i bX'dYfgcbY''Yb'FYggci fW\ b
ni 'Yf\Ö\Ybž'k]fX']a a Yf'XfÄb[YbXYf''

9]b`6`]W_]b`X]Y`Ni`_i`bZh

5b[Yg]W\hg`XYf`_f]h]gW\Yb`@U[Y`]gh`Yg`i`bYf`Àgg`]W\ž`XUgg`X]Y
A U» bU\`a` Yb`ni`f`J`YfVYggYfi`b[`XYf`G]hi`Uh]cb`gW\`bY`gha`Ò[`]W\
i`a`[YgYmh`k`YfXYb`"8]Y`HfUbgZcfa`Uh]cb`XYf`?`]b]_Yb`i`bX`XYfYb`
≠ZfUghfi`_hi`f`_ÒbbhY`b]W\`h`bi`f`XYb`J`Yfgcf[i`b[gVYXUfZXYW_Ybž
gcbXYfb`Ui`W\`X]Y`@YVYbgei`U`h`Àh`XYf`DUh]YbhYb`XYi`h]W\`Yf\`Ò\Yb`"
9]b][Y`XYf`VYghY\YbXYb`DfcV`Ya`Y`fYgi`h]YfYb`Ui`g`Y]bYa`
DYfgcbU`a`Ub[Y`ž`XYf`Vi`bXYgk`Y]h`VYa`Yf`_VUf`]gh`"@Ui`h`XYf`8;`DDBž`
X]Y`g]W\`a`]h`XYf`@U[Y`]a`A`U»fY[Y`]c`ni`[`VYgW\`ÀZh][`h\`Uhž`
k`YfXYb`j`]Y`Y`H\YfUd]Yb`Ui`Z[fi`bX`dYfgcbY`Yf`9b[d`ÀggY`b]W\`h`
Ub[YVchYb`"8]Yg`ZØ\`fh`c`Zh`ni`"Àb[YfYb`5i`ZYbh`U`hgnY]hYb`XYf`
DUh]YbhYb`]b`XYb`9]bf]W\`hi`b[Yb`i`bX`ni`Y]bYa`5bgh]Y[`XYf`
,`VYf[f]ZY`]b`XYb`?`]b]_Yb`"

8]Y`_ca`a`YbXYb`đ\`fY`k`YfXYb`YbhgW\Y]XYbX`gY]bž`i`a`b]W\`h`bi`f`
X]Y`5bnU\`XYf`6Y\`UbX`i`b[gd`ÀhmY`ni`Yf\`Ò\Ybž`gcbXYfb`Ui`W\`X]Y`
ei`U`h]Uh]j`c`W\`k`Yfh][Y`J`Yfgcf[i`b[`XYf`dgmW\]gW\`_fUb`_Yb`
GhfUZh`ÀhYf`ni`[UfUbh]YfYb`"6fUbXYbVi`f[`Y\`h`a`]h[i`hYa`6Y]gd]Y`
j`cfUbž`XcW\`Yg`V`Y]Vh`ni`c`ZYbž`XUgg`Ui`W\`UbXYfY`6i`bXYg`ÀbXYf`
X]YgYb`K`Y[`XYf`J`YfVYggYfi`b[`Y]bgW\`U[Yb`k`YfXYb`"

8YhU]`g	
Cfh	9VYfgk`U`XYž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• W]hmfYdcfh"dbf&(!cb`]bY"XY• k k k "fVV&("XY• k k k "UYfnhYV`Uhh"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh